



Business and Professional Women/TN

Volume 1,
Issue 1



July 2016

Business and Professional Women of Tennessee



The Achiever



Beth Bates installed as BPW/TN 2016-17 President in Pigeon Forge, TN

President's Message:

Save the Date: Women's Equality Day, August 26, 2016. Come to Nashville's Centennial Park from 11:00 to 1 pm. The Tennessee Women's Suffrage Monument will be dedicated. BPW/TN generously sponsored this monument;

Our organization's name will be memorialized, too. Women's Equality Day commemorates the passage of the 19th amendment which made women's right to vote part of the United States Constitution. Tennessee's was the deciding vote in ratification. The state's vote came down to one vote, that of young Harry Burn in the state house.

Look forward as well as back, make sure your voter's registration is current and vote. Your vote could be the deciding one. At least one local organization held a registration drive on June 21, 2016, and has a member running for local office. I suggest to you that the General Assembly needs more women as well.

Please encourage young women to enter our Aspiring Leaders of Tomorrow program. In exchange for writing short, 400 word essays and producing a short video, they will be eligible for book stipend

prizes of \$500 (1st place); \$300 (2nd place) and \$100 (3rd Place). Contact Chair Sheree Schneider for more details. Sheree.Schneider@lmunet.edu.

BPW/TN voted to set aside \$5000 for our centennial celebration. We were founded in June 1919. Issues Management Chair Martha Ervin has suggested that we interview our more seasoned members as part of an oral history project through a free blog talk radio format. She is gathering information. I love the idea which includes approximately one interview per month. When we have a critical mass, some of us aspire to have a book compiled of these interviews. More about the above will be discussed at Interim Board but in the meantime, please suggest questions, volunteer to interview and suggest leaders to interview. I anticipate that the first part of this project will be cost free except for sweat equity.

Please let me know your wishes about programming, the place of convention soon. E mail at batesb@aol.com or beth@wtls.org. Thank you for this opportunity;

Beth Bates
2016-2017
BPW/TN
President



Inside this July 2016 Issue:

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Business and Professional Women of TN

At the 2016 convention, BPWTN was inspired by Special Agent Jama Walker of the Tennessee Bureau of Investigation who spoke to us about trafficking in TN. In response we voted to share \$ 1500 from the working fund overage to support Thistle Farms of Nashville and Blue Monarch of Monteagle.



You can virtually visit Thistle Farms at [www. Thistlefarms.org](http://www.Thistlefarms.org). An excerpt from that site reads as follows:

Thistle Farms is a powerful community of women who are healing from prostitution, trafficking and addiction. We employ more than 45 survivors through our social enterprises which include Thistle Farms Home & Body, Thistle Stop Cafe, artisan studio, and Thistle Farms Global. Started in 1997 by Rev. Becca Stevens under the name Magdalene, Thistle Farms includes a two-year residential program and advocacy services for up to 700 women yearly. We provide education and training annually through speaking events and immersion workshops. Thistle Farms and Becca Stevens have been featured on numerous national platforms including the *Today Show*, *A Path*

Appears on PBS, The New York Times, Los Angeles Times, ABC World News with Diane Sawyer, and NPR. Thistle Farms stands for the truth that, in the end, love is the most powerful force for change in the world.

Blue Monarch can be found at www.blumonarch.org. An excerpt from that site reads as follows: **BREAKING THE CYCLE, REBUILDING THE FAMILY**

Blue Monarch's mission is to provide a long-term, residential and therapeutic Christian community for women and their children to break adverse cycles and rebuild their families.

