



Business and Professional Women/TN

Volume 1
Issue 6



Dec./Jan.

Business and Professional Women of Tennessee



The Achiever



*A Merry Christmas,
Happy Hanukah, Joyous New Year, and
Felicitous Mawlid an-Nabi, as applicable
to you all,*

I am also still observing Thanks giving. I am thankful for all of you but in particular, I am thankful for Lee Ann Gaddis who worked with me for hours post interim board in convention planning. Since returning home, some of us at JABPW have been chasing grants. Unfortunately, we have not caught any yet but we keep trying. Last year Region III and the Jackson-Madison County Library Foundation obtained a Wal-Mart grant for a business conference which contained some modules of our Individual Development course. That was wonderful but the terms of the grant which we tried to replicate did not allow us to charge admission to the course or meals. Also, our dynamic presenter of scarf magic and just about anything else, Deborah Turner Brasfield, has a scheduling conflict and cannot attend convention. However, we progress; the call has gone out locally for convention committees. I have one overachiever who is probably volunteering too much. She shall remain nameless at this point. I need your help whether or not, we obtain a grant; please review the sponsorship tab on www.bpwtn.org. I challenge you locals to purchase an ad honoring a member in state leadership or local leadership.

I challenge business women to buy an ad promoting your enterprise. I will take my own challenge and promise a personal /tree farm sponsorship. I have not decided on the amount but I want to make up the shortfall from our wonderful Interim Board. I have a request in to the caterer at the Doubletree regarding meals. The cost of meals will determine the cost to you; hotels often change prices in January. If the meal prices do not change look for a registration form soon; in any event, it should be ready by the next Achiever.

*I have also been completing documentation regarding the BPW/TN Charitable Fund. I hope to have more information about that in the February issue. I am thankful to Ruby Kirby, president of Hardeman County BPW for helping with that. I am thankful for Sharon Taylor-Carrillo and others who have been working with Music City BPW. I thank Ann Hiegel for sending out dues notices to their members. I am thankful for Pat Wisniowski serving as Registration Chair. I am thankful for Carol Turpen, who consoled me at lunch the day after the election. I am thankful for a net gain in women senators to a record 21. I am thankful for BPW; let us continue to empower women.
President, Beth Bates*



Inside this December/January Issue:

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Aspiring Leaders of Tomorrow

BPW/TN Aspiring Leaders of Tomorrow (ALT) is a program to recognize the skills and support the career development of Tennessee's future female leaders. The program is open to any female resident of Tennessee who:

~Is a High School Graduate or holds a GED equivalency;

~Is age 35 or under;

~Is enrolled in a post-secondary institution of higher learning such as any accredited 4-year college, community college, technical school or in a recognized apprenticeship program. The institution of higher learning does NOT have to be in TN.

The 1st, 2nd, and 3rd place recipients will each be awarded a textbook stipend.

Program Details

Interested applicants must fill out an application and submit a 400-500 word essay on one of the topics recommended by the ALT committee. Topics will be chosen by the committee each year.

Applications and essays must be postmarked by March 1. Any submissions after the deadline will be returned to the applicant unopened.

Based upon the written essays, finalists will be chosen by the committee by April 15. All participants will be notified of the committee decision. Finalists must prepare and submit a 4-minute video-recorded speech based upon their written topic by May 15. Video recorded speeches must be submitted in MPEG, AVI or MOV (QuickTime) format.

Questions about the program?

Feel free to contact the
Aspiring Leaders of Tomorrow Chair
Sheree Schneider
423-489-9731
email: AspiringLeader@bpwtn.org

★ Added by Sharon Taylor-Carrillo, Achiever Editor



Thank you President Obama



Inauguration



January 20, 2017

President Donald Trump





This is information sent by our Interim Board speaker regarding serving on corporate boards and the corporate boards academy.



WOMEN ON CORPORATE BOARDS

The CABLE organization's hallmark initiative is Women on Corporate Boards, which advocates for gender diversity on boards and in top leadership teams of Tennessee companies.

Research shows that companies with greater numbers of women on their boards and in executive leadership positions boast superior financial performance compared to their peers.

Despite these trends, women continue to be underrepresented on corporate boards and in C-suites across the country, particularly in Tennessee. "Cable is determined to support Tennessee's qualified female candidates as they pursue board service. As a result, Tennessee's corporate leadership teams will be more accurately aligned with the workforce they represent and the customers they serve.

Through Women on Corporate Boards, Cable supports Tennessee's greatest un-tapped resources – women!

Board Walk of Fame

Cable honors Tennessee women and companies who are taking the lead in promoting women on corporate boards through its annual Board Walk of Fame event. During the event, these corporate leaders – who have acted on the evidence that more women on boards and in senior leadership positions leads to improved financial results and corporate vitality – are recognized and inducted into Cable's Corporate Board Hall of Fame.

