



Business and Professional Women/TN

*Steeped in Tradition—We are
Building
Progressing, and
Working
For the Future of BPW!!*

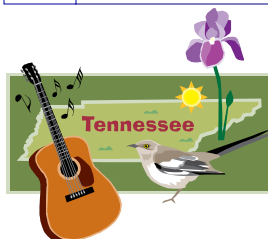


Volume 1, Issue 11

April 2013

Business and Professional Women of Tennessee

The Achiever



FROM THE PRESIDENT-

DAY ON THE HILL – What a motivating day being in Nashville for Day on the Hill turned out to be. Since legislation is part of who we are as an organization, it was exciting to watch it in action. DOH Chair Zulfat Suara chose a list of topics to discuss, and those of us who were going to attend discussed them and narrowed down the list to 4 bills to focus on, with talking points listed to point out to the legislators when we met with them. We met with 7 legislators, which produced some positive attention for both the issues and our organization. Our collaborative efforts continue to produce positive results as we add additional women's groups to our list of friends. At our meeting with Speaker Beth Harwell we were joined by representatives of the TN Economic Council on Women, the TN Women's Political Collaborative and the Women's Political Caucus. It presented an impressive group to the Speaker. I hope next year's DOH event will be even bigger and better, and more of our members will be able to attend. This is what we are all about after all!

Bills that we discussed with legislators are :

SB0580/ HB0253 Establish self-employment assistance in lieu of unemployment compensation.

SB446 / HB129 Expands offense of solicitation of a minor.

SB1073 / HB622 Plan to provide services to victims of human trafficking.

SB114 / HB1198 No preference in hiring based on race, gender or ethnicity by state government

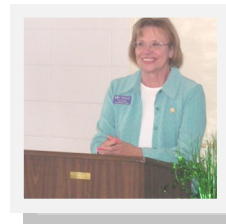
Other bills that we support are :

SB541 / HB217 Broadening law enforcement training on interacting with mentally ill persons

SB668 / HB1077 Discourage Separation of siblings in foster care

SB737 / HB671 Termination of a rental agreement for victims of abuse & stalking

SB1286/ HB1265 Requires health insurance policies to cover screening, diagnosis and treatment of autism spectrum disorders.



WANTED!

In a message from Foundation reporting about its career and employment support initiative for women veterans and military/veteran spouses, **Joining Forces Mentoring Plus™**, was saluted by First Lady Michelle Obama and the Administration at Women's History Month events honoring the contributions of women veterans on March 19.

We will have a table at the Women Veterans Summit on April 13-14 and will be promoting the Mentoring Plus program and signing up women veterans who want to have mentors. If you would like to help women veterans and military spouses successfully enter the workforce and advance in their careers you can sign up on the BPW Foundation website at www.joiningforcesmentoringplus.org/.

Help is also needed to help sponsor a mentoring relationship.

Inside this April 2013 Issue:

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Who is running for BPW/TN State Office??

The Nominating Committee has received the following nomination forms from candidates seeking State office by the April 5th deadline. Those qualified to run for BPWTN 2013-2014 State Office are listed below.
Submitted by China Willoughby,
2013 Nominations Chair

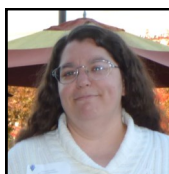


Jacque Hillman 2013-14 BPWTN President

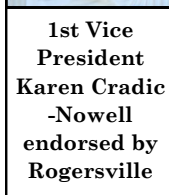
As we prepare to move BPW/TN forward, I am glad that so many of you believe in our mission. We work to better the lives of women in the workforce and their families.

I thank you for encouraging me to become president of BPW/TN. I go into this position knowing we are capable of accomplishing growth and progress. I hope to build on President Terri Curran's commitment and steps taken toward moving us forward.

I have three goals as president: We will aid veterans following BPW Foundation's guidelines and recruit them as members. We will establish chapters at post-secondary institutions and recruit college students. And we will work, learn, and have fun while doing it.



