



Business and Professional Women/TN

Volume 1
Issue 9



APRIL 2017

Business and Professional Women of Tennessee



The Achiever



April President's Message

I am encouraged for our organization's future. We are observing Equal Pay Day a few days earlier this year. We still need to work on the .20 cent wage gap but it is better than .23 cents.

There were signs of new life at the Regional Meetings which were all successful. Region III's meeting involved the advice of young women and girls. Region I's meeting was well attended. Treasa's program was engaging; the atmosphere was positive. Region II's meeting featured a dynamic speaker.

I have learned of interest by a student or two in our Aspiring Leaders of Tomorrow-Young Careerist program. We have had a few donations to our Tennessee Business and Professional Women Education and Scholarship fund.

We co-sponsored the Tennessee Lawyers Association for Women Empowerment Conference—Women Who Win on March 31.

Zulfat led a very successful Woman's Day on the Hill conference on March 8. One of the bills our group lobbied has passed! Check out the legislative bill search portion of www.tennessee.gov for HB 1112.



President's reports and award entries are due April 30.

The template is found on www.bpwttn.org. Mentor award nominations are due May 15. BPW Foundation contributions are due by April 30th and then verification due to the chair by May 15th.

We have candidates running for office! We have begun to market our conference and have begun to receive registrations but we still need more!

Unfortunately, conferences are rather expensive. Therefore, I challenge each local organization to buy or sell at least one ad.

The sponsorship form enclosed gives you an opportunity to buy an ad as well as sponsor. There are vendor spots still available, too. Contact Jacque Hillman or me, batesb@aol.com or our website at www.bpwttn.org. We will have a Silent Auction and that each local organization is asked to bring one item or more.

Also, thank webmaster Martha Ervin for her great work.

Let's continue to encourage one another.

Beth Bates



Inside this APRIL Issue:

Page 1 From the President

Page 2 Information to know

Page 3 Region Meeting Recaps

Page 4 State Convention Registration Form

Page 5 State Convention Sponsorship Form

Page 6 Proposed Amendments & ALT Info

Page 7 Day on the Hill 2017 Photos

Page 8 & 9 BPWTN 2017-18 State Candidates

Page 10 April Women's History Events



The first Sue Shelton White Award honors an activist attorney, Beth Bates, who has worked to help people

achieve a better quality of life throughout West Tennessee. Sue White was president of Jackson Business and Professional Women from 1929-1931. She was also Jackson's first female attorney. She wrote the married women's property act and the widow's pension law in Tennessee. She helped write the Social Security Act in Washington, D.C. and became general counsel for the Social Security Board. Our award winner, Beth Bates, is a Social Security Specialist, one of 10 in the state, who has testified before Congress.

The Sue Shelton White statue will be dedicated on the City Hall Plaza surrounded by yellow roses on May 25, 2017, and West Tennessee women – and men -- of honor, intelligence and determination to succeed will be immortalized on bronze plaques around it, as well as organizations that have supported the preservation of women's suffrage history..

Congratulations Beth



1887-1943

Beth Bates 2017 Sue Shelton White Award Winner



Managing Attorney,
Benefits Unit,
West Tennessee Legal
Services, Inc



A community activist working to create or change legislation to improve the lives of women and children in Tennessee.



Would you like to contribute to scholarships to be awarded by BPW/TN?

If so, please make a tax deductible donation to the Tennessee BPW Education and Scholarship Fund. You can donate online by going to www.wthfoundation.org and click through to an alphabetized list.

Our fund is under T for Tennessee. You can get the fund name from the alphabetical list, but you have to go to Make a Gift on the home page to get to a form for the donation. You have to enter the fund name to make sure you are giving to BPW.

Thanks Beth Bates



Reminder!

Reminder to all members that any contributions to the President's Gift, for this year, will need to be sent to our State Treasurer, Ann Hiegel. Please make sure to clearly mark the contribution as President's Gift so there will be no misunderstanding.

Ann Hiegel
P.O. Box 534
Rockwood, TN 37854



16-17





REGION III SPRING MEETING Women & LEADERSHIP

The annual Region III Spring meeting was held at the West Tennessee Legal Services Office in Jackson, TN on March 4th, Carol Turpen-Region III Director presiding.



Front Row—Jacque Hillman and Martha Ervin

Back row—Rylee Ervin, Darian Binns, Virginia Bates, Beth Bates and Carol Turpen

Region I Spring Meeting

Was held on Saturday, March 18th at Victorian Square in Rockwood, TN.
Region I Director—Tresa Newton presiding



**“Success
Comes
in CANS,
Not in
Cannots!**



REGION II MEETING APRIL 8th

**SOUPER
SATURDAY**

The Spring Souper Saturday event was held at the Vernon Missionary Baptist Church in Columbia. The Speaker was Traci Cook the Executive Director of the Center Of Hope.

