



# Business and Professional Women/TN

Volume 2,  
Issue 4

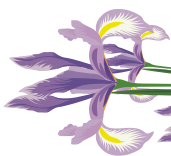


October 2017

Business and Professional Women of Tennessee



## The Achiever



*Hello BPW. I cannot believe that time is going by so quickly.*

*I know most of you are busy preparing for your events during National Business Women's Week, October 16th thru 20th.*

*I look forward to receiving photos and reports about the events that were held for NBWW.*

*The Interim Board of Directors meeting is rapidly approaching.*

*That date is Saturday, November 4th and will be held at the Lebanon Comfort Suites located in Lebanon, TN.*

*In this issue you will find the Call to Interim Board, the Registration form and the Tentative agenda. The forms can also be found on our Website: [www.bpwtn.org](http://www.bpwtn.org)*

*Please join us for the 2017 Interim Board. Sarah Beth Myers and representatives of the Metropolitan Action Commission will speak.*

*The room block expires on October 24, 2017 so please make your reservations now. Registration begins at 10:00am for a more comfortable commute and the meeting will begin at 10:30am.*

*I would like to encourage you to attend Interim Board, it will be educational for every BPW TN Member and please bring a friend that might be interested in joining BPW.*

*Remember that the next Achiever will not come out until AFTER Interim Board.*

*If you have any questions or concerns, I am only an email away. [SharonLyrae@aol.com](mailto:SharonLyrae@aol.com).*

*See you in November.*

**Sharon  
Taylor-Carrillo**

**BPW/TN 2017-18  
President**



## BPWTN Powerful Women



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# Business and Professional Women of TN



Ann, Michelle, Robin, Sharon, Treasa, Carol, Zulfat.



Not Pictured: Tressy and Beth

## Our Goal

To be the leading nonpartisan, grassroots advocate for working women.

## Our Mission

To achieve equity for all women in the workplace through advocacy, education and information.

## Our Objectives

- To elevate the standards for women in business and professions.
- To promote the interests of business and professional women.
- To bring about a spirit of cooperation among business and professional women of the United States.
- To extend opportunities to business and professional women through education along lines of industrial, scientific, and vocational activities.



*The 2017-18 TEAM BPW*  
*President -Sharon Taylor-Carrillo*  
*1st Vice President –Zulfat Suara*  
*2nd Vice President—Robin McKamey*  
*Secretary - Michelle White*  
*Treasurer –Ann Hiegel*  
*Region I Director—Treasa Newton*  
*Region II Director — Tressy Hart*  
*Region III Director—Carol Turpen*  
*Parliamentarian –Beth Bates*



The Business and Professional Women of Tennessee (BPW/TN) is a statewide organization promoting equity for all women in the workplace through advocacy, education and information. We are a powerful network of workingwomen seeking to advance career goals, earn higher salaries, build stronger businesses, and achieve pay equity and equal opportunities. As all women gain earning and spending power, they aid in reshaping U.S. consumer trends.

And BPW/TN members are on the leading edge of that trend. BPW/TN means business for you!

## WHAT BPW/TN CAN DO FOR YOU

- Political Awareness & Community Involvement - Participate in a wide range of activities and grassroots efforts to raise awareness of issues affecting working women at local, state, and national levels.
- Personal & Professional Development - Attend workshops and programs designed to enhance professional skills and leadership abilities, such as Individual Development and Young Careerist/Aspiring Leaders.
- Scholarships - Assist women through scholarships to further formal education.
- Members-Only Benefits -Enjoy access to insurance programs, discounts on publications, travel credit card programs, Career Track training seminars, and more.
- A Network of Motivated Women - Connect with other motivated working women, network professionally, share contacts and exchange information to enhance your business and professional development.

# Tennessee Happenings

2017 BPWTN Interim  
Board

November 4th, 2017

## Mark your Calendar

Comfort Suites of Lebanon TN

904 Murfreesboro Road

Lebanon, TN 37090

Phone # 615-443-0027

**Group ID "BPWTN"**

Room Rate \$84.95

(until Oct 24th)

### 2017 State Calendar of Events

October 16-20,	National Business Women's Week
October 15,	Deadline for LOs to submit candidates for Nominating Committee to Pres (15 days prior)
October 15,	Deadline for IB Officer & Committee Reports (to President)
October 25,	Achiever Submission Deadline
November 3,	IB Executive Committee Meeting
November 4,	Interim Board of Directors, Lebanon, TN
November 25	Achiever Submission Deadline
December 25,	Merry Christmas-- Achiever Submission Deadline

### Rockwood BPW's 96th Anniversary.

Ladies of Rockwood BPW and BPW/TN as well as former members, I want to take this time and encourage all of you to attend our October 17th meeting where we will be celebrating not only National Business Women's Week but Rockwood BPW's 96th Anniversary. Such a celebration of life and history could not be successful without your attendance. Our speaker will be Patricia Pierce,

I hope you will come and enjoy the lively atmosphere we will provide for you along with our state and local officials. May this be a night of memory-making that will only be surpassed when we reach our Centennial Year.

