



Business and Professional Women/TN

*Steeped in Tradition—We are
Building
Progressing, and
Working
For the Future of BPW!!*



Volume 1, Issue 4

October 2012

Business and Professional Women of Tennessee

The Achiever

From the President; The Sisterhood of BPW

One of the unexpected joys of belonging to BPW is the friendships that develop over time, and those unexpected ones we make along the way.



Because my anniversary always falls on the weekend of the BPW Convention I usually have to do some negotiating with my husband to attend convention, while still keeping him happy. As we get older and the number of anniversaries gets bigger (this year was 40!) celebrating gets more special, even to my unromantic husband. This year, I told him I would go to the Grand American Trapshoot in Sparta, IL. with him. Most of you probably don't know much about trapshooting, but it is a sort of hobby we've had since we got married. I never was a fan of guns, but since it is big on my hubby's list of priorities, I decided early on if I wanted to spend much time with him during our marriage, I better get on board. I still refuse to hunt. I tell him any meat he brings home better look like it came from the grocery store!

Anyway, on the first we day we arrived at the big shooting complex I picked up some flyers about what's happening for the ladies who are not shooting, and there just happened to be a flyer about a fundraising event in the small town nearby co-hosted by the Marissa, IL Chamber of Commerce and the Marissa BPW! Wow! How could I not be interested in meeting other BPW ladies, and supporting their event. It was a VERY fun day. One of the members owns a wood-fired pizza grill and bar and was the hostess. We checked in, were given a punch card to visit local businesses (BPW owned of course) and after visiting each business we gathered back at the grill, where we enjoyed wine tasting and snacks. Then we had an art class given by a local high school teacher. We were able to sample the pizza during our break, and then finish our art project. What a fun day it was, and the ladies of the BPW of Marissa club were friendly and fun to be with.

Because we share a common interest, that of women's issues, it's pretty easy to make friends in BPW. If you think about it, most of your friends are those you have something in common with, whether it be some kind of craft, a volunteer opportunity in your local community, or, of course, BPW and our women's issues. You never know what other interests some of those friends and acquaintances have unless you talk to them about what BPW does.

Terri Curran, President, 2012-2013



Inside this October 2012 Issue:

- Page 1 From the President
- Page 2 Fall Planning Meetings Info
- Page 3 NBWW Oct. 22—26
- Page 4 Call to Interim Board
- Page 5 Interim Board Registration
- Page 6 For your Information
- Page 7 Women Veteran Facts
- Page 8 Thought for the Month & Calendar





**BPW/TN 2012 Fall
Planning Meetings & Photo's.**



Region III

The Region III Director—Beth Bates, presided over the planning meeting conference call which was held on Saturday, September 8th at 10:00AM

The conference call was very successful with members participating across the state.



Region III Spring Planning Meeting is scheduled for March 9th

The meeting adjourned at 11:25am with the reading of the Collect.

Region I, District 1

The Region I, District 1 Director Marilyn Boeker presided over the Planning Meeting that was held in Elizabethton, TN, on Saturday, September 15th. Eight members were present from Rogersville BPW and Elizabethton BPW. They had some good dialogue with some younger members. Great YC participants.



BPWTN



**Congratulations
to
China Willoughby
for 60 years.**



Co-workers, family and friends were able to surprise "China Willoughby" on Friday September 28th to celebrate 60 years of dedicated service with the State of Tennessee. Congratulations!

China is a Woman that ROAR's !!!!!!!





“National Business Women’s Week”



October 22 thru 26, 2012

This week, October 22 – 26 is Business and Professional Women’s Foundation’s National Business Women’s Week® (NBWW), which honors working women and employers who support working women and their families. Established in 1928, NBWW encourages us to call attention to women entrepreneurs, facilitate discussions on the needs of working women, share information about successful workplace policies, and raise awareness of the resources available for working women in their communities.

When Lena Madesin Phillips, President of the National Federation of Business and Professional Women’s Clubs, first declared National Business Women’s Week® “to focus public attention upon a better business woman for a better business world,” she acknowledged the challenges that faced America’s working women. She would be gratified to see that today there are 7.2 million majority-owned, privately-held, women-owned businesses in the United States today that employ 7.3 million people and generate \$1.1 trillion in sales.