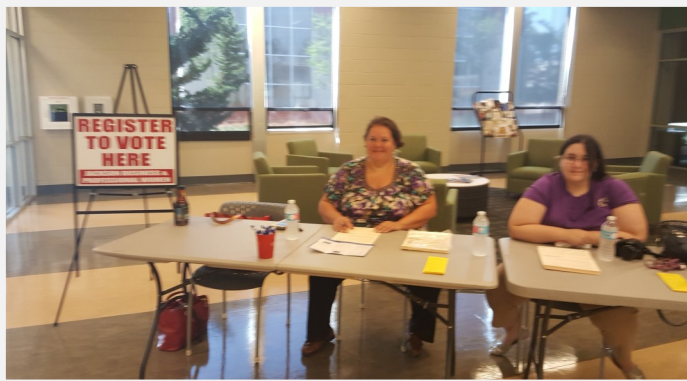
We assist women and their children who are dealing with addiction, domestic violence, and economic hardship to transform in mind, body, and spirit. We provide a nurturing and therapeutic environment for individuals and families to achieve sobriety, enhance mother and child relationships, and build better life skills while promoting spiritual growth. We believe destructive cycles can be broken and want to serve women who have the desire and commitment to change.

I salute BPW/TN for this action which embodies the program platform theme:

**Empowering Women,
Nurturing Leadership.**

Tennessee Tax Free Weekend
2016 Announced – This year's tax-free holiday weekend begins at 12:01 a.m on Friday, July 29th and ends Sunday, July 31st, 2016 at 11:59 p.m.





Jackson Area BPW held a Voter Registration on Tuesday, June 21st at Jackson State Community College and was able to register 10 new voters .



Jackson Area BPW Happenings

Jackson Area Business and Professional Women is pleased to announce its new officers for the ensuing year. Daryl Chansuthus, Executive Director of WRAP, will serve as President of the organization for the 2016-17 fiscal year. Ms. Chansuthus invites the public to attend the monthly business meetings at Baudo's restaurant, and in particular, invites everyone to attend the Candidates' Forum to be held on Monday, July 11, 2016, beginning at 6:00 p.m. at Baudo's.



The installation ceremony was conducted by Susan Sumner, the retiring President. Installed with Ms. Chansuthus were: Wanda Stanfill, First Vice-President; Stacy Miller, Second Vice-president; Susan Johnson, Secretary; and Carol Turpen, Treasurer.

Jackson Area Business and Professional Women was founded in 1919 and works to be the voice of working women through education, advocacy and information. To learn more about the organization, visit the website at <https://jacksonareabpw.com/> or the organization's Facebook page "Jackson Area Business and Professional Women", or contact President Daryl Chansuthus, 731-668-0411.

Meet the 2016-2017 BPWTN Leadership Team

Pictured Right to Left

President—Beth Bates

2nd Vice President—Martha Ervin

1st Vice President—Jacque Hillman

Secretary—Robin McKamey

Treasurer—Ann Hiegel

Region I Director —Teresa Newton

Region III Director —Carol Turpen

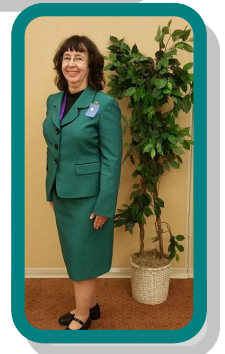
Not in Picture—Region II Director - Ann Poag



**Passing of the
Gavel from
2015-16 President
LeeAnn Gaddis
to 2016-17
President
Beth Bates**



**2016-2017
BPWTN
President
Beth Bates**



**Top
Recruiter:
Jacque Hillman**



**Certificates for
Membership
Retention Awards**

(based on at least 80 percent retention):

Chattanooga	100 %
Lafollette	100 %
Rockwood	100 %
Lawrence Co.	100 %
Jackson Area	100 %
Memphis Area	100 %
Paris	100%
Rogersville	83 %



Membership Awards:



Local with highest percentage of increase:
Membership Category:

Local with 10 or fewer members: **Memphis Area BPW 16.6%**

Local with 11 to 20 members: **Elizabethton BPW 220%**

Local with 21 or more members: **Jackson Area BPW 14.7%**





2015-2016 Foundation Awards

Geraldine Wallick, Foundation Committee chair



Business and
Professional
Women's
Foundation

Ann Hiegel	Foundation Financier--\$250.00
Beth Bates	Friend of the Foundation--\$100.00
Sheree Schneider	Friend of the Foundation--\$100.00
Geraldine Wallick	Friend of the Foundation--\$50.00
Danie Bradford	Friend of the Foundation--\$40.00
Carol Turpen	Friend of the Foundation--\$25.00
Becky Layne	Friend of the Foundation--\$25.00