Board Walk of Fame is hosted by Cable's Women on Corporate Boards and Tennessee Women Corporate Directors, who work to advocate for gender diversity in the top leadership positions of Tennessee companies.

Studies show that, while the percentage of female directors is improving, Tennessee continues to rank among the lowest states for representation of women on corporate boards. More champions are needed to increase the number of women in leadership positions and on boards. By hosting the Board Walk of Fame, Cable strives to show the business community in Tennessee and beyond the availability of qualified women and the value women bring to corporate boards.

Corporate Board Academy

The Corporate Board Academy is designed to help prepare board-ready women obtain meaningful corporate board roles. Candidates of the academy compete with an impressive field of applicants for a limited number of places in the intensive program. Three Saturday classes are held over four months with project work assigned for completion between sessions.

The Corporate Board Academy was developed by the Tennessee Chapter of Women Corporate Directors and EY and it covers critical information including current board topics, committee structures, researching potential board roles, and how to best present for a board role.

Conversation Series

Discussions with women professionals from corporate boards. Join us for events to learn what you can do during different levels of your career to equip you to join corporate boards or help other women get there.

<https://nashvillecable.org/advocacy/women-on-corporate-boards/>

Nominations for State Office

In January each local organization and other BPW/TN members will be receiving information on candidates for office for the 2017-2018 BPW/TN year. Each Local Organization member seeking office must be endorsed by her local organization and complete the form correctly. Members at Large who wish to run for state office may obtain a Data Form for Members at Large from the nominations committee. [Members at Large are not eligible for the offices of Regional Director.] Members at Large who wish to be a candidate for state office should send their forms to the committee chair, Lee Ann Gaddis. Forms are also posted on the website www.bpwtn.org. Forms in duplicate, and pictures for candidates for state office and regional director must be returned to the nominating committee chair or committee member *no later than April 10, 2017*. Please send digital copies of pictures, please. All candidates for state office or regional director must have been a member of BPW/TN for at least two years as of the convention at which they are candidates. Candidates for line officers, President, President-elect and 1st or 2nd Vice President, must have served as president of a local organization, current or past, in Tennessee. [Bylaws, Article XII].

As there is no president-elect this year, the nominating committee will be accepting nominations for president for 2017-2018. The same procedures will be followed as for other state officers.

Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:

Lee Ann Gaddis
1258 Joiner Hollow Rd.
Rockwood, TN 37854
865-250-8149
leeann4002@yahoo.com

Region II:

Jewell Walker
415 Collinwood Dr.
McMinnville, TN 37110
931-507-4324
jewell.walker@secfed.net

Region III:

Virginia Bates
35 Walnut Grove Cv.
Jackson, TN 38305
731-427-0465
batesvir@aol.com

It is important for the continuation of BPW/TN that qualified members take advantage of the opportunity to share their leadership skills by participating in the state organization. Please encourage all members.

2017-2018 Leadership Team Positions



President
President Elect
1st Vice President
2nd Vice President
Recording Secretary
Treasurer
Region I Director
Region II Director
Region III Director



**BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)
OFFICIAL DATA FORM FOR CANDIDATES FOR OFFICE**

The _____ Business and Professional Women's Local Organization of _____, Tennessee, presents _____

as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN). She has been endorsed for such office by this local organization.

Current BPW office, if any _____

Previous State Service _____

Qualifications for Office _____

Date and local organization which you served as president _____

Number of years membership in a Tennessee BPW organization _____

LOCAL ORGANIZATION PRESIDENT _____

LOCAL ORGANIZATION SECRETARY _____

Date _____ Region _____

Consent to Serve

The duties of an elected officer for regional director of the state organization include attendance at executive committee meetings, state board meetings, planning meetings, regional meetings, and state conventions.

I have carefully studied the requirements for office for which I am a candidate. Neither my job nor my membership in any other organization in any way prevent my support of the organization's objectives and policies, including active support of our state legislative platform.

The _____ Business and Professional Women's Local Organization has my permission to submit my name as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

I agree to serve as _____, if elected. I am able to give the required time to the duties of such office and there is nothing in my health or personal affairs to prevent my serving.

Dated this _____ day of _____, 20 _____.

Return form in duplicate to: Nominations Committee Member.

[Candidates for Executive Committee offices also submit photo. Attach bio and photo for publication.]

