



Business and Professional Women/TN

Volume 2,
Issue 5



November 2017

Business and Professional Women of Tennessee



The Achiever



Hello BPWTN. It was great to see those members who were able to attend the 2017 BPW TN Interim Board of Directors meeting on November 4th in Lebanon. The business was productive, the speakers were amazing and the lunch delicious. At a Glance Recap and Photos on pages 4 and 5. Handbook insert page 7 and 8.

Many thanks to Sara Beth Myers for sharing the amazing work of Advocates for Women's And Kids' Equality - AWAKE. Passing 5 bills in just a few years of existence is highly commendable. We look forward to future partnerships between BPW and AWAKE. Special thanks also to Corita Edwards for sharing all the great work of the Metropolitan Action Commission. Corita is one of the Head Start Center managers with the Metropolitan Action Commission of Nashville and Davidson. Some of the resources that this agency offers includes: Head start, GED, Utilities Assistance, help with mortgage payments and a host of others.

November 13th ? Yeap, that's my birthday. I hope to take the day off and just enjoy some "Sharon Time". I want to wish everyone a Happy Thanksgiving.

Until next month, Sharon

If you have any questions or concerns, I am only an email, text or call away.

SharonLyræ@aol.com 615-319-6531

Past State Presidents



Past State Presidents who attended the 2017 BPWTN Interim Board meeting in Lebanon, TN on November 4, 2017.

Pictured Left to Right: LeeAnn Gaddis, Carol Turpen, Tressy Hart, Treasa Newton, Sharon Taylor-Carrillo, Zulfat Suara, Ann Hiegel, Beth Bates, Jewell Walker, Brenda Risner and Not pictured Charlotte Buchannan.

Inside this November 2017 Issue:

Page 1 From the President

Page 2 BPWTN

Page 3 TN Happenings

Page 4 Interim Board Recap & Photo's

Page 5 Interim Board Photos

Page 6 Things you should know

Page 7 Revised Handbook page 42

Page 8 Revised Handbook page 43

Page 9 Program & Legislative Platform

Page 10 November Women's History Events

Business and Professional Women of TN



Ann, Michelle, Robin, Sharon, Treasa, Carol, Zulfat.



Not Pictured: Tressy and Beth

Our Goal

To be the leading nonpartisan, grassroots advocate for working women.

Our Mission

To achieve equity for all women in the workplace through advocacy, education and information.

Our Objectives

- To elevate the standards for women in business and professions.
- To promote the interests of business and professional women.
- To bring about a spirit of cooperation among business and professional women of the United States.
- To extend opportunities to business and professional women through education along lines of industrial, scientific, and vocational activities.



The 2017-18 TEAM BPW
President -Sharon Taylor-Carrillo
1st Vice President –Zulfat Suara
2nd Vice President—Robin McKamey
Secretary - Michelle White
Treasurer –Ann Hiegel
Region I Director—Treasa Newton
Region II Director — Tressy Hart
Region III Director—Carol Turpen
Parliamentarian –Beth Bates



The Business and Professional Women of Tennessee (BPW/TN) is a statewide organization promoting equity for all women in the workplace through advocacy, education and information. We are a powerful network of workingwomen seeking to advance career goals, earn higher salaries, build stronger businesses, and achieve pay equity and equal opportunities. As all women gain earning and spending power, they aid in reshaping U.S. consumer trends.

And BPW/TN members are on the leading edge of that trend. BPW/TN means business for you!

WHAT BPW/TN CAN DO FOR YOU

- Political Awareness & Community Involvement - Participate in a wide range of activities and grassroots efforts to raise awareness of issues affecting working women at local, state, and national levels.
- Personal & Professional Development - Attend workshops and programs designed to enhance professional skills and leadership abilities, such as Individual Development and Young Careerist/Aspiring Leaders.
- Scholarships - Assist women through scholarships to further formal education.
- Members-Only Benefits -Enjoy access to insurance programs, discounts on publications, travel credit card programs, Career Track training seminars, and more.
- A Network of Motivated Women - Connect with other motivated working women, network professionally, share contacts and exchange information to enhance your business and professional development.