Rockwood BPW Gold LO Foundation Award \$28.65 Per Capita

Lafollette BPW Silver LO Foundation Award \$16.67 Per Capita



Issues Management:

**Jackson Area BPW,
Rockwood BPW and
Cumberland County BPW**

Legislation: Jackson Area BPW



Iris Award Winner

*To the local with the largest
increase in number of
members.*

"Elizabethton BPW"



**2015-16 Kay Culbertson
Mentoring Award
presented to : Ann Hiegel**

2016-2017 BPW TN Roster

STATE OFFICERS & REGIONAL DIRECTORS

President	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
1st Vice Pres	Martha Ervin	1360 Baskins Road	Burlison, TN 38015	mervin0613@bellsouth.net	
2nd Vice Pres	Jacque Hillman	127 Fairmont Avenue	Jackson, TN 38305	jacquehillman@gmail.com	731-394-2894
Secretary	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	mckameyr@k12tn.net	423-542-5646
Treasurer	Ann Hiegel	P.O. Box 534	Rockwood, TN 37854	hiegelma@comcast.net	865-354-0427
Region I	Treasa Newton	259 Heritage Dr.	Ringgold, GA 30736	TLLNewton@catt.com	706-965-7565
Region II	Ann Poag	1509 Massey Ave.	Lawrenceburg, TN 38464	region2@bpwtn.org	931-762-1391
Region III	Carol Turpen	622 Lanier Road	Alamo, TN 38001	cgturpen@rockettnet.com	731-677-4102

STANDING COMMITTEE CHAIRS

*[*Indicates positions with vote on BOD but not Standing Committee Chairs]*

Finance Chair	Brenda S. Risner	155 Gore Rd.	Lawrenceburg, TN 38464	bsrisner43@gmail.com	931-762-0539
Issues Mgmt Chair	Martha Ervin	1360 Baskins Road	Burlison, TN 38015	mervin0613@bellsouth.net	
Membership	Jacque Hillman	127 Fairmont Avenue	Jackson, TN 38305	jacquehillman@gmail.com	731-394-2894
Governance*	Charlotte Buchanan	7005 Lennox Village#C-6	Nashville, TN 37211	rbuch49381@aol.com	
Immediate PSP*	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com.	865-250-8149

SUB-COMMITTEE CHAIRS

Legislation	Zulfat Suara	P.O. Box 824	Bolivar, TN 38008	zsuaara@advancebusiness.org	731-658-8900
Foundation	Geraldine Wallick	327 S Front Ave.	Rockwood, TN 37854	foundation@bpwtn.org	865-354-0934
Individual Development					
Day on the Hill	Zulfat Suara	P.O. Box 824	Bolivar, TN 38008	zsuaara@advancebusiness.org	731-658-8900
Equal Pay Day	Sharon Taylor-Carrillo	2403 Gold City Road	Franklin, KY 42134	SharonLyrae@aol.com	615-319-6531
Aspiring Leaders (YC)	Sheree Schneider	183 Don Jessie Lane	Speedwell, TN 37870	Sheree.Schneider@lmunet.edu	
Mentoring	Sharon Taylor-Carrillo	2403 Gold City Road	Franklin, KY 42134	SharonLyrae@aol.com	

SPECIAL COMMITTEES, APPOINTMENTS, TASK FORCES

Parliamentarian	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com.	865-250-8149
Publication Editor	Sharon Taylor-Carrillo	2403 Gold City Road	Franklin, KY 42134	SharonLyrae@aol.com	615-319-6531
Historian	Carol Turpen	622 Lanier Road	Alamo, TN 38001	cgturpen@rockettnet.com	731-677-4102
Custodian Financial					
Records	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
Volunteer Attorney	Mary Jo Middlebrooks	P.O. Box 1985	Jackson, TN 38302	Mmiddlebrooks@aol.com	731-668-5139
2016 Interim Board					
Chair	Charlotte Buchanan	7005 Lennox Village#C-6	Nashville, TN 37211	rbuch49381@aol.com	

