

BPW/TN APRIL ACHIEVER

Issue 10 APRIL 2015



Be Transformed By BPW
2014-2015

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Business and
Professional
Women/TN



Presidents Message :

I am sure that many of you are getting curious about convention. I wasn't able to make it to any of the regional meetings in March as I had planned so I couldn't begin to let everyone know what is being planned. The May issue of the Achiever will have all of the final details, but I will be happy to give you a bit of a teaser now. First though is a bit of business. I need each local to provide a door prize for the break-out sessions on Friday (\$35- \$50). I would also like for each local to provide an item for the goody bag (50). Last, important reminder - you need to reserve your room by April 21st in order to guarantee a room for the event. If you wait until later, you may not be able to book anything. Convention pre-registrations will be accepted until May 22nd.

I will have the details on the break-out sessions next month, but there are four planned and each one will leave you with something that will help your local to flourish.

Come prepared to share your struggles and triumphs with your BPW sisters and be ready to be encouraged and prepared for the next year as we march forward to our 100th anniversary.

Included in this newsletter is the call to convention and some proposed bylaw changes being recommended by the Executive Committee. Please read them carefully and come prepared to share your thoughts and opinions on Saturday during our business sessions. Everyone is encouraged to come to convention so we can hear from the true majority.

I feel that the most important event will be the pajama party on Friday night. Having a chance to let make some memories with our BPW sisters is the most important reason for convention - and what is usually remembered long after. I can remember my first fun night event was a Mardi Gras party. I kept the mask I got hanging on my wall as decoration for almost twenty years. Our new local, BPW Music City, is in charge of the party and they have some fun things planned to break the ice and help us all to party. This is a wonderful bunch of women and you are all going to love them. Please come to encourage them as well as yourself.



After all, it is time to be transformed by BPW.

Tressy Hart, BPWTN President

Tennessee Woman Suffrage Monument

Tennessee Woman Suffrage Monument board members met at Jacque Hillman's house in Jackson on Sat. March 21 at 1 p.m. to discuss Alan LeQuire's monument of five women suffragists that will be installed on the Legislative Plaza in Nashville, along with a Woman Suffrage Garden of purple iris and yellow roses. Wanda Stanfill, vice-president of Jackson Area BPW (and sculptor), presented the one-third size maquette of Sue Shelton White of Jackson, Tennessee and national suffragist, to the board. A full-size statue in bronze and granite will become public art celebrating our heritage in Jackson.



The board also discussed the Yellow Rose Society, the Five-Five Society and other levels for donors to this outstanding step forward in honoring the women who made our right to vote possible in the United States. Tennessee was the Perfect 36! Plans are under way for the reception at the Governor's Mansion set for June 30 for the Perfect 36 Society members.

Perfect 36 Society members include: Beth Bates, Mary Jo Middlebrooks, Jackie Utley, Jacque Hillman, all from Jackson Area BPW; and Zulfat Suara, of Hardeman Co. BPW.

Left to right: Back row, Pat Pierce, Yvonne Wood, Jacque Hillman, Adrienne Pakis-Gillon; front row, Janis Sontany, Paula Casey (president).

Other members include Linda Knight, Rosetta Perry and Alma Sanford.



DAY ON THE HILL RECAP



I want to thank everyone that came out in spite of the weather for Day on the Hill 2015.

Many thanks to the partnering organizations and to Rep. Johnny Shaw and Senator Yarbrow for speaking at the breakfast and to Speaker Harwell and all the legislators that made time to see us.

The panel at the WPC luncheon were very enlightening. More importantly, many thanks to everyone that came out to advocate for all Tennesseans. Below are some of the pictures from BPW members visit with legislators as well as the breakfast and the lunch.

It was an honor to serve as the DOH chair again this year. Our work is not over. We must continue to keep working (calling, emailing, visiting) to see these bills through.

And even when it seems it is an uphill battle,



New local Chartered in Nashville—BPW Music City

BPW Music City was chartered on March 21, 2015.
State President Tressy Hart installed the new officers.
Courtney Lewis was installed as the BPW Music City President.



Courtney is a military veteran, a single mother and a Memphis native, who came to Nashville in 2012. In April of 2014 she officially launched her own company.



Welcome Courtney Lewis



Business Women's

Networking Night

"Women's Tool Night Out"

Come for friendly networking and a tour of the equipment in the CBI Maker Space.
Please dress for a "workshop" environment where sawdust exists, and wear closed toe shoes.