Girl Scout Troop 1323 was there for the Flag Ceremony.

State President Beth Bates, State Vice Pres. Jacque Hillman gave us state updates. Columbia President Elizabeth Crutcher and Region II Director & Music City BPW member Sharon Taylor-Carrillo reported on their local activities. Great networking and BPW discussion. Building Powerful Women One woman at a time .



BPW/TN 2017 CONVENTION REGISTRATION FORM

BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)

**2017 State Convention
June 9 – 10, 2017**

Double Tree by Hilton Hotel Jackson
1770 Highway 45 Bypass
Jackson, TN 38305
Telephone: 1-731-664-6900 FAX: 1-731-668-0474
Convention Chair: Beth Bates
Email: batesb@aol.com
Phone: 731-426-1313 (WK)

Mail registration to:
Registration Chair: Pat Wisniewski
P O Box 1985
Jackson, TN 38302
Phone: 731-423-2234
Email: nsmom7262@yahoo.com
Make checks payable to: BPW/TN Convention

Please type or print in **black** or **blue** ink.

Name: _____ Home Phone: _____

Address: _____ Office Phone: _____

City: _____ State: _____ Zip: _____

Local Organization: _____

Email: _____

First-timer to attend a BPW/TN Convention: _____

Please check the functions you plan to attend:

	On or Before 6/01/2017	After 6/01/2017
Registration Fee	\$40.00 _____	\$45.00 _____
Friday Luncheon	\$25.00 _____	\$35.00 _____
Saturday Installation Luncheon	\$25.00 _____	\$35.00 _____
TOTAL Amount Enclosed	\$ _____	\$ _____
Visitor Pass (Fri. & Sat.-Convention)	\$ 10.00 _____	\$10.00 _____
One Day Registration: (Check Friday _____ or Saturday _____)	\$ 15.00 _____	\$20.00 _____
TOTAL Amount	\$ _____	\$ _____

***One-Day registrants or Visitors/Guests are not eligible to **VOTE** in elections or business meetings and may **not** receive all materials.*

I AM REGISTERING AS:

- _____ State Officer
- _____ Regional Director
- _____ Standing Committee Chair
- _____ Local President (2016-17)
- _____ Local President's Representative
- _____ Governance Chair
- _____ Past State President(Yr _____)
- _____ Local Delegate [MOL or SOL]
- _____ Local Member (1-Day)
- _____ Parliamentarian
- _____ Sub/Special Committee Chair
- _____ Member-at-Large
- _____ Member-at-Large (1 Day)
- _____ Young Careerist-ALT
- _____ Visitor (non-member)
- _____ Guest

Please place an _____ beside the primary office for which you are registering. Mark all others that apply with a check mark. ☒.

State Officers, Regional Directors, Standing Committee Chairs, Parliamentarian, Immediate Past State President, Governance Chair:
SEND CHECK FOR NON -EXEMPT EVENTS ONLY.

Dietary Restriction: If you have dietary, restrictions because of health please describe _____

ROOM RESERVATIONS: HEADQUARTERS HOTEL

A block of rooms has been reserved for BPW at the DOUBLE TREE BY HILTON HOTEL in Jackson, TN, 38305 for June 9-10, 2017. Cut-off date for reservations is **May 10, 2017**. The rate for rooms reserved prior to May 10, 2017 is \$103.00, plus 14.75% tax for single or double occupancy. Room requests after the cut-off date are subject to availability, and rates higher than the group rate may apply. For reservations, please call the **DOUBLE TREE BY HILTON HOTEL (731-664-6900)** in-house reservations listed above and identify yourself as a member of Business and Professional Women of Tennessee, Inc. (BPW/TN). All reservation requests must be accompanied by the first night's deposit via a major credit card or check.



Business and Professional Women of Tennessee Inc. 2017 State Convention Sponsorship Form

Name: _____
Business _____
Address _____
Contact Person _____
E-mail _____ Phone _____ Fax _____

Sponsorship Levels

- _____ **Gold \$500.** Three luncheon tickets. Exhibitor's table. Full page color ad, inside convention magazine. Value \$250. 7.50 X 10. TV, radio, print media. Online: bpwtn.org May-June 2017.
- _____ **Silver \$250.** Two luncheon tickets. Half page color ad. Value \$100. 7.5 X 10 inches. TV, radio, print media. Online: bpwtn.org May-June 2017.
- _____ **Bronze \$100.** One luncheon ticket. Half page black and white ad. Value \$50. 7.5 X 4.75. Online: bpwtn.org May-June 2017.