2016 IB Registration Chair

2017 Convention Chair
2017 Conv. Registration Ch.

Webmaster

Martha Ervin

1360 Baskins Road

Burlison, TN 38015

mervin0613@bellsouth.net

2016--2017 BPWTN Local Officer Information

Local Organization Name: _____

LO Website: _____

President- _____

Mailing address _____

City, State, Zip _____

Contact Phone # _____

2nd Phone # _____

Email – _____

1st Vice President _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

President-Elect _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

2nd Vice President- _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

Secretary- _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

Treasurer- _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

Foundation Chair _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

Membership Chair _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

Legislation Chair _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

Local Email Contact _____

Mailing address _____

City, State, Zip _____

Contact Phone _____

2nd Phone # _____

Email – _____

Local Organizations whose president does not have e-mail access may designate an E-mail Contact, a member who will agree to receive communications for the organization. Please indicate whether this contact is to be use:

 In emergency situations only.

 For communications, not emergency, with prior approval by the LO president (to be used to transmit information too extensive for printing and mailing or not suitable for printing (Membership reports, e.g.)

 For any Communication

Send to: **BPWTN—Ann Hiegel P.O. Box 534 Rockwood, TN. 37854**



Office of
Civil Rights

Title IX Turns 40!

<http://www.tn.gov/>

Title IX's birthday, June 23rd, calls for a celebration of the hard fought battle for gender equity in educational programs and activities. Title IX is a simply stated federal law, "no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance." Some examples of discrimination that are covered under Title IX include subjection to sexual harassment, the failure to provide equal opportunity in athletics, denying admission to an academic program, and unequal treatment based on pregnancy and/or parenting. The focus of Title IX is to ensure equal opportunity in education for all students, from kindergarten through postgraduate school regardless of sex. Title IX was passed by Congress as part of the Education Amendments of 1972, but the policy interpretations were not issued until 1979. The Department of Education, Office of Civil Rights was given oversight responsibilities in 1980.

Throughout the years since its enactment, Title IX has been challenged with many attempts to weaken it such as trying to exempt revenue-generating men's sports, trying to limit coverage to only programs that actually received federal funds (which excluded many athletic departments), and trying to exclude monetary damages for lawsuits alleging a violation. All of these attempts to change the most recent positive development in Title IX occurred in 2011 when the Department of Education issued policy guidelines which make it clear that Title IX's protection against sexual harassment and sexual violence applies to all students, including athletes.

Title IX has been responsible for great strides in breaking through barriers for women in educational programs and activities. While the improvements in the athletic arena for women and girls has been Title IX's best-known results in the eyes of the general public, the law has made a positive impact on women in almost every area of education.

The days where girls were told they couldn't take shop classes or advanced math classes rarely occur. The proportion of females in science, technology, engineering, and math (STEM) has grown in some of these areas, but a gender gap still exists. Girls have proven they have the interest and aptitude to excel in these areas, but stereotypes and discrimination holds them back. In mathematics and computer science, the proportion of women has actually declined from 31% in 1983 to 25% in 2009. The Department of Education data shows that women earn the majority of bachelor's, master's and doctoral degrees, but only 17% of engineering degrees and 18% of computer science-related degrees. In the workforce, women make up only 25% of STEM positions. Although progress has been made, challenges still exist that hinder true equality in education programs and activities. Raising awareness of Title IX protection and ensuring compliance with regard to equal access to STEM education and careers is essential to take full advantage of our country's best and brightest minds to advance technology and scientific innovation.

Everyone benefits from Title IX. Title IX is not an entitlement program nor does it offer special benefits or advantages for women and girls as some critics of the law attest. It is a gender-neutral piece of legislation designed to eliminate barriers and prohibit discrimination in education for all students. It benefits women and girls who want to achieve their maximum potential and men and boys who want equal access to all education and career options. However, even after 40 years, there is still work to be done. Equal opportunity in education is imperative, and we should all protect and strengthen Title IX by insisting on enforcement in both athletic and academic areas; working to end sexual harassment, sexual violence, and bullying in schools; opposing sex-based tracks and gender-stereotyped courses and instruction; and making sure that local schools and universities are in compliance.