This progress is particularly impressive considering it wasn’t until 1974 that the Equal Credit Opportunity Act guaranteed women access to credit cards and loans. Before this, single women were routinely denied credit, and married women had to take out loans under their husbands’ names. The Women’s Business Ownership Act of 1988 not only forged the way for women’s economic independence by making the requirement of a male signature illegal, it created the National Women’s Business Council, the Office of Women’s Business Ownership and planted the seeds for the network of Women’s Business Centers around the country. BPW Foundation supporters were on the front line in the fights to better conditions and open doors for working women.

America’s businesswomen have made remarkable strides in less than half an average woman’s lifetime. But there remains an untenable disparity in economic success between the sexes. To close that gap we must continue to advocate for a level playing field where women are paid fairly for the work they do. We must also equip women with mentoring, education, and training to compete and achieve in the workplace. Armed with the skills to succeed, there is no question that women can make up for lost time!

BPW plans during National Business Women’s Week:

The **Rockwood BPW** will be honoring 3 long time East TN BPW Members from the Former Cumberland County BPW, Former Maryville/Alcoa BPW and Rockwood BPW. We will have the mayors of both the City of Rockwood and Roane County sign Proclamations. We will host the 2nd Annual Employer of the Year and honor them by giving a plaque for their service in growth of women and equality in their workplace. Finally, at the Rockwood Public Library, Rockwood BPW memorabilia, such as scrapbooks and photos, depicting our history and awards will be on display for visitors viewing pleasure.

Anyone wishing to join our celebration on October 16th please, Contact Lee Ann Gaddis cell 865-250-8149 or email leeann4002@yahoo.com

-Chair of National Business Women’s Week at Rockwood, Linda Rector

The 2012 Economic Summit takes place **October 22 at the Nashville Airport Marriott**, with the theme :

“Charting the Course Toward Economic Equality.”

The Economic Summit for Women is an annual event established to help Tennessee women become economically self-sufficient. It is presented by the Women’s Economic Council Foundation. As in previous years, the program will be robust and provide a high-level view of women’s empowerment in Tennessee.

For info or to register visit www.tnwomensummit.org
Contact us at (615) 253-4266 or 615-444-9663

October 22, 2012, Nashville, Airport Marriott



Jackson Area Business and Professional Women is pleased to announce the programs for the 2012 Brown Bag Lunches. The programs will be held every day from noon until 1:00 p.m., on October 22, 2012 through October 26, 2012, at the Jackson-Madison County Library Program Center, 433 E. Lafayette, in Jackson. Those attending bring their own lunch. Beverages are provided by the law firm of Middlebrooks & Gray, P.A. The event is open to the public, and there is no fee.

Contact Persons: Mary Jo Middlebrooks, 731-423-2234; Jan Bynum 731-343-3838

The Schedule of speakers is as follows:

Monday, October 22 “The School House Door: Bullies Welcome but not their behavior)” presented by Debra Owen, Attorney Jackson, Shields, Yeiser, Holt & Speakman, Cordova, TN.

Tuesday, October 23 “The Amber Alert Program—Things You May Not Know About It” presented by Cathy Ferguson, Special Agent, Tennessee Bureau of Investigation

Wednesday, October 24 “Voting History of Madison County” presented by Linda Higgins, Madison County Historian

Thursday, October 25 “Car Buying Made Simple” presented by Deborah O’Byrant, Honda Sales Consultant, Victory Honda, Jackson, TN

Friday, October 26 “Sex and the Single Pistil” presented by Carol Reese, UT Extension Ornamental Specialist

BPW Interim Board

- **Celebrate Veteran's Day on Saturday, November 10th in Mt. Juliet, TN. President Terri has a speaker from the VA Hospital in Murfreesboro to discuss issues of women veterans. In the afternoon, group discussions will set all our minds to work on some of the issues facing BPW/TN today
- **Wear red, white, and blue to the meeting. A prize will be given for the most patriotic ensemble. Be creative. The competition will be stiff.
- **A Goodie auction is planned as our fundraiser. Please make your family's favorite treat and bring it to us to sell. The most beautiful items will be sold in a live auction so make your presentation a priority.
- **The business meeting will take place in the morning and President Terri has mandated that it be fast and efficient, leaving the afternoon for our speaker and the group discussions. This means that you will have something to take home to your local organizations—information and a homemade goody!
- **Lunch will be soup, sandwiches, and something gooey for dessert.