President Elect— Tressy Hart endorsed by Lawrence County BPW. Tressy graduated from the University of North Alabama in 1993 with a double major in Honors English and Business Management and also received a Master's degree in Library and Information Science. She joined the Lawrence County BPW in the early 1990's and loved it. She served her local organization as the Young Careerist and the following year was the ID speaker. After serving for two years as secretary, she became the president and has both continued the activities of the organization and added new items to the yearly schedule that fit within the goals of BPW.



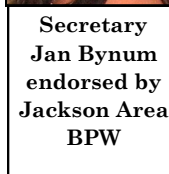
**1st Vice President
Karen Cradic
-Nowell
endorsed by
Rogersville**



Karen graduated, Magna Com Laude of the 1990 graduating class of University of Colorado, she holds a Masters degree in Business Finance & Accounting, as well as a bachelors degree in Music education. Karen joined her local in 2008, where she became Pres. two years later. Karen is equally involved with the Hawkins Co. Cancer Support group, linked directly with the American Cancer Society, as she and members of her immediate family have been touched by this dreaded disease, the non-profit of HCCS is to support those persons in Hawkins Co. who have been diagnosed with this disease in the area of fund raising for the group to continue this amazing work. Karen now works for ASI Corp. and has just began her own business as an independent Mary Kay beauty consultant. Karen understands that the growth of the local organizations is the key to the continued life of BPW. She is determined to see BPW grow & flourish and with great anticipation she is willing to do what it takes to attain that goal.



2nd Vice President LeeAnn Gaddis endorsed by Cumberland Co. BPW. She is 34 years old and lives in Rockwood, TN. LeeAnn joined BPW in 2007 and has been very active in her local and on the state level. Being young and a go getter LeeAnn currently is a dual member of Cumberland County AND Rockwood. She enjoys spending time with both locals as they are vastly different in their focuses in their communities. LeeAnn is committed to the future of BPW and hopes to fulfill the task set before her with enthusiasm and determination.



**Secretary
Jan Bynum
endorsed by
Jackson Area
BPW**



Jan is the current local and past President of Jackson Area BPW. Her leadership skills and organizational skills have helped in the preparation and timely scheduling of events, and has reached out to other organizations with parallel goals. Her leadership skills have been instrumental in the growth of Jackson Area BPW. Jan recently completed the Career Plus I.D. course. Jan is a nurse and is employed at the Jackson Clinic as Quality Improvement Manager.



Treasurer— Carol Turpen endorsed by Jackson Area BPW Carol is seeking re-election for BPWTN Treasurer Position. Carol has served on the state level and served as State President 2008-09. She is knowledgeable of the Quick Books software and knowledgeable in bookkeeping. She is also a people person, honest, reliable and willing to serve. She has proven her capabilities in the financial areas, loyalty to the state organization and shares common goals for the growth and stability for our future members.



**Region I
Director
Terri Curran
endorsed by
Cumberland
County**

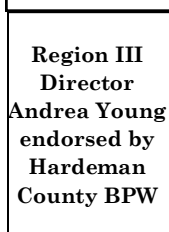


Terri has been a member of BPW since 2005 shortly after moving here from Calif. She has been president of the local club 4 years and treasurer 3 years. Terri has served on the State BPWTN Board and is currently serving as State President. She worked as a School District Paralegal for 3 years after getting her degree. She served on a county and state professional association board, as well as serving on boards for several nonprofits. She was named Soroptimist Woman of the Year for her volunteer work. After moving to Tennessee, she took a job as Executive Director of a local mentoring program.



**YOUR
PHOTO
SHOULD
BE
HERE!!!!!!**

Region II Director



**Region III
Director
Andrea Young
endorsed by
Hardeman
County BPW**



Andrea is the founder and chair for "Hope Holiday Mart," a community event benefiting Hope House, the local shelter for homeless and abused women, and Relay for Life. Andrea, a 15-year volunteer with the American Cancer Society and Relay for Life committee member, is a cancer survivor herself. She is an active member of Bolivar First Baptist Church. She is the incoming vice president for Tennessee Women's Missionary Union. She is a member of the Human Rights Committee for Madison-Haywood Developmental Services from 2010 to the present. She was selected as a 2013 "Hero of Hope" by the American Cancer Society. She serves on the banking advisory committee for Sen. Marsha Blackburn 2009 to present; she serves on Butler Snow's steering committee, 2011 to present. She is a past VP and Pres. of Hardeman County BPW and served as State Treasurer for BPWTN from 2009-2011.