Please RSVP by October 6th if you plan to attend.

Thank you for your time, Lee Ann Gaddis,  
Rockwood BPW NBWW Chair

**Patricia Ann Pierce** retired from Vanderbilt



University in 2007 after a career of almost thirty years as the Senior

Director of the Opportunity Development Center (ODC).

She was responsible for all University and Medical Center matters related to equal

opportunity and affirmative action laws, regulations, and guidelines. She achieved outstanding success in the academic world and is recognized internationally as an advocate for diversity and equity.



**BPW TN Local Organizations:**



#### Region I

Chattanooga Business Women

Elizabethton  
LaFollette  
Rockwood  
Rogersville

#### Region II

Lawrence County  
Music City (Nashville)

#### Region III

Hardeman County  
Jackson Area  
Paris  
Memphis Area



# **The Official BPWTN Call to Interim Board**



**To: State Officers, Regional Directors, State Committee Chairs, Local Organization Presidents, Governance Chair and Immediate Past State President**

**By authority vested in me as President of the BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN), and pursuant to vote of members of the Board, a meeting of the Executive Committee and the Board of Directors is hereby called for on November 4, 2017.**

**All Board activities are scheduled at Comfort Suites,  
904 Murfreesboro Road, Lebanon, TN 37090**



**The following items of business will be presented for consideration and action:**

- 1. Reports and recommendations from state officers, committee chairs, local organization presidents, and regional directors.**
- 2. Approval of appointment of additional committee members *(Executive Committee only)*.**
- 3. Report of study committees, and election of nominating committee.**
- 4. Such other business as may properly come before the meeting to promote the work and effectiveness of BPW/TN.**

**The Executive Committee will meet Friday, November 3, 2017 at 8:00p.m. Central Time in the President's Room at the Lebanon Comfort Suites. Committee chairs having recommendations are invited to attend this meeting to present their recommendations, in writing.**

**The Board of Directors will convene at 10:30 a.m., Central Time, on November 4, 2017. Thereafter, all meeting and functions will follow the official program, as adopted.**

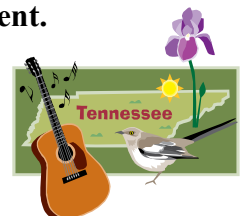
**All members of BPW/TN may attend meetings of the Board of Directors and may discuss matters presented for action. However, the making of motions and voting are limited to the Board of Directors.**

**Registration fee of \$25.00 applies only to those who pre-register at least 8 days prior to the formal opening of the Board meeting. Registration fee after that time shall be \$30.00.**

**Non-members attending only one or more stated meals shall not be required to pay a registration fee. A request for refund of paid pre-registration and stated meals may be approved only if made in writing to the President and the Interim Board Chair by the person requesting refund, received no later than 72 hours prior to the first business meeting. One-half (1/2) of only the registration fee will be approved only if made in writing to the State President and received no later than 24 hours prior to the first business meeting. Registration fees are not transferrable from one member to another unless the transfer occurs between members of the same Local Organization. Transfers within a Local Organization will be allowed without prior approval of the State President.**

*Michelle White*  
Secretary

*S Taylor-Carrillo*  
President



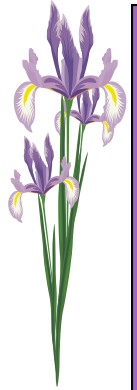


BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)

# “Be Inspired, Be Powerful, Be BPW”

## INTERIM BOARD OF DIRECTORS MEETING

NOVEMBER 4, 2017



### Hotel & Meeting Location:

Lebanon Comfort Suites  
904 Murfreesboro Road  
Lebanon, TN 37090  
Phone: 615-443-0027

### Mail registrations to:

Elizabeth Crutcher  
1023 E. Valley Drive  
Columbia, TN 38401  
Phone: 931-446-8017  
Email: epcshc@aol.com

**Make checks payable to: BPW/TN Interim Board**

**Please Print in Blue or Blank ink.**

Name: \_\_\_\_\_ Home Phone \_\_\_\_\_

Address: \_\_\_\_\_ Office Phone \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Local Organization: \_\_\_\_\_

E-Mail: \_\_\_\_\_

I am a first-timer to a BPW/TN Interim Board \_\_\_\_\_

Please check the functions you plan to attend:

**Before 10/27/17**

**After 10/27/17**

Registration Fee \$25.00 \_\_\_\_\_ \$30.00 \_\_\_\_\_

Saturday Lunch \$15.00 \_\_\_\_\_ \$25.00 \_\_\_\_\_

Total \$ \_\_\_\_\_ \$ \_\_\_\_\_

State Officers, Regional Directors, Standing Committee Chairs,  
Parliamentarian, Immediate Past State President

SEND CHECK FOR NON-EXEMPT EVENTS ONLY

### I AM REGISTERING AS:

Voting:

- \_\_\_\_\_ State Officer
- \_\_\_\_\_ Regional Director
- \_\_\_\_\_ Standing Committee Chair
- \_\_\_\_\_ Immed. Past State President
- \_\_\_\_\_ LO President/Representative
- \_\_\_\_\_ Governance Chair

Non-Voting:

- \_\_\_\_\_ Parliamentarian
- \_\_\_\_\_ Special/Sub Committee Chair
- \_\_\_\_\_ Past State President
- \_\_\_\_\_ Member [MOL or SOL]
- \_\_\_\_\_ Member at Large
- \_\_\_\_\_ Guest

DIETARY RESTRICTIONS - *If you have any dietary restrictions because of health please describe* \_\_\_\_\_

INTERIM BOARD HOTEL: Comfort Suites, Lebanon. Negotiated room rates of \$84.95 per night including breakfast for single or double occupancy; available for November 3<sup>rd</sup>, 2017.

Rooms are at a special discounted rate for BPW on this weekend.

PLEASE make your room reservation prior to the cut off date of October 24<sup>th</sup>. Requests made after the cut-off date are subject to availability and rates higher than the negotiated group rate will apply.

For reservations, call (615) 443-0027 Group Identifier “BPWTN”

PLEASE be sure to identify any special needs or accommodation requests when making hotel reservation. Also, if making a reservation after the cut-off date, be sure to identify yourself as a BPW TN Interim Board attendee.





## Interim Board Keynote Speaker **Sarah Beth Myers**

Adjunct Professor of Law

Assistant Attorney General, State of Tennessee

Sara Beth Myers joined the legal staff at the Tennessee Attorney General's office in Nov. 2014 after two years as an assistant district attorney in the Metropolitan Nashville District Attorney's Office. Professor Myers practiced as an associate with Jones Day in Atlanta and then with Riley Warnock & Jacobson in Nashville before joining the Nashville District Attorney's Office. She is the founder of [Advocates for Women's and Kids' Equality](#) (AWAKE), an advocacy organization that grew out of her work on domestic violence cases as an assistant district attorney.

**be inspired**  
**be powerful**  
**be BPW.**



Reports will be given at IB from the executive committee, the state committee chairs, along with information on the upcoming events and activities in 2018: Day on the Hill, Equal Pay Day and an update on the 100th Anniversary Celebration .

## The Metropolitan Action Commission



At Interim Board we will also have a representative from the Commission to tell us about the programs and how successful they are in the community.

### Mission

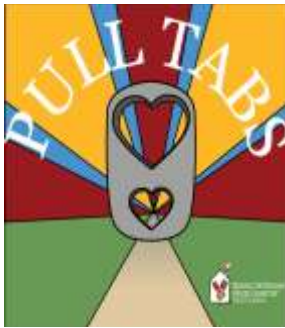
The Metropolitan Action Commission changes people's lives, embodies the spirit of hope, improves communities and makes Nashville and Davidson County a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

### Vision

Breaking the Cycle of Poverty in our Community-one child, one person, one family at a time.

Some of the programs that they have include utility assistance, Head start, adult educations. Here is a link to the programs offered

[http://www.needhelppayingbills.com/html/metropolitan\\_action\\_commission.html](http://www.needhelppayingbills.com/html/metropolitan_action_commission.html)



Each local is asked to bring one item to Interim Board to be donated for the Silent Auction.



*Please continue collecting your pull tabs to donate to the Ronald McDonald House. Please turn them in at Interim Board. The Local Organization that turns in the most tabs will be recognized.*



Please join us for the BPWTN Interim Board Meeting on November 4th.

We look forward to seeing you there.



## TENTATIVE AGENDA

TN Business and Professional Women  
Interim Board of Directors Meeting Agenda  
November 4, 2017

Friday, November 3, 2017

**Executive Committee Dinner** .....6:30 p.m.-7:30 p.m.  
**Executive Committee Meeting** ..... 8:00 p.m. - 10:00 p.m.

Saturday, November 5, 2017

Registration .....10:00 a.m. - 10:30 a.m.  
Networking..... 10:00 a.m. - 10:30 a.m.  
**BOD Meeting to Begin** ..... 10:30 a.m.  
Speaker ..... 11:00 a.m. - 11:40 a.m.  
Lunch ..... 12:00 p.m. - 1:00 p.m.  
**BOD Meeting Continued ...** .....1:00 p.m. - 3:00 p.m.  
Adjourn ..... 3:00 p.m.