Candidate _____

Address _____

Place of employment: Name & Address _____

Phones: (H) _____ (B) _____ (FAX) _____

Cellphone: _____ E-mail: _____

MERRY CHRISTMAS & HAPPY NEW YEAR



Ann



Martha



Beth



Jacque



LeeAnn



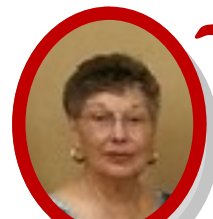
Carol



Robin



Sharon



Treasa



2016-2017 BPW TN Roster

STATE OFFICERS & REGIONAL DIRECTORS

President	Beth Bates
1st Vice Pres	Martha Ervin
2nd Vice Pres	Jacque Hillman
Secretary	Robin McKamey
Treasurer	Ann Hiegel
Region I	Treasa Newton
Region II	Sharon Taylor-Carrillo
Region III	Carol Turpen

STANDING COMMITTEE CHAIRS

Finance Chair	Brenda S. Risner
Issues Mgmt. Chair	Martha Ervin
Membership	Jacque Hillman
Governance*	Charlotte Buchanan
Immediate PSP*	Lee Ann Gaddis

SUB-COMMITTEE CHAIRS

Legislation	Zulfat Suara
Foundation	Geraldine Wallick
Individual Development	
Day on the Hill	Zulfat Suara
Equal Pay Day	Sharon Taylor-Carrillo
Aspiring Leaders (YC)	Sheree Schneider
Mentoring	Sharon Taylor-Carrillo

SPECIAL COMMITTEES, APPOINTMENTS, TASK FORCES

Parliamentarian	Lee Ann Gaddis
Publication Editor	Sharon Taylor-Carrillo
Historian	Carol Turpen
Custodian Financial Records	Beth Bates
Volunteer Attorney	Mary Jo Middlebrooks
2016 Interim Board Chair	Charlotte Buchanan
2016 IB Registration Chair	Treasa Newton
2017 Convention Chair	
2017 Conv. Registration Ch.	Pat Wisniowski.
Webmaster	Martha Ervin

BPW TN Local Organizations:

Region I

Chattanooga Business Women

Elizabethton

LaFollette

Rockwood

Rogersville

Region II

Lawrence County

Music City (Nashville)

Region III

Hardeman County

Jackson Area

Paris

Memphis Area

BPW/TN 2017 Calendar

January 1 Happy New Year

January 25 Achiever Submission Deadline

February 25 Achiever Submission Deadline

February/March Day on the Hill

March 2017 Region III Meeting, Location

March 25, 2017 Region II Meeting, in Columbia

March 2017 Region I Meeting, Location

March 25, 2017 Achiever Submission Deadline

April 4, 2017 Equal Pay Day

**April 10, 2017 Deadline for Nominations for
2017-2018 Office**

**April 30, 2017 Deadline for Membership
numbers for awards**

April 25, 2017 Achiever Submission Deadline

May 25, 2017 Achiever Submission Deadline



NOTE: Please submit articles for the Achiever to

Email: SharonLyrae@aol.com

December & January

December Highlights in US Women's History

December 1, 1955 – Rosa Parks refuses to give up her seat on a bus to a white person

December 5, 1935 – Mary McLeod Bethune creates the National Council of Negro Women

December 7, 1941 – Capt. Annie Fox receives the first Purple Heart awarded to a woman for her service while under attack at Pearl Harbor

December 10, 1869 – Wyoming is the first territory to give women the right to vote

December 13, 1993 – Susan A. Maxman becomes first woman president of the American Institute of Architects in its 135 year history

December 14, 1961 – President's Commission on the Status of Women is established to examine discrimination against women & ways to eliminate it

December 17, 1993 – Judith Rodin is named president of Univ. of Pennsylvania, the first woman to head an Ivy League institution

December 28, 1967 – Muriel Siebert becomes the first woman to own a seat on the N.Y. Stock Exchange

January Highlights in US Women's History

January 3, 1949 – Margaret Chase Smith (R-Maine) the first woman to serve in both the House and Senate as she previously served in the House (1940-49)

January 5, 1925 – Nellie Tayloe Ross is inaugurated as the first woman Governor in U.S. history (Governor of Wyoming)

January 7, 1896 – Fanny Farmer's first cookbook is published

January 7, 1955 – Marian Anderson is the first African American woman to sing at the Metropolitan Opera

January 8, 1977 – Pauli Murray is ordained as the first female African American Episcopal priest

January 11, 1935 – Amelia Earhart makes the first solo flight from Hawaii to North America

January 25, 1980 – Mary Decker became the first woman to run a mile under 4 1/2 minutes, running it at 4:17.55

January 29, 1926 – Violette Neatly Anderson is the first black woman to practice law before the U.S. Supreme Court

Merry Christmas & Happy New Year



BPW/TN
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Suite 126-122
Nashville, TN 37203