What is Equal Pay Day?

Every year in April, Business and Professional Women's organizations around the U.S. recognize a national day of action promoting fair pay known as **Equal Pay Day**. Equal Pay Day is celebrated in April because April symbolizes the month when women's wages catch up to men's wages from the previous year. Equal Pay Day 2013 will be held on **Tuesday April, 9th**

On Equal Pay Day, BPW members and working women advocates around the country mobilize their communities by holding press conferences, signing proclamations, hosting events, and meeting with policymakers to push for stronger state and federal equal pay laws.



WEAR RED on Equal Pay Day to symbolize how far women and minorities are "in the Red" with their pay!

**Pamela Atkins,
2012-13 BPWTN
Equal Pay Day Chair.**



WELCOME BACK Cumberland County

At a meeting in February to discuss a Business Women's Networking Night at the Business Incubator, it was pointed out to me that there are several business networking groups in Cumberland County, but only BPW works on women's issues and has done some of the things we are known for locally. That was motivation enough to ask some of our former new members if they were interested in reorganizing. Because we had never shut down our status with both the state and IRS, re-activating the club was easily accomplished and the requisite number of members have signed on. LeeAnn Gaddis had decided to have dual membership with Rockwood in order to serve as our president. We are excited about the prospect of continuing the work of BPW/TN.

UNSHAKEABLE FOUNDATION • UNSTOPPABLE FORCE



Second Annual Women Veterans Summit 2013

APRIL 13-14, 2013

The Inn at Opryland

2401 Music Valley Drive

Nashville, TN 37214

Mission Statement :

Women Veterans of America shall unite all women veterans and ensure the best possible care is given to women veterans by the Department of Veteran's Affairs Medical Centers. WVA is an advocate for all women veterans and for women currently serving in the military.

This is accomplished by:

- ** Providing information and support to women veterans.
- ** Being liaisons to proper government agencies.
- ** Assisting women veterans in obtaining VA benefits.
- ** Serving on Women Veteran's Advisory Committees.
- ** Serving through the VA Voluntary Services
- ** Becoming involved in local and national issues pertaining to all women veterans and to those women presently in the military.



Cumberland County BPW Officers:
President —LeeAnn Gaddis, Treasurer—Terri Curran,
Vice Pres.—Kaye Blakely (and not pictured Secretary—Sarah Tinch)

2013 Spring Region Meeting Recaps

BPW Region III Springs Forward

Fourteen BPW members attended the Region III meeting on 3/9/13. Those attending included President Terri Curran (phone), President Elect Jacque Hillman, Secretary Lee Ann Gaddis (phone), Treasurer Carol Turpen, Region III Director Beth Bates, Foundation Chair and Hardeman County BPW President Carolyn Beverly, Past State President and Day on the Hill Chair Zulfat Suara(phone), Finance Chair Martha Ervin (phone), Milan BPW President Joyce Jones (phone), Jackson Area BPW President Jan Bynum, Volunteer Attorney Mary Jo Middlebrooks, Jackson Area BPW members : Pat Patrick,(local treasurer) and Pat Wisniowski (local PR Chair).

