



Business and Professional Women/TN

Volume 3,
Issue 2



August

Business and Professional Women of Tennessee

The Achiever



Hello Tennessee BPW!!

We have so much celebrating to do this year!! I hope you will mark your calendar for all the exciting events we have scheduled! You can find a complete list of the year on page 9 so please plan to attend all the fun activities your officer team are putting together for you!

*Membership & Attendance are so important to our organization! Numbers have declined over the last few years, but I know we can work together to build up BPW of TN! I would love to have every local membership grow to the largest number in their history! If you are talking to friends or even talking to someone you just met – invite them to your local – tell them how exciting this year is going to be with celebrating 100 years in Pigeon Forge!! It takes each and every one of us to work together to make **dreams come true and I know we can be the best we've ever been!!** Your executive team is working hard to plan the year and are looking forward to a leadership training in September!*

Interim Board will be here soon after on November 3rd; details coming soon!

Thank you so much!

Robin McKamey

BPW/TN State President



It's Time to Shine.....

Celebrating TN BPW 100 Years of Excellence!!

Plan to attend the State Convention to celebrate in June.

Inside this August 2018 Issue:

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Business and Professional Women of TN



The 2018-19 Leadership Team
 President –Robin McKamey
 President Elect—Zulfat Suara
 1st Vice Pres. –Sharon Taylor-Carrillo
 2nd Vice President—Michelle White
 Secretary - Brittney Madden
 Treasurer –Ann Hiegel
 Region I Director—Marilyn Boeker
 Region II Director — Tressy Hart
 Region III Director—Martha Ervin
 Parliamentarian –LeeAnn Gaddis



It's TIME to SHINE!!



It's Time for some TEAM Building



Together
 Everyone
 Achieves
 More

See your goal.
Understand the obstacles.
Create a positive mental picture.
Clear your mind of self doubt.
Embrace the challenge.
Stay on track.
Show the world you can do it!

TEAM BUILDING
 RESPONSIBILITY ORGANIZATION GOALS PROJECT COMMON MANAGEMENT TEAM MEMBER INDIVIDUAL PERFORMANCE
 REQUIRED SYNERGY TRUST AUTHORITY ASSESSMENT APPROACH SKILLS TASK
 MUTUAL HIGH DEGREE
 PHYLOSOPHY COLLECTION CREATES ACCOUNTABLE DEVELOPMENT INTERDEPENDANCE RISK
 COMMITMENT



 BPWTN Building Powerful Women ! 

2018 Region Planning Meeting Details

Region I Planning Meeting

BPW—Lighting the Way

Saturday, August 25, 2018

Victorian Square



241 S. Chamberlain Ave.

Rockwood, TN 37854

Registration 9:30–10:00

Program 10:00 – 1:00

Cost is \$12.00
(\$14.00 late registration)

Reservations received by

8/18/2018 to:

Marilyn Boeker

marylinboeker470@gmail.com

423-543-4222

1238 Thomas Blvd.

Elizabethton, TN 37643

EACH LOCAL ORGANIZATION
PLEASE PROVIDE A SILENT
AUCTION ITEM

- ⇒ Get information on BPW/TN programs and deadlines for 2018-2019 year
- ⇒ Share with your fellow Locals about programs and ideas
- ⇒ How do we light the way for today's working women?

Region I Director
Marilyn Boeker



Region II Planning Meeting

What is your local going to do to celebrate 100??!

The fall planning meeting will be held Saturday, August 11th

in Spring Hill, TN. We will begin the day at the Delta Bound restaurant dutch treat.

After we eat and discuss convention and upcoming plans for each local, we will move to the Serenity Salt Cave for a 45 minute session with Himalayan sea salt.

This is supposed to be extremely wonderful for your health and also very relaxing. Cost to register is \$25 before Friday, August 3rd. Late registrations will be \$35. Please register by sending an email to region2@bpwtn.org. Money will be collected at the door.

Delta Bound Restaurant

11:00 am – 1:00 pm

Serenity Salt Cave

1:30 pm – 3:00 pm



Ambient Temp is 70 degrees
(They do have blankets!)

Dress casually to get the most benefit!

Tressy Hart
Region II Director

931-556-2604

Tressy.hart@gmail.com

Region III Planning Meeting — 8-18-2018

The Fall planning meeting will be held on Saturday, August 18th from 1pm to 2pm at

Baudo's Restaurant

559 Wiley Parker Road, Jackson, TN
immediately following the Sterling Awards
Social hosted by Jackson Area BPW.



Region III Director Martha Ervin
(901) 489-5481

martha.ervin@ervinhypnosiscenter.com

For additional information contact Martha

Women's Equality Day on August 26 is an annual observance that commemorates the anniversary of the first time voting rights were extended to women in the United States.



