



Business and Professional Women/TN

Volume 1
Issue 5



November

Business and Professional Women of Tennessee



The Achiever



President's Message:

In November 2016, I am thankful for Business and Professional Women of Tennessee. I was just inspired by the survivors from Thistle Farms who spoke to our Interim Board of Directors meeting. I also appreciated that as several of us ate together, the survivors said they felt at home and welcomed. I was also intrigued the presentation about serving on corporate boards. Thank you to Charlotte Buchanan for chairing the event. Thank you to Treasa Newton for severing as registration chair. I think all of the attendees contributed with time, door prizes, assembling of packets, preparation of reports & other information.

I am particularly thankful that our Board voted to establish a charitable fund under the umbrella of the West TN Healthcare Foundation. This fund will enable contributors to our scholarships and sponsors of our educational speakers to have a charitable tax donation. I suggest that it is a good investment in our future. In honor of the BPW/TN Executive Committee, I will make a founding donation to this fund.

Please visit us on Facebook. Also please visit us at www.bpwtn.org. The later contains many documents and forms, including new and renewing member transmittals. Please reach out to our

lapsed members. In a little over two years, we will celebrate our 100th anniversary. To date, Margaret Heath, Zulfat Suara, Martha Ervin and Jacque Hillman are serving on the Centennial Taskforce. There is room for more and I dare say they will appreciate suggestions and help.

I wish you and yours a wonderful Thanksgiving. As I write this, it is two days before Election Day. Let's remember Anne Dallas Dudley of Nashville, Sue Shelton White of Henderson and Jackson, and other suffragists as well as Harry Burn and his mother by voting if you have not already. Some of us stragglers at Interim Board got to meet Trisha Farmer who is running for state representative in the Mr. Juliet area. What a pleasure that was! She is young, energetic and supports equal pay.

Now it is time to turn toward our state convention: Save the Date for June 9th and 10th, 2017 at the Jackson Doubletree.



Beth Bates
2016-17
BPW TN
President

Inside this November 2016 Issue:

Page 1 From the President	Page 6 More In the News Articles
Page 2 Rockwood Anniversary Recap	Page 7 CNN Heroes—Vote For Becca
Page 3 In the News	Page 8 November Happenings
Page 4 Interim Board Photos	Page 9 2016-17 BPWTN State Roster
Page 5 Interim Board Recap	Page 10 Calendar of Events & November is....



Celebrating 95 years of BPW In Rockwood



A Celebration of 95 years took place on October 18, 2016 at Victorian Square in Rockwood, TN. We invited city, county, and state officials to join us to mark this Historical Event. Rockwood BPW is the oldest civic organization in Rockwood and one of the oldest in Roane County.

Rockwood BPW was organized on Saturday, October 22, 1921, with sixteen members.

Rockwood was one of the first rural organizations in the state federation, the oldest civic organization in Rockwood and one of the oldest in the county.

At that time the members met at the old Mourfield Hotel at the corner of Rockwood St. and Chamberlain Ave.; the four course dinner was a mere 75cents.

The early fund-raising events supported Chamberlain Hospital, and the members maintained a charity bed there. In March 1922 work was begun on what would become the focus of BPW's community service for many years-the establishment of a library. At various times, in addition to community service, beginning in 1922, Rockwood BPW loaned money to the city of Rockwood, with all loans being repaid in 1954.

The current membership is not limited to Rockwood residents, but covers other locations in the area. Any woman interested in participating in programs that promote the interests of working women including personal and professional growth, scholarships, members-only benefits, and connection with a network of motivated women should make plans to attend the dinner.



Mayor of Rockwood Brillo Miller

**95th
Anniversary
Proclamation**
signed by the Mayor
and the County
Executive
with Gerry, Lee
Ann, Linda and Ann



County Executive Ron Woody.

Kristi Seaton Turnbow named Jackson Area BPW 2016 WOMAN OF ACHIEVEMENT

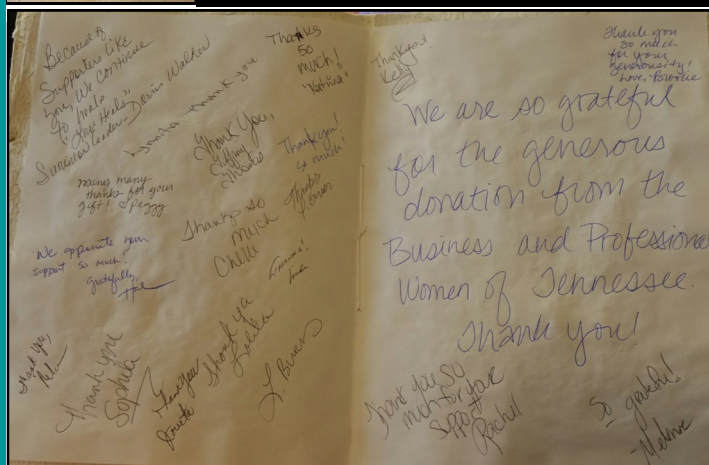


Turnbow named Woman of Achievement by BPW

A strong believer in giving back became the recipient of the 26th annual Woman of Achievement Award when the Jackson Business & Professional Women met.