****Zulfat set the progressive mood by discussing plans for Day on the Hill, March 20. We will have at least 8 from Region III attending with at least two legislators confirmed for the breakfast with more likely to be added. Zulfat and her committee have prepared a very professional list of bills for handouts to legislators.**

****President Terri Curran discussed the past and scheduled hearings on domestic violence, the Women's veteran summit in April, and state convention. Registration forms, vendor and sponsor information was distributed. State Awards were discussed. No PR awards will be given this year.**

****Region III Director Beth Bates briefly discussed the proposed bylaws changes; hard copies were distributed.**

****President Elect Jacque Hillman presented the nomination report. From this Region , Andrea Young of Hardeman County is running for Region III director, Jackson Area has endorsed Jan Bynum for Secretary and Carol Turpen for Treasurer. Jacque is working hard on her roster for next year.**

****Foundation Chair Carolyn Beverly reported that we have a strong candidate for the national BPW Foundation scholarship. Donations for Foundation have been received.**

****Finance Chair Martha Ervin reported as did presidents Carolyn Beverly, Joyce Jones, and Jan Bynum. Equal Pay Day events include distribution of pay day candy bars by Hardeman County and the Sterling Awards presentation by Jackson Area BPW. Milan BPW has supported the Dream Center, a women's shelter in the area. Region III Secretary Treasurer Carol Turpen read the minutes and provided a treasurer's report. At the last minute, our YC ALT finalist was unable to attend.**

****At the conclusion of the business, several onsite folks stayed for an ID module on Business Etiquette facilitated by Mary Jo Middlebrooks. It was very interactive and enjoyed by all.**

****Members enjoyed breakfast food earlier and gardening favors and spring toys later. President Curran commented that she felt good about the future of BPW after the meeting. Members were tired and ready to go to bed early to compensate for the hour loss when daylight savings time began that night.**

Beth Bates,

BPWTN Region III Director.

BPW Region II SoUPER Saturday

Fifteen (15) BPW/TN members met at the Gallatin Department of Electricity on March 16, 2013.



The guest speaker, Linda Pitt with Harvard Risk Management gave a power point presentation on identity theft. Ladies it is a scary world out there when even babies can have their identity stolen.



President, Terri Curran gave an update regarding the various bills that BPW/TN would be discussing with their legislators during "Day on the Hill" on the 20th of March. She also went over deadlines for reports due in preparation for state convention. President Elect, Jacque Hillman spoke regarding her thoughts and plans for her term as president.

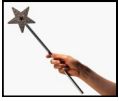
FYI the by/law changes were not discussed in depth at the meeting; however it was indicated members will have an opportunity at convention to discuss them at length.



REGION II MEMBERS A REGIONAL DIRECTOR IS NEEDED!!!!



Joyce Brokaw, BPWTN Region II Director



Region I Spring Meeting

Our Region I Spring Meeting was held in Knoxville, the same day as the Lady Vols were scheduled to have tournament play! They are a tough act to follow, and we were surely with them—in spirit!

The meeting began at 10 a.m. and we were able to cover the following information:

Discussed highlights of the club activities occurring during this year.

Discussed Day on the Hill highlights and pending/passed legislation that impacts women and families across the state

Emphasized Equal Pay Day and the need to get the message across to everyone, that this is a FAMILY ISSUE

Discussed names submitted for nominations for District Officers and addressed the need for committee volunteers for BPW/TN

Agreed to pursue and research ways to draw in younger women and to still keep the loyalty of the current membership

We adjourned to an area restaurant, to share a meal and fellowship with one another. A special thanks to Jacque Hillman, for making the trip east to visit Region I—as President Elect!

We mentioned the special meeting that LaFollette BPW is hosting with the Knoxville Comprehensive Breast Center on April 11th at 7 p.m. at LaFollette United Methodist Church, located at 808 East Central Ave., LaFollette - just across the street from Tennova Hospital.

BPWTN

2013

Policy and Action

Day on the Hill

Photo's

March 20,
2013



The Yellow **Roses** **Luncheon** **March 21,**

2013



February 2013 Career Plus class.

Seated, l to r: Deborah Turner Brasfield, Marilyn Cole, Virginia Bates;
Standing, l to r: Beth Bates, Jan Bynum, Deneen Flatt, Kara Melton and Mary Jo Middlebrooks



March 2013 Career Plus class.

Seated, l to r: Deborah Turner Brasfield, Marilyn Cole, Shirley Greenhill;
Standing, l to r: Beth Bates, Mary Jo Middlebrooks, Deneen Flatt, and Kara Melton

***We awarded five Certificates of Completion this year:
in February to Jan Bynum and Virginia Bates; in March to Marilyn Cole, Deneen Flatt and Kara Melton.***

BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE, INC.