APRIL 16 | 5:00-6:30PM

Call 931-456-4910 to RSVP.

Cumberland Business Incubator
2569 Cook Road, Crossville, TN



Business and Professional Women of Cumberland County will be hosting Women's Networking Night at the **Cumberland Business Incubator (CBI)**,

Featuring "CBI Maker Space and a Women's Tool Night Out" .

Our speaker will be **Holly Hanson**, Director of the CBI providing a tour of the equipment in the Maker Space. Refreshments and snacks will be provided.

For more details contact Lee Ann Gaddis, BPWCC President at leeann4002@yahoo.com



**MARK YOUR CALENDAR TO ATTEND THE 2015
SOUTHERN WOMEN'S SHOW IN NASHVILLE AT
THE MUSIC CITY CENTER APRIL 30 — MAY 3**

BPW TN Year End Events & Deadlines

April 7, 2015	Deadline for nominations for State Officers and Regional Directors
April 14, 2015	Equal Pay Day
April 25, 2015	Achiever Deadline - Convention Issue
April 30, 2015	Membership Dues Deadline & Foundation Contribution Deadline
May 3, 2015	Mail Date - Achiever
May 5, 2015	All President's reports due to President, 1st VP, and 2nd VP
May 15, 2015	Deadline for all reports to State President for Convention
May 15, 2015	Deadline for all reports to State President-Elect for Post Convention Board
May 22, 2015	Deadline for Convention Registrations
June 4, 2015	Pre-Convention Executive Committee Meeting
June 5, 2015	Pre-Convention Board of Directors Meeting
June 5– 6, 2015	BPW/TN Convention,
June 6, 2015	Post-Convention Board of Directors
June 27, 2015	KFBPW Conference in Berea , KY

Equal Pay Day is Tuesday, April 14, 2015. This date symbolizes how far into 2015 women must work to earn what men earned in 2014.

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages.

Since Census statistics showing the latest wage figures will not be available until late August or September, NCPE leadership decided years ago to select a Tuesday in April as Equal Pay Day. (Tuesday was selected to represent how far into the work week women must work to earn what men earned the previous week.) The date also is selected to avoid religious holidays and other significant events.

Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color.

2007-08 TN Past State President Sharon Taylor-Carrillo will be installed as Kentucky Federation of BPW's 2015-16 State President on June 27th at the Historic Boone Tavern in Berea, KY.



Past BPW/USA National President Barb Henton will speak at the conference and will install the 2015-16 KFBPW Leadership Team.

Anyone wanting to attend the KFBPW conference should go to the BPW-KY.org website for information or contact SharonLyrae@aol.com



It Happened in.....APRIL

April 2, 1931 – 17-year-old Jackie Mitchell, the second woman to play baseball in the all-male minor leagues, pitches an exhibition game against the N.Y. Yankees and strikes out both Babe Ruth and Lou Gehrig. The next day, the Baseball Commissioner voided her contract, claiming baseball was too strenuous for women. The ban was not overturned until 1992

April 5, 1911 – 100,000 to 500,000 people march in New York City to attend the funeral of seven unidentified victims of the Triangle Shirtwaist Company fire in late March

April 7, 1805 – Sacagawea begins helping the Lewis and Clark Expedition as an interpreter

April 7, 1987 – Opening of the National Museum of Women in the Arts in Washington, D.C., the first museum devoted to women artists

April 9, 1939 – Marian Anderson sings an Easter Sunday concert for more than 75,000 at Lincoln Memorial

April 13, 1933 – Ruth Bryan Owen is the first woman to represent the U.S. as a foreign minister when she is appointed as envoy to Denmark

April 19, 1977 – Fifteen women in the House of Representatives form the Congressional Caucus for Women's Issues

April 22 – Earth Day, honor Rachel Carson today, a woman who changed America and greatly influenced the environmental movement (her revolutionary book, *Silent Spring*, is available at www.nwhp.org)

April 26, 1777 – American Revolution heroine Sybil Ludington, 16 years old, rides 40 miles on horseback in the middle of the night to warn the American militia that the British were invading

April 28, 1993 – First "Take Our Daughters to Work" Day, sponsored by the Ms. Foundation, in 2003 it became "Take Our Daughters and Sons to Work" Day

APRIL IS :

1 April Fool's Day

1 International Tatting Day

3 Good Friday

5 Easter Sunday

3 Passover begins at sundown, lasts 8 days.

15 Income taxes due

20 Patriot's Day Third Monday

22 Earth Day (U.S.)

22 Administrative Professionals Day formerly "Secretaries Day"

23 Take Your Daughter to Work Day 4th Thursday

24 Arbor Day always the last Friday in April



EARTH DAY



2014-15 BPW/TN
President Elect Lee Ann Gaddis
will be installed as
2015-16 BPWTN President
At the State Convention
On Saturday, June 6th.