\*\*\* Please note: All times are Central Standard Time \*\*\*

TENTATIVE A G E N D A

BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC.  
INTERIM BOARD OF DIRECTORS

NOVEMBER 4, 2017

CALL TO ORDER	Sharon Taylor-Carrillo
COLLECT	Carol Turpen
PLEDGE OF ALLEGIANCE	Treasa Newton
INTRODUCTIONS/ROLL CALL	Michelle White
WELCOME	Comfort Suites Rep.
RESPONSE TO WELCOME	Tressy Hart
INTRODUCTION OF SPEAKER	Zulfat Suara
PROGRAM SPEAKER	Sarah Beth Myers
RECESS FOR LUNCH	
RULES OF ORDER	Beth Bates
ADOPTION OF AGENDA	Sharon Taylor-Carrillo
APPOINTMENTS	Sharon Taylor-Carrillo
APPROVAL OF MINUTES	Michelle White
<b>TREASURER'S REPORT</b>	Ann Hiegel
ACTIONS OF EXECUTIVE COMMITTEE	Michelle White
RECOMMENDATIONS OF THE EC	Michelle White
ATTENDANCE REPORT	Elizabeth Crutcher
RECOMMENDATIONS OF STATE OFFICERS AND REGIONAL DIRECTORS	
REPORTS AND RECOMMENDATIONS	
STANDING COMMITTEE CHAIRS	
SPECIAL COMMITTEE CHAIRS	
TASK FORCE CHAIRS	
UNFINISHED BUSINESS	
NEW BUSINESS	
ANNOUNCEMENTS	
ADJOURNMENT	Sharon Taylor-Carrillo
EMBLEM BENEDICTION	Robin McKamey



# Business and Professional Women of Tennessee, Inc. (BPW/TN)

## Program Platform

2017-2018

### Be Inspired, Be Powerful, Be BPW

#### Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

#### Vision Statement

BPW/TN is the leading advocate for working women across our state.

#### Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members.

BPW/TN is an efficient and progressive organization. BPW/TN will be a visible leader through a viable public relations campaign.

- BPW/TN will be an advocate for economic equity issues through public policy statements.
- BPW/TN will be a powerful force within:  
1.) Government; 2.) Business; **3.) Women's forums by** empowering its members to stand and be heard.
- BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Aspiring Leaders of Tomorrow. (Young Careerist Program)
- BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- BPW/TN will increase its membership as a result of the above activities.

# Business and Professional Women of Tennessee, Inc. (BPW/TN)

## Legislative Platform 2017-2018

### PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the U. S. Constitution, because all statutory law derives from there.

### THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

### PLATFORM

#### *Economic Equity*

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

#### *Health*

Ensure reproductive choice and full access to all reproductive health services and education; ensure **funds for research into and protections for women's** health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.

#### *Civil Rights*

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

Team BPW  
**let's Strike out  
Cancer !!!**



October  
Breast Cancer  
Awareness Month

## October Women's History Events:

October 3, 1904 – Mary McLeod Bethune opens her first school for African-American students in Daytona Beach, Florida

October 4, 1976 – Barbara Walters becomes the first woman co-anchor of the evening news (at ABC)

October 4, 1993 – Ruth Bader Ginsburg joins the U.S. Supreme Court as its second woman Justice

October 8, 1993 – Toni Morrison becomes the first African American woman to win the Nobel Prize for Literature

October 10, 1983 – Dr. Barbara McClintock receives the Nobel Prize for Medicine for her discovery in genetics about mobile genetic elements

October 11, 1984 – **Dr. Kathryn D. Sullivan is the first U.S. woman astronaut to “walk” in space during Challenger flight**

October 15, 1948 – Dr. Frances L. Willoughby is the first woman doctor in the regular U.S. Navy

October 16, 1916 – **Margaret Sanger opens the U.S.'s first birth control clinic in Brooklyn, New York**

October 23, 1910 – Blanche Stuart Scott is the first American woman pilot to make a public flight

October 24, 1956 – Reverend Margaret Towner is the first woman ordained a minister in the Presbyterian Church

October 28, 1958 – Mary Roebling is the first woman director of a stock exchange (American Stock Exchange)

October 2017

October  
**be inspired  
be powerful  
be BPW.**

Business and Professional  
Women of Tennessee  
2817 West End Ave.  
Suite 126122  
Nashville, TN 37203

BPWNTN.org