

BPW/TN FEBRUARY ACHIEVER


Issue 8 February 2015



Be Transformed By BPW
2014-2015

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Business and
 Professional
Women/TN

FROM THE PRESIDENT:

The beginning of the new year and BPW/TN is off to an amazing start. We have a new local!!!! Jacque, Zulfat, and I met with a group of ten Nashville women on Saturday, January 17th. We discussed what BPW is about and what we as an organization need from a local in our state capital. These women are amazing! Ideas and questions were flowing from one to the other and there was so much excitement about the possibilities. After two hours of talking, all ten women joined Nashville BPW!!! They have already elected their officers and the installation will be Saturday, February 21st.

That is not the only thing BPW/TN is involved in this year. We have joined a coalition with several other groups across the state in order encourage all Tennessee politicians to vote in favor of the Insure Tennessee bill. There is a link to the coalition website on our home page. If you have not called your local representatives to ask them to vote in favor of the bill, please do so. There will be a "Day on the Hill" for the Insure Tennessee coalition on Tuesday, February 3rd. Please let us know if you attend and putting something in the newsletter would be great. Also, East TN State University (ETSU) will host a forum on the chronically poor health conditions of Tennesseans and citizens in the Tri-Cities area. The forum, which will be held Feb. 6, will highlight how the continued poor health status of citizens poses risk to economic potential and quality of life for Tennessee communities and will identify Tennessee-led behavioral and policy initiatives that can lead to improvement.

Being a member of BPW gives you the chance to make a difference. Take the time to get involved and be transformed by BPW.

Mark your Calendars for the 2015

Spring Region Meetings:

Region I March 28th

Region II March 7th

Region III March 14th

Meeting details in the March Achiever

Business and Professional Women's (BPW) Foundation is transforming workplaces with women and employers.



Business and Professional Women's Foundation (BPW Foundation) was the first foundation dedicated to conducting research and providing information solely about working women. Since then, we have partnered with employers to create successful workplaces that embrace and practice diversity, equity and work-life balance convening employers, working women and policymakers to promote systemic workplace change.

Areas of research include women and non traditional jobs, Gen Y women and women's use and access to the internet. In 2007 BPW Foundation conducted the first research on women veteran's transition to civilian careers and in 2010, hosted a National Summit, Joining Forces for Women Veterans to identify the challenges women veterans face. Through information gathered at the summit, the need for mentors was identified and in 2012 BPW Foundation launched Joining Forces for Women Veterans and Military Spouses Mentoring Plus a program recognized by the White House Joining Forces Military Family initiative. The mentoring program is built on our legacy of working women helping women work.

BPW Foundation is a 501 (c) (3) research and education organization.

The work of BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and businesses.



Rawalt Online Resource Center is an online clearinghouse and the hub of BPW Foundation's knowledge-sharing activities. Entering into the 21st Century, BPW Foundation knows that information is not enough...it is knowledge that drives change. BPW Foundation has expanded the scope of the resource center to meet the need for on-demand knowledge. Users can access a growing archive of current and historical documents and articles on issues affecting workingwomen and their employers including

dissertations, issue papers, bibliographies, conference presentations and recordings of the foundation's audio conference series.

Established in 1956, Business and Professional Women's (BPW) Foundation became the first foundation dedicated to conducting research and providing information solely about working women.



Dr. Marguerite Rawalt was both a successful attorney and longtime champion of women's rights. Among her many accomplishments, she directed the incorporation of the first national foundation dedicated to providing information and research to and about working women around the world: Business and Professional Women's Foundation. Learn more about the history of BPW Foundation.

In 2002, BPW Foundation made a donation of thousands of books to the [Willard Wirtz Labor Library](#). Find information about these books in the Wirtz Library via the U.S. Department of Labor's new e-card catalog.

First dedicated in 1980, our online adaptation of our vast library continues to create one of the world's largest collections of information about women and their work more accessible.

Women Veterans in Transition

A Research Project of BPW Foundation



During the last several years as women have increasingly joined the military ranks and deployed to war zones, BPW Foundation wanted to know what the impact would be on them, their families and communities, especially when they come home. Would the workplace support these new veterans?

Would their unique skills be recognized as transferable? Are there dedicated services for them?



“I did not anticipate the emotional challenge of this transition.”



BPW Foundation conducted preliminary research and found that women veterans relatively receive less support upon return from service and generally have a difficult transition. Coupled with the issues of pay equity, work-life balance and gender discrimination the plague most women, it was apparent these returning military sisters needed assistance as they returned to their careers, lives and families.

The next step was to survey women veterans themselves. In the absence of a publicly available database of women veterans, BPW Foundation researchers and supporting partners created a database. The 2007 online survey, *Women Veterans in Transition*, was completed by over 1,600 women. Respondents had the opportunity to provide comments and the option to participate in more in-depth research such as focus groups and interviews. The results of this pilot study has sparked public discussion about the creation of programs and services that work for women veterans and their employers throughout the entire transition process. Because of BPW Foundation's role as a neutral convener, we have been particularly interested in sharing these results with decision makers, employers, non profits and government agencies.



