



Business and Professional Women/TN

Volume 2,
Issue 2



August 2017

Business and Professional Women of Tennessee



The Achiever



Hello , I can not believe how fast the summer went by. This month the Region planning meetings are being held. The first one is the Region II Conference Call on August 12th , next is the Region III Conference Call on August 19th and the Region I meeting will be held on August 26th in Knoxville. All meeting details are on page 3 .

Next month we will be sending out information about Interim Board. I am excited about what is being planned and I want to encourage each local to send a representative and other local members. Please save the date November 4th.

Please add me to your local email list, so that I can see what is going on in the different areas of TN and so that I can make plans to visit your local organization. I will be visiting Music City and Lawrence County in August and I want to schedule a time to visit all the other locals between September and April.

Saturday, August 26th is Women's Equality Day.
You can read about it on page 6, then test your knowledge on page 7.

Thank you for being a vital part of BPWTN and making a difference in TN. And thank you again for the honor of serving as your state President.



Until Next Month.....

Sharon Taylor-Carrillo

**BPW/TN
2017-18
President**



Please continue collecting your pop tabs to donate to the Ronald McDonald House. Please turn them in at Interim Board.



The Local Organization that turns in the most tabs will be recognized.

POP TABS



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Business and Professional Women of TN



The 2017-18 TEAM BPW

President -Sharon Taylor-Carrillo

1st Vice President –Zulfat Suara

2nd Vice President—Robin McKamey

Recording Secretary - Michelle White

Treasurer –Ann Hiegel

Region I Director—Treasa Newton

Region II Director— Tressy Hart

Region III Director—Carol Turpen

Parliamentarian –Beth Bates

Our Goal

To be the leading nonpartisan, grassroots advocate for working women.

Our Mission

To achieve equity for all women in the workplace through advocacy, education and information.



Our Objectives

- To elevate the standards for women in business and professions.
- To promote the interests of business and professional women.
- To bring about a spirit of cooperation among business and professional women of the United States.
- To extend opportunities to business and professional women through education along lines of industrial, scientific, and vocational activities.

The Business and Professional Women of Tennessee (BPW/TN) is a statewide organization promoting equity for all women in the workplace through advocacy, education and information. We are a powerful network of workingwomen seeking to advance career goals, earn higher salaries, build stronger businesses, and achieve pay equity and equal opportunities. As all women gain earning and spending power, they aid in reshaping U.S. consumer trends.

And BPW/TN members are on the leading edge of that trend. BPW/TN means business for you!



WHAT BPW/TN CAN DO FOR YOU

- Political Awareness & Community Involvement - Participate in a wide range of activities and grassroots efforts to raise awareness of issues affecting working women at local, state, and national levels.
- Personal & Professional Development - Attend workshops and programs designed to enhance professional skills and leadership abilities, such as Individual Development and Young Careerist/Aspiring Leaders.
- Scholarships - Assist women through scholarships to further formal education.
- Members-Only Benefits -Enjoy access to insurance programs, discounts on publications, travel credit card programs, Career Track training seminars, and more.
- A Network of Motivated Women - Connect with other motivated working women, network professionally, share contacts and exchange information to enhance your business and professional development.

HISTORY OF TENNESSEE FEDERATION AND BPW/TN

In June 1919 approximately one hundred business and professional women met in the YWCA in Nashville, Tennessee, to stimulate interest in attendance at the organizational meeting in St. Louis, Missouri, for the purpose of establishing the National Federation of Business and Professional Women's Clubs, Inc. **Present from four clubs in Tennessee were Miss Florence Arp, Knoxville; Dr. Elise Rutledge, Memphis; Miss Mattie Lou Alford and Miss Fletcher Farris, Columbia; and Mrs. W.A. King of the Altrusa club of Nashville.**

As an outgrowth of that meeting, Fletcher Farris of Columbia was elected delegate and Dr. Elise Rutledge of Memphis, alternate to represent Tennessee in St. Louis at the organizational meeting of **the National Federation of Business and Professional Women's Clubs, at Hotel Jefferson in St. Louis, July 14-17, 1919.** In addition to Miss Farris and Dr. Rutledge, those attending from Tennessee were Miss Leora Fellate, Memphis; Mrs. W.A. King, Nashville; Miss Louise Neilson, Knoxville; and Miss Bertha Childs of Nashville. History reveals that Miss Childs was elected a vice-president of the national federation.