*Thank you
note from
Thistle Farms*



On November 5th, 1872, Susan B. Anthony illegally voted in the presidential election. She was later arrested and fined \$100. Upon being declared guilty at her trial, Anthony stated the following: *"Robbed of the fundamental privilege of citizenship, I am degraded from the status of a citizen to that of a subject; and not only myself individually, but all of my sex, are, by your honor's verdict, doomed to political subjection under this, so-called, form of government."* She never paid a dime of the fine.



Women in U.S. state legislatures, 2016 TN ranks 41 out of 50 for percent of state legislative seats held by women.
24.6% of state legislators nationwide are women.



Colorado 42.0 Vermont 41.1 Arizona 35.6 Washington 34.0 Minnesota 33.3
Illinois 32.8 Maryland 31.9 Nevada 31.7 Montana 31.3 Oregon 31.1 Arkansas 30.0
New Jersey 30.0 Maine 29.6 Hawaii 28.9 New Hampshire 28.8 Connecticut 27.8 Idaho 27.6 Rhode Island 27.4
New Mexico 26.8 New York 26.3 California 25.8 Ohio 25.8 Wisconsin 25.8 Florida 25.0 Massachusetts 25.0
Missouri 24.9 Georgia 24.6 Delaware 24.2 Kansas 24.2 North Carolina 22.9 Iowa 22.7 Nebraska 22.4
South Dakota 21.0 Michigan 20.9 Indiana 20.7 Arkansas 20.0 Texas 19.9 Virginia 19.3 North Dakota 19.1
Pennsylvania 18.6 **Tennessee 16.7** Kentucky 15.9 Utah 15.4 West Virginia 14.9 Louisiana 14.6 Alabama 14.3
Oklahoma 14.1 South Carolina 14.1 Mississippi 13.8 Wyoming 13.3



Mamie Arene Crowder Newton, 95, died peacefully Wednesday November 2, 2016 at her home in Ringgold, Georgia. Miss Mamie, as she was known, was the oldest member of Community Baptist Church in Rock Spring, Georgia. She was the matriarch and prayer warrior and greatly loved by the members. She and her husband, Milton, were founding members of Memorial Baptist Tabernacle where she taught the ladies Bible class for 46 years. For many years she and her father operated a grocery store in Rossville. She is survived by her daughter Treasa Newton-Akins; and others. Please keep BPW Region I Director Treasa Newton in your thoughts and prayers during the loss of her mother.





Interim Board Photos

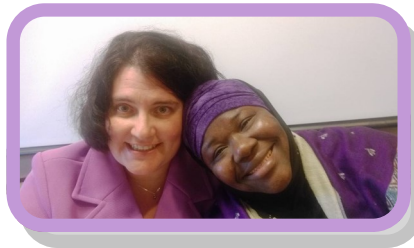


**BPWTN Interim Board Speaker
Kim Holleman**

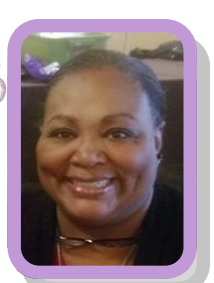
“Women Serving on Corporate Boards”



**BPWTN Interim Board
Representative Jennifer
Clinger from “Thistle Farms”
shared her story with us**



A great time was had by
all who attended the 2016
Interim Board meeting in
Mt. Juliet



**BPWTN Interim Board
last minute visitor,
Trisha Farmer from
Wilson County**



And Sweet Pea!



**BUSINESS & PROFESSIONAL WOMEN
OF TENNESSEE, INC. (BPW/TN)
INTERIM BOARD OF DIRECTORS MEETING
November 5, 2016**



Business and
Professional
Women
TN

Holiday Inn Express & Suites
565 South Mt. Juliet Road
Mt. Juliet, TN 37122



The 2016 BPW/TN Interim Board of Directors meeting was held at the Holiday Inn Express in Mt. Juliet, TN on Saturday, November 5th. The business meeting included the minutes approval of the previous meetings and recommendations from the Executive Committee, the Officers and the Committee Chairs. After the Speakers Kim Holleman and Jennifer Clinger the Committee reports were given.

