



Business and  
Professional  
Women / TN

Tennessee  
Achiever

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*Change Is Good!*

As the New Year arrives,, people usually make resolutions and have changes in their lives. Every year, I have made them, some I kept and some I broke. One I kept has to do with a story, I read many years ago. It was documented as being from 1100 AD.

There was a man, some accounts said he was a monk others say he was a trader. He started his life wanting to change the world and he believed in order to do this he had to travel around and work to make this change. For many years he went alone, leaving behind his parents, then later on his wife then his wife and children.

Spreading his beliefs on changing the world for the better. However, he always came back with the knowledge and proof that his desire to change the world had failed. He decided to stay home since his dreams were not working. As the days passed he noticed changes, his children were happier and his wife was happier having him to help. The people in town were more inviting and friendships become to flourish again. He, then realized something, a person does not have to try to change the whole world. Change can start with some as small as a kind gesture or simply being there for someone. That one change can start a ripple effect similar to a drop of water into a pail of water that causes changes to a otherwise still surface.

This is what I want to do. It doesn't have to be big. It can simply be smiling at someone, taking the time to listen, or providing help when one needs it. In today's terms "PAY IT FORWARD" is what works too.

In less than 6 months, we will come together for our 97th State Convention. In this Achiever and the final two there will be information on State Convention as well as on the website. I hope you will join me for a eventful time. Let us continue to make memories that will last us a lifetime.

Lee Ann Gaddis,  
BPW/TN State President



## Holiday Happenings 2015



### LaFollette BPW December, 2015

A fun event where friends gathered and exchanged gifts.



### Cumberland Cty. BPW -

#### December, 2015

BPW Cumberland County Christmas Meeting where we got to catch up and enjoy each others company. A thank you to Rockwood BPW President Linda Rector for attending.



### LaFollette BPW - November 30, 2015



BPW TN State President was invited to LaFollette BPW meeting. We truly had a wonderful time and memories that will last. Thanks to their President Phyllis Clinger for the

invitation and also to Rockwood BPW President Linda Rector for coming along on this adventure.

### Business and Professional Women of Tennessee

In partnership with:  
Tennessee Women Political Caucus, A Better Balance, Women's Political Collaborative of Tennessee, Advocates for Women's & Kid's Equality, Healthy & Free TN, Tennessee Coalition to End Domestic & Sexual Violence, Memphis Area Women's Council, Contracts for Women, Inc., Women's Resources and Rape Assistance Program, Tennessee Economic Council on Women, AAUW and YWCA

## Policy and Action Day on the Hill

MARCH 16TH, 2016

511 UNION STREET, 27TH FLOOR  
NASHVILLE, TN 37219

Events include:  
Breakfast and Orientation at 7:30 AM  
Visit with Speaker Harwell and other legislators  
Women's Political Collaborative of TN Luncheon  
Photo Opportunity with Gov. Bill Haslam

For more information:  
contact Zulfat Suara at  
dayonhill@bpwtn.org









**2016 STATE CONVENTION**  
**June 2-4, 2016**

Holiday Inn Pigeon Forge  
3230 Parkway  
Pigeon Forge, TN 37868  
Phone: (865) 428-2700  
Convention Chair: Lee Ann Gaddis

Mail registration to:  
Registration Chair – BPW/TN  
1258 Joiner Hollow Rd.  
Rockwood, TN 37854  
Phone: (Cell) 865-250-8149  
Email: president@bpwtn.org

Make checks payable to: BPW/TN Convention

Please type or print in **black** or **blue** ink.

Name: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Office Phone: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Local Organization: \_\_\_\_\_

Email: \_\_\_\_\_

First-timer to attend a BPW/TN Convention: \_\_\_\_\_

Please check the functions you plan to attend:

	<b>Before 5/04/2016</b>	<b>After 5/04/2016</b>
Registration Fee	\$40.00 _____	\$45.00 _____

SATURDAY LUNCHEON & INSTALLATION (choice of meal)	\$25.00 _____	\$30.00 _____
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TOTAL AMOUNT Enclosed	\$ _____	\$ _____
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Visitor's Pass (Fri. & Sat.-Convention)	\$ 15.00 _____	\$15.00 _____
One Day Registration	\$ 15.00 _____	\$15.00 _____

*\*\*One-Day registrants or Visitor's Pass are not eligible to VOTE in elections or business meetings, and may not receive a Convention packet or other materials.*

TOTAL AMOUNT Enclosed	\$ _____	\$ _____
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**I AM REGISTERING AS:**