Women's Equality Day 2018

Sunday, August 26, 2018

Women's Equality Day in the United States

Women's Equality Day celebrates the anniversary of the adoption of the 19th Amendment to the United States' Constitution on August 26, 1920.

The amendment granted women the right to vote for the first time and was a result of the women's suffrage movement in the country.

A 40-Year Journey

The amendment, which was and still remains a major landmark in the women's rights movement in the United States, was first introduced in the Congress in 1878 by California Senator Aaron A. Sargent on the behest of suffragists Elizabeth Cady Stanton and Susan B. Anthony. Because of this, the first version of the amendment is often called the Anthony Amendment, after Susan B. Anthony, who was arrested for voting in the Presidential elections in 1872.

Arrested for Voting

The journey to gain the right to vote for women was a long one – voting rights had been extended to all male citizens of the United States by the 14th Amendment in 1868. The 15th Amendment, which was passed in 1870, prohibited the central or any state government from denying an American citizen the right to vote based on their "race, color, or previous condition of servitude. Despite this, women were not allowed to vote in most states and were often arrested when they tried to cast their ballots during elections under the two amendments.

Widespread Opposition

Opposition to voting by women was widespread and the amendment did not get to the see the light of the day again until 1914 when it was once gain brought up in the US congress. In May 1919, two-thirds of the Congress voted in favor of the amendment and it was sent to the states for ratification.

While there are still many issues that the women's rights movement has been working and fighting for, the amendment ensured that women could make their voices heard and affect policy change.

Celebrating Equality

Women's Equality Day was first celebrated in 1971 after the Congress passed a resolution to mark the occasion annually. The proposal to do so was made by Representative and feminist Bella Abzug. The purpose behind the creation of this holiday was to raise awareness about the importance of gender equality in society and to recognize the hard work and sacrifices made by the pioneers in the suffrage movement.

Women's rights organizations and groups that work in the area of voting rights celebrate this day by holding seminars and workshops that address issues and problems currently faced by women in the country. Schools and educators take the day as an opportunity to educate students of the long and often difficult journey of the women's rights movement to gain basic human rights.

Because this is an observance and not a national holiday, businesses, public and private organizations and schools remain open on this day.



Business and Professional Women of Tennessee Committee Reports



Fundraising Your fundraising chairs are so excited to start off Tennessee BPW's 100th year! We want this year to be the best in the history of Tennessee BPW and have already started thinking about the State Convention and how we can get sponsors! If you know of a business interested in becoming a sponsor – please reach out to one of us with the information.

On our local chapter level we have been planning fundraisers for the year and some of those include: A Pampered Chef online party, a painting party at Masterpiece Mixers, RADA cutlery, Rodan & Fields skin care, a cookbook, and fresh pecans in the Fall! We use these to help offset local chapter & travel expenses and to provide scholarships to local graduates!

As the 2018-2019 Fundraising chairs we have been considering doing a statewide BPW fundraiser that involves every chapter. Do you have any ideas for that? We are interested in your thoughts!

Looking forward to a great year!

Brittney Madden & Samantha Price

Membership I would first like to thank our outgoing Membership Chair Robin McKamey for the wonderful job that she has done. I want to continue with the plan that she has set in place.

I would like to reach out to the small business women, there are a lot of women that are working from home or in a small store front, I think that we could work with them to get the word out about TNBPW and all the great work we do for women promoting equality networking, organizing events and fundraising. We could build each other up in business and gain great friendships. We are a powerful network of working women seeking to advance to build stronger business.

I want to challenge all members:

The BPW member that recruits the most members during the 2018-2019 BPW Year will get their membership dues paid for the 2019-2020 year and will also receive an award at the **state convention in June . Now let's GROW!!!!**

2nd Vice President Michelle White,
Membership Chair.

Mentoring The Kay Culbertson Mentoring Award is established to recognize a BPW/Tennessee member who has been an outstanding mentor and role model in the organization. The purpose of the award is to encourage members to share their knowledge of BPW and offer their special leadership skills and support to other members.

The award will be presented for the organization year.
Qualifications for the Kay Culbertson Mentoring Award:

1. Nominee must be a BPW member for at least three years and be in good standing.
2. Nominator must complete the nomination form and essay about her mentor and return it to the Mentoring Committee postmarked by April 30.

If you have any questions please feel free to contact me,

Liz Stanley.