2015
2016

The Nominating Committee has received the following nomination forms from candidates seeking State office by the April 7th deadline. Those qualified to run for BPWTN 2015-2016 State Office are listed below. Submitted by Ann Hiegel, Nominations Chair

**No nominations were received for the officers of : President Elect, 1st Vice President, and Region I Director.
 Nominations for these offices will be taken from the floor at state convention.**

Who is running for 2015-16 BPW/TN State Office??



Jan Bynum, Second Vice-President

The Jackson Area BPW endorses Jan Bynum for the office of Second Vice-President. She has served Jackson Area BPW as president for 2012-2014 and as BPW/TN Secretary for 2013-2014.

Professionally, she has eleven years of quality improvement experience in a 125+ physician multi-specialty clinic, The Jackson Clinic, PA. She has also worked with Mid-State Medical Oxygen and Equipment in Fayetteville, TN, as Director of Home Care Services, and at West TN Home Care, in Jackson as Home Care Coordinator. She is now retired.

Jan is a Licensed Practical Nurse and attended State Area Vocational School in Jackson.

Jan has served as Vice Regent and Regent, Jackson-Madison Chapter Daughters of the American Revolution, and is currently Vice Chair Social Media for Tennessee Society DAR, and Secretary/Treasurer Chapter Regents' Club TSDAR.

As her qualifications for office she cites Excellent Leadership Skills, being organized, and a motivated team player.



Carol Turpen, Secretary

Jackson Area BPW presents Carol Turpen as a candidate for the office of Secretary of Business and Professional Women of Tennessee. Carol has previously served as Secretary as well as being a Past State President and serving as President-elect, 1st Vice President, Region III Director, and Treasurer for several terms.

Carol considers as her qualifications for office to be good people skills, organizational skills, reliability, trustworthiness, problem solving skills, good listening skills, loyalty to BPW as a whole, and her willingness to complete a job started.

As a previous secretary of BPW/TN, she is well aware of the requirements of the office and has demonstrated her ability to do the job.

Carol asks for your vote for her as Secretary for the 2015-2016 year.



Ann Hiegel, Treasurer

The Rockwood Business and Professional Women's local organization presents Ann Hiegel as a candidate for the office of Treasurer of BPW/TN. She previously served the Tennessee Federation as Expansion Task Force member 85-87; Foundation Chair 87-89; Area Coordinator; Region I Director; 2nd VP; 1st VP; President-elect; President 94-95; Convention Chair 97, 03, 09; Bylaws/Handbook Chair or Committee Member numerous times; Secretary of Past State Presidents 97-2009; Convention Credentials Chair 06, and Convention Elections Chair 07; Region I Director 09-12; Dist. 2 Director 13-14. She has served Rockwood BPW in most of the executive offices, and as chair or member of many of the standing or special committees, serving her first term as LO president from 1982-1984.

Her community participation includes being a member of the choir of the First Presbyterian Church of Rockwood, and Treasurer and member of the steering committee of Rockwood Revitalization, a Tennessee Downtowns organization, as well as a former board member and current supporter of the Roane Choral Society.

Her reasons for seeking the office of Treasurer are a desire to promote BPW/TN as a viable and vibrant organization; to use the organizational and communication skills gained through forty years as a teacher of English and active participation in BPW/TN and BPW/USA to assist the organization in stabilizing and gaining membership and participation. Her experience as a state officer for many years and being involved in the finances of BPW/TN working with the Financial Oversight Task Force 1992-1995 and in setting up the Convention/IB account in 1994-95 when the organization transitioned from handling Convention and IB in the general account. She has extensive knowledge of the financial policies of BPW/TN and duties of the office of treasurer. She has also served several terms as treasurer for Rockwood BPW.