- \_\_\_\_\_ State Officer
- \_\_\_\_\_ Regional Director
- \_\_\_\_\_ District Director
- \_\_\_\_\_ Standing Committee Chair
- \_\_\_\_\_ Special Committee Chair
- \_\_\_\_\_ Parliamentarian
- \_\_\_\_\_ Past State President
- \_\_\_\_\_ Young Careerist-ALT
- \_\_\_\_\_ ID Participant
- \_\_\_\_\_ Local President (2015-16)
- \_\_\_\_\_ Local President's Representative
- \_\_\_\_\_ Local Delegate [MOL or SOL]
- \_\_\_\_\_ Local Member
- \_\_\_\_\_ Member-at-Large
- \_\_\_\_\_ Member-at-Large (1 Day)
- \_\_\_\_\_ Visitor
- \_\_\_\_\_ Guest

*Please place an (X) beside the primary office for which you are registering. Mark others with check mark that apply.*

State Officers, Regional Directors, Standing Committee Chairs, Parliamentarian, Immediate Past State President –  
SEND CHECK FOR NON-EXEMPT EVENTS ONLY

**Dietary Restriction:** If you have dietary, restrictions because of health please describe \_\_\_\_\_

**ROOM RESERVATIONS: HOLIDAY INN PIGEON FORGE**

A block of rooms has been reserved for BPW at the HOLIDAY INN PIGEON FORGE in Pigeon Forge, TN., 37868 for June 2 – 4, 2016. **CUT-OFF DATE is MAY 4, 2016** Room requests after the cut-off date are subject to availability, and rates higher than the group rate may apply. For reservations, please call the HOLIDAY INN PIGEON FORGE (865) 428-2700 in-house reservations pricing listed below and identify yourself as a member of Business and Professional Women of Tennessee, Inc. (BPW/TN). Check-in time is at 3pm EST.

Room Type	Base Rate	Estimated Rate Including Current Sales Tax (12.25%)
Double	\$99.99	\$112.24/night
King	\$99.99	\$112.24/night
2-Room Suite	\$129.99	\$145.91/night
Double	\$107.99	\$121.22/night
King	\$107.99	\$121.22/night
2-Room Suite	\$137.99	\$154.89/night

**BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)  
OFFICIAL DATA FORM FOR CANDIDATES FOR OFFICE**

The \_\_\_\_\_ Business and Professional Women’s Local Organization of \_\_\_\_\_, Tennessee, presents \_\_\_\_\_ as a candidate for the office of \_\_\_\_\_ of the Business and Professional Women of Tennessee, Inc. (BPW/TN). She has been endorsed for such office by this local organization.

Current BPW office, if any \_\_\_\_\_

Previous State Service \_\_\_\_\_

Qualifications for Office \_\_\_\_\_

Date and local organization which you served as president \_\_\_\_\_

Number of years membership in a Tennessee BPW organization \_\_\_\_\_

LOCAL ORGANIZATION PRESIDENT

LOCAL ORGANIZATION SECRETARY

Date \_\_\_\_\_

Region \_\_\_\_\_

**Consent to Serve**

The duties of an elected officer for regional director of the state organization include attendance at executive committee meetings, state board meetings, planning meetings, regional meetings, and state conventions.

The duties of district director include conducting district meetings, attendance at meetings of the state board of directors, state convention, and regional meetings.

I have carefully studied the requirements for office for which I am a candidate. Neither my job nor my membership in any other organization in any way prevent my support of the organization’s objectives and policies, including active support of our state legislative platform.

The \_\_\_\_\_ Business and Professional Women’s Local Organization has my permission to submit my name as a candidate for the office of \_\_\_\_\_ of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

I agree to serve as \_\_\_\_\_, if elected. I am able to give the required time to the duties of such office and there is nothing in my health or personal affairs to prevent my serving.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_\_.

Return form in duplicate to: Nominations Chair.

*[Candidates for Executive Committee offices also submit photo. Attach bio and photo for publication.]*

Candidate \_\_\_\_\_

Address \_\_\_\_\_

Place of employment: Name & Address \_\_\_\_\_

Phones: (H) \_\_\_\_\_ (B) \_\_\_\_\_ (FAX) \_\_\_\_\_

Cellphone: \_\_\_\_\_ E-mail: \_\_\_\_\_



## 2015 - 2016 State Goals

The Goals of the 2015-2016 State Foundation Committee are:

- To encourage each local organization to contribute at least \$15.00 per capita to BPW Foundation.
- To work with the local organizations to make them aware of the importance of the BPW Foundation and why it needs the full support of our members.
- To make ourselves available to the locals in our regions for Foundation programs.
- To encourage members to become Friends of the Foundation with a contribution of \$25.00.
- To make women aware of the various programs and information sources available through the Foundation.
- To work to get information on the BPW Foundation in the media so as to make the public aware of who we are and what we do.
- The chair will make a contribution (non-BPW/TN funds) to the BPW Foundation in honor of any local organization that contributes \$25.00 or more per capita to the Foundation in 2015-2016.
- The chair will make a contribution (non-BPW/TN funds) to the BPW Foundation in honor of any local organization that contributes \$100.00 or more per capita to the Foundation in 2015-2016.



