Business and Professional Women of Tennessee

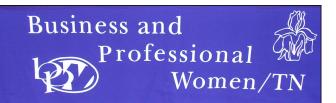
BPW/TN AUGUST ACHIEVER



Be Transformed By BPW 2014-2015

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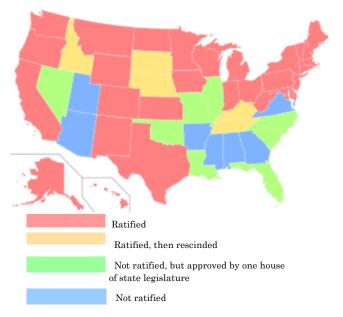
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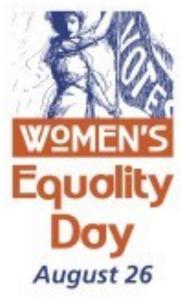
While creating a 'plan of attack' for this year, I knew that I wanted to have themed newsletters for each month. I find writing to a theme a little bit easier and I also think it makes for a fun and interesting read. I also knew that I wanted to celebrate Women's Equality Day for two reasons.

One, acknowledging and celebrating success is a vital step in forward progress. It was a 72 year battle for women to achieve the right to vote. Then the 19th amendment was added to the constitution in 1920 and women had their first mention in the United States Constitution as something other than chattel.

Not resting on their laurels, and understanding human nature, Alice Paul drafted the Equal Rights amendment in 1923. It finally passed both houses of Congress in 1972 and was sent to the states for ratification. The map below shows the result of that.



The second reason I wanted to focus on women's equality is that we need to find ways to remind ourselves and our governments (local, state, and national) that the continued unfair treatment of women has to stop. We deserve equal pay, equal opportunity, and equal treatment under the law. That is all we are asking for and that is not wrong. I would like to ask for your help in composing letters to have on our website that can be personalized and sent to our state congress reminding them that women are not treated fairly and that there is already a solution in place that just needs to be finalized. As we are able to move forward, I would like to have more letters in place on the website for our members to use in communication with politicians. We are an advocacy organization and need to have the tools for that advocacy available. I know that many of you are more skilled than I at composing that type of document so please help our organization to live to its full potential. Thank you! Tressy



What is Women's Equality Day?

At the behest of Rep. Bella Abzug (D-NY), in 1971 the U.S. Congress designated August 26 as "Women's Equality Day."

The date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution, granting women the right to vote. This was the culmination of a massive, peaceful civil rights movement by women that had its formal beginnings in 1848 at the world's first women's rights convention, in Seneca Falls, New York.

The observance of Women's Equality Day not only commemorates the passage of the 19th Amendment, but also calls attention to women's continuing efforts toward full equality. Workplaces, libraries, organizations, and public facilities now participate with Women's Equality Day programs, displays, video showings, or other activities.

Joint Resolution of Congress, 1971 Designating August 26 of each year as Women's Equality Day

WHEREAS, the women of the United States have been treated as second-class citizens and have not been entitled the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.

Tue 26th Aug, 2014 will be...



Women's Equality Day

Women's Equality Day commemorates 26th August 1920 when votes to women officially became part of the US constitution. This day marks a turning point in the history of the struggle for equal treatment of women and women's rights.

In 1920, the day stood for the result of 72 years of campaigning by a huge civil rights movement for women. Prior to movements like these, even respected thinkers such as Rousseau and Kant believed that woman's inferior status in society was completely logical and reasonable; women were 'beautiful' and 'not fit for serious employment'.

Over the last century, great women have proved these views wrong as the world has witnessed just what women are capable of achieving, from the likes of Rosa Parks and Eleanor Roosevelt fighting for civil rights and equality to great scientists such as Marie Curie, Rosalind Franklin and Jane Goodall. The last century has shown more than ever what both women and men are capable of achieving, given the opportunity.

Today, women's equality has grown to mean much more than just sharing the right to the vote. Organizations such as Equality Now and Womankind Worldwide continue to work to provide women across the globe with equal opportunities to education and employment, pushing against suppression and violence towards women and against the discrimination and stereotyping which still occur in every society.