Ann holds a BS in Education and a Master's in English degree from the University of Tennessee, and is an avid supporter of athletics there, especially the Lady Vols. She is a long-time supporter of the Tennessee Fund and the Fund for Better English as well as the Society of Women Philanthropists at the University. She is also a long-time contributor to BPW Foundation.



Sheree Schneider, Region I Director

Lafollette BPW presents Sheree Schneider as a candidate for Region I Director. She is an assistant professor at Lincoln Memorial University where she teaches for the School of Business. Ms. Schneider is the former IT Director for the university and held that position for 14 years before transferring to the School of Business. She teaches courses in Business Analysis and information Systems. Prior to joining Lincoln Memorial University, Ms. Schneider was the Systems Manager for Quanterra Environmental Services of Knoxville, Tennessee for 6 years where she was responsible for directing a staff of eight environmental project managers and two department managers. Additional work experience includes 12 years as an Environmental Specialist for Cyprus Minerals, Inc. in Middlesboro, KY. Ms. Schneider has been a member of the Lafollette BPW for 4 years, serving as president 2014-2015, and currently serves BPW/TN as Region I Director. Her previous experience with BPW includes membership in the Bell County Kentucky local for 8 years. Ms. Schneider and her husband reside in Speedwell, Tennessee and have two adult daughters. She is a life-long learner and enjoys her job as a professor. She likes to garden, work on crafts, and play with technology!



Helen W. (Jacque) Hillman, Region III Director

Jacque Hillman is endorsed by Jackson Area BPW as a candidate for Region III Director. Jacque is the Immediate Past President of BPW/TN and is currently 2nd Vice President and Membership Chair. She was a past BPW/USA National Speak-off Top Five finalist. Jacque was an award-winning writer and editor at The Jackson Sun for 23 years and co-authored the Newsmakers TV show for that publication. She serves on the board of the Tennessee Women's Suffrage Monument, on Entrepreneur Development Center board, an EDC mentor in Jackson at TheCo, and the board of Area Relief Ministries and the Jackson Library Foundation. In addition, she is a partner in The HillHelen Group LLC, media services, where her primary role is editing and designing books. Jacque developed two new magazines, "The Sterling Awards: 20 Most Influential Women in West Tennessee," and "Jackson Life." She has also edited and designed the BPW/TN magazine, "Reach." She was chosen Tennessee Association of Craft Artists Emerging Artist of the Year for her Reconfigured Art Jewelry designs and has been featured on the PBS TV show, "Tennessee Crossroads." She is a national mentor for BPW Foundation's Joining Mentoring Plus offering personal coaching and guidance to women veterans. She was named 2014 Sterling Awards: 20 Most Influential Women in West Tennessee.

A graduate of Millsaps College with a degree in English and secondary education and a minor in history, she taught English for 10 years in Mississippi, and did graduate at Mississippi State University and the University of Memphis.

Jacque is married to Jesse G. Hillman, who works in computer security for the State of Tennessee, and has two daughters.

Call to State Convention

By the authority vested in me as president, I hereby call you to the 96th annual convention of the BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN) to be held June 5 - 6, 2015 at Montgomery Bell State Park in Burns, TN.

Among the items of business to be considered are:

- Reports and recommendations from state officers, committee chairs, regional directors, and local organization presidents
- Election of officers for the ensuing year
- Discussion and adoption of Tennessee bylaws
- Discussion of matters of interest and policy of the Tennessee BPW/TN.

Any and all business growing out of the above stated items, or resulting from actions of the board of directors, or falling within the jurisdiction of this body.

The executive committee composed of state officers and regional directors is called to meet at 7:30 pm on Thursday, June 4th.

The meeting of the board of directors composed of the executive committee, district directors, standing committee chairs, immediate past state president, parliamentarian, governance chair, and local organization presidents is called to meet at 8:00 am on Friday, June 5th.

The meeting of the board of directors is open to all members who wish to attend, and any member has the privilege of discussion; however, voting is limited to members of the board.

The meeting rooms at Montgomery Bell State Park will be posted on the bulletin board.

Recommendations of state officers and chairs should be presented to the president in writing not later than May 15th, 2015.

Eligibility to vote for officers: All voting delegates must be registered and have paid the full registration fee prior to the second business meeting, Saturday, June 6th at 9:00 am.

No one registering after the opening of the second business meeting or paying only the one-day registration fee will be permitted to vote in the election for new state officers.

