



Business and Professional Women/TN

Volume 1
Issue 3



September

Business and Professional Women of Tennessee



The Achiever



President's Message:

I am so encouraged by BPW/TN's teamwork this year. First, when you see next see Charlotte Buchanan and Lee Ann Gaddis, thank them for their leadership and help in overcoming our Interim Board bump in the road. Subsequent to approval of a Metro Library site for Interim Board we learned that we could not charge admission, charge for lunch or even collect dues. Plan B did not work either because the hotel was booked for the week due to a track meet. However, Charlotte secured for us a great offer from Holiday Inn Express Mt. Juliet. See you there on November 5, 2016.

First and Second Vice Presidents Martha Ervin and Jacque Hillman plan to confer soon about interviewing seasoned members for a BPW/TN Centennial project. We still need members for the Centennial taskforce—I have one suggestion to date and one volunteer. This taskforce will work until our observance in 2019. Please volunteer or suggest someone.

Hardeman County BPW President Ruby Kirby and I are scheduled to meet with Frank McMeen of WTH Foundation on September 14. It is a fact finding meeting to learn about how we might establish a BPW/TN Foundation under their community foundation umbrella.

Legislation Chair Zulfat Suara will speak on a panel in Murfreesboro on September 8 regarding the importance of the election to women and families. BPW/TN is co-sponsoring with AAUW.

Membership Chair and Second Vice President Jacque Hillman has been invited to speak at a Women's Veteran Forum in Southaven, MS which will include women veterans from TN. Jacque has a conflict but we are working toward finding a substitute.

I congratulate our Regional Directors Treasa Newton, Sharon Taylor-Carrillo (newly appointed) and Carol Turpen for successful planning meetings.

Please review the photos from Women's Equality Day where your fellow members helped to dedicate the Tennessee Women's Suffrage Monument.

Join us for Interim Board; two speakers have been invited. More about them in a future issue. I have asked each to hold her presentation to 20 minutes each.

You have empowered and nurtured me. Let us continue.



Beth Bates
2016-2017
BPW/TN
President



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BREAKING THE CHAINS

Region I Planning Meeting Review

Region I Director—Teresa Newton

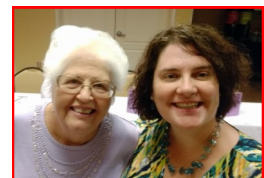
Nine members met at the Hilton Garden Inn / Cedar Bluff in Knoxville on August 20 for the Region I Planning Meeting. Four of Region One's six locals were represented. We are sad to report that one local — Cumberland County — has surrendered their charter, reducing the number of locals in Region I to five.

Following reports from the local presidents, information was shared on deadlines for state awards and programs. The group also discussed the IB location change.

Program focus was on membership retention and increase. Various members were assigned roles as Miss Nostalgia, Scary Cat, Apathy and Commitment Phobic. In these

roles, they defined themselves and the group was asked to come up with ways to help them overcome their problem as a current member or prospective member. The theme was "Breaking The Chains," of things that keep BPW/TN from growth.

Region I locals were given a challenge to increase membership greater than the other two regions. Treasa Newton, Region I



THE REGION II & III FALL PLANNING CONFERENCE CALL MEETING REVIEW

Region III Director—Carol Turpen



Review of the Convention survey—Beth Bates

Goals for Region II—Sharon Taylor-Carrillo

Goals for Region III—Carol Turpen



National Business Women's Week

To honor the contributions of working women and employers who support working women and their families, Business and Professional Women's Foundation celebrates **National Business Women's Week®** (NBWW) during the third week of October.

National Business Women's Week® provides an opportunity to call attention to **women entrepreneurs**, facilitate discussions on the **needs of working women**, share information about **successful workplace policies**, and raise awareness of the resources available for working women in their communities. Traditionally during NBWW, BPW Foundation singles out extraordinary women who epitomize what it means to be a woman leader in the workplace.

History of NBWW

October 16-21, 2016 marks the 88th anniversary of National Business Women's Week® (NBWW). Since its creation in 1928, the event has been sponsored by Business and Professional Women to recognize and honor the achievements of working women throughout history. BPW members and BPW Foundation call attention to local women entrepreneurs, facilitate discussions on the needs of working women, share information about successful workplace policies and raise awareness of resources available for women in their communities.

The concept of National Business Women's Week originated from Emma Dot Partridge, executive secretary of Business and Professional Women/USA from 1924-1927. The first annual observance of NBWW was held April 15-22, 1928 and National President Lena Madesin Phillips opened it with a nationally broadcast speech. She said that the purpose of the week was "to focus public attention upon a better business woman for a better business world." From this early effort, NBWW has grown to be a nationwide salute to all working women.