So on **Women's Equality Day**, let the men do the dishes and the women do the DIY, think about supporting women's empowerment projects in developing countries, stop thinking about men and women as separate beings with separate roles and start thinking about treating people as equals.

Women's Equality Day Quiz!

- 1. August 26th is celebrated as Women's Equality Day to commemorate
 - a. the work women did during the Second World War
 - b. the anniversary of women winning the right to vote
 - c. the flappers of the 1920's
 - d. the contemporary women's rights movement
 - 2. In what year did Congresswoman Bella Abzug introduce legislation to ensure that this important American anniversary would be celebrated?
 - a. 1992
 - b. 1984
 - c. 1971
 - d. 1965
 - 3. In what year did women in the United States win the right to vote?
 - a. 1776
 - b. 1848
 - c. 1920
 - d. 1946
 - 4. How many years did it take for women to win the right to vote in the United States?
 - a. 72 years
 - b. 120 years
 - c. 20 years
 - d. 51 years
 - 5. Women in most of the western states won the right to vote years before the Federal Amendment was secured. 2010 is the 100th anniversary of women in Washington State winning the vote. California will celebrate the 100th anniversary of women winning he vote in 2011. Oregon will celebrate the 100th anniversary in 2012. What other state will celebrate the 100th anniversary of women in this state winning the right to vote in 2012?
 - a. New York
 - b. Florida
 - c. Maine
 - d. Arizona

- 6. What was the name given to the 19th Amendment to the Constitution which guaranteed women's right to vote in the United States.
- a. Abigail Adams Amendment
- b. Sojourner Truth Amendment
- c. Susan B. Anthony Amendment
- d. Gloria Steinem Amendment
- 7. Women who worked for women's right to vote were called
- a. radical
- b. immoral
- c. suffragist
- d. all of the above
- 8. The term suffragist is derived from
- a. one who suffers
- b. a voting tablet in ancient times
- c. the Constitution
- d. the Bill of Rights
- 9. How many other countries had already guaranteed women's right to vote before the campaign was won in the United States?
- a. 6
- b. 2
- c. 1
- d. 16
- 10. What was the first country that granted women the right to vote?
- a. Canada
- b. Germany
- c. New Zealand
- d. United Kingdom

Answers: 1. b 2. c 3. c 4. s (from the first Women's Rights Convention in 1848 to 1920)

5. d 6. c 7. d 8. b 5. d (New Zealand 1893), Australia (1902), Finland 9. d (New Zealand (1913), Denmark (1915), USSR (1917), Canada (1918), Great Germany (1918), Polsand (1918), Austria (1919), Belgium (1919), Great Britain (1919), Ireland (1919), Luxembourg (1919), the Nethendas (1919), Sweden (1919)

Equality is the soul of liberty; there is, in fact, no liberty without it - Frances Wright.

Equality Day Thoughts to share



When I sat in front of my computer trying to write an article about Women's Equality Day that was due Friday, my mind played tricks on me as I tried to focus—which isn't unusual. I decided the best thing to do was to make sure my ideals about Women's Equality were clear before I could complete this already late article. So I did what any good college professor is supposed to do, I did some research and I decided to share my research with the Business and Professional Women who read the Achiever. I thought there just might be some women out there who might enjoy a brief walk down memory lane.

Women's Equality Day evolved from a demonstration that took place in 1970 on August 26th, which would have been the 50 year anniversary of the ratification of the 19th amendment to our constitution in 1920. I had just completed 8th grade in 1970 and would be entering high school. The women's movement was huge and as a young impressionable girl, I was captivated by the issues. I could not understand how things could still be so difficult for women 50 years later. Sometimes, I'm still concerned that things are still difficult for women, almost 94 years later.

The women's movement actually began several years prior to 1920 when the first women were granted the right to vote in the colony of New Jersey in 1790. It's amazing that it took another 120 years for the 19th amendment. That seems to be a common trend for effecting change for women in our country which is probably what provoked the demonstrations in 1970. It also probably explains why we still need a proclamation for an Equal Pay Day to bring awareness to the inequity in pay between women and men even though this should not be an issue as the Equal Pay Act was approved in 1963. Instead of a proclamation to call attention to an issue, we need enforced legislation that will prevent such issues.