BPW/TN Official Call to Interim Board of Directors Meeting

To: State officers, regional directors, state committee chairs, local organization presidents, bylaws chair and Immediate past state president.

By authority vested in me as president of the **BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)**, and pursuant to vote of members of the board a meeting of the executive committee and the board of directors is hereby called for **November 10, 2012**.

All activities are scheduled at **Holiday Inn Express Hotel, Mt. Juliet, TN.**

The following items of business will be presented for consideration and action.

- ***Reports and recommendations from state officers, committee chairs, local organization presidents, and regional directors and district directors.*
- ***Approval of appointment of additional committee members (executive committee only)*
- ***Report of study committees (if any)*
- ***Election of nominating committee*

Such other business as may properly come before the meeting to promote the work and effectiveness of BPW/TN. The executive committee will meet Friday, **November 9, 2012**. (Committee chairs having recommendations are invited to attend this meeting to present their recommendations, in writing)

The board of directors will convene at **9:00 a.m. on November 10, 2012**. Thereafter, all meeting and functions will follow the official program, as adopted. All members of BPW/TN may attend meetings of the board of directors and may discuss matters presented for action. However, the making of motions and voting are limited to the board of directors. Registration fee of \$25 applies only to those who pre-register at least five days prior to the formal opening of the board meeting. Registration fee after that time shall be \$30.

Non members attending only one stated meal shall not be required to pay a registration fee.

A request for refund of paid pre-registration and stated meals may be approved only if made in writing to the president and the interim board chair by the person requesting refund, received no later than 72 hours prior to the first business meeting.

Half of only the registration fee will be approved only if made in writing to the state president and received no later than 24 hours prior to the first business meeting.

Registration fees are not transferrable from one member to another unless the transfer occurs between members of the same Local Organization. Transfers within a Local Organization will be allowed without prior approval of the state president.

Terri Curran 2012-13 President

Lee Ann Gaddis Secretary

**BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE
INTERIM BOARD OF DIRECTORS MEETING NOVEMBER 9 & 10, 2012**



Holiday Inn Express & Suites
565 S. Mt. Juliet Road
Mt. Juliet, TN 37122
(615) 553-5200



Mail registration to: Berdena O'Neal
362 Morris Drive
Ringgold, GA 30736
(706) 891-0490
bhgeorgia@att.net

(Please Print)

Name: _____ Local Organization: _____

Address: _____

City, State & Zip: _____

E-mail Address: _____ Phone Number: (_____) _____

_____ I am a 1st TIMER to a BPW/TN Interim Board

Pease place an X beside the primary office for which registering. Mark all others which apply with a check mark

- \$25.00 Registration Fee, on or before 11/05/12
- \$30.00 Registration Fee, Postmarked 11/06/12 or after

Registration fee includes lunch on Saturday, 11/10/12

(NOTE: State Officers, Regional Directors, Parliamentarian, Standing Committee Chairs, and Immediate Past State President: Please submit registration form. No payment is due.)

(District Directors—Do not pay registration fee)

I AM REGISTERING AS:

- State Officer
- Regional Director
- District Director
- Standing Committee Chair
- Immediate Past State President
- Local Organization President
- Local Organization Representative
- By-Laws Chair
- Parliamentarian
- Special Committee Chair
- Past State President
- Member of Local
- Student Member of Local
- Member-at-Large
- Guest

Please make checks payable to: BPW/TN Interim Board

Dietary Restrictions: If you any special health-related dietary needs, please elaborate: _____

Room Reservations at the Holiday Inn Express & Suites in Mt. Juliet, TN

A block of rooms has been reserved for BPW at Holiday Inn Express & Suite for Friday night, November 9, 2012. The rate for rooms from the BPW block is \$89 = 14.25% taxes for a total of \$101.68. Complimentary hot breakfast included. Reservation cut-off date October 20, 2012. Requests after the cut-off date are subject to availability and rates higher than the group rate may apply. (In any case, be sure to identify yourself as a BPW meeting attendee.)

Please be sure to identify any special needs you may have at the time of reservation.

FOR YOUR INFORMATION:

2013 GIRL SCOUTS OF THE USA CENTENNIAL SILVER DOLLAR

The Girl Scouts USA Centennial Commemorative Coin Act, signed into law in 2009, authorized the minting of up to 350,000 silver dollar coins in commemoration of the yearlong celebration of our 100th anniversary. On Saturday, Girl Scouts of the USA unveiled the design of the coin at the Gala 100th Anniversary Experience Exhibition Preview & Dinner Under the Stars, hosted by Girl Scouts of Northeast Texas, with Connie L. Lindsey, our National President, and Anna Maria Chávez, our CEO.