Liz.Lyrae@gmail.com

Foundation Donations to the BPW Foundation are requested each year. At the State Convention in June Awards are presented. In addition to the State Foundation Award to the LO with the highest per capita giving, a certificate will be presented to the members (LO members or Member at Large) achieving the following levels of giving:

Torchbearers-Platinum: BPW members who contribute gifts totaling \$5,000 or more

Torchbearers-Gold: BPW members who contribute gifts totaling \$1,000 - \$4,999

Torchbearers-Silver: BPW members who contribute gifts totaling \$500 - \$999

Foundation Financiers: BPW members who contribute gifts totaling \$250 - \$499

Friends of the Foundation: BPW members who contribute gifts totaling \$25 - \$249

The state Individual Foundation Award will be presented to the member with the highest individual contribution. Locals or individuals must provide a record of contributions to the Foundation chair to qualify for awards. Send copies of mail-in contributions made before the April 30 deadline. The form for contributions is available on the website. Records must be received by the Foundation Chair before May 15.

Foundation Chair-Carol Turpen

Women VOTE Today Thanks to Tennessee

By Paula F. Casey and Jacque Hillman



Imagine being born into a country where you were denied the right to vote just because you were a woman. That was primarily the situation for most American women prior to August 18, 1920, when Tennessee became the last state that could possibly ratify the 19th Amendment. The 72-year struggle for women to become **enfranchised became a reality with Tennessee's action which enshrined their right to vote in all elections in the U.S. Constitution.**

We proudly state that all American women vote today thanks to Tennessee. Suffragists had to win in no fewer than 36 legislatures, while their opponents, the entrenched and well-heeled Antis, could kill the amendment by squashing it in just 13 **legislatures. Behind the Antis' formally organized battalions — a National Association Opposed to Woman Suffrage (for ladies) and the American Constitutional League (for gentlemen) — stood the suffragists' real and most powerful enemies, a shadowy conglomerate of special interests referred to as the whiskey ring, the railroad trust, and the manufacturers' lobby.**

After passage in Congress on June 4, 1919, there were 34 state ratifications from June 10, 1919, until March 10, 1920. On March 22, 1920, the Washington state legislature was called into special session and unanimously completed ratification number 35. Where was number 36? With final victory so amazingly and tantalizingly close, the ratification campaign stalled. Six states, all Southern, had already rejected the amendment. Only seven states had not yet acted, and three of these – Florida, Louisiana, and North Carolina – were also from the Deep and Democratic South. No chance there where memories of federally-controlled elections during the dark days of Reconstruction still rankled, and the 19th Amendment, with its Section 2 granting enforcement powers to Congress, was anathema. There was no hope in Connecticut or Vermont.

It fell to Tennessee, a border state with well-organized pro-suffrage groups – National American Woman Suffrage Association and National Woman's Party stalwarts — and anti-suffrage factions, to become **"The Perfect 36."** The reluctant governor, A.H. Roberts, conveniently called a special session for August 9, 1920, after his party primary. After extensive heated debate and parliamentary maneuverings, the state Senate concurred 25-4. The House vote was a cliffhanger. It passed 50-46 on August 18, 1920, and survived constitutional challenges so that **Tennessee's ratification made votes for women the law of the land.**

The late Carol Lynn Yellin, co-author of *The Perfect 36: Tennessee Delivers Woman Suffrage*, said the suffragists were the greatest politicians the world has ever seen because they won the right to vote without having it.

As the national centennial in 2020 draws closer, there will be increased interest in this nonviolent revolution. We have put together the Tennessee Woman Suffrage Heritage Trail (www.tnwomensuffrageheritagetrail.com) to identify those sites and people who were instrumental in the woman suffrage movement. This will be helpful for heritage tourism, researchers, students preparing for History Day competitions, Scout troops, and anyone who wants to know more about these ordinary people who did extraordinary things. The suffragists proved democracy works.

It also serves as a reminder that every woman who is in elective or appointive office owes a debt of gratitude to the suffragists who made their careers possible.

There were numerous heroes and heroines in Tennessee, especially in West Tennessee. Rep. Banks Turner of Yorkville in Gibson County changed his vote in committee to send the 19th Amendment to the House floor. If he hadn't voted that way, Tennessee would not have been able to vote on ratification. Rep. Joe Hanover of Memphis kept the pro-suffrage votes together despite the onslaught from the railroad, manufacturing, and liquor lobbies. Sue Shelton White of Jackson was crucial in the final ratification push.

We are identifying the suffrage-related sites, markers, monuments, and individuals whose contributions should be remembered. The two of us have worked to get more public art honoring the suffragists placed across the state. There is a dearth of statuary honoring women, so we're pleased to have more public art recognizing the suffragists.

