



Business and
Professional
Women / TN

Tennessee
Achiever

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Day on the Hill ~ A Moving Experience

I had the opportunity to go to Day on the Hill this year. I also brought along with me Regional I Director, Sheree Schneider. Both of us were first-timers to this event and were able to witness many things that happened.

One of the harshest was the obliteration of the Tennessee Economic Council on Women. As a supporter of their work and support, BPW/TN members were crushed to know that the TECW will end on June 3rd, 2016.

As we witnessed this, it made me realize how close BPW/TN is to the same fate. As of March 19th, we have only one Candidate for office. There are no other candidates that have stepped forward yet. I know that many are waiting for more information or for someone to step forward and be a Candidate for President.

No matter what office a member takes it should be an office you want, regardless of who is working with you or as your President. I was asked to be a state officer but once I committed to the State I made sure to fulfill my duties as I went up the line.

I volunteered for the positions I have taken. No one had to "twist my arm". I paid for my membership and believed that I had the privilege of being a candidate for any office once I met the requirements. I hope that my members believe I am fulfilling the promises I made to them about communication, advertising our organization, and collaboration with other groups for women's issues.

We are three years away from BPW/TN Centennial Celebration. We need to make it to that and beyond.

Now more than ever are we a voice for women. Each time an organization for women dissolves we and other groups must fill the gap.

Many of you, as I do, pay for the privilege of being in this organization. The privilege I most enjoy is the travel across our state and the people I meet not just in our organization but in others that work for the goals we have as well. Why did you join and continue to stay a member?

To the future Candidates and President, the experience I have taken from the offices I held has helped make the person you see today and has made me appreciate the support I can give to all who come after me. For I will not leave anyone behind. We shall move forth together. Because if you can answer "YES" to any of the following questions then we have fulfilled our duties:

Do we have Equal Pay?

Have we achieved Equal Rights?

Has domestic violence and human trafficking been eliminated?

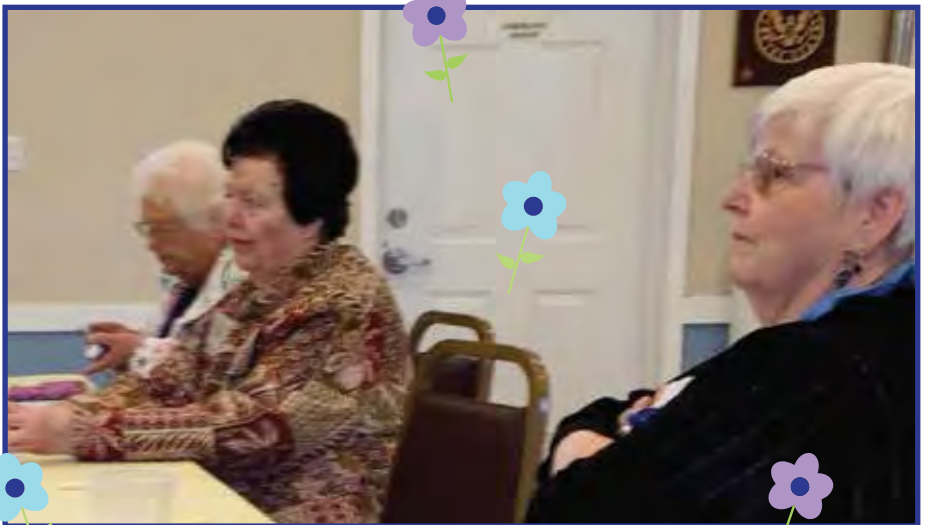
Do we have a Female President of the USA?

Lee Ann Gaddis,
BPW/TN State President



Region I Meeting March 19, 2016

Cumberland County Hosted



Equal Pay Day is April 12th

The Big Number: 79 %

Did you know that in 2014, women working full time in the United States typically were paid just 79 percent of what men were paid, a gap of 21 percent? The gap has narrowed since the 1970s, due largely to women's progress in education and workforce participation and to men's wages rising at a slower rate. But progress has stalled in recent years, and the pay gap does not appear likely to go away on its own.

What will you do on April 12th to educate your community about the wage gap? Will you wear Red? Will you pass out fact sheets to your friends and in the community? Please share the Pay Gap with others in hopes that it will go from 21% to 0% .



EQUAL PAY for EQUAL WORK!!!



Dues Renewals ~ 4/30/2016

The time is fast approaching that will be one of the most stressful for all Local Organization treasurers. April 30 is the renewal date for most BPW members. Local treasurers need to be sure that all members with this renewal date know that the date is coming. Members, know that the date for renewal of dues is an ending date—not a beginning date for paying dues. The treasurer has to fill out the transmittal forms for all renewing members and transmit them to the state treasurer along with the state dues. There is also one item that will be different from your instructions on the Transmittal forms and that published in a previous Achiever.