Tennessee Happenings

Business Professionals Women's Group of Elizabethton's Annual Pecan Fundraiser

FRESHLY HARVESTED


PECANS

For Sale



\$11
1 lb bag

Pecans are available at both branches of Security Federal Bank
632 East Elk Avenue or 111 Charlie Robinson Drive
For more information, contact Kristi DeMoss
423-543-1000 or kdemoss@secfed.com



Mary Rawlings

Rockwood BPW is saddened by the loss of Mary Rawlings who has served as its Corresponding Secretary and Sunshine Chair for



several years, sending cards to members on special occasions in their lives. Mary was always willing to participate in projects and supported Rockwood BPW. What will be missed the most is her unfailing cheerful disposition.

Mary led an interesting life including a long career with the Department of Justice in Washington, DC. She joined Rockwood BPW after moving from Harriman to Victorian Square in Rockwood, where she served on the Residents Council.

A donation to the Rockwood BPW Scholarship Fund is being made in her memory.



Please congratulate "Wanda Stanfill" the Jackson Area BPW 2017 Woman of Achievement. She is pictured here with Chair Jackie Utey.

2017 State Calendar of Events

November 25 Achiever Submission Deadline
December 25, Merry Christmas-- Achiever Submission Deadline

Email: SharonLyrae@aol.com

Stay up to date of BPW TN Happenings by visiting our website www.bpwtn.org or our Facebook Page Business and Professional Women of Tennessee



BPW TN Local Organizations:



Region I

Chattanooga Business Women

Elizabethton
LaFollette
Rockwood
Rogersville

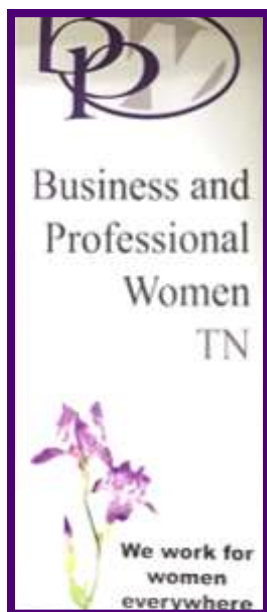
Region II

Lawrence County
Music City (Nashville)

Region III

Hardeman County
Jackson Area
Paris
Memphis Area

At a Glance—Interim Board 2017 Recap.



The meeting was held at the Lebanon Comfort Suites on Saturday November 4th.



Liz and Lyrae Summers helped with the registration, the lunch and the Silent Auction.

7 of the 11 locals were represented.
Membership Report—current BPW TN Membership is 120.

Welcome 3 First Timers—Stacy Miller, from Jackson Area and Brittney Madden & Amber Farley, from Elizabethton

Great speakers: Sara Beth Meyers founder of AWAKE– Advocates for Women and **Children's Equality** and Corita Edwards from the Metropolitan Action Commission



State representatives for the Spring Region meetings will be:

- Region I-First Vice President Zulfat Suara,
- Region II-Second Vice President Robin McKamey,
- Region III-State President Sharon Taylor-Carrillo .

The polling hours for the 2018 State convention will be from 9:00am to 9:30am on Saturday morning of the 2018 State Convention.

The registration fee for the 2018 State Convention will be set at \$40.00 and \$45.00 late.

At the 2017 State Convention Region II and III were designated \$160.00 for set up fees and checks to open their Region checking accounts. Region I was not included in this motion. As an action of the EC, \$160.00 was designated to Region I.

The 2017 Convention Final Report was presented and approved.

The 2016-2017 Financial Review was presented and was approved.

Handbook Chapter XIV State Awards was amended (see attached pages 7 & 8) Awards criteria for the 2018 Convention will be as stated in the revised Handbook chapter. ALT criteria is in Chapter XVII.

Day on the Hill will be March 7th, 2018

The Nominating Committee was elected:
Region I Charlotte Buchanan, Region II Tressy Hart and Region III Gail Horner

The 2018 State Convention Site selection committee report was given but no action was taken. This will be voted on by E-Ballot





BPWTN 2017

Interim

Board

Photos



TEAMWORK MAKES THE DREAM WORK

Please continue collecting your pull tabs to donate to the Ronald McDonald House. and turn them in at your Region meetings. The local that turns in the most tabs at the end of the BPW year will receive a special prize at State convention in June 2018.



PULL TABS

Thank you and Congratulations to the Music City BPW who turned in the most pull tabs at Interim Board.