Early in 1920, Mrs. Ethel Crabtree of Chattanooga became interested in forming a state federation and had much correspondence with business women in Tennessee. By reason of the interest **expressed, a call went out to all the business and professional women's clubs in Tennessee (about twenty at that time) to convene in Chattanooga in July.**

On the afternoon of July 3, 1920, a group of women representing seven business and professional **women's clubs of Tennessee met in the Hotel Patten, Chattanooga Tennessee, and agreed that a state federation should be formed. By seven o'clock that night the group was having dinner together at "The Hitching Post," a rustic tearoom in Chickamauga Park, and the Tennessee Federation was an accomplished fact.** The seven charter clubs of the Tennessee Federation were Chattanooga Business and Professional Women's Club, Chattanooga Business Women, Columbia Business and Professional Women's Club, Jackson Business and Professional Women's Club, Knoxville Business and Professional Women's Club, Memphis Business and Professional Women's Club, and Business and Professional Women's Club of Nashville.

During the years, in addition to Miss Bertha Childs, elected vice-president at the organizational **meeting, Tennessee has given to the National Federation of Business and Professional Women's Clubs, Inc.,** two outstanding national presidents, Miss Charl Ormond Williams and Miss Osta Underwood; two national treasurers, Mrs. Sara C. Bruce and Miss Wanda Carter (Bates); recording secretary and 2nd Vice President, Miss Ann Scott; an executive secretary, Miss Elinor Coonrod; a national parliamentarian, Miss Margaret Heath, who served longer than any other person in a national position; and a number of national committee chairs and members.

In 1921 the first convention of the Tennessee Federation was held in Nashville. In 1922 Tennessee entertained a highly successful national convention in Chattanooga. In July 1984 National Area 3, of which Tennessee was a member, hosted a dynamic national convention in Nashville.

The Tennessee Federation of Business and Professional Women's Clubs, Inc., which became Business and Professional Women of Tennessee, Inc. (BPW/TN) on July 1, 2009, has gained prestige and power for the business and professional women of Tennessee; has taken part in affairs affecting women, along with a long career of state and community usefulness, which completely justifies the vision and hopes of our great organization.

Upcoming Local Happenings

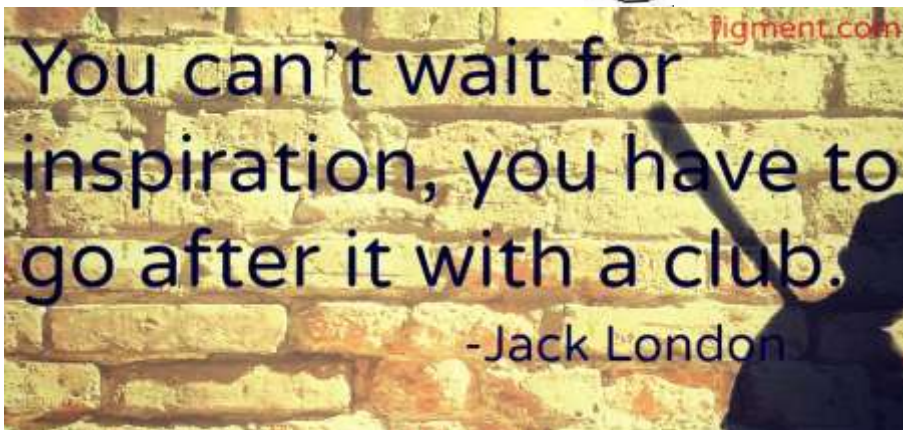
ROCKWOOD BPW 2018 BIRTHDAY CALENDAR

It is the time for calendar sales for the 2018 Birthday Calendar, the 53rd year of publication. The sales of the calendars and listings fund the two Rockwood BPW Book Stipends, a Girls' State delegate, contributions to the BPW Foundation, the Imagination Library, and other charitable contributions the organization makes throughout the year.

The calendars contain listings for community organizations and local and county government meetings,... church organizations, and individual listings. The individual listings are for Birthdays, In Memory, Events, Military, and Anniversaries. Each listing is 40 cents, and the price of the calendar is \$3.00. If you would like to place an order, contact Ann Hiegel at hiegelma@comcast.net or call 865-354-0427 for an order blank. The deadline for orders is September 15.

For further information you may call Ann at 865-354-0427 or email hiegelma@comcast.net.

be inspired
be powerful
be BPW.