Advertising in Convention Magazine: All photos must be 300 dpi.

Full pages (color):

Back page: \$300. Color. 7.5" wide X 10" tall.
Inside front or back page: \$250. 7.5" wide X 10" tall.
Inside color pages: \$200 7.5" wide X 10" tall
Half pages (color): \$100 7.5" wide X 4.75" tall.
Quarter page (color): \$50. 3.25 inches wide X 4.75 inches tall

B&W ad pages:

Full page, \$100. Half page. \$50. Quarter page: \$25. Same sizes as color.
AD copy for inclusion in Convention Program.
Send to jacquehillman@gmail.com by May 1, 2017.
Payment must be received no later than Monday, May 1, 2017.

Signed: _____ -- _____

Print name: _____ Date: _____

Make checks payable to BPW.TN Convention and mail to:

Carol Turpen, 622 Lanier Road, Alamo, TN. 38001.

Proposed bylaws amendment.

ARTICLE XIII ELECTIONS

SECTION 1. A president-elect, a first vice president, a second vice president, a secretary, a treasurer and three (3) regional directors shall be elected **by ballot** at each annual convention for a term of one year or until their successors are elected. No one shall serve in the offices of president-elect, first vice president, and second vice president more than one term consecutively.

Insert the words "by ballot" in the first sentence, after elected

Bylaws Amendments Related to Finances (2017 State Convention)

Regional Bank Accounts

The following amendment to the Bylaws would be necessary if Regional bank accounts are established.

ARTICLE X. ORGANIZATION

SECTION 3. It shall be the duty of the regional director to:

Add "e) Be a signatory on the bank account for the Region."

General Financial Issues

The following amendments to the Bylaws would ensure that there are multiple signatories on all bank accounts of the organization whether presently established or established in the future. Currently the Conv/IB account and the Working Fund are the only accounts that specify the president be a signatory.

ARTICLE XIV. DUTIES OF OFFICERS

SECTION 1. The president shall be the principal officer of the state organization and shall:

Add "(j) be a signatory on all bank accounts of the organization."

SECTION 6. The treasurer shall be responsible for all monies of the state organization, and shall:

Add "(a-4) be a signatory on all bank accounts of the organization."

If the amendments to ARTICLE XIV are adopted, the statement included in Section 6, (a-1) [Conv/IB account] "The state president shall be a signatory on this bank account" and (a-2) "The state president shall be a signatory on this bank account" [Working Fund account] would be stricken as redundant. *Handbook Amendments would automatically be made to conform to any bylaws changes.*

BPW/TN currently maintains the Convention/IB account, the Working Fund account, a Money Market account reported as the Working Fund Savings, and the Executive Secretary CD. The 100th Anniversary is a designated fund within the Working Fund and not a separate account.

The deadline for the ALT book stipend has been extended to April 15. Entries are due to both Sheree Schneider, Sheree.Schneider@lmunet.edu and Lee Ann Gaddis, leeann4002@yahoo.com. Criteria was written in the December Achiever. (the criteria on the website is last year's). Criteria: Aspiring Leaders of Tomorrow BPW/TN Aspiring Leaders of Tomorrow (ALT) is a program to recognize the skills and support the career development of Tennessee's future female leaders. The program is open to any female resident of Tennessee who:
~~Is a High School Graduate or holds a GED equivalency;
~~Is age 35 or under;
~~Is enrolled in a post-secondary institution of higher learning such as any accredited 4-year college, community college, technical school or in a recognized apprenticeship program. The institution of higher learning does NOT have to be in TN.

The 1st, 2nd, and 3rd place recipients will each be awarded a textbook stipend.

Program Details

Interested applicants must fill out an application and submit a 400-500 word essay on one of the topics recommended by the ALT committee. Topics will be chosen by the committee each year.

Applications and essays must be postmarked by April 15th. Any submissions after the deadline will be returned to the applicant unopened.

Based upon the written essays, finalists will be chosen by the committee by May 1st. All participants will be notified of the committee decision. Finalists must prepare and submit a 4-minute video-recorded speech based upon their written topic by May 15. Video recorded speeches must be submitted in MPEG, AVI or MOV (QuickTime) format. Questions about the program? Feel free to contact the Aspiring Leaders of Tomorrow Chair Sheree Schneider 423-489-9731 email: AspiringLeader@bpwtn.org

The essay theme is "How have women influenced your life?"