NBWW was moved to the third full week of October in 1938. Over the years, NBWW has become an event widely recognized by public and private institutions and local communities. Each U.S. President since Herbert Hoover has acknowledged NBWW with a letter recognizing the contributions and achievements of working women. In addition, on the state and local levels, governors and mayors also issue similar proclamations.

The celebration of National Business Women's Week has helped to promote leadership roles for women and to increase opportunities for their advancement professionally and personally.



Any day is a good day to support business women. You don't need to wait for NBWW or National Small Business week -- simply by offering women equal opportunities, training, advancement as their male counterparts enjoy is perhaps the best way to help women achieve even greater success.





TN Suffrage Monument Unveiled



Women's Equality Day, August 26, 2016,



What a wonderful experience to witness and celebrate this historic event of the unveiling of the TN Suffrage monument at Centennial Park today.

Thanks to the members of the committee for their hard work in making this a reality. Thanks to their effort, TN's role in women's right to vote which shockingly is not known to many, is now publicly displayed for generations to come.

The five suffragists honored today were
Sue Shelton White of Jackson ,
Anne Dallas Dudley of Nashville,
Carrie Chapman Catt of New York,
J. Frankie Pierce of Nashville and
Abby Crawford Milton of Chattanooga.





TENNESSEE HAPPENINGS



Remembrance of Wanda

BPW/TN lost a long-time member and friend when Wanda Carter Bates passed away on August 12. Wanda was an important part of BPW for a number of years. She served as Tennessee's state president in 1977-78. She was also a past National Treasurer with BPW/USA. Wanda was a charter member of Brentwood BPW, and a Member at Large of BPW/TN after Brentwood was no longer an active local organization.

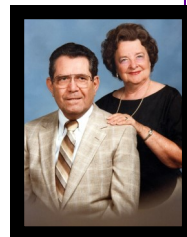
Wanda was in a non-traditional profession long before it was the fashionable thing to do, being hired by Bell South as its first female electrical engineer. After her retirement from Bell South in 1987, she continued working in the family business with her husband Loyd Bates.

As Wanda became unable to manage her affairs after the death of her husband, she depended on long-time friends and fellow BPW members Gaye Hughes and Brenda Ingle, who she often introduced to others as her "daughter." Wanda introduced the two to BPW when they went to work in her office.

As Wanda went "up the line" in Tennessee BPW, she developed lifelong close friendships with her fellow officers. Sadye Partridge fondly remembers traveling the state with Wanda and Margaret Heath with the three of them staying often in each other's homes. Sadye also remembers Wanda as the custodian of the state flag, displaying it at all the BPW/USA conventions.

As the chair for the National Convention held at the Opryland in Nashville. Wanda was an untiring fundraiser for the convention for 5 years, engaging all the members to ensure that Tennessee would be remembered for its convention. Veteran members of BPW/TN may still cherish their membership in the "Sucker Club." All you had to do to receive a small wooden sucker pin was donate \$5.00 to the convention fund, and BPW members all over the state vied to collect more pins than anyone else. The innovations Wanda instituted for the Nashville convention became the way to go for BPW/USA conventions from then on.

Although Wanda was born in Texas, she was a Tennessean, attending high school in Nashville and graduating from Vanderbilt. She was an avid supporter of Vanderbilt athletics, particularly the women's basketball program.



• THANK YOU •



for being a Light of Hope

Dear Lee Ann, Beth, and Ann,

We were so grateful to receive the beautiful donation from the Business & Professional women of TN.

Your generosity is a light for the next woman seeking a healing sanctuary. Thank you for believing in us and sharing how Love Heals! Blessings, Melrose & the women of Thistle Farms
with love from Thistle Farms



Making Strides Against Breast Cancer Kickoff
Elizabethton BPW
members raising awareness for The American Cancer Society!
Stacy Mikesch, Michelle White and Amber Farley



2015-16 Kiwanis International elected its 100th KI President First Female, Sue Petrisin from Michigan.