Tressy Hart

President

Carol Turpen

Secretary



**Convention
Keynote
Speaker :
Pat Bell**



For more than 25 years, Patricia Bell has been immersed in the human resources industry as a recruiter, employee relations specialist, project manager, and HR consultant. Her experience includes large companies in the consumer products, telecommunications, and information technology industries, as well as work for start-ups and non-profits.

Pat Bell is an enthusiastic business leader and consultant devoted to company and career success. Her successful track record of helping her clients build resiliency within and manage company changes speaks a lot about her ability to engage employees. Pat has been featured at many association engagements including the Texas Association of Non-Profits, Texas Business Women and the Association of Training and Development.

Tentative Convention Agenda



- **Thursday - June 4, 2015**
 - 7:30 pm - Executive Committee Meeting
- **Friday - June 5, 2015**
 - 8:00 am - Board of Directors Meeting
 - 9:30 am - Opening Ceremony
 - 10:00 am - Breakout Session #1
 - 11:15 am - Breakout Session #2
 - 12:30 pm - Lunch
 - 2:15 pm - Breakout Session #3
 - 3:30 pm - Business Session
 - 7:30 pm - Friday Fun Night "Pajama Party"
- **Saturday - June 6, 2015**
 - 9:00 am - Business Session
 - 10:00 am - Elections
 - 11:00 am - Business Session
 - 1:00 pm - Awards and Luncheon
 - 2:30 pm - Installation
 - 3:30 pm - Executive Committee (2015-2016)
 - 5:00 pm - Board of Directors Meeting (2015-2016)

BUSINESS AND PROFESSIONAL WOMEN of TENNESSEE

2015 STATE CONVENTION

June 5-6, 2015

Montgomery Bell State Park
1000 Hotel Avenue
Burns, TN 37029
Telephone 1-615-797-3101

Mail registrations to:

Registration Chair Tressy Hart
132 Warren Hollow Rd
Minor Hill, TN 38473
Phone: (H) 931-556-2604



Make checks payable to: BPW/TN Convention.

Please type or print in black or blue ink.

Name: _____ Home Phone _____

Address: _____ Office Phone _____

City: _____ State: _____ Zip: _____

Local Organization: _____

E-mail: _____

I am a first-timer to a BPW/TN Convention _____

Please check the functions you plan to attend:

	Before 5/22/15	After 5/22/15
Registration Fee	\$40.00 _____	\$45.00 _____
Friday Night (Pajama Party)		
Saturday Luncheon	\$20.00 _____	\$25.00 _____
Total	\$60.00 _____	\$70.00 _____

One-Day Registration \$20.00 _____ Friday () Saturday ()

[Check Friday or Saturday]

Amount Enclosed: \$ _____ \$ _____

One-Day registrants are not eligible to vote in elections or business meetings and may not receive packets or other materials.

State Officers, Regional Directors, Standing Committee Chairs

Parliamentarian, Immediate Past State President; District directors send check for non – covered expenses only.

I AM REGISTERING AS*:

- _____ State Officer (2014-2015)
- _____ Regional Director (2014-2015)
- _____ District Director (2014-2015)
- _____ Standing Committee Chair (14-15)
- _____ LO President (2014-2015)
- _____ LO President's Rep. (2014-2015)
- _____ Governance Chair (2014-2015)
- _____ Past State President
- _____ LO Delegate [MOL or SOL]
- _____ LO Member [1-Day]
- _____ Parliamentarian (2014-2015)
- _____ Special Committee Chair (14-15)
- _____ Young Careerist
- _____ Member-at-Large
- _____ ID Participant
- _____ Guest

Please place an X beside the primary office for which you are registering. Mark all others

Dietary Restrictions: If you have dietary restrictions because of health, please describe.

Room Reservations

Cut-off date for reservations is **April 21, 2015**. The rate for rooms reserved prior to April 21, 2015 is \$84.00 plus tax (\$96.39 per night) for Single and Double occupancy. Room requests after the cut-off date are subject to availability, and rates higher than the group rate may apply.

For reservations please call the park at 615-797-3101 and use group code **7542**.

* For pre-and post convention board, efforts will be made to maximize Local Organization (LO) voting representation. Therefore, even if you are a special committee chair, if no one else is present from your LO, you will be credentialed as an LO representative. Your LO will then have voting representation on the Board of Directors.