"BPW - YOUR KEY TO SUCCESS"

STATE CONVENTION - JUNE 6-9, 2013 in MURFREESBORO, TN

Mail registration to:
Pamela Atkins
109 Antler Ridge Circle
Nashville, TN 37214
(615) 883-6078

Convention Hotel & Meeting Location:
Doubletree Hotel
1850 Old Fort Parkway
Murfreesboro, TN 37129
(615) 895-5555

Please Print

Name: _____

Address: _____

City, State, Zip: _____

Phone: (1) _____ (2) _____

Email address: _____

Local Organization: _____

Please make checks payable to: BPW/TN and mail to the address indicated above.	Circle as appropriate		
		Postmarked <u>by</u> May 23, 2013	Postmarked <u>after</u> May 23, 2013
Pre-Convention SPECIAL: Experience Murfreesboro- i/2 day guided tour with lunch including Stones River Battlefield and guided tour of Historic Oaklands (Minimum number of participants required. Sorry, no late registrations accepted for the pre-convention tour.)		\$38	Not Available
One Day Registration (Fee will be applied to NEW BPW membership for those joining at Convention)	FRI SAT	\$15	\$20
Registration—full convention		\$50	\$80
Today's Women Wear Army Boots Luncheon Friday, June 7 at Noon		\$30	\$40
Women Mean Better Business Luncheon Saturday, June 8 at Noon		\$30	\$40
Installation Banquet Saturday, June 8		\$50	\$55
Convention Package (Registration, both luncheons & Banquet)		\$180	\$180
Indicate here if interested in FUN, Friday Night Group Activity!	YES NO		
PAYMENT ENCLOSED: \$ _____			

Place an X beside the primary office for which you are registering. Please mark all others that apply with a check (✓) mark. Registering as...

- ☐ Guest - "WELCOME!"
☐ 1st Timer - "WELCOME!"
☐ ALT - Aspiring Leader of Tomorrow
☐ Member-at-Large
☐ Member-at-Large (1 Day)
☐ Member of Local (1 Day)
☐ LO President (2012-2013)
☐ LO President's Representative
☐ Local Organization Delegate
☐ Member or Student
☐ Special Committee Chair (12-13)
☐ Standing Com. Chair ((2012-2013)
☐ By-Laws Chair (2012-2013)
☐ Parliamentarian (2012-2013)
☐ Past State President Year _____
☐ District Director (2012-2013)
☐ Regional Director (2012-2013)
☐ State Officer (2012-2013)

NOTE: All State Officers, Regional Directors, Parliamentarian, Standing Committee Chairs and Immediate Past State President - please submit registration form. NO PAYMENT DUE. District Directors do not pay Convention Registration fee. Meal fees apply. (Total due \$110.)

Any health-related dietary restrictions or food allergies?

CONVENTION HOTEL: Doubletree Murfreesboro. Negotiated room rates of \$109.00 per night including breakfast for single or double occupancy; available for June 6, 7 & 8, 2013. *BE ADVISED: Our convention coincides with the CMA Music Fest. Rooms are at a premium on this weekend. PLEASE make your room reservation prior to the cut off date of May 1, 2013. Requests made after the cut-off date are subject to availability and rates higher than the negotiated group rate will apply.

For reservations, call (615) 895-5555 Group Identifier "BPW"

PLEASE be sure to identify any special needs or accommodation requests when making hotel reservation. Also, if making a reservation after the cut-off date, be sure to identify yourself as a BPW Tennessee Convention attendee.

Come one, Come all

Business and Professional Women of Tennessee

94th ANNUAL CONVENTION

"BPW - *Your Key To Success*"

June 6-8, 2013 in Murfreesboro, Tennessee

HIGHLIGHTS



Thursday, June 6, 2013 11:30 am – 3:00 pm

Experience Murfreesboro 1/2 day guided tour of one of the fastest growing municipalities in the country! Join us for a guided tour of Historic Oaklands with private luncheon and a visit to Stones River Battlefield. Sorry, no late registrations accepted for the pre-convention tour.