The 2017 State Convention will be held in Jackson TN at the Doubletree Hotel on June 9th and June 10th

Actions from the EC— The Polling Hours for the 2017 State Convention will be from 9AM until 9:30AM on Saturday June 10th ,2016 & Registration for the 2017 State Convention will be \$40 and \$45 if late.

Foundation Donation Deadline is April 30, 2017

Equal Pay Day is April 4th , 2017

Membership Report—As of October 31 the total membership is 124

BPW/TN Achiever will have 5 more issues after November: Dec/Jan, February, March , April and May.

Please send information to the editor by the 25th of each month to be included in the next issue.

The 2016-17 Nomination Committee Elected were:

Region I—Lee Ann Gaddis, **Region II** Jewell Walker and **Region III** Virginia Bates

New Business included the establishment of The Tennessee BPW Education and Scholarship Fund.

**The BPW/TN Past
State Presidents
that were in
attendance at
the Interim
Board meeting**



Standing L to R—Sharon Taylor-Carrillo, Carol Turpen, Beth Bates, Ann Hiegel, Jewell Walker and Brenda Risner

Seated L to R—Zulfat Suara, Jacque Hillman and LeeAnn Gaddis



Zulfat Suara

Tennessee politics: State increasingly split along urban-rural lines

On Tuesday, Republican Donald Trump is expected to win the state and dominate in rural and suburban areas. Democrat Hillary Clinton will likely win the urban centers.

Michael Collins, USA TODAY NETWORK – Tennessee

[Excerpt from article as printed in the Tennessean; Article on front page of Knoxville News Sentinel]

Zulfat Suara, a Nigerian-born immigrant, lives in Bolivar in West Tennessee but works in Nashville as a CPA. She finds the rhetoric from Trump divisive and offensive, particularly as a Muslim woman. "There's always been comments, but you don't want it from the person that's supposed to be the leader of the free world," Suara said. "As an American-Muslim, I don't want a president thinking like that."

Zulfat Suara, a business women and Muslim activist, says "To me being an American means you live in a country where you have the freedom to be who you are and to be a part of a larger system that recognizes everybody's uniqueness." *Lacy Atkins / The Tennessean*

Suara, a mother of five who has already voted early for Clinton, pointed to equal pay for women and expanding coverage of health care as some of her top issues. She said she agrees there have been some shortcomings with Obama's Affordable Care Act, but she opposes repealing the law like Trump favors.

Public should speak out on social studies standards

Knoxville News Sentinel, Sunday, November 6, 2016

Social studies help learners understand their place in the world and how they are connected to the history, culture and origins of where they live.

Ensuring that educators are teaching the subject right and not adhering to any particular ideological agenda are legitimate concerns.

So, it is no surprise that Tennessee's proposed new social studies standards are causing angst statewide.

A Tennessean editorial board review of the 238-page document shows the standards review committee is committed to developing critical thinkers rather than memorizers of facts, names and historical events.

However, given the consternation over how certain subjects, such as geography, music history, civil rights and Islam's place in the world, are presented or minimized in the proposal, the public needs more time to digest the information.

The Tennessee Board of Education made the right move by extending the public comment period standards from Oct. 28 to Dec. 15 to give educators, parents and the community more time to share their feedback.

This proposal is not set in stone and public comment will help shape the outcome. The board will vote on the final version next summer and the new standards will take effect in the 2019-2020 school year.

In 2015 State Commissioner of Education Candice McQueen and

her department came under fire by some elected officials who felt seventh-graders were being indoctrinated by studying Islam under the present standards on world history. A review of the existing standards does not support that.

The state should not be in the business of denying the contributions of any faith that has made a major impact on the world, nor should it be advocating for one religion over another.

However, other parochial concerns have popped up.

Geography teachers have criticized the minimization of geography in the standards.

African-American officials have balked at moving civil rights standards from elementary school to high school.

Music industry leaders have challenged removing a standard that requires fifth-graders to learn the significance of Elvis Presley and the Grand Ole Opry.

And there are other critiques about certain historical figures and events being removed from the standards.

Of greater concern is that school districts across the state vary widely on how much time they spend teaching social studies. Some do it consistently for up to 90 minutes a day while others integrate the subject into reading and writing classes.

There should be more consistency and emphasis on this subject.

The proposed standards create a framework that focuses on key ideas, comprehension, and being clear and measurable.