Proposed Changes to BPWTN Bylaws and Handbook

To be considered at the 2015 Convention

Number One

BPWTN Handbook of Policies and Procedures. Chapter XV. Financial Policies. Line 18. BPW/TN IB/ Convention Account	Proposed Change	If adopted, will read
<p>Current Wording</p> <p>All monies collected for interim board meeting or state convention shall be deposited into the Interim Board/Convention bank account, approved by the executive committee, with records of that account being supplied to the state treasurer at the close of the board meeting or convention, to be included in the year-end financial review. Funds in this account to be used only for subsequent interim board or convention expenses unless authorized by State Convention action(s).</p>	<p>To amend by inserting two sentences after the first sentence which ends “in the year-end financial review.”</p> <p>Deposit slips will be given to the Interim Board and Convention Registration Chair(s) to allow for prompt deposit of registration funds. The Registration Chair shall submit copies of all deposited checks and deposit slips to the State Treasurer, as well as keeping a copy for the Registration Chair’s use.</p>	<p>All monies collected for interim board meeting or state convention shall be deposited into the Interim Board/Convention bank account approved by the executive committee, with records of that account being supplied to the state treasurer at the close of the board meeting or convention, to be included in the year-end financial review. Deposit slips will be given to the Interim Board and Convention Registration Chair(s) to allow for prompt deposit of registration funds. The Registration Chair shall submit copies of all deposited checks and deposit slips to the State Treasurer, as well as keeping a copy for the Registration Chair’s use. Funds in this account to be used only for subsequent interim board or convention expenses unless authorized by State Convention action(s).</p>

Number Two

BPW /TN Bylaws. Article XI. Officers. Section 2.	Proposed Change	If adopted, will read
<p>Current Wording</p> <p>A term of office shall be one year. No officer shall serve in the offices of president-elect, first vice-president, and second vice-president more than one term.</p>	<p>To add the word “consecutively” at the end of the second sentence ending “more than one term.”</p>	<p>A term of office shall be one year. No officer shall serve in the offices of president-elect, first vice-president, and second vice-president more than one term consecutively.</p>

BPW/TN Bylaw Changes, Page Two

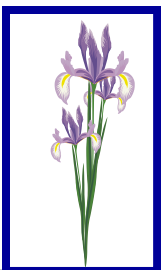
Number Three

BPW/TN Bylaws. Article XI. Officers. Section 2.	Proposed Change	If adopted, will read
<p>Current Wording</p> <p>A term of office shall be one year.</p> <p>No officer shall serve in the offices of president-elect, first vice-president, and second vice-president more than one term.</p>	<p>To strike “one year” in the first sentence and insert “two years” in its place.</p>	<p>Current Wording</p> <p>A term of office shall be two years.</p> <p>No officer shall serve in the offices of president-elect, first vice-president, and second vice-president more than one term</p> <p>[consecutively IF Amendment Two is adopted.]</p>

Number Four

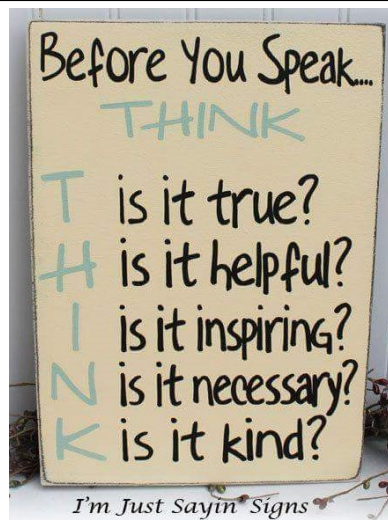
BPW/TN Bylaws. Article XI. Officers. Section 4(d)	Proposed Change	
<p>Current Wording</p> <p>Vacancies in office shall be filled as follows:</p> <p>(d) If there is no candidate for the office of president, a past state president may be elected to the office provided that an interval of at least two (2) organization years has elapsed since her previous service as president.</p>	<p>To strike Section 4.(d)</p>	





NOTE: *Deadline to submit material for Achiever is the 25th of each month.*
Send to :SharonLyrae@aol.com
Articles received after the 25th will be in the next months issue.

Thought for the Month:



Upcoming Monthly Highlights



April Equal Pay Day ,
Award Submission Guidelines,
State Reports Due, State Convention

May 2015 State Convention



Deadlines for ALL state reports is MAY 15th



**President's reports (online) -
Method for submitting
for awards**



Be Transformed By BPW



718 Thompson Lane,
Suite#108-323
Nashville, TN 37204