Do NOT send dues to the Nashville Mailbox address. We have had lengthy delays in getting mail forwarded. Instead, send dues and transmittal forms directly to the state treasurer, Ann Hiegel, at P.O. Box 534, Rockwood, TN 37854. Treasurers, if you are using the Excel version of the transmittal forms, you may send them by email to treasurer@bpwtn.org, and mail the checks to the address above. Be sure to keep a copy of all transmittal forms for your own records. The April 30 date is important since it is the official member number for your local and used to determine eligibility for awards and recognition at the state convention.



Dates To Remember!

Please be advised that Hotel Registration is due by May 4th. This only means that you cannot get our BPW/TN rate but you can still book rooms if available. May 15th is the final day for Convention Registration.

Foundation Contributions- All donations must be into Foundation by April 30th and information on contributions must be given to Foundation Chair, Geraldine Wallick by May 15th.

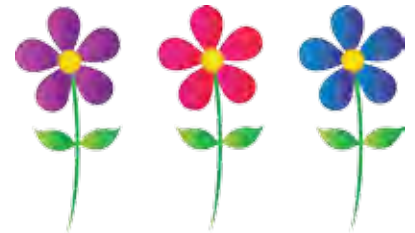
June 1st at 12pm EDT is the Final Day to select the meal choice for Saturday's Luncheon on June 4th.

Meal choice is Chicken Salad on Croissant or Tuna Salad on Croissant. However unless you specifically tell State President Lee Ann Gaddis you prefer Tuna Salad on a Croissant all members will be selected to receive the Chicken Salad on a Croissant. Note that this is the Hotel policy that we have all meal orders in, 72 hours before the Luncheon.

This also includes Saturday's one-day registration.

Potential Officers for 2016-2017

April 9th is deadline to submit your paperwork to the nomination committee. However, if you choose to be nominated from the floor at Convention on Friday, June 3rd, you still have to have the proper documentation to be considered. Which means that you have to be endorsed by your local with your LO President's and LO Secretary's signatures on the Candidates' Data Form you submit. Members at Large should submit a Data Form for Members at Large. Below is eligibility which includes Member-at-Large.



Eligibility for Office (page 50 of the Handbook)

To be eligible for all state offices, a candidate must:

1. Be in good standing;
2. Officially and publicly support the state legislative platform;
3. If a member of a local organization, have been a member of BPW/TN for at least two years as of the convention at which they are a candidate;
4. If a member at large have been a member of BPW/TN or the Tennessee Federation of Business and Professional Women as of the convention at which they are a candidate;
5. If a candidate for a line office—president, president-elect, 1st Vice President, 2nd Vice President—have been president of a local organization, current or past, in Tennessee.
6. Only members in good standing of a local organization may be candidates for Regional or District Directors.

(See Bylaws Article XII. Nominations)

Any candidate who is a member affiliated with a local organization or a member at large of BPW/TN in good standing shall be eligible for any standing, special or sub-committee chair or appointment.

Thank You's for members stepping up to volunteer since our last Achiever:

Thank you to Charlotte Buchanan for being the Chair for Site Selection of Interim Board 2016.

Thank you to Courtney Lewis for volunteering herself and Music City to create goody bags for our State Convention.

We still have jobs or positions available if you would like to volunteer and help at State Convention. Please contact State President Lee Ann Gaddis if you wish to volunteer. We can make a memorable Convention, if we all work together.

97th Annual State Convention

By the authority vested in me as president, I hereby call you to the 97th Annual State Convention of the BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN) to be held in June 2-4,

2016 with Region I as hostess and the Holiday Inn Pigeon Forge Hotel in Pigeon. Forge, TN as convention headquarters. Among the items of business to be considered are:

- Reports and recommendations from state officers, committee chairs, regional directors, and local organization presidents
- Election of officers for the ensuing year
- Discussion and adoption of Tennessee bylaws
- Discussion of matters of interest and policy of the Tennessee BPW/TN.
- Any and all business growing out of the above stated items, or resulting from actions of the board of directors, or falling within the jurisdiction of this body.

The executive committee composed of state officers and regional directors is called to meet in the President's Room on Thursday, June 2, 2016 at 7:30pm EDT.

The meeting of the board of directors composed of the executive committee, standing committee chairs, immediate past state president, parliamentarian, Governance chair, and local organization presidents is called to meet at 9:30am EDT on Friday, June 3, 2016 in Salon D of the hotel.

The meeting of the board of directors is open to all members who wish to attend, and any member has the privilege of discussion; however, voting is limited to members of the board. The meeting rooms in the Holiday Inn Pigeon Forge Hotel will be posted on the bulletin board. Recommendations of state officers and chairs should be presented to the president in writing not later than May 15th.