POLICY AND ACTION DAY ON THE HILL



Business and Professional Women of Tennessee

*In partnership with the Tennessee Women Political Caucus,
Women's Political Collaborative of Tennessee,
Advocates for Women's & Kid's Equality, Tennessee,
Coalition to End Domestic & Sexual Violence,
Memphis Area Women's Council,
Contracts for Women, Inc.,
Women's Resources and Rape Assistance Program,
Tennessee Economic Council,
A Better Balance, AAUW and YWCA*

WEDNESDAY, MARCH 4TH, 2015

511 UNION ST., NASHVILLE, TN 37219
WALLER, LANSDEN, DORTCH & DAVIS, LLP
27TH FLOOR

You are invited to join women from across the state. It does not matter whether you have been coming for several years or this is your first. Whether you are a legislative enthusiast or a beginner, consider this your opportunity to be a part of the process that will help shape our state policy.

Day on the Hill Planned Activities:

- BPW Day on the Hill **Breakfast**. Location: Waller Lansden Dortch & Davis, LLP located at 511 Union St, Nashville TN 37219. The office is on the 27th Floor. There is parking under the building. Breakfast will be at 7:30am. The breakfast is free
- **Orientation**- Information packets will be distributed. Discussion on the legislative process. Mentor/Mentee partnering for new participants
- **Visit with legislators**
- Women's Political Collaborative of TN **Luncheon** also at the same location
- **More visits with legislators**
- **Photo with Governor Bill Bill Haslam**



IF YOU HAVE ANY QUESTIONS:

Contact Zulfat Suara, 2015 Day on the Hill Chair
at 731-658-6808 or email legislation@bpwtn.org

Nominations for State Office

Early in January each local organization and other BPW/TN members will be receiving information on candidates for office for the 2015-2016 BPW/TN year. Each Local Organization member seeking office must be endorsed by her local organization and complete the form correctly. Members at Large who wish to run for state office may obtain a Data Form for Members at Large from the nominations committee. [Members at Large are not eligible for the offices of Regional Director or District Director.] Members at Large who wish to be a candidate for state office should send their forms to the committee chair, Ann Hiegel. Forms are also posted on the website *www.bpwttn.org*. Forms in duplicate, and pictures for candidates for state office and regional director must be returned to the nominating committee chair or committee member *no later than April 6, 2015*. All candidates for state office or regional director must have been a member of BPW/TN for at least two years as of the convention at which they are candidates. Candidates for line officers, President-elect and 1st or 2nd Vice President, must have served as president of a local organization, current or past, in Tennessee. [Bylaws, Article XII].

Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:

Ann Hiegel
312 E. Molyneux Ave.
Rockwood, TN 37854
865-354-0427
hiegelma@comcast.net

Region II:

Bonita Dearmond
1067 Brewer Rd.
Ethridge, TN 38456
931-629-1198
bdearmond3@peoplepc.com

Region III:

Susan Sumner
20 Majestic Oak Cove
Humboldt, TN 38343
731-394-2125
susan2061@bellsouth.net

It is important for the continuation of BPW/TN that qualified members take advantage of the opportunity to share their leadership skills by participating in the state organization. Please encourage all members.

2015

2016

***President Elect
1st Vice President
2nd Vice President
Secretary
Treasurer
Region 1 Director
Region 2 Director
Region 3 Director***





What's going on in:

Beth Stricklin Bates has recently been elected a Fellow of the Tennessee Bar Foundation, an association of 801 attorneys across the state. Invitations to membership, which is a position of honor, were extended to 29 attorneys this year by the Board of Trustees.



Date: February 7th

Time: 3:00 - 5:30 p.m.

**Location: Scarritt Bennett Center,
Harambee Auditorium**

The Caged Bird Sings is the first in a series of Phenomenal Woman program events and a tribute to Maya Angelou and her victory over her personal childhood trauma. Join us for an afternoon of poetry, song and African dance dedicated to global warriors against the oppression of women and children and featuring nationally acclaimed "truth teller" and musician, Paula Larke, professional dancer Bolanile Ajanaku Habib, and a local team of poets, singers, dancers, and young drummers.

A group rate is available at a discount of 20% for groups of 5 or more. Please call 615-340-7557 or email programs@scarrittbennett.org to register your group.

Nashville BPW had an organizational meeting on Saturday, January 17th. They have ten members already and have elected their officers. They have some amazing ideas and are a fabulous addition to our organization. Special thanks to both Jacque Hillman and Zulfat Suara for helming this organizational meeting. State President Tressy Hart will be installing their officers on Saturday February 21st @ 1 pm.



TENNESSEE SUFFRAGE MONUMENT **NEWS ABOUT MONUMENT TO HONOR 100TH ANNIVERSARY OF TENNESSEE'S VOTE TO RATIFY THE NINETEENTH AMENDMENT.**

To learn more about the Monument and how to contribute, click on <http://tnsuffragemonument.org>

February is Black History Month

February is Black History Month. This important focal event presents a special opportunity to recognize the bold and daring achievements of African Americans. 2007 is the 50th anniversary of the integration of Central High, a pivotal event in the Civil Right Movement that challenged racist segregation and moved history forward for all Americans.