The Lawrence County BPW would like to invite all BPW members to attend a celebration of the life of
“Anne Poag”
on Saturday, August 26th.
The event will take place from 2 - 4 pm at the
First Methodist Church Fellowship hall (212 Waterloo St, Lawrenceburg).
There will be refreshments, speakers, and a pictorial montage of Anne's life from childhood to current events.
If you have anything you would like to add to the event: a personal message, a photo, or a memory to share with attendees, please email lawco.bpw@gmail.com with details and Bonita or Tressy will contact you. This is a “Secret” event and Anne is under the impression we are working with other organizations in town to celebrate Women's Equality Day. If you wish to call her, please wait till after the event. Shhhhhhhhhhh..... REMEMBER it's a SECRET!!!

2017
2018



The Region Planning Meeting details.



The Region I planning meeting will be held on August 26th at the Holiday Inn Cedar Bluff, Knoxville.

Reservations go to Berdena O'Neal at (423) 602-5398 or
bhgeorgia@epbfi.com by 5:00pm on Thursday August 24th



The Region II planning meeting will be a Skype call that will be held on Saturday, August 12th beginning at 10:00AM. *Central Time Zone*. Send your Skype name to my email address (tressy.hart@gmail.com) by Wednesday, August 9th to register for the meeting. An agenda will be sent to all those registered on Friday the 11th. Please log in 15 minutes early to ensure that all technical issues are resolved prior to meeting time.



The Region III planning meeting will be a conference call that will be held on Saturday, August 19th beginning at 10:00AM. *Central Time Zone*. Further details and the call in information will be posted on the BPWTN Website, the Region III Facebook Page and sent out to the Locals.

Upcoming President visits:

Music City—August 7th

Lawrence Co. — August 15th

Region I Meeting—August 26th

BPW TN Local Organizations:

Region I

Chattanooga Business Women
Elizabethton

LaFollette

Rockwood

Rogersville

Region II

Lawrence County

Music City (Nashville)

Region III

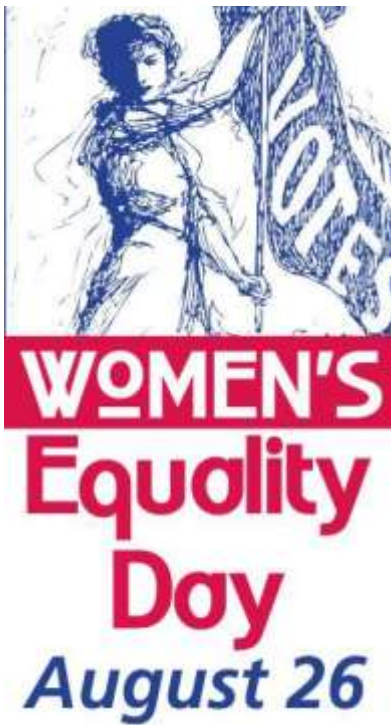
Hardeman County

Jackson Area

Paris

Memphis Area





What is Women's Equality Day?

It honors the anniversary of women winning the right to vote. **It's important to focus on the word "winning" because many women fought, sacrificed, and suffered for this**

cause. In fact, it took 72 years for women in the United States to win the right to vote.

When the 19th Amendment passed in 1920, it was the culmination of a massive, peaceful civil rights movement by women that had its formal **beginnings in 1848 at the world's first women's rights convention in Seneca Falls, New York.** What would those suffragettes think today if they knew that after all their hard work, only 65 percent of women voted in the last election? **Maybe the best way to celebrate Women's Equality Day** will be to decide now to learn as much as you can about the candidates from local to national campaigns and then exercise your right to vote in every election from now on.

The U.S. Congress designated August 26 as **"Women's Equality Day" in 1971 at the urging of Rep. Bella Abzug (D-NY)** to commemorate the 1920 passage of the 19th Amendment to the Constitution, granting women the right to vote. **The purpose of Women's Equality Day goes far beyond honoring that milestone.** It calls **attention to women's ongoing efforts toward full equality.** The passage of the 19th Amendment was followed by the passage of the Voting Rights Act in 1965 that finally made it possible for African American women in the South to vote.

Women's Equality Day celebrations across America include a wide range of events from marches, luncheons, and rallies to educational programs.