Mark your Calendar for the BPW TN Spring Region Meetings



Region I — March 3rd in Johnson City,
State Rep—1st Vice.Pres. Zulfat Suara

Region II— March 10th in Lawrenceburg,
State Rep—2nd Vice Pres. Robin McKamey



Region III—(*Tentative Date*) March 31st in Jackson,
State Rep– President Sharon Taylor-Carrillo



Business and
Professional
Women's
Foundation

1030 15th Street, N.W.
Suite B1 #148
Washington, DC 20005

T: (202) 293-1100

M-F, 9AM to 5PM EST, excluding holidays

e: foundation@bpwfoundation.org

*BPW Foundation is working to transform the workplace by making it more diverse, flexible and family-friendly. Your involvement and generous support of BPW Foundation, provide the opportunity to show your commitment to working women and their families. Working together we will make positive changes in our **workplaces that support today's businesses** and their workforces.*

" Please consider making a donation to the Tennessee Business and Professional Women's Education and Scholarship Fund.

Donations are tax deductible and can be made online at

www.wth.org/foundation.

Tip: in the alphabetical list of funds in the pull down menu it is listed under T. Donations can be made in honor or in memory of someone. "



CHAPTER XIV. STATE AWARDS

Membership Categories

Any state award presented using membership categories shall use the following categories as of April 30 of the previous year:

- *Local organizations with 10 members or fewer
- *Local organizations with 11-20 members
- *Local organizations with 21 or more members

State Program/Issues Management Award

Certificates of appreciation will be awarded to the local organization having the best program promoting our BPW/TN objectives and the state program theme expressed in the Program Platform of the current year in membership categories.

Judging will be based on planning, membership participation, organization, action, and special activities.

Entries must be consistent with BPW/TN's Mission Statement adopted in 1982--"To promote full participation, equity, and economic self-sufficiency for working women."

Award recipients will be determined by information contained in the Local Organization President's Report.

Submission dates will be published in the State Calendar of Events.

A state award will be presented to the overall winner of the state Issues Management award. The winner will be selected from the individual state Issues Management award winners in the categories listed above.

Individual Development Awards

An award will be presented to the winner of the state speak-off by the state ID chair. Certificates of appreciation will be given to each entry in the state speak-off.

A state Speak-off shall be held at state convention if there is more than one candidate for the award. If there is only one candidate, the candidate will present her speech at a business session or the Installation/Awards Banquet as designated by the state president.

In order to participate in the annual ID speak off held at state convention, the speaker must be a member in good standing of BPWTN, have completed Modules 4 (Writing Presentations) and 5 (Public Speaking). Although not required, it is recommended that participants complete the entire set of modules within a two-year period. The ID participant form, including a letter/certificate verifying completion of Modules 4 and 5, must be completed, e-mailed or postmarked by May 15 to the ID Chair. Multiple participants from the same local are permitted. Each local is encouraged to have at least one participant.

State Membership Awards

All Membership Awards will be based on the current year's membership as of April 30 compared to the April 30 membership of the previous year according to the treasurer's records. State treasurer will provide records to Membership chair by May 15.

Membership awards to local organizations will be in the following manner:

- Certificate of appreciation to each local organization organizing and chartering a new local organization
- The Membership award will be presented to the local organization with the highest percentage of increase by April 30.
- A certificate of appreciation to local organizations with the greatest percentage of increase in membership in membership categories. The percentage of increase will be tabulated from records of the state treasurer.
- The Iris Award to be presented to the local organization with the largest increase in number of members.
- Top Recruiter Award recognizes the member who has recruited the highest number of verified new members as of April 30 of the year of record.
- The Mildred Hearne Award to be presented to the local organization with the largest retention in number of members.
- * Any local organization with a retention rate of at least 80% will receive a certificate stating the retention rate.
- The Membership Outreach award will be presented in categories. Includes participation in non-BPW events a local organization member attended to speak about a local organization or about BPW/TN generally. Include any events where BPW brochures were left. Can include programs on college campuses, chamber events, or other social outings. An overall Membership Outreach award winner will be chosen from the category winners. Award recipient(s) will be determined by information contained in the Local Organization President's Report.

State Legislation Awards

State Legislation awards will be presented in categories. Judging will be based on planning, membership participation, organization, action, and special activities. Entries must be consistent with BPW/TN's Legislative Platform and legislative goals. Award recipients will be determined by information contained in the Local Organization President's Report. Submission dates will be published in the State Calendar of Events.

A state award will be presented to the overall winner of the state legislation award. The winner will be selected from the individual state legislation award winners in the categories listed above.