In order to be eligible for an award, the local organization must have the information to BPW Foundation by April 30, 2016 and notify Geraldine Wallick, BPW/TN Foundation Chair by May 15, 2016.

Foundation Committee 2015-2016 • Geraldine Wallick, chair- Region I • Lynn Farmer, member-Region III

*Looking for volunteers for 2016 Site Selection for IB and 2017 Site Selection for State Convention.*

### Notice

All contributions toward the President's Gift can be sent to our State Treasurer.  
Please note that intended contributions must be labeled as President's Gift.

### Dates to Remember

- April 9, 2016-Deadline for Nominations for State Officer's and Regional Directors to be sent to Nominations Chair Geraldine Wallick.
- Equal Pay is April 12, 2016
- Award Qualifications from 1st VP and 2nd VP need to be sent to State President by May 15, 2016.
- Deadline for all reports for State Convention is May 25, 2016. Sent to State President for packets.



The Facebook event page is <https://www.facebook.com/events/161253577586780/>.

Please share and invite others. We are stronger in numbers.

## Achiever Nominations for State Office

In January each local organization and other BPW/TN members will be receiving information on candidates for office for the 2016-2017 BPW/TN year. Each Local Organization member seeking office must be endorsed by her local organization and complete the form correctly. Members at Large who wish to run for state office may obtain a Data Form for Members at Large from the nominations committee. [Members at Large are not eligible for the offices of Regional Director.] Members at Large who wish to be a candidate for state office should send their forms to the committee chair, Geraldine Wallick. Forms are also posted on the website [www.bpwtm.org](http://www.bpwtm.org). Forms in duplicate, and pictures for candidates for state office and regional director must be returned to the nominating committee chair or committee member *no later than April 9, 2016*. All candidates for state office or regional director must have been a member of BPW/TN for at least two years as of the convention at which they are candidates. Candidates for line officers, President, President-elect and 1<sup>st</sup> or 2<sup>nd</sup> Vice President, must have served as president of a local organization, current or past, in Tennessee. [Bylaws, Article XII].

As there is no president-elect this year, the nominating committee will be accepting nominations for president for 2016-2017. The same procedures will be followed as for other state officers. Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:  
Geraldine Wallick  
327 S. Front Ave.  
Rockwood, TN 37854  
865-354-0934  
hiegelma@comcast.net

Region II:  
Tressy Hart  
132 Warner Hollow Road  
Minor Hill, TN 38464  
931-556-2604  
tressy.hart@gmail.com

Region III:  
Virginia Bates  
35 Walnut Grove Cv.  
Jackson, TN 38305  
731-427-0465  
batesvir@aol.com

It is important for the continuation of BPW/TN that qualified members take advantage of the opportunity to share their leadership skills by participating in the state organization. Please encourage all members.

## Region I Meeting

*Region I Meeting will be held on March 19th, 2016  
at the Disabled American Veterans Location (DAV) in Crossville, TN*

BPW Cumberland Co. will be the Host of the Meeting. Registration starts at 9:30 am and Meeting will start at 10 am. Breakfast snacks and Lunch will be provided. Cost is \$12 to be paid upon arrival. Due to time change all times given for the Region I Meeting are for CENTRAL STANDARD TIME.

Please RSVP BPWCC President Lee Ann Gaddis by email to: [leeann4002@yahoo.com](mailto:leeann4002@yahoo.com) or call 865-250-8149.

***Please note RSVP's are necessary to provide the appropriate amount of food.***

There will be a Silent Auction and please bring a door prize also. Any fund-raising items that LO's sell will be welcomed. Please note the following directions / Address.  
*The building is Handicap Accessible.*

**Disabled American Veterans - DAV, 486 Sparta Dr., Crossville, TN 38555**

### ***Driving Directions:***

#### **From I-40 From East TN**

Follow I-40 W to TN-101 S/Peavine Rd in Crossville. (Exit 322 from I-40 W)  
Turn Left toward US 70 • Take US-70 W and West Ave to Sparta Dr. • (4.4 mi)



#### **From I-40 From Middle or West TN**

Follow I-40 W to TN-101 S/Peavine Rd in Crossville.(Exit 322 from I-40 W)  
Turn Right toward US 70 • Take US-70 W and West Ave to Sparta Dr . • (4.4 mi)

**Spring**

### ***We Need Members to VOLUNTEER at Convention.***

If you are interested in helping at this year's State Convention in June 2016.

Please contact your State President by email or phone.

Need volunteers for the following positions:



- Meetings - Pages, Timekeepers, Doorkeepers
- Credentials' Chair
- Registration Chair
- Silent Auction Overseer
- Door prizes Overseer

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### **Regional Information**

Regional Directors please make sure to set your dates and issue invitations to all state officers, regional directors, standing and special committee chairmen, all regional district directors, all regional local organization presidents, and active past state presidents, at least thirty (30) days prior to the meeting. (Handbook on pg.16)