Why not organize your own Women's Equality Day celebration? Get together and talk about how you can make a difference for current issues and concerns. **If you're 18, or will be by Nov. 7th, register to vote. Even if you're under 18, you can still celebrate Women's Equality Day and make a difference!** Educate yourself about candidates, learn about issues that are important to you, talk to parents, other family members and friends **about why it's so important to vote. Volunteer for an organization that concentrates on issues that are important to you.** We can all take time to learn more about the amazing sacrifices and drama that led to winning the right to vote. Elizabeth Cady Stanton, Susan B. Anthony, and Lucretia Mott were a few of the courageous women who worked hard for women to have the right to vote. These suffragists wanted all kinds of rights for women and believed that voting was the most important because it would lead to **other rights. It wasn't easy. At that time, many people thought women weren't as smart as men,** and that their husbands should speak for them. They worried that families would fall apart if women got involved in the political process. The suffragists took extreme actions including getting arrested and going on hunger strikes to call attention to their cause. The movie *IRON JAWED ANGELS* tells the story of the determined leadership of young women securing the vote as their basic right as citizens. Read *THE HUNGRY HEART* for insights into the movement for the Equal Rights Amendment

Women's Equality Day is the ideal time to take a close look at women in leadership roles at local, state and national levels. What do you think about progress towards more equality for women? What changes would you like to see? Voting is one way you can make a difference.

Happy Women's Equality Day!

On August 18, 1920, Tennessee passed the proposed 19th Amendment to the U.S. Constitution by a one-vote margin, becoming the 36th state to ratify the measure and clearing the way for its official adoption eight days later. Incredibly, **women's suffrage in the United States** ultimately hinged on an 11th-hour change of heart by a young state legislator with a very powerful mother.

Minutes after Tennessee ratified the 19th Amendment, essentially ending American **women's decades**-long quest for the right to vote, a young man with a red rose pinned to his lapel fled to the attic of the state capitol and camped out there until the maddening crowds downstairs dispersed. Some say he crept onto a third-floor ledge to escape an angry mob of anti-suffragist lawmakers threatening to rough him up.

The date was August 18, 1920, and the man was Harry Burn, a 24-year-old representative from East Tennessee who two years earlier had become the youngest member of the state legislature. The red rose signified



his opposition to the proposed 19th Amendment to the U.S. Constitution, which **stated that "the right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex."** By the summer of 1920, 35 states had ratified the measure, bringing it one vote

short of the required 36. In Tennessee, it had sailed through the Senate but stalled in the House of Representatives, prompting thousands of pro- and anti-suffrage activists to descend upon Nashville. If Burn and his colleagues voted in its favor, the 19th Amendment would pass the final hurdle on its way to adoption.

After weeks of intense lobbying and debate within the Tennessee legislature, a motion to table the amendment was defeated with a 48-48 tie. The speaker called the measure to a ratification vote. To the dismay of the many suffragists who had packed into the capitol with their yellow roses, sashes and signs, it seemed certain that the final roll call would maintain the deadlock. But that morning, Harry Burn—who until that time had fallen squarely in the anti-suffrage camp—received a note from his mother, Phoebe Ensminger Burn, known to her family and friends as Miss Febb. In it, she had **written, "Hurrah, and vote for suffrage! Don't keep them in doubt. I notice some of the speeches against. They were bitter. I have been watching to see how you stood, but have not noticed anything yet."** She ended the missive with a rousing endorsement of the great suffragist leader Carrie Chapman **Catt, imploring her son to "be a good boy and help Mrs. Catt put the 'rat' in ratification."**

Still sporting his red boutonniere but clutching his

mother's letter, Burn said "aye" so quickly that it took his fellow legislators a few moments to register his unexpected response. With that single syllable he extended the vote to the women of America and ended half a century of tireless campaigning by generations of suffragists, including Susan B. Anthony, Alice Paul, Lucy Burns **and, of course, Mrs. Catt. ("To get the word 'male' in effect out of the Constitution cost the women of this country 52 years of pauseless campaign," Catt wrote in her 1923 book, "Woman Suffrage and Politics.")** He also invoked the fury of his red rose-carrying peers while presumably avoiding that of his mother—which may very well have been the more daunting of the two.