2016-17 year celebrates 101 years and elected its 2nd KI Female President, Jane Andrews Erickson from Nevada. Sharon Taylor-Carrillo was able to meet Jane at a recent KY/TN District convention in Chattanooga, TN





The Official BPWTN Call to Interim Board



To: State Officers, Regional Directors, State Committee Chairs, Local Organization Presidents, Governance Chair and Immediate Past State President

By authority vested in me as President of the BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN), and pursuant to vote of members of the Board, a meeting of the Executive Committee and the Board of Directors is hereby called for on November 5, 2016. All Board activities are scheduled at Holiday Inn Express & Suites, 565 South Mt. Juliet Road, Mt Juliet, TN, 37122



The following items of business will be presented for consideration and action:

- 1. Reports and recommendations from state officers, committee chairs, local organization presidents, and regional directors.**
- 2. Approval of appointment of additional committee members *(Executive Committee only)*.**
- 3. Report of study committees, namely election of nominating committee.**
- 4. Such other business as may properly come before the meeting to promote the work and effectiveness of BPW/TN.**

The Executive Committee will meet Friday, November 4, 2017 at 7: 30p.m. in the President's Room at the Holiday Inn Express & Suites Mt. Juliet, Mt. Juliet, TN, 37122. Committee chairs having recommendations are invited to attend this meeting to present their recommendations, in writing.

The Board of Directors will convene at 10:30 a.m. on November 5, 2016. Thereafter, all meeting and functions will follow the official program, as adopted.

All members of BPW/TN may attend meetings of the Board of Directors and may discuss matters presented for action. However, the making of motions and voting are limited to the Board of Directors.

Registration fee of \$25.00 applies only to those who pre-register at least 8 days prior to the formal opening of the Board meeting. Registration fee after that time shall be \$30.00.

Non-members attending only one or more stated meals shall not be required to pay a registration fee. A request for refund of paid pre-registration and stated meals may be approved only if made in writing to the President and the Interim Board Chair by the person requesting refund, received no later than 72 hours prior to the first business meeting. One-half (1/2) of only the registration fee will be approved only if made in writing to the State President and received no later than 24 hours prior to the first business meeting. Registration fees are not transferrable from one member to another unless the transfer occurs between members of the same Local Organization. Transfers within a Local Organization will be allowed without prior approval of the State President.

Robin McKamey

Secretary

Beth Bates

President





Business and
Professional
Women/TN



BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)
INTERIM BOARD OF DIRECTORS MEETING
November 5, 2016

Holiday Inn Express & Suites
 565 South Mt. Juliet Road
 Mt. Juliet, TN 37122
 615-553-5200 X420

Mail or email registrations to:
 Treasa Newton
 259 Heritage Drive
 Ringgold, GA 30736
 Phone: (706) 965-7565 TLNewton@catt.com

Make checks payable to: BPW/TN Interim Board.

Name: _____ Home Phone _____
 Address: _____ Office Phone _____
 City: _____ State: _____ Zip: _____
 Local Organization: _____ Member--at-Large _____
 E-Mail: _____

I AM REGISTERING AS:

I am a first-timer to a BPW/TN Interim Board _____

Please check the functions you plan to attend:

	Before 10/28/16	After 10/28/16
Registration Fee	\$25.00 _____	\$30.00 _____
Saturday Lunch	\$20.00 _____	\$25.00 _____
Total	\$ _____	\$ _____

**State Officers, Regional Directors, Standing Committee Chairs,
 Parliamentarian, Immediate Past State President**
SEND CHECK FOR NON-EXEMPT EVENTS ONLY

Voting:

____ State Officer
 ____ Regional Director
 ____ Standing Committee Chair
 ____ Immed. Past State President
 ____ LO President/Representative
 ____ Governance Chair

Non-Voting:

____ Parliamentarian
 ____ Special Committee Chair
 ____ Past State President
 ____ Member [MOL or SOL]
 ____ Member at Large
 ____ Guest

Directions to Holiday Inn Express & Suites, Mt Juliet

The hotel is located 19 miles from Downtown Nashville.
The Mt. Juliet hotel is just quick 10 miles away from the Nashville Airport.
Off I-40. Exit 226-A.
You will be on South Mt Juliet Road, the hotel is on the left.
(If you get to McDonalds, you just passed it)

Registration opens 10:00 a.m. CST
Meeting begins at 10:30 a.m. CST

BPW members, you should have received this by now but if not, please complete & send to Beth Bates, 35 Walnut Grove Cove, Jackson, TN 38305 by September 16, 2016. Thank you Beth

2017 Annual Convention Survey

We value your opinion!

We are in the planning stages of the 2016-2017 Annual Convention and would love to have input from our members. Please take a few minutes to answer the questions from our survey. We value your input and want to know how we can better serve our members.

1. Will you be attending the 2016-2017 convention?

☐ Yes

☐ No

If not attending, please explain why...