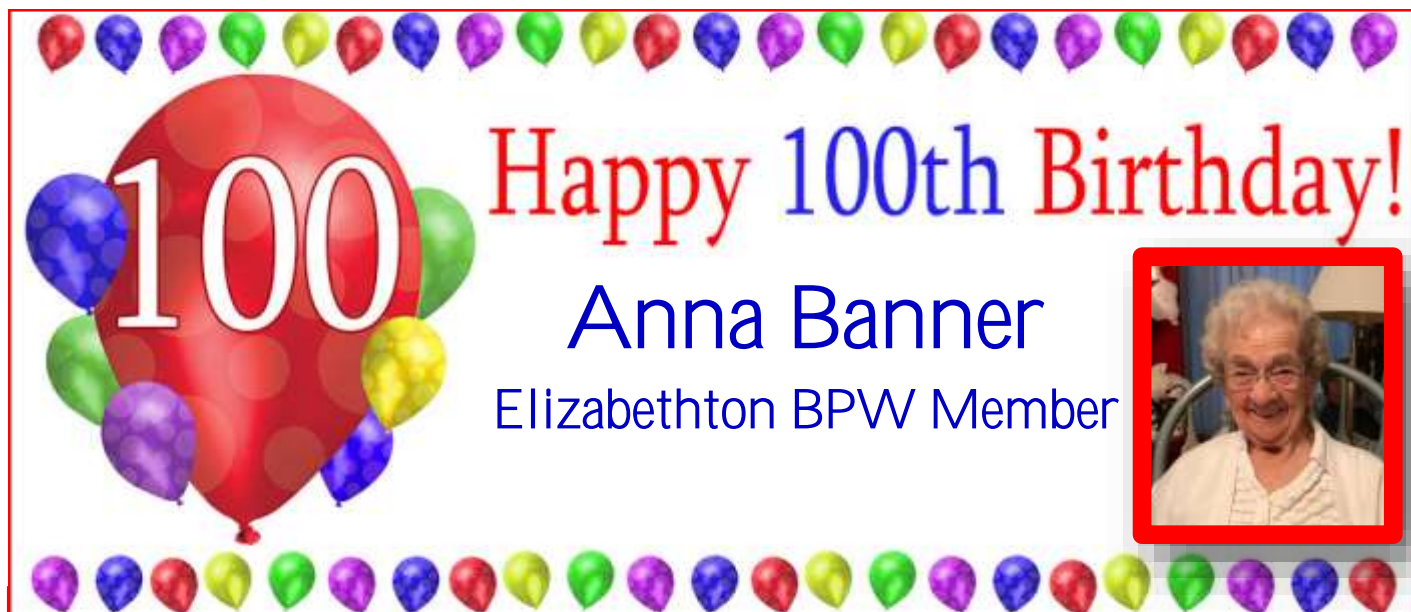
The public art includes Wanda Stanfill's sculpture of Sue Shelton White in front of Jackson City Hall. Stanfill, co-founder of the West Tennessee Artisan Trail of Jackson, was the West Tennessee Healthcare Foundation's 2017 Arts Award winner. Nominated by the Jackson-Madison Chapter of DAR, Stanfill is one of two 2017-2018 Women in the Arts winners for Tennessee, presented by the National Society Daughters of the American Revolution. Stanfill is first vice-president of Jackson Area Business & Professional Women.

The West Tennessee Maps section on the website features the Jackson/Madison County Public Library with its current Sue Shelton White exhibit, the location of her former residence on Fairgrounds and her law office, directly across from the county courthouse. A park named for her is in Henderson.

We welcome suggestions at twshheritagetrail@gmail.com for more items to include. As we celebrate Tennessee's greatest gift to our country, be sure to register and vote.

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Paula F. Casey and Jacque Hillman are co-founders of the Tennessee Woman Suffrage Heritage Trail. Casey is a speaker on the 19th Amendment and published *The Perfect 36: Tennessee Delivers Woman Suffrage* book, e-book and audiobook. Hillman is the owner of The HillHelen Group Publishing Company and Reconfigured Art Jewelry.



Everyone is invited to attend the 100th Birthday Party for Elizabethton BPW's oldest member Anna Banner, on Monday, August 6th at the Tennessee College of Applied Technology Center in Stoney Creek. We are excited to share this special event with her during BPWTN's 100th Anniversary year as well.



Sterling Awards Social scheduled for 8.18.18

Jackson Area Business and Professional Women and The Jackson Sun have recognized the most influential women in West Tennessee with the prestigious Sterling Awards since 2010. Twenty women, Outstanding Woman Military Veteran and Sue Shelton White Award recipient are recognized every year during April for being outstanding in their field and service to the community.