Women's Political Collaborative's
DAY ON THE HILL
03.08.17



Nominating Committee Report of Candidates for BPW TN State Office 2017-18



Sharon Taylor-Carrillo candidate for President endorsed by Music City BPW_. Sharon joined BPW in 1987 and has been an active member ever since. She is the Operations Manager at the African American Heritage Center, Inc. in Franklin, KY. She is a member of the Franklin, KY BPW, and the Music City BPWTN as well as the Kiwanis club, the KY Girl Scouts and also serves on several Boards. Sharon is an active member of Calvary Baptist Church in Franklin where she is a WMU member; she teaches Sunday school, sings in the choir and is on the Media Team. Sharon served as the BPWTN state President in 2007-08 and as the KFBPW State President 2015-16 and is currently serving as the BPWTN Region II Director. Sharon is married to Miguel Carrillo. She has 1 spoiled daughter- LaVonni Summers and 1 spoiled granddaughter- Lyrae. Sharon has a serious Coca-Cola Collection but funny thing she doesn't drink COKE. Her favorite flower is the Purple Iris and her favorite food is Mexican.



Zulfat Suara—Candidate for 1st Vice President endorsed by Hardeman County BPW. Zulfat is a Certified Public Accountant (CPA) and works as an Assistant Controller at Meharry Medical College. Prior to joining Meharry, she started her own CPA firm in Bolivar TN. Her firm-Advance Business Consultants PC provides accounting and consulting services to various establishments, including the governments of Hardeman, Haywood, McNairy, and Lake Counties TN. Zulfat is married to Dr. Rahaman Suara and they are blessed with five children. As a member of the Hardeman County BPW for 13 years, Zee has been very active. She has served as the local President for 2 terms, and served as State President 2009-2011. Zulfat is a fierce advocate for all of Tennessee's women and has worked tirelessly addressing inequities that affect women in the workplace, and she continuously seeks to bring about fairness for all. For the last four years, she served as Chair of BPW's Women's Day on the Hill and coordinate a joint legislative day for seventeen women organizations, on issues affecting Tennessee Women & Children.



Robin McKamey candidate for 2nd Vice President endorsed by Elizabethton BPW. She grew up in Shady Valley, TN and now lives in Elizabethton, TN. She has a Bachelor's Degree in Business, and a Masters in Education 1-8 from Milligan College & 7-12 Business Ed. Robin is a Business Education Teacher of 17 years and currently teaches Keyboarding at TA Dugger Junior High School with Elizabethton City Schools. She is married to Mike McKamey a professor of Public Health at East TN State University and they have a beautiful daughter, Kelsi McKamey who is 19 and a Sophomore at East TN State University. Robin is very active with March of Dimes and is currently a board member. She loves animals-and has four rescued dogs & two cats! She's a member of the Carter County Humane Society and just started her own local rescue named Appalachian Tails. Robin currently serves as the President of Elizabethton BPW and the BPWTN State Secretary.

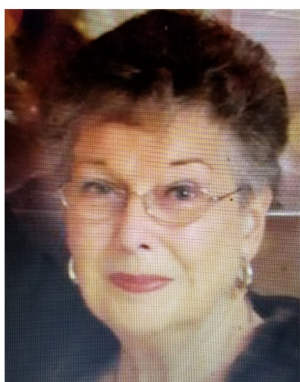


Michelle White candidate for Secretary. Endorsed by Elizabethton BPW, Michelle has been a member of BPW for 2 years. She is the Operations Manager at Buckle in Johnson City, TN. Michelle loves to quilt, garden, read, cook and travel. She's a member of Valley Forge Christian Church. She is also on the board of the American Cancer Society for the first time this year and her store (Buckle) has a team in the Relay for Life to be run in June. This is their second year to have a team. Michelle is married to Mark and they have a 17 year old daughter Maggie who is the president of FBLA at Elizabethton High School. She is a Grandmother of three: a 17 year old grandson Grant lives in New York, and her 11 year old twins Briley and Bralyn live in Bristol, Tennessee. Michelle is currently serving as the Elizabethton Secretary and would appreciate your vote to serve as the BPW TN Secretary.

There are 2 positions with no candidates: President Elect and Region III Director.
Please note if there is a position you are interested in you must be endorsed and have a completed
Candidate Data Form to be eligible then you can be nominated on Friday of Convention.
These requirements and all qualifications to run are in the Bylaws, Article XII. Nominations, Section 2



Ann Hiegel candidate for Treasurer endorsed by Rockwood BPW. She has served Rockwood BPW in most of the executive offices, and as chair or member of many of the standing or special committees, serving her first term as LO president from 1982-1984. She actively served the Tennessee Federation since 1985 and currently serves as State Treasurer. Her community participation includes being a member of the choir of the First Presbyterian Church of Rockwood; and Treasurer and member of the steering committee of Rockwood Revitalization, a Tennessee Downtowns organization; former Board of Directors of Roane Choral Society. Ann would appreciate your vote for her for Treasurer for the 2017-2018 year to continue her service to BPW/TN as an organization that continues and builds on a long tradition of service to working women .