Fifty years ago, the doors of Little Rock's Central High School became gates of change, when on September 4, 1957, nine African American students came to school for class — for the first time. Turned away by Arkansas National Guard soldiers under orders from the Governor, the students finally entered safely three weeks later when the President of the United States sent the 101st Airborne to enforce the Supreme Court's desegregation rulings.

The historic events of the integration of Central High School and the re- opening of all of Little Rock's schools a year after the governor closed them are quintessential women's history. Wom-en's bold actions made both events possible.

Civil Rights activist, Daisy Bates, gave the nine students (two boys and seven girls) the information, encouragement, and support they needed to enroll in Central High School. When the governor resorted to closing the schools in Little Rock to prevent integration, it was the women of the "Women's Emergency Committee to Open Our Schools" who with daring courage organized the effort to open the schools and in so doing changed themselves and the community.

One of this year's Honorees, **Minnijean Brown Trickey**, was only sixteen years old when she became involved in the integration of Little Rock's Central High School. Along with eight other black teenagers who defied death threats, hostile white demonstrators, and even the Arkansas National Guard to attend the all-white Central High School in 1957. Rising above the adversity, they took a courageous step that not only changed their lives and education but the lives and educations of African Americans around the country.

African American history is essential to American History and needs to be merged in the telling of the story. Until that time, we need to use this important focal celebration of Black History Month to inform and expand our society's knowledge of African American history.



WARRIORS DON'T CRY: Drawn from her diary, the author writes a riveting account of her experience integrating Central High School.

THE LONG SHADOW OF LITTLE ROCK: A MEMOIR BY DAISY BATES: Daisy Bates guided and advised the nine students, known as the Little Rock Nine, when they attempted to enroll at Little Rock Central High School in 1957.

THE GIANTS WORE WHITE GLOVES video: When racism closed the schools in Little Rock, a group of respectable, middle-class white women were faced with the prospect of no schools as well as the further loss of their city's good name. They turned militant and changed themselves and the community in the process.

It Happened in.....FEBRUARY

Feb 1, 1978 - First postage stamp to honor a black woman, Harriet Tubman, is issued in Washington, DC

Feb 4, 1987 - First National Women in Sports Day is celebrated by Presidential Proclamation

Feb. 12 1869 - the Utah Territory passes a law allowing women to vote

Feb 15, 1921 - The Suffrage Monument, depicting Susan B. Anthony, Elizabeth Cady Stanton, and Lucretia Mott, and carved by Adelaide Johnson, is dedicated at the U.S. Capitol

Feb 15, 1953 - Tenley Albright is the first American woman to win the World Figure Skating championship

Feb 17, 1870 - Esther Hobart Morris became the first American woman Justice of the Peace

Feb 24, 1912 - Henrietta Szold founds Hadassah, the largest Jewish organization in American history, focusing on healthcare and education in the Israel and the US

Feb 24, 1967 - Jocelyn Bell Burnell makes the first discovery of a pulsar, a rapidly rotating neutron star

FEBRUARY IS :

American Heart Month

Canned Food Month

Creative Romance Month

Great American Pie

Month



**Celebrate National
Wear Red Day with
Go Red For Women
on Friday, Feb. 6**



Top Ten Facts About February

1. February was named after the ancient Roman purification ritual 'Februa'.
2. Until 713BC, the Romans had no names for January and February, on the grounds that the winter months did not deserve them.
3. Until Julius Caesar's changes in 45BC, February was the only month with an even number of days.
4. In Old English, February was called 'Solmonath' (*mud month*) or 'Kalemonath' (*cabbage month*).
5. 'February' is an anagram of 'bare fury' (*if you are feeling angry*) or 'bury fear' (*if you are brave*).
6. February is the only month that can pass without a full moon. This last happened in 1999 and will next happen in 2018.
7. Much Ado About Nothing is Shakespeare's only play naming February: "You have such a February face, So full of frost, of storm and cloudiness."
8. Because of calendar change, Sweden and Finland had 30 days in February in 1712.
9. In the French Republican calendar introduced in 1793, the month from about January 21 to February 19 was called 'Pluviose' meaning 'rainy'.
10. The US White Pages phone directory lists 57 people with the surname February. Of all months, only September (also 57) has so few.



NOTE: *Deadline to submit material for Achiever is the 25th of each month.*
Send to :SharonLyrae@aol.com
Articles received after the 25th will be in the next months issue.

Thought for the Month:



Upcoming Monthly Highlights

February BPW Foundation, Black History Month & Day On the Hill

March Day On the Hill, Region Meetings, Women's History Month & Equal Pay Day

April Equal Pay Day , Award Submission Guidelines, State Reports Due, State Convention

May 2015 State Convention



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