The public needs to be a part of this discussion, to have a say and also hold state leaders accountable for what is taught in the classroom.

Tennesseans should take advantage of the opportunity to read the old and new standards (<https://apps.tn.gov/tcas>) and leave their comments.



VOTE FOR:

**BECCA
STEVENS**



Thistle Farms is a social enterprise of women who have survived prostitution, trafficking and addiction. Thistle Farms houses the bath and body care company, Thistle Stop Café and paper and sewing studios. All proceeds support Thistle Farms and the residential program, Magdalene. The community provides housing, food, healthcare, therapy and education, without charging residents or receiving government funding. Thistle Farms and Magdalene stand as a witness to the truth that in the end love is the most powerful force for change.

The roots of trafficking, prostitution, and addiction are all connected in childhood trauma. Unfortunately, a lot of it is sexual childhood trauma. And when you sexualize a young girl, it opens up the door for abuse and for monetizing relationships. It is a gateway to want to numb some of that pain through drugs, and for other abusers to see them as vulnerable.

The women have built the business. They run sales, accounting, manufacturing, shipping, and they keep growing the company so that more women can come through and be a part of it. From the healing oils that waft through the air to the spirit of resilient women, it is inspiring work.

Becca Stevens philosophy for her work is that love heals. For Becca, "love heals" means that she takes all these lofty ideals that she has, and she tries to put them into practice where it means something to people: a (place) to sleep that's safe; a paycheck that you can cash.

I also think it means that you suspend all judgment. I'm not asking, "What did you do?" I'm just saying, "Tell me your story" -- and that I can hear it and accept it. Truly, the lines that separate any of us are thin. There's so much more that we hold in common, and we are better when we all come together. I realized how powerful love can be for healing.

CNN: Many of the women you help had rough times growing up. How do you relate to them?

Stevens: After the death of my father when I was a small child, I experienced sexual molestation for years. And I realized that is something that I held in common with a lot of the people I was meeting on the streets and in jail. I don't compare my story with any of theirs, but I do think it gave me a lot of compassion.



CNN: What's the significance of the name, Thistle Farms?

Stevens: I love thistles. Some (people) think of them as a noxious weed, and yet they have this beautiful purple and deep center. When we were going down to meet the women on the streets, that was the last wildflower that was there.

Want to get involved? Check out the [Thistle Farms website](http://www.thistlefarms.com) and see how to help.

(CNN)The final round of judging will be done by an online viewer vote conducted on www.CNNHeroes.com. Viewers will have the chance to vote in an online poll for the Finalist whose accomplishment, impact and story best exemplifies a CNN Hero. Voting begins **October 26, 2016 (8:30 a.m. ET)** and continues until **Tuesday, December 6, 2016 (11:59 pm PT)**.

Subject to the CNN Heroes Legal Disclosures and the terms herein, the Nominee who collects the most votes will be the winner (the "Winner"). The Winner will be announced at the Awards Ceremony.

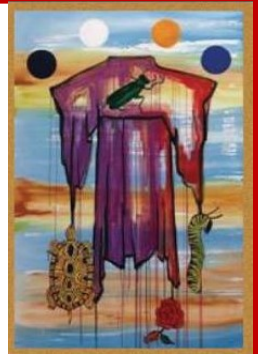
Eligible votes must be submitted using a verifiable email, Twitter or Facebook account, or through Facebook Messenger. Limit of 10 votes per day, per method. Votes exceeding the limit will not be counted.

Some of this information was taken from facebook and other info by Kathleen Toner, CNN

November Happenings



November is National American Indian and Alaska Native Heritage Month



This celebration of Native American heritage has roots in efforts at the turn of the 20th century to recognize the significant contributions the first

Americans made to the establishment and growth of the United States. Starting as a day of recognition in 1916 in some states, then becoming Native Awareness Week in 1976, the celebration expanded to a month in 1990 and has been signified by Presidential Proclamation every November since 1994.

Native American Heritage Month is a special opportunity to recognize and celebrate the contributions and achievements of American Indian women from hundreds of diverse nations and tribes within the United States. Since 1925, Native Americans have held dual citizenship as citizens of their nation or tribe and US citizenship. Too often the story of Native Americans is told only in the past tense. Often it is a distorted story told from the view point of prejudice and ignorance.

What is Thanksgiving?!

Thanksgiving is an American and Canadian Holiday. It is celebrated on the last Thursday of November. On this day, people have big dinners and give thanks for everything they have in their lives.

