



Business and Professional Women/TN

Volume 1
Issue 7



February 2017

Business and Professional Women of Tennessee



The Achiever



The last two months have been ones of preparation & participation. Carol Turpen, Mary Jo Middlebrooks, Jacque Hillman and I, with a lot of help from Ann Hiegel, Martha Ervin and Lee Ann Gaddis have been and still are working on a Rural Business Development grant from the USDA to help fund programming and expenses at convention. The money is not yet available but we hope to have almost everything ready by mid-February. We are on target so far.

I have also met with professionals about paperwork for the BPW/TN Education and Scholarship Fund. Once the grant is ready; I plan to move forward. Thank you to Lee Ann Gaddis and Jewell Walker for helping with this.

I also thank Zulfat Suara and the Executive Committee who secured co-sponsorship for us for the January 26, 2017 seminar—Know Your Rights. I also thank Zee for encouraging us to participate in the Power Together March in Nashville on January 21. There should be photos of Carol, Mary Jo and I in this newsletter. Carol staffed a table with BPW/TN information; we ran out of our best. If anyone else was there or if anyone attended the inauguration, please send photos and information to Sharon.

Thanks to Jacque Hillman, Ann Hiegel and others whom I nagged.

The convention registration form, vendor form and sponsorship form are ready. I challenge you and especially your local organizations to buy at least a \$100 or \$50 advertisement in honor of your officers, your state officers or your scholarship representation. Highlight a service project like Elizabethton's gingerbread house contest would be very helpful.

Please join us for the Regional Meetings in March and for Woman's Day on the Hill on March 8. We are the lead sponsor for a consortium of women's groups for DOH. Please attend.

Regarding the convention, here is the draft of what I wrote for the web site: The Empowering Women—Nurturing Leadership Conference combines the past, present and future. For the future, the conference offers information and education about starting your own business or nurturing your infant business. For the present, we offer networking and interaction with members and guests as well as vendors and a silent auction. If there is sufficient interest, we offer a side trip and a hobby workshop. For the past, hear about our plans to preserve our history in preparation for our 100th anniversary in 2019.



*Don't forget that February is Foundation Month. Hope to see you soon,
Beth Bates*

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You can Make a Difference

Despite the significant funds we've raised toward research and education, women are still dying from heart disease at the rate of one per minute. Along with our contributors and sponsors, we are committed to work with our lawmakers, the healthcare community, and the millions of women who have been personally touched by this disease. Make it your mission to fight heart disease in women today. Whether you contribute \$25 or \$2,500, you can help save women's lives.

<http://www.goredforwomen.org>



Why Go Red? Heart disease and stroke cause 1 in 3 deaths among women each year, killing approximately one woman every 80 seconds. Fortunately, we have the power to change that because 80 percent of cardiac and stroke events may be prevented with education and action.

Raise awareness and fund the fight against heart disease and stroke by creating your own FUNraising webpage today! By doing so you help support educational programs to increase women's awareness and critical research to discover scientific knowledge about cardiovascular health.



American Heart Month: February Means Heart Disease Awareness!

Heart disease is the leading cause of death in the United States. The month of February is dedicated to raising awareness about heart disease and increasing knowledge about prevention. Educate yourself on the dangers of heart disease and get on track to better heart health here!

American Heart Month

WomenHeart empowers women living with heart disease to take charge of their heart health all year long. However, during American Heart Month, we make a special effort to raise awareness about heart disease in women, and to share vital heart health messages.

Eight million women in the United States live with heart disease, and 34 million women are at risk for developing heart disease. Chances are, someone you know and love has been impacted by heart disease.



"Tea for Three: Lady Bird, Pat & Betty" coming to The Ned on Feb. 4th

Three former First Ladies will be sharing secrets at 3 p.m., Sat. Feb. 4, 2017, in the Off-Broadway hit, "Tea for Three: Lady Bird, Pat & Betty," at The Ned, 314 E. Main St., in downtown Jackson.

Starring the Emmy Award-winning Elaine Bromka, this one-woman show is a witty and intimate re-imagining of three women who suddenly found themselves celebrities -- a behind-the-scenes look at Lady Bird Johnson, Pat Nixon, and Betty Ford, revealing the personal cost of what Mrs. Nixon called the hardest unpaid job in the world."