Friday, June 7, 2013 KEYNOTE SPEAKER: Many-Bears Grinder, State Commissioner of Veterans Affairs



In January 2011, Governor Bill Haslam selected our keynote speaker to be the Commissioner for the Tennessee Department of Veterans Affairs – the first female in the State to serve in this capacity. She is responsible for the operation of the Department's twelve Field Offices, the Claims Office, and the four State Veterans Cemeteries. In addition to serving on the Board for Interstate Compact on Educational Opportunities for Military Children, she is also an ex-officio voting member of the Tennessee State Veterans Home Board, which controls the three existing State Veterans Homes, and plans for future homes in Tennessee. Grinder retired as a Colonel from the Tennessee Army National Guard with over 35 years of service and will share what is happening for women veterans in our state.

Other Friday Workshops include: Veteran's Benefits for Women, Educational and Job Opportunities for Women Veterans, Understanding Parliamentary Procedures, Officers Boot camp, Website Design for Locals AND *Discussion about BPW/TN By-laws revisions!*

Saturday, June 8, 2013 KEYNOTE SPEAKER: Jennifer Rawls, City of Clarksville, Director of Communications

Former Executive Director of the Tennessee Economic Council on Women and a Women's Economic Council Foundation member. Prior to joining the Council, Jennifer practiced law for more than fifteen years. She earned her Bachelor of Science degree in Political Science from Middle Tennessee State University and graduated from the University Of Tennessee College of Law. A engaging motivational speaker, she offers lessons in communication and public speaking skills, strength-based processes and small business development.

Jennifer's passion is inspiring others to live boldly and to develop life-changing, destiny-fulfilling confidence. She brings humor, enthusiasm and warmth to every audience and her personal stories, general observations and expertise motivate and empower people of all walks of life to change their perspectives and their lives.

Other Saturday Workshops include: Starting and Operating Your Own Small Business, Conflict and Leadership/Communication Styles During Times of Organizational Change



For additional conference information or to register, contact: Susan Jakoblew,
email: sjakoblew@yahoo.com, phone: (615) 519-7498

CONVENTION HOTEL: Doubletree by Hilton, 1850 Old Fort Parkway Murfreesboro, TN 37129 615) 895-5555 Negotiated room rates of \$109.00 per night including breakfast for single or double occupancy; available for June 6, 7 & 8, 2013. Be sure to mention BPW When making your reservation. *BE ADVISED: The convention coincides with the CMA Music Fest. Rooms are at a premium on this weekend. Please make your room reservation prior to the cut-off date of May 1, 2013. Requests made after the cut-off date are subject to availability and rates higher than the negotiated group rate will apply.

2012-13 BPW/TN UpComing Events

April 5	Deadline for Nominations for State Office
April 9	Equal Pay Day
April 25	Deadline for Newsletter submissions
April 30	Deadline for Award Entries
May 15	Deadline for ID Speak Off
May 23	Deadline for Pres. Reports to be sent to State President
May 23	Deadline for Post Convention Reports to be sent to the President Elect.
May 25	Deadline for Newsletter submissions
June 6-9	State Convention

April 30th is the renewal date for most BPW members.

If you have not received a renewal notice, be aware it is renewal time!



FOR YOUR INFORMATION:

Keep the following BPW members in your Thoughts and Prayers: They need our support

Pearl Williams—Rockwood
Frankie Hawk-Rockwood

~~~~~

Please keep Beth Bates and her family in your prayers during the loss of her mother, Billie Strickland, a Jackson Area BPW member. Also your Prayers are needed for the family of Betty Bane, a Rockwood BPW member.



Trust Yourself. Create the kind of self that you will be happy with all your life.
Make the most of yourself by fanning the tiny, inner sparks of possibilities into flames of achievement.
—Golda Meir

Thought for the Month:



Business and Professional
Women of Tennessee
718 Thompson Lane
Suite#108-323
Nashville, TN 37204

Steeped in Tradition—We are
Building
Progressing, and
Working
For the Future of BPW