2. What is most important to you when attending annual convention? (select all that apply)

☐ Cost

☐ My interest in the scheduled speakers

☐ Topics covered are useful to me

☐ Networking time

☐ Other (please specify)

3. Do you have any suggestions for topics? If so, what?

☐ No

☐ Yes (please specify)

4. Do you have any suggestions for speakers/workshops? If so, who?

☐ No

☐ Yes (please specify)

5. How would you most like to receive additional information regarding convention?

☐ Email

☐ Newsletter (Achiever)

☐ US Mail

☐ Other (please specify)

6. Would you like to participate in a short fun trip prior to the convention?

☐ Yes

☐ No

2016-2017 BPW TN Roster

STATE OFFICERS & REGIONAL DIRECTORS

President	Beth Bates
1st Vice Pres	Martha Ervin
2nd Vice Pres	Jacque Hillman
Secretary	Robin McKamey
Treasurer	Ann Hiegel
Region I	Treasa Newton
Region II	Sharon Taylor-Carrillo
Region III	Carol Turpen

STANDING COMMITTEE CHAIRS

Finance Chair	Brenda S. Risner
Issues Mgmt Chair	Martha Ervin
Membership	Jacque Hillman
Governance*	Charlotte Buchanan
Immediate PSP*	Lee Ann Gaddis

SUB-COMMITTEE CHAIRS

Legislation	Zulfat Suara
Foundation	Geraldine Wallick
Individual Development	
Day on the Hill	Zulfat Suara
Equal Pay Day	Sharon Taylor-Carrillo
Aspiring Leaders (YC)	Sheree Schneider
Mentoring	Sharon Taylor-Carrillo

SPECIAL COMMITTEES, APPOINTMENTS, TASK FORCES

Parliamentarian	Lee Ann Gaddis
Publication Editor	Sharon Taylor-Carrillo
Historian	Carol Turpen
Custodian Financial Records	Beth Bates
Volunteer Attorney	Mary Jo Middlebrooks
2016 Interim Board Chair	Charlotte Buchanan
2016 IB Registration Chair	Treasa Newton
2017 Convention Chair	
2017 Conv. Registration Ch.	
Webmaster	Martha Ervin

BPW TN Local Organizations:

Region I

Chattanooga Business Women

Cumberland County

Elizabethton

LaFollette

Rockwood

Rogersville

Region II

Lawrence County

Music City (Nashville)

Region III

Hardeman County

Jackson Area

Paris

Memphis Area

BPW/TN 2016 Calendar

September 5 Deadline for submitting bylaws amendments to be considered at IB (60 days prior)

September 25 Achiever Submission Deadline

October 17-21 National Business Women's Week

October 20 Deadline for LOs to submit candidates for Nominating Committee to Pres (15 days prior)

October 20 Deadline for Presidents & Committee Reports for IB (to President)

October 25 Achiever Submission Deadline

November 4 IB Executive Committee Meeting

November 5 Interim Board of Directors Meeting

November 25 Achiever Submission Deadline

December 25 Achiever Submission Deadline

December 31 New Years Eve



NOTE: Please submit articles for the Achiever to

Email: SharonLyrae@aol.com

September Women's History Events:

September 12, 1910 - Alice Stebbins Wells, a former social worker, becomes the first woman police officer with arrest powers in the U.S. (Los Angeles, CA)

September 14, 1964 - Helen Keller receives the Presidential Medal of Freedom along with 4 other women: Dr. Lena Edwards, Lynn Fontaine, Dr. Helen Taussig, and Leontyne Price

September 14, 1975 - Elizabeth Ann Seton is canonized and becomes the first American-born saint, founded the first U.S. Order of the Sisters of Charity of St. Joseph

September 20, 1973 - Billie Jean King defeats Bobby "No-Broad-Can-Beat-Me" Riggs in the battle of the sexes tennis match

September 25, 1981 - Sandra Day O'Connor is sworn in as the first woman U.S. Supreme Court Justice

September 26, 1971 - Rep. Shirley Chisholm (D-New York) announces she will enter the Democratic presidential primaries

September 26, 1973 - Capt. Lorraine Potter, an American Baptist minister, becomes the first woman U.S. Air Force chaplain

September 29, 1988 - Stacy Allison becomes first American woman to reach the summit of Mt. Everest



SEPTEMBER IS.....

National Cholesterol Education Month
National Alcohol & Drug Addiction Recovery Month
National Honey Month
National School Success Month
Whole Grains Month
Prostate Cancer Awareness Month
Leukemia & Lymphoma Awareness Month

BPWTN.org

Without History, There Would Be No Future!



BPW/TN
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

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