Bromka is also teaching a master class in the theater department at Union University on Feb. 3.

The performance will benefit the Sue Shelton White bronze sculpture being placed and dedicated in the City Hall Plaza on May 25, 2017. All donation levels are welcome. Those who donate from \$500 and up may have their name or the name of someone they wish to honor engraved on the bronze plaque next to the sculpture. Donors at \$5,000 and up will also receive a small bronze miniature of the Sue Shelton White sculpture. For more details on donation levels, see the Sue Shelton White Tennessee Suffragist Facebook page.

Tickets for "Tea for Three" are \$50 each and are available at the Baker's Rack, Carriage House Antique Market and Marilyn Jackson's Gifts either by check made out to Sue Shelton White Memorial or by cash. Tickets will also be available at the door one hour prior to the performance. There is no reserved seating.

Bromka will conclude the performance with a brief question and answer session and will be honored at a reception in The Ned gallery following "Tea for Three."

For more information, call (731) 394-2894 or email jacquehillman@gmail.com.

Day on the Hill

SAVE *the* DATE

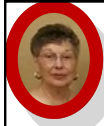
Women's Political Collaborative's
DAY ON THE HILL

03.08.17

Join WPC and partnering women's groups for breakfast at Waller Law, then meet with your Legislator to discuss the issues facing women in Tennessee. End the day with a luncheon honoring former WPC lobbyist, Anne Carr.



REGION MEETING DETAILS

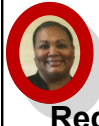


Region I Meeting

March 18th

Registration 9:30 EDT, Meeting 10:00 to 1:00PM

Victorian Square,
241 S. Chamberlain Ave. , Rockwood, TN



Region II Meeting

April 8th

Registration 9:30 CST Meeting 10:00 to 1:00PM

Vernon Missionary Baptist Church
808 West 6th Street, Columbia, TN 38401



Region III Meeting

March 4th

Registration 9:30 Meeting 10:00 to 12:00PM

West Tennessee Legal Services Office
210 West Main Street, Jackson, TN



Power Together Tennessee in solidarity with

WOMEN'S MARCH

-ON WASHINGTON-

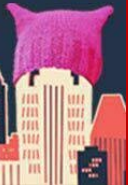


NASHVILLE MARCH JANUARY 21 CUMBERLAND PARK

RALLY BEGINS AT 10AM

#PowerTogetherTN

This is an inclusive march.
All supporters of women's
rights are welcome.



The Women's March on Washington is the largest protest in US History. Women marched in cities all over America, and on 7 continents estimated 3.1 million.

In Nashville, BPWTN was present: Zulfat Suara, Carol Turpen, Beth Bates and Mary Jo Middlebrooks.





FEBRUARY is BPW Foundation Month



Fulfilling the Mission In 1956 Business and Professional Women's (BPW) Foundation became the first 501(c)(3) research and education institution of national scope solely dedicated to issues that affect working women. Today, BPW Foundation is transforming workplaces with women and employers. Through its groundbreaking research and unique role as a convener of employers and employees, BPW Foundation strives to redefine today's workplace.

Collaboration and public-private partnership are critical to create successful workplaces.

Successful Workplaces are those that embrace and practice diversity, equity and work-life balance. BPW Foundation's work influences, informs and educates Presidents, members of Congress, state officials, policymakers, employers and working women – making research and educational resources available that accurately portray the challenges faced by and the important role of working women.

BPW Foundation continues to impact the lives of U.S. working women and their families. We rely upon the financial support of individuals and businesses to help us fulfill our mission.

I would like to support Business and Professional Women's Foundation.

February is Foundation month in BPW. The 2016-17 Foundation Committee has as its goals:

1. To encourage each local organization to contribute at least \$15.00 per capita to BPW Foundation.
2. To work with the local organizations to make them aware of the importance of the BPW Foundation and why it needs the full support of our members.
3. To make ourselves available to the locals in our regions for Foundation programs.
4. To encourage members to become Friends of the Foundation with a contribution of \$25.00.
5. To make women aware of the various programs and information sources available through the Foundation.
6. To work to get information on the BPW Foundation in the media so as to make the public aware of who we are and what we do.
7. The chair will make a contribution (non-BPW/TN funds) to the BPW Foundation in honor of any local organization that contributes \$25.00 or more per capita to the Foundation in 2016-2017.