The next day, Burn defended his last-minute reversal in a speech to the assembly. For the first time, he publicly expressed his personal support of universal suffrage, declaring, **"I believe we had a moral and legal right to ratify."** But he also **made no secret of Miss Febb's influence—and her crucial role in the story of women's rights in the United States. "I know that a mother's advice is always safest for her boy to follow," he explained, "and my mother wanted me to vote for ratification."**



Business and Professional Women of Tennessee, Inc. (BPW/TN)

Program Platform

2017-2018

Be Inspired, Be Powerful, Be BPW

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members.

BPW/TN is an efficient and progressive organization. BPW/TN will be a visible leader through a viable public relations campaign.

- BPW/TN will be an advocate for economic equity issues through public policy statements.
- BPW/TN will be a powerful force within:
1.) Government; 2.) Business; **3.) Women's forums by** empowering its members to stand and be heard.
- BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Aspiring Leaders of Tomorrow. (Young Careerist Program)
- BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- BPW/TN will increase its membership as a result of the above activities.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Legislative Platform 2017-2018

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the U. S. Constitution, because all statutory law derives from there.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health

Ensure reproductive choice and full access to all reproductive health services and education; ensure **funds for research into and protections for women's** health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

WAKE UP SMILING
 seize every moment
 TRY NEW THINGS
 BE LEGENDARY
 BOLD fearless
 amaze yourself
 TAKE CHANCES
 embrace change
 BE OPTIMISTIC
 now is your time

2017
 BPW/NTN
 Interim Board
 November 4th
 Mark your
 Calendar



2017-18 BPW/NTN

State Calendar of Events

August 12, 2017	Region II Planning Meeting, Skype Call
August 19, 2017	Region III Planning Meeting, Conference Call
August 25, 2017	Achiever Submission Deadline
August 26, 2017	Region I Planning Meeting, Knoxville, TN
August 26, 2017	Women's Equality Day
September 4, 2017	Deadline for submitting bylaws amendments to be considered at IB (60 days prior)
September 25, 2017	Submission Deadline Achiever
October 16-20, 2017	National Business Women's Week
October 15, 2017	Deadline for LOs to submit candidates for Nominating Committee to Pres (15 days prior)
October 15, 2017	Deadline for Officer & Committee Reports for IB (to President)
October 25, 2017	Achiever Submission Deadline
November 3, 2017	IB Executive Committee Meeting
November 4, 2017	Interim Board of Directors, Lebanon, TN
November 25, 2017	Achiever Submission Deadline
December 25, 2017	Merry Christmas-- Achiever Submission Deadline
January 25, 2018	Achiever Submission Deadline
February 25, 2018	Achiever Submission Deadline
February/March	Day on the Hill
March 31, 2018	Region III Meeting
March 17, 2018	Region II Meeting
March , 2018	Region I Meeting
March 25, 2018	Achiever Submission Deadline
April 10, 2018	Equal Pay Day
April 25, 2018	Achiever Submission Deadline
April 30, 2018	Deadline for Membership numbers for awards
June 1- 2, 2018	Tentative State Convention

NOTE: *Deadline to submit material for the Achiever is the 25th of each month..*

Email: SharonLyrae@aol.com

Achievers will be available by the first of each month by email or mail.

EXCEPT April and May



August Women's History Events:

- **August 9, 1995** - Roberta Cooper Ramo becomes the first woman to hold the office of president of the American Bar Assoc.
- **August 10, 1993** - Ruth Bader Ginsburg is sworn in as the second woman and 107th Justice to serve on the US Supreme Court
- **August 12, 1972** - Wendy Rue founds the National Association for Female Executives (NAFE), the largest business women's organization in the US
- **August 23, 1902** - Fanny Farmer opens the "School of Cookery" in Boston, MA **August 26, 1920** - **The 19th Amendment of the US Constitution is ratified granting women the right to vote Celebrate Women's Equality Day**
- **August 26, 1970** - Betty Friedan leads a nationwide protest called the Women's Strike for Equality in New York City on the fiftieth anniversary of women's suffrage
- **August 26, 1971** - The first "Women's Equality Day," instituted by Bella Abzug, is established by Presidential Proclamation and reaffirmed annually
- **August 26, 1976** - "EXONERATION OF ANNE HUTCHINSON DAY" - Banished by the Massachusetts General Court in 1637, our early American Foremother was exonerated in a Proclamation by then Governor Michael Dukakis
- **August 28, 1963** - More than 250,000 gather for a march on Washington, DC, and listen to Martin Luther King Jr's famous "I Have a Dream" speech

AUGUST 2017



be inspired
be powerful
be BPW.

AUGUST

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