November 24th, 2016

BUSINESS & PROFESSIONAL WOMEN'S GINGERBREAD HOUSE CONTEST

Proceeds to Benefit
TLC Community Center



Children: 4-6 & 7-10
Youth: 11-13
Young Adult: 14-17
Adult: Novice
Advanced
Group

People's Choice:
Children & Youth 4-17
Adult & Group

November 20th 1:00-4:00 pm
West Side Elementary Gym

Registration Information:

Facebook: Elizabethton Business & Professional Women's Organization
or you may pick up packets at Security Federal Bank, 632 East Elk Avenue, Downtown Elizabethton beside covered bridge

2016-2017 BPW TN Roster

STATE OFFICERS & REGIONAL DIRECTORS

President	Beth Bates
1st Vice Pres	Martha Ervin
2nd Vice Pres	Jacque Hillman
Secretary	Robin McKamey
Treasurer	Ann Hiegel
Region I	Treasa Newton
Region II	Sharon Taylor-Carrillo
Region III	Carol Turpen

STANDING COMMITTEE CHAIRS

Finance Chair	Brenda S. Risner
Issues Mgmt. Chair	Martha Ervin
Membership	Jacque Hillman
Governance*	Charlotte Buchanan
Immediate PSP*	Lee Ann Gaddis

SUB-COMMITTEE CHAIRS

Legislation	Zulfat Suara
Foundation	Geraldine Wallick
Individual Development	
Day on the Hill	Zulfat Suara
Equal Pay Day	Sharon Taylor-Carrillo
Aspiring Leaders (YC)	Sheree Schneider
Mentoring	Sharon Taylor-Carrillo

SPECIAL COMMITTEES, APPOINTMENTS, TASK FORCES

Parliamentarian	Lee Ann Gaddis
Publication Editor	Sharon Taylor-Carrillo
Historian	Carol Turpen
Custodian Financial Records	Beth Bates
Volunteer Attorney	Mary Jo Middlebrooks
2016 Interim Board Chair	Charlotte Buchanan
2016 IB Registration Chair	Treasa Newton
2017 Convention Chair	
2017 Conv. Registration Ch.	
Webmaster	Martha Ervin

BPW TN Local Organizations:

Region I

Chattanooga Business Women

Elizabethton

LaFollette

Rockwood

Rogersville

Region II

Lawrence County

Music City (Nashville)

Region III

Hardeman County

Jackson Area

Paris

Memphis Area

BPW/TN 2016 Calendar

November 4 IB Executive Committee Meeting

November 5 Interim Board of Directors Meeting

November 25 // December/January Achiever

Submission Deadline

December 31 New Years Eve

BPW/TN 2017 Calendar

January 1 Happy New Year

January 25 Achiever Submission Deadline

February 25 Achiever Submission Deadline

February/March Day on the Hill

March 2017 Region III Meeting, Location

March 25, 2017 Region II Meeting, Columbia

March 2017 Region I Meeting, Location

March 25, 2017 Achiever Submission Deadline

April 4, 2017 Equal Pay Day



NOTE: Please submit articles for the Achiever to

Email: SharonLyrae@aol.com

November is.....

- **November Women's History Events:**

- November 1, 1848 – First medical school for women, the New England Female Medical School, opens, in 1874 it merges with Boston University to become one of the world's first co-ed medical schools
- November 8, 1910 – The state of Washington passes a constitutional amendment to guarantee woman suffrage
- November 8, 1984 – Dr. Anna L. Fisher, a physician on the shuttle Discovery, becomes the first American mother and third American woman to fly into space
- November 11, 1979 – Bethune Museum and Archives opens in Washington D.C. as a center for African-American women's history, honoring Mary McLeod Bethune
- November 11, 1993 – The Vietnam Women's Memorial is dedicated in Washington, D.C.
- November 13, 1938 – Mother Francis Xavier Cabrini is beatified, the first American woman citizen to become a saint
- November 14, 1903 – The U.S. Women's Trade Union League is established
- November 14, 1946 – Emily Greene Balch, co-founder of the Women's International League for Peace and Freedom, is awarded the Nobel Peace Prize
- November 28, 1881 – The first organizational meeting is held for the predecessor group to the American Association of University Women (AAUW)

6th Day Light Savings Time begins

8th Election Day

11th Veterans Day

13th Sharon Taylor-Carrillo's Birthday

17th Great American Smoke OUT!!!

24th Thanksgiving Day

25th Black Friday

26th Small Business Saturday

27th Advent Begins

28th Cyber Monday

29th Giving Tuesday

National Diabetes Month

Lung Cancer Awareness Month

National Adoption Month

National Native American Heritage

!!!Your VOTE, IS Your VOICE!!!

VOTE

BPW/TN
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