The work of BPW Foundation supports workforce development programs and workplace policies that recognize the diverse needs of working women, communities and businesses. The Successful Workplaces Movement combines research, policy, resources and programming in order to create systemic change. BPW Foundation mission: *to empower working women to achieve their full potential and to partner with employers to build successful workplaces through research, education, knowledge and policy.*

Workplace Policy

Advocacy for working women and families, a cornerstone for the work of BPW Foundation that will continue to inform and guide our research and programming and vice versa. *Successful Work-*

places Digest, a publication showcasing policies and best practices of companies that are improving the workplace. *BPW Career Center*, an online job board that was customized to meet the needs of women and veterans. *BPW Foundation Publications* inform policy decisions and highlight issues impacting the 21st century workplace and workforce. *Rawalt Online Resource Center*, an online clearinghouse as well as the hub of BPW Foundation's knowledge sharing activities.

Workforce Development

Women Joining Forces: Closing Ranks, Opening Doors® program and *Women Veterans in Transition Research Project* provide resources and support to women veterans, military spouses and families transitioning from the military into their civilian lives. *The Young Careerist Research Project*, an examination of the needs and challenges of Generations X and Y in today's multi-generational workplace. *Women in non-traditional careers*, an issue that BPW Foundation has historically studied.

In addition, the Foundation licenses its programs such as Individual Development, National Business Women's Week, Young Careerist, and others and provides information and support to its legacy organizations and members. Each member of BPW/TN is a legacy member of Foundation.

The committee urges all BPW/TN members to support the Business and Professional Women's Foundation with their contributions. In order to qualify for an award, the contributions must be made by April 30, 2017. Each member or local organization must report their contributions to the Foundation Chair, Geraldine Wallick, by May 15, 2017. Reports should be made to 327 S. Front Ave., Rockwood, TN 37854, 865-354-0934, or foundation@bpwtn.org. Awards are for the local organizations and for individual members.

www.bpwfoundation.org



DONATION FORM

My Information Name _____

Home Address _____

City _____ State _____ Zip _____

Phone/Day _____ Evening _____

Fax _____ Email _____

Donation \$ _____ Amount Method of Payment

☐ Check ☐ Credit Card ☐ American Express ☐ MasterCard ☐ Visa

Credit Card Number _____ Exp. Date _____

Cardholder's Name _____

Cardholder's Billing Address (if different than above)

Address _____

City _____ State _____ Zip _____

Tributes (please complete all that apply) In honor of _____

In memory of _____

From (if different than above): _____

Please notify the individual or family indicated below that a gift was made in honor/memory

(requires a minimum \$50 gift) Name: _____

Address _____

City _____ State _____ Zip _____

BPW Foundation is a 501(c)3 charitable, education organization.

Contributions to BPW Foundation are tax-deductible to the extent allowed by law.

Please Return To:

BPW Foundation % Wellsfargo

P.O. Box 759189

Baltimore, MD 21275-9189

Phone: 202-293-110

Fax: 202-861-0298

Please Make Checks Payable to:
BPW Foundation To request an
electronic copy of the form or for
more information about BPW

Foundation:

E-mail:

Foundation@bpwfoundation.org

Visit: www.bpwfoundation.org

Nominations for State Office

In January each local organization and other BPW/TN members will be receiving information on candidates for office for the 2017-2018 BPW/TN year. Each Local Organization member seeking office must be endorsed by her local organization and complete the form correctly. Members at Large who wish to run for state office may obtain a Data Form for Members at Large from the nominations committee. [Members at Large are not eligible for the offices of Regional Director.] Members at Large who wish to be a candidate for state office should send their forms to the committee chair, Lee Ann Gaddis. Forms are also posted on the website www.bpwtn.org. Forms in duplicate, and pictures for candidates for state office and regional director must be returned to the nominating committee chair or committee member *no later than April 10, 2017*. Please send digital copies of pictures, please. All candidates for state office or regional director must have been a member of BPW/TN for at least two years as of the convention at which they are candidates. Candidates for line officers, President, President-elect and 1st or 2nd Vice President, must have served as president of a local organization, current or past, in Tennessee. [Bylaws, Article XII].