Treasa Newton candidate for Region I Director endorsed by Chattanooga Business Women. She has served in every capacity on the state level except treasurer, having served as state president 1987-88. On the local level, Treasa has served Chattanooga Business Women in every office and as president multiple times. Treasa has a true love for BPW and appreciates the doors it has opened and the support it has given her in the past. She has been a member for 50 years, having joined in her early 20s. Her greatest goal is that membership will increase, not only in her District, but across the state. On the personal level, Treasa has owned and operated two successful businesses: an advertising agency for 10 years and a regional magazine for 23 years. She is now retired from each and has just begun a new career venture as a real estate investor. She is married to her husband of 32 years, Bill Akins, and she has one adopted daughter, Terri, two grandchildren and (the joy of her life), three great grandchildren.



Tressy Hart candidate for Region II Director endorsed by Lawrence County BPW. Tressy graduated from the University of North Alabama in 1993 with a double major in Honors English and Business Management and also received a Master's degree in Library and Information Science. She joined the Lawrence County BPW in the early 1990's and loved it. She served her local organization as the Young Careerist and the following year was the ID speaker. After serving for two years as secretary, she became the president and has both continued the activities of the organization and added new items to the yearly schedule that fit within the goals of BPW. Tressy served as BPWTN State President 2014-15. She has been in BPW for 10 + years and currently serves as Lawrence County Secretary-Treasurer.



BPW/TN 2017 Calendar

- April 10** Deadline for Nominations for
2017-2018 Officers
- April 25** Achiever Submission Deadline
- April 30** Deadline for Membership
numbers for awards
- May 1** Last Achiever
- June 8** BPWTN EC Meeting
- June 9-10** BPWTN State Convention in Jackson
at the **DOUBLE TREE BY HILTON HOTEL**

NOTE: Please submit articles for the Achiever to
Email: **SharonLyrae@aol.com**



Relay for Life Hope Fundraiser

BPW members from the Elizabethton, TN chapter were invited to attend a Relay for Life fundraiser hosted by fellow member Amber Farley and Masterpiece Mixers in Johnson City, TN. The fundraiser benefited the American Cancer Society and was a blast to attend. Attendees were instructed during a two hour class on how to create their painting. They were able to choose a color of paint to represent all cancers (purple), or specific cancers such as breast cancer (pink), colon cancer (blue), etc.; this allowed each person to make the painting their own and give meaning to what they created. Most people have been affected by cancer in some way or other and this is a great way to bring awareness to the disease and raise money for a cure!

(L-R, Back Row): Michelle White, Ronnie Honeycutt, Crystal Honeycutt, Hope Goodloe
(L-R, Front Row): Shaunielle Neal, Jackie, Amber Farley, Brandi Maupin

April Highlights in U.S. Women's History

- **April 2, 1931** – 17-year-old Jackie Mitchell, the second woman to play baseball in the all-male minor leagues
- **April 5, 1911** – 100,000 to 500,000 people march in New York City to attend the funeral of seven unidentified victims of the Triangle Shirtwaist Company fire in late March
- **April 7, 1805** – Sacagawea begins helping the Lewis and Clark Expedition as an interpreter
- **April 7, 1987** – Opening of the National Museum of Women in the Arts in Washington, D.C., the first museum devoted to women artists
- **April 9, 1939** – Marian Anderson sings an Easter Sunday concert for more than 75,000 at Lincoln Memorial
- **April 13, 1933** – Ruth Bryan Owen is the first woman to represent the U.S. as a foreign minister when she is appointed as envoy to Denmark
- **April 19, 1977** – Fifteen women in the House of Representatives form the Congressional Caucus for Women's Issues
- **April 22** – Earth Day, honor Rachel Carson today, a woman who changed America and greatly influenced the environmental movement with her revolutionary book, *Silent Spring*.
- **April 26, 1777** – American Revolution heroine Sybil Ludington, 16 years old, rides 40 miles on horseback in the middle of the night to warn the American militia that the British were invading
- **April 28, 1993** – First "Take Our Daughters to Work" Day, sponsored by the Ms. Foundation, in 2003 it became "Take Our Daughters and Sons to Work" Day

BPW/TN
2817 West End Ave.
Suite 126-122
Nashville, TN 37203