Pat Pierce,

*Retired Administrator, Vanderbilt University
Immediate Past Chair, Board of Commissioners,
Tennessee Human Rights Commission*

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Legislative Platform 2016-2017

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives from there.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health

Ensure reproductive choice and full access to all reproductive health services and education; ensure funds for research into and protections for women's health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

2016-17 BPW/TN

State Calendar of Events

July 1, 2016	Tentative mailing date--1st Achiever
August 2016	Region I Planning Meeting, Location
August 20, 2016	Region III Planning Meeting, Conference Call
August 25, 2016	Achiever Submission Deadline
August 26, 2016	TWSM dedication Nashville's Centennial Park 11 to 2; Women's Equality Day
September 5, 2016	Deadline for submitting bylaws amendments to be considered at IB (60 days prior)
September 25, 2016	Submission Deadline Achiever
October 17-21, 2016	National Business Women's Week
October 20, 2016	Deadline for LOs to submit candidates for Nominating Committee to Pres (15 days prior)
October 20, 2016	Deadline for Officer & Committee Reports for IB (to President)
October 25, 2016	Achiever Submission Deadline
November 4, 2016	IB Executive Committee Meeting
November 5, 2016	Interim Board of Directors, Donelson Library
November 25 2016	Achiever Submission Deadline
December 25, 2016	Merry Christmas-- Achiever Submission Deadline
January 25, 2017	Achiever Submission Deadline
February 25, 2017	Achiever Submission Deadline
February/March	Day on the Hill
March 2017	Region III Meeting, Location
March 2017	Region II Meeting, Location
March 2017	Region I Meeting, Location
March 25, 2017	Achiever Submission Deadline
April 4, 2017	Equal Pay Day
April 30, 2017	Deadline for Membership numbers for awards
April 25, 2017	Achiever Submission Deadline
May 25, 2017	Achiever Submission Deadline

**NOTE: Deadline to submit material for the
Achiever is the 25th of each month.**

Email: SharonLyrae@aol.com

***Achievers will be
sent out by the first
of each month
by email or mail.***



In July we celebrate essential democratic anniversaries — the birth of the United States on July 4, 1776 and the birth of the Women's Rights Movement on July 19-20, 1848.

July Women's History Events:

- **July 2, 1979** – The Susan B. Anthony dollar is released
 - **July 2, 1937** – Amelia Earhart's plane is lost in the Pacific Ocean near Howland Island
 - **July 2, 1964** – Pres. Lyndon Johnson signs the Civil Rights Act; Title VII prohibits sex discrimination in employment
 - **July 4, 1876** – Suffragists crash the Centennial Celebration in Independence Hall to present the Vice President with the "Declaration of the Rights of Women" written by Matilda Joselyn Gage
 - **July 6, 1957** – Althea Gibson is the first African American woman player to win a Wimbledon title in women's tennis singles
 - **July 7, 1981** – President Reagan nominates Sandra Day O'Connor as the first woman Supreme Court Justice?
 - **July 12, 1984** – Representative Geraldine Ferraro (D-New York) is chosen as the first female to run for Vice President of the United States on the Democratic Party ticket with Walter Mondale (D-Minnesota)
 - **July 14, 1917** – 16 women from the National Women's Party were arrested while picketing the White House demanding universal women's suffrage; they were charged with obstructing traffic
- July 19-20, 1848** – The Seneca Falls Convention, the country's first women's rights convention, is held in Seneca Falls, New York Women's Rights Movement. Over 300 women and men came to Seneca Falls, New York to protest the mistreatment of women in social, economic, political, and religious life. This marked the first public meeting calling for women's right to vote.
- **July 20, 1942** – The first class of Women's Auxiliary Army Corps (WAAC) begins at Fort Des Moines, IA
 - **July 29, 1974.** "Philadelphia Eleven" deacons (Merrill Bittner, Alla Bozarth-Campbell, Alison Cheek, Emily Hewitt, Carter Heyward, Suzanne Hiatt, Marie Moorefield, Jeannette Piccard, Betty Schiess, Katrina Swanson, and Nancy Wittig) ordained as the first women Episcopal priests.

**Business and
Professional Women of
Tennessee
P.O. Box 70296
Nashville, TN 37207**