Foundation Awards

The State Foundation award will be presented to the Local Organizations achieving the following levels of giving based on giving to the Foundation before April 30 and on membership as of April 30 of the previous year:

Gold Local Organization Foundation Award--per member contributions totaling \$25.00 or more

Silver Local Organization Foundation Award--per member contributions totaling \$10.00-\$24.99

Friends of the Foundation Local Organization Award--given to Local Organizations achieving 25% of their individual members contributing at the Friends of the Foundation annual giving level or greater (Foundation Financier, Torchbearer -Silver – Gold – Platinum).

A certificate will be presented to the members (LO members or Member at Large) achieving the following levels of giving:

Torchbearers-Platinum: BPW members who contribute gifts totaling \$5,000 or more

Torchbearers-Gold: BPW members who contribute gifts totaling \$1,000 - \$4,999

Torchbearers-Silver: BPW members who contribute gifts totaling \$500 - \$999

Foundation Financiers: BPW members who contribute gifts totaling \$250 - \$499

Friends of the Foundation: BPW members who contribute gifts totaling \$25 - \$249

The state Individual Foundation Award will be presented to the member with the highest individual contribution.

Local Organizations or individuals must provide a record of contributions to the Foundation chair to qualify for awards. Send copies of mail-in contributions or foundation acknowledgements of online contributions made before the April 30 deadline. Records must be received by the Foundation Chair before May 15.

Mentoring Award

The **Kay Culbertson Mentoring Award** is established to recognize a BPW/Tennessee member who has been an outstanding mentor and role model in the organization. The purpose of the award is to encourage members to share their knowledge of BPW and offer their special leadership skills and support to other members. The award will be presented for the organization year.

Qualifications for the Kay Culbertson Mentoring Award:

1. Nominee must be a BPW member for at least three years and be in good standing.
2. Nominator must complete the nomination form and essay about her mentor and return it to the Mentoring Committee postmarked by April 30.

Eligibility for Awards

To be eligible for any state award, a local organization must be in good standing according to the provisions of Article VI, LOCAL ORGANIZATION REQUIREMENTS, of the bylaws. An individual, to be eligible for an award, must be a member in good standing of BPW/TN.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Program Platform

2017-2018

Be Inspired, Be Powerful, Be BPW

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members.

BPW/TN is an efficient and progressive organization. BPW/TN will be a visible leader through a viable public relations campaign.

- BPW/TN will be an advocate for economic equity issues through public policy statements.
- BPW/TN will be a powerful force within:
1.) Government; 2.) Business; 3.) **Women's forums by** empowering its members to stand and be heard.
- BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Aspiring Leaders of Tomorrow. (Young Careerist Program)
- BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- BPW/TN will increase its membership as a result of the above activities.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Legislative Platform 2017-2018

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the U. S. Constitution, because all statutory law derives from there.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health

Ensure reproductive choice and full access to all reproductive health services and education; ensure **funds for research into and protections for women's** health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

November Highlights in US Women's History:

November 1, 1848 – First medical school for women, the New England Female Medical School, opens, in 1874 it merges with Boston University to become one of the world's first co-ed medical schools

November 8, 1910 – The state of Washington passes a constitutional amendment to guarantee woman suffrage

November 8, 1984 – Dr. Anna L. Fisher, a physician on the shuttle Discovery, becomes the first American mother and third American woman to fly into space

November 11, 1979 – Bethune Museum and Archives opens in Washington D.C. as a center for African-American women's history, honoring Mary McLeod Bethune

November 11, 1993 – The Vietnam Women's Memorial is dedicated in Washington, D.C. after being conceived by former army combat nurse Diane Carlson Evans and sculpted by Glenna Goodacre to honor the 265,000 women who voluntarily served during the Vietnam era

November 13, 1938 – Mother Francis Xavier Cabrini is beatified, the first American woman citizen to become a saint

November 14, 1889 – Journalist Elizabeth Cochran, aka Nellie Bly, sails around the world in 72 days, 6 hours, 11 minutes, and 14 seconds, beating the fictional record set by Phineas Fogg in Jules Verne's Around the World in Eighty Days

November 14, 1903 – The U.S. Women's Trade Union League is established

November 14, 1946 – Emily Greene Balch, co-founder of the Women's International League for Peace & Freedom, is awarded the Nobel Peace Prize

November 28, 1881 – The first organizational meeting is held for the predecessor group to the American Association of University Women (AAUW)

November 2017



be inspired
be powerful
be BPW.

November

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126122
Nashville, TN 37203

BPWNTN.org