

## Aspiring Leaders of Tomorrow Convention Report

Our organization will honor an Aspiring Leader of Tomorrow with a book stipend. We will hear her essay/speech about the importance of women's organizations. We helped her. She will help us.

This program provided valuable publicity at the Tennessee Women's Economic Council and re-introduced BPWTN to almost all post-secondary institutions in Tennessee.

As a reminder: These were the criteria and requirements: Aspiring Leaders of Tomorrow, formerly known as Business & Professional Women's Young Careerist, is a program to develop and recognize the skills of Tennessee's female leaders of the future. The program is open to any Tennessee resident who is:

- Female
- Between the ages of 18 and 35
- Enrolled in a post-secondary institution of higher learning such as a 4-year college, community college, technical school or in a recognized apprenticeship program.
  
- Submission fee of \$25, which includes one year student membership in BPW/TN
- Submit a written 400+ word essay on one of five topics. Topic choices for 2012-13:
  - Pay Equity - on average, for every \$1 earned by a man, working women earn only 77 cents. Comment. How can this disparity be addressed?
  - The momentum has stalled on the ERA. Do you believe there is a need for a 28th amendment to the Constitution? Why or why not? How can it be "sold" for ratification?
  - The United Nations has declared March 8<sup>th</sup> as International Women's Day. Considering all the girls who are being denied educations, the many women being treated as property, the millions of oppressed women around the world - what can American women do to promote the equality of women worldwide?
  - In the world of business today, do women need an organization such as BPW? What programs and services does that organization need to provide to be relevant in today's environment?
  - What are today's "Women's Issues"? What are some steps that would help address and correct them?
- Preparation of a 4-minute speech based upon the chosen essay topic.

Thanks to Susan Jakoblew and Lee Ann Gaddis. We asked and received the Board's permission to waive the handbook requirements for this program. Good luck next year. Beth Bates, Chair