Eligibility to vote for officers:

All voting delegates must be registered and have paid the full registration fee prior to the second business meeting, Saturday, June 4, 2016. No one registering after the opening of the second business meeting or paying only the one-day registration fee will be permitted to vote in the election for new state officers.

Lee Ann Gaddis

State President

Carol Turpen

State Secretary



Mentoring Award ~ Nominations

If you have someone that you would like to nominate for the Kay Culbertson Mentoring Award, who would meet the criteria for an outstanding mentor, you have time to turn in your submission. Qualifications for the Mentoring Award

1. Nominee must be a BPW member for at least three years and be in good standing.
2. Nominator must complete the nomination form and essay about her mentor and return it postmarked by April 30, 2016.

To be eligible for any state award, An individual, must be a member in good standing of BPW/TN

BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE, INC. MENTOR AWARD NOMINATION FORM • DEADLINE: APRIL 30, 2016

Name _____

Address _____

City, Zip, State _____

Home Phone _____ Bus Phone _____

Local Organization _____ Region _____ Year Joined BPW _____

Name _____

Address _____

City, Zip, State _____

Home Phone _____ Bus Phone _____

Local Organization _____ Region _____ Year Joined BPW _____

ON A SEPARATE SHEET OF PAPER, PLEASE TYPE (DOUBLE-SPACED) YOUR RESPONSES TO THE FOLLOWING QUESTIONS. DO NOT USE THE NAME OF THE NOMINEE IN THE ANSWERS, SIMPLY REFER TO THE NOMINEE AS “HE” OR “SHE.”

1. What is the Nominee’s BPW history? What offices has she held?
2. How has she helped BPW local organizations?
3. How has she helped you? What have you learned from her?
4. How are you a better and/or more successful person because of her?
5. How has she helped other working women?
6. Why do you believe she deserves the “BPW/TN Mentor” award?
7. In a summary paragraph, you may make other comments about the nominee.



Forward the nomination form, along with the information requested above, to:

Chair: Sharon Taylor-Carrillo, P.O. Box 70296, Nashville, TN 37207 • SharonLyrae@aol.com

Music City ~ Newest Local Organization!



State President Lee Ann Gaddis presented Music City with their Charter and welcomed them to BPW/TN.

Courtney Lewis is the LO President of Music City.



Dates to Remember (continued)

- April 9, 2016-Deadline for Nominations for State Officer's and Regional Directors to be sent to Nominations Chair Geraldine Wallick.
- Equal Pay is April 12, 2016
- Award Qualifications from 1st VP and 2nd VP need to be sent to State President by May 15, 2016.
- Deadline for all reports for State Convention is May 25, 2016. Sent to State President for packets.
- President's Report forms will be online by April 15th. Please note that they are due by May 15th. Each local organization needs to fill out this form not just for award criteria but for future contact information, as well as, for historical records.

The Facebook event page is <https://www.facebook.com/events/161253577586780/>.

Please share and invite others. We are stronger in numbers.



Achiever Nominations for State Office

In January each local organization and other BPW/TN members will be receiving information on candidates for office for the 2016-2017 BPW/TN year. Each Local Organization member seeking office must be endorsed by her local organization and complete the form correctly. Members at Large who wish to run for state office may obtain a Data Form for Members at Large from the nominations committee. [Members at Large are not eligible for the offices of Regional Director.] Members at Large who wish to be a candidate for state office should send their forms to the committee chair, Geraldine Wallick. Forms are also posted on the website www.bpwtn.org. Forms in duplicate, and pictures for candidates for state office and regional director must be returned to the nominating committee chair or committee member *no later than April 9, 2016*. All candidates for state office or regional director must have been a member of BPW/TN for at least two years as of the convention at which they are candidates. Candidates for line officers, President, President-elect and 1st or 2nd Vice President, must have served as president of a local organization, current or past, in Tennessee. [Bylaws, Article XII].

As there is no president-elect this year, the nominating committee will be accepting nominations for president for 2016-2017. The same procedures will be followed as for other state officers. Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:
Geraldine Wallick
327 S. Front Ave.
Rockwood, TN 37854
865-354-0934
hiegelma@comcast.net

Region II:
Tressy Hart
132 Warner Hollow Road
Minor Hill, TN 38464
931-556-2604
tressy.hart@gmail.com

Region III:
Virginia Bates
35 Walnut Grove Cv.
Jackson, TN 38305
731-427-0465
batesvir@aol.com

It is important for the continuation of BPW/TN that qualified members take advantage of the opportunity to share their leadership skills by participating in the state organization.

Please encourage all members.