As there is no president-elect this year, the nominating committee will be accepting nominations for president for 2017-2018. The same procedures will be followed as for other state officers.

Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:

Lee Ann Gaddis
1258 Joiner Hollow Rd.
Rockwood, TN 37854
865-250-8149
leeann4002@yahoo.com

Region II:

Jewell Walker
415 Collinwood Dr.
McMinnville, TN 37110
931-507-4324
jewell.walker@secfed.net

Region III:

Virginia Bates
35 Walnut Grove Cv.
Jackson, TN 38305
731-427-0465
batesvir@aol.com

It is important for the continuation of BPW/TN that qualified members take advantage of the opportunity to share their leadership skills by participating in the state organization. Please encourage all members.

2017-2018 Leadership

Team Positions

President

President Elect

1st Vice President

2nd Vice President

Recording Secretary

Treasurer

Region I Director

Region II Director

Region III Director



BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)
OFFICIAL DATA FORM FOR CANDIDATES FOR OFFICE



The _____ Business and Professional Women's Local Organization of _____, Tennessee, presents _____

as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN). She has been endorsed for such office by this local organization.

Current BPW office, if any _____

Previous State Service _____

Qualifications for Office _____

Date and local organization which you served as president _____

Number of years membership in a Tennessee BPW organization _____

LOCAL ORGANIZATION PRESIDENT

LOCAL ORGANIZATION SECRETARY

Date _____ Region _____

Consent to Serve

The duties of an elected officer for regional director of the state organization include attendance at executive committee meetings, state board meetings, planning meetings, regional meetings, and state conventions.

I have carefully studied the requirements for office for which I am a candidate. Neither my job nor my membership in any other organization in any way prevent my support of the organization's objectives and policies, including active support of our state legislative platform.

The _____ Business and Professional Women's Local Organization has my permission to submit my name as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

I agree to serve as _____, if elected. I am able to give the required time to the duties of such office and there is nothing in my health or personal affairs to prevent my serving.

Dated this _____ day of _____, 20 _____.

Return form in duplicate to: Nominations Committee Member.

[Candidates for Executive Committee offices also submit photo. Attach bio and photo for publication.]

Candidate _____

Address _____

Place of employment: Name & Address _____

Phones: (H) _____ (B) _____ (FAX) _____

Cellphone: _____ E-mail: _____



Business and Professional Women of Tennessee Inc. 2017 State Convention Sponsorship Form

Name: _____
Business _____
Address _____
Contact Person _____
E-mail _____ Phone _____ Fax _____

Sponsorship Levels

- _____ **Gold \$500.** Three luncheon tickets. Exhibitor's table. Full page color ad, inside convention magazine. Value \$250. 7.50 X 10. TV, radio, print media. Online: bpwtn.org May-June 2017.
- _____ **Silver \$250.** Two luncheon tickets. Half page color ad. Value \$100. 7.5 X 10 inches. TV, radio, print media. Online: bpwtn.org May-June 2017.
- _____ **Bronze \$100.** One luncheon ticket. Half page black and white ad. Value \$50. 7.5 X 4.75. Online: bpwtn.org May-June 2017.

Advertising in Convention Magazine: All photos must be 300 dpi.

Full pages (color):

Back page: \$300. Color. 7.5" wide X 10" tall.
Inside front or back page: \$250. 7.5" wide X 10" tall.
Inside color pages: \$200 7.5" wide X 10" tall
Half pages (color): \$100 7.5" wide X 4.75" tall.
Quarter page (color): \$50. 3.25 inches wide X 4.75 inches tall

B&W ad pages:

Full page, \$100. Half page. \$50. Quarter page: \$25. Same sizes as color.
AD copy for inclusion in Convention Program.
Send to jacquehillman@gmail.com by May 1, 2017.
Payment must be received no later than Monday, May 1, 2017.

Signed: _____ -- _____

Print name: _____ Date: _____

Make checks payable to BPW.TN Convention and mail to:

Carol Turpen, 622 Lanier Road, Alamo, TN. 38001.