The coin will be available for sale starting in early 2013. (We don't have an exact price yet, but we'll keep you updated.) A surcharge on the sale of each coin is authorized to be paid to Girl Scouts of the USA for national program development and delivery, which helps girls grow into their best selves. And the coolest part? This is the first time the United States Mint has produced a commemorative coin dedicated to a girls' organization!



Keep the following BPW members in your Thoughts and Prayers: They need our support

Karen Cradic-Nowell—Rogersville
Brenda Risner—Lawrence County
Phyllis Clingner—LaFollette
Joy Turner— Member At Large
Joyce Jones—Milan

Jo Anne Smith of Rockwood Passed away Sept. 16



The Clinton Global Initiative (CGI) convenes leaders to turn ideas into action. CGI Commitments to Action represent bold new ways that CGI members address global challenges—implemented through new methods of partnership and designed to maximize impact. Commitments can be small or large, global or local. No matter the size or scope, commitments help CGI members translate practical goals into meaningful and measurable results. [Learn more about BPW Foundation's Commitment](#) to women veterans and military spouses.



Business and Professional Women/TN

Old Fashioned Crumb Cake Recipe

2 sticks soft butter or margarine
2 cups sugar
5 eggs
2-½ pkg. Trefoil® Girl Scout® cookies
½ cup milk
12 oz. grated coconut
1 cup pecan pieces
1 tsp. vanilla

Cream sugar and butter or margarine. Add eggs one at a time and beat well after each one. Add crushed cookies along with the milk to mixture. Add coconut, pecans and vanilla. Bake in a greased, floured angel food (bundt) pan, at 325 degrees for 1 hour and 40 minutes.

ICING:

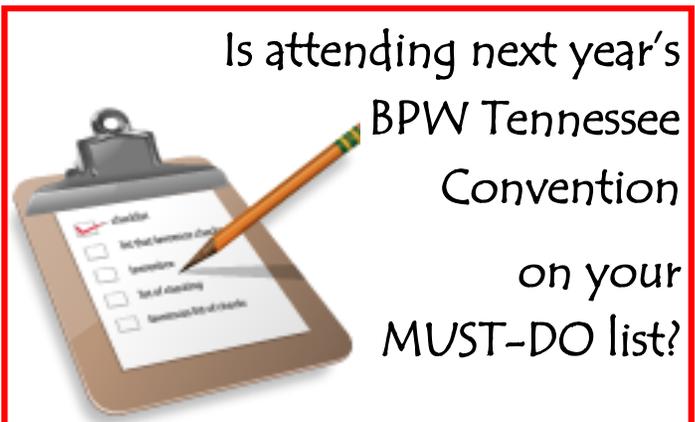
1- 8 oz. pkg. cream cheese
½ stick butter or margarine
2 tsp. pure vanilla
1 box confectioner's sugar
Mix icing ingredients together and spread over cooled cake.