While we can take encouragement in that famous Virginian Slims slogan "you've come a long

way baby to get were you got to today", we still need to remember and recognize the efforts women have taken to get us where we are today. We need to be reminded that there are still issues and it's our responsibility as women of the $21^{\rm st}$ century to carry the mantle that will make things better for future generations. We must educate our young women so that they too will feel the need to carry on. So my article is a challenge to each of us to get involved and make a difference.



Sheree S.



NOTHING CHANGES IF NOTHING CHANGES

The embattled gates to equal rights indeed opened up for modern women, but I sometimes think to myself; that is not what I meant by freedom, it is only social progress.

Helene Deutsch

I believe the equal rights amendment is a necessity of life for all citizens. The cabinet sometimes felt that I shouldn't be so outspoken.

Betty Ford



Please make these revisions to the Roster & Calendar

 $Carolyn\ Beverly\ email:\ Carolyn.beverly@tcatwhiteville.edu$

Lee Ann Gaddis Phone #: 865-250-8149

Wanda Stanfill 71 Schultz Rd Beech Bluff, TN 38213 wanda.stanfill@wtbc.edu 731-693-8359

Ann Fletcher 830 Rock Road Memphis, TN 38134 ann-fletcher@att.net 901-258-8722

June 5-6, 2015 BPW/TN Convention, Site TBD





2014 Fall





Region Planning Meetings

REGION I



The Region I will be meeting on Saturday, September 13, 2014 at the Campbell County Chamber of Commerce building, 1016 Main Street, Jacksboro, TN 37757 (423) 566-0329. It is 2.6 miles from exit 134 off of I-75.

Here's a link to their page http://www.campbellcountychamber.com/.

Registration \$15.00 - Mail to Region I Director or register on line BPWTN.org

Meet and greet will begin at 9:30.

Region I Director Sheree A. Schneider 183 Don Jessie Lane Speedwell, TN 37870

The meeting agenda will begin at 10:00 am.

Lunch will be served at 12:00 pm and the program speaker will follow.



REGION II



Region II Director Ann Poag Lawrenceburg BPW would like to invite you to attend the September 2014 meeting which will serve as the Fall Region 2 Gathering.

Refreshments will be provided and we will be discussing news from the State and plans for the future.

Place: Scout Cabin, Lawrenceburg, TN

Time: 6:30 pm

Date: September 16, 2014

Please contact for additional information: Ange D. Koeppen (931) 766 4842 or email jckadk5@aol.com

REGION III



The Region III planning meeting is scheduled to he held on Saturday, September 20 at a local restaurant in Jackson. The time and place will be finalized soon and the details will be printed in the September Achiever.

Region III Director Carolyn Beverly



Please contact for additional information: Carolyn Beverly email

Carolyn.beverly@tcatwhiteville.edu



Healthy Thought – Every 35 days your skin replaces itself. Your liver about a month. Your body makes these new cells from the food you eat. What you eat, literally becomes you. You have a choice in what you're made of. You are what you eat.

NOTE: Deadline to submit material for Achiever is the 25th of each month. Send to: SharonLyrae@aol.com

Articles received after the 25th will be in the next months issue.

Upcoming Monthly Highlights

September ID & ALT

October **NBWW**

November

I. Board & Women Vets December

Parliamentary Procedure



This is the only time you see this phenomenon in your life.

Calendar August 2014

Sun Mon Tue Wed Thu Fn Sat

12 13 14 15 16 August, 2014, will 19 20 21 22 23 have 5 Fridays, 5

24 25 26 27 28 29 30 Saturdays and 5

Sundays. This 31

happens only once

every 823 years. The Chinese call it 'Silver pockets full. "

So: send this message to your friends and in four days the money will surprise you. Based on Chinese Feng Shui. Whoever does not transmit the message may find themselves clueless This is not fun at all

promoting sustainable development and building good governance. It is a precondition for meeting the challenge of reducing poverty, Gender equality is more than a goal in itself. ;ytnoM sht rof thguohP

nsnnA itoX

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Vashville, TN 37204 Suite#108-323 718 Thompson Lane,

Women of Tennessee Business and Professional