2016-2017 BPW TN Roster

STATE OFFICERS & REGIONAL DIRECTORS

President	Beth Bates
1st Vice Pres	Martha Ervin
2nd Vice Pres	Jacque Hillman
Secretary	Robin McKamey
Treasurer	Ann Hiegel
Region I	Treasa Newton
Region II	Sharon Taylor-Carrillo
Region III	Carol Turpen

STANDING COMMITTEE CHAIRS

Finance Chair	Brenda S. Risner
Issues Mgmt. Chair	Martha Ervin
Membership	Jacque Hillman
Governance*	Charlotte Buchanan
Immediate PSP*	Lee Ann Gaddis

SUB-COMMITTEE CHAIRS

Legislation	Zulfat Suara
Foundation	Geraldine Wallick
Individual Development	
Day on the Hill	Zulfat Suara
Equal Pay Day	Sharon Taylor-Carrillo
Aspiring Leaders (YC)	Sheree Schneider
Mentoring	Sharon Taylor-Carrillo

SPECIAL COMMITTEES, APPOINTMENTS, TASK FORCES

Parliamentarian	Lee Ann Gaddis
Publication Editor	Sharon Taylor-Carrillo
Historian	Carol Turpen
Custodian Financial Records	Beth Bates
Volunteer Attorney	Mary Jo Middlebrooks
2016 Interim Board Chair	Charlotte Buchanan
2016 IB Registration Chair	Treasa Newton
2017 Convention Chair	
2017 Conv. Registration Ch.	Pat Wisniowski.
Webmaster	Martha Ervin

BPW TN Local Organizations:

Region I

Chattanooga Business Women

Elizabethton

LaFollette

Rockwood

Rogersville

Region II

Lawrence County

Music City (Nashville)

Region III

Hardeman County

Jackson Area

Paris

Memphis Area

BPW/TN 2017 Calendar

January 1 Happy New Year

January 25 Achiever Submission Deadline

February 25 Achiever Submission Deadline

March 4 Region III Meeting, in Jackson

March 8 Day on the Hill

March 18 Region I Meeting, in Rockwood.

March 25 Achiever Submission Deadline

April 4 Equal Pay Day

April 8 Region II Meeting, in Columbia

**April 10 Deadline for Nominations for
2017-2018 Officers**

April 25 Achiever Submission Deadline

**April 30 Deadline for Membership
numbers for awards**

May 25 Achiever Submission Deadline

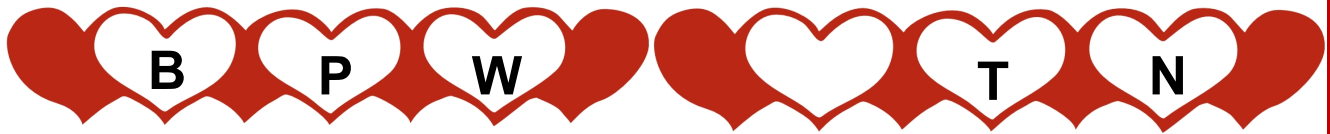


NOTE: Please submit articles for the Achiever to

Email: SharonLyrae@aol.com

February Highlights in US Women's History

- Feb 1, 1978** - First postage stamp to honor a black woman, Harriet Tubman, is issued in Washington, DC
- Feb 4, 1987** - First National Women in Sports Day is celebrated by Presidential Proclamation
- Feb. 12 1869** - the Utah Territory passes a law allowing women to vote
- Feb 15, 1921** - The Suffrage Monument, depicting Susan B. Anthony, Elizabeth Cady Stanton, and Lucretia Mott, and carved by Adelaide Johnson, is dedicated at the U.S. Capitol
- Feb 15, 1953** - Tenley Albright is the first American woman to win the World Figure Skating championship
- Feb 17, 1870** - Esther Hobart Morris became the first American woman Justice of the Peace
- Feb 24, 1912** - Henrietta Szold founds Hadassah, the largest Jewish organization in American history, focusing on healthcare and education in the Israel and the US
- Feb 24, 1967** - Jocelyn Bell Burnell makes the first discovery of a pulsar, a rapidly rotating neutron star
- Feb 25 1986** - Corazon Aquino sworn in as the first woman President of the Philippines
- Feb 27, 1922** - US Supreme Court upholds the 19th Amendment to the Constitution which guarantees women the right to vote.



February 2017

BPW/TN
2817 West End Ave.
Suite 126-122
Nashville, TN 37203