Women Veteran Facts

- Between 1990 and 2008, the women veteran population increased from 1.2 million to 1.8 million. Today women represent approximately 8 percent of the total veteran population. Center for Women Veterans – Department for Veterans Affairs
- By the year 2020, it is projected that women veterans will comprise over 10 percent of the veteran population. Center for Women Veterans – Department of Veterans Affairs
- In 2008 there were approximately 1,802,491 female veterans. Center for Women Veterans—Department of Veterans Affairs
- Female veterans ages 25 to 34 have a relatively high unemployment rate of 15.1 percent, and those between of the ages 35 to 44 had an unemployment rate of 7.5 percent. Bureau of Labor Statistics, 2008
- As of January 2010, the unemployment rate for women veterans was 11.2 percent compared to 9.4 percent for veteran men. Bureau of Labor Statistics
- The estimated median age of all U.S. women veterans is 47, compared with male veterans at 61.
- Post Traumatic Stress Disorder (PTSD) and depression in women veterans are two of the top three conditions treated. Department of Veterans Affairs
- As of the fall of 2009, women made up more than 14 percent of active duty military, more than 17 percent of active reserves and 15 percent of the National Guard.
- The risk of homelessness for veteran women is 3.6 times as likely as non-veteran women. Robert Rosenheck, Director of Veteran's Affairs Northeast Program Evaluation Center
- Of the nation's 400,000 homeless veterans, 3 percent of them are women. Center for Women Veterans – Department. of Veterans Affairs
- Homeless female veterans are more likely than their male counterparts to be married and suffer from serious psychiatric illness, and are less likely to be employed. National Coalition for the Homeless
- Fifteen to twenty-three (15-23) percent of women veterans reported experiencing sexual trauma while on active duty. Bureau of Labor and Statistics
- In 2000, 3,000 female veterans were admitted to substance abuse treatment.
- There are 2,467,000 fewer veterans overall since 1986, but since that time the number of women veterans has increased by 566,000. Bureau of Labor and Statistics and Women's Research & Education Institute
- Women veterans report that it takes an average of seven years to become fully acclimated to civilian life upon return from deployment. Business and Professional Women's Foundation, *Women Veterans in Transition* report
- Thirty-one percent of female veterans are non-White compared to 19 percent of male veterans. Bureau of Labor and Statistics and Women's Research & Education Institute
- Women veterans are a diverse population with 15.5 percent under the age of 35 and 32 percent women of color. Department of Veterans Affairs
- Women veterans encounter many of the same challenges that impact all working women including pay equity, lack of benefits such as paid sick leave and equal access to healthcare, career training and continuing education. Business and Professional Women's Foundation, *Women Veterans in Transition* report
- Women veterans are more reluctant to seek out the help of the Veterans Administration and utilize the benefits they've earned, possibly because of a lack of knowledge of their eligibility. Disabled American Veterans



Is attending next year's
BPW Tennessee
Convention
on your
MUST-DO list?

Here's why it should be:

- Exciting, informative speakers
- Community service opportunities
- Reinforcing connections—
new & old
- Minimized business sessions
- Maximized fun!

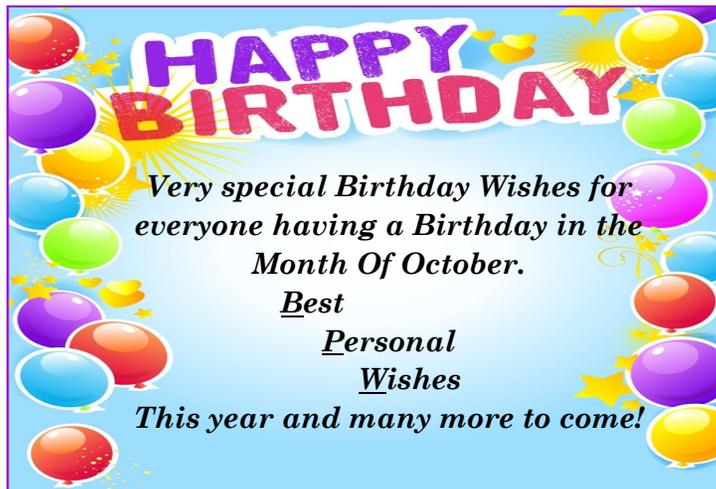
Mark Your Calendar Today !
June 6, 7 & 8, 2013

In Murfreesboro - The Heart of Tennessee



2012 BPWTN UpComing Events

October 1	Deadline for submitting bylaws amendments to be considered at Interim Board
October 19	Deadline for LOs to submit candidates for Nominating Committee to President Deadline for Reports for IB to Pres
October 22	Women's Summit
October 25	Deadline for Newsletter Submissions
October 22-26	National Business Women's Week
November 9	IB Executive Committee Meeting
November 10	Interim Board of Directors, Holiday Inn Express, Mt. Juliet
November 25	Deadline for Newsletter submissions
November	



**Business and
Professional
Women's
Foundation**

Og Mandino

Thought for the Month:
Never again clutter your days or nights with so many menial and unimportant things that you have no time to accept a real challenge when it comes along. This applies to play as well as work. A day merely survived is no cause for celebration. You are not here to fritter away your precious hours when you have the ability to accomplish so much by making a slight change in your routine. No more busy work. No more hiding from success. Leave time, leave space, to grow. Now. Now! Not tomorrow!



*Steeped in Tradition—We are
Building
Progressing, and
Working
For the Future of BPW*



**Business and Professional
Women of Tennessee**
718 Thompson Lane
Suite#108-323
Nashville, TN 37204