The annual Sterling Awards Social is held to celebrate the most recent recipients and past winners. Sterling Award recipients will be treated to heavy hors d'oeuvres served at lunch compliments of Jackson Area Business and Professional Women.

During the Sterling Awards Social, the BPW Woman of Achievement Award will be presented to a woman working and/or living in West Tennessee outside of Shelby County. She has achieved distinction in her field and serves as a role model and/or mentor for other women in the workforce. The recipient embodies the BPW motto:

"Women Helping Women."

The social will take place from 11 a.m. to 1 p.m., Aug. 18, 2018, at Baudo's Restaurant, 559 Wiley Parker Road.

Sterling Awards recipients are asked to contact Wanda Stanfill at wandastanfill.9@gmail.com to confirm attendance, request more information, or provide update contact information.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Program Platform

2018-2019 Program Theme

“It’s Time to Shine..... Celebrating TN BPW 100 Years of Excellence”

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members.

BPW/TN is an efficient and progressive organization.

BPW/TN will be a visible leader through a viable public relations campaign.

- BPW/TN will be an advocate for economic equity issues through public policy statements.
- BPW/TN will be a powerful force within: 1.) Government; 2.) Business; 3.) **Women’s forums** by empowering its members to stand and be heard.
- BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Aspiring Leaders of Tomorrow. (Young Careerist Program)
- BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- BPW/TN will increase its membership as a result of the above activities.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Legislative Platform 2018-2019

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the U. S. Constitution, because all statutory law derives from there.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health

Ensure reproductive choice and full access to all reproductive health services and education; ensure **funds for research into and protections for women’s** health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

2018-19 BPW/TN State Calendar of Events

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| | |
|--|--|
| August 3, 2018 | Tentative mailing date--2nd <i>Achiever</i> |
| August 11, 2018 | Region II Planning Meeting (Tressy Hart) Spring Hill |
| August 18, 2018 | Region III Planning Meeting (Martha Ervin) Jackson |
| August 25, 2018 | Region I Planning Meeting (Marilyn Boeker) Rockwood |
| August 20, 2018 | Deadline for submission of material--3rd <i>Achiever</i> |
| September 3, 2018 | Deadline--submitting bylaws amendments to be considered at IB (60 days prior) |
| September 3, 2018 | Tentative mailing date--3rd <i>Achiever</i> |
| September 20, 2018 | Deadline for submission of material--4th <i>Achiever</i> |
| October 3, 2018 | Tentative mailing date--4th <i>Achiever</i> |
| October 15-19, 2018 National Business Women's Week | |
| October 17, 2018 | Deadline--LOs to submit candidates for Nominating Com. to Pres (15 days prior) |
| October 20, 2018 | Deadline for submission of material--5th <i>Achiever</i> |
| October 22, 2018 | Deadline for Officer & Committee Reports for IB (to Robin McKamey) |
| November 2, 2018 | IB Executive Committee Meeting |
| November 3, 2018 | Interim Board of Directors, <i>Mt. Juliet</i> |
| November 5, 2018 | Tentative mailing date--5th <i>Achiever</i> |
| November 20, 2018 | Deadline for submission of material--6th <i>Achiever</i> |
| December 3, 2018 | Tentative mailing date--6th <i>Achiever</i> |
| December 20, 2018 | Deadline for submission of material--7th <i>Achiever</i> |
| January 3, 2019 | Tentative mailing date--7th <i>Achiever</i> |
| January 20, 2019 | Deadline for submission of material--8th <i>Achiever</i> |
| February 3, 2019 | Tentative mailing date--8th <i>Achiever</i> |
| February 20, 2019 | Deadline for submission of material--9th <i>Achiever</i> |
| March 3, 2019 | Tentative mailing date--9th <i>Achiever</i> |
| March 2019 | Day on the Hill |
| March, 2019 | Region III Meeting, <i>Location (Martha Ervin)</i> |
| March, 2019 | Region II Meeting, <i>Location (Tressy Hart)</i> |
| March, 2019 | Region I Meeting, <i>Location (Marilyn Boeker)</i> |
| April 1, 2019 | Deadline for submission of material--10th <i>Achiever (Candidates for Office)</i> |
| April 2, 2019 | Equal Pay Day |
| April 8, 2019 | Deadline for nominations (State Officers, Regional Directors) to Nominations Chair (60 days before 1st business session of Convention) |
| April 8, 2019 | Deadline for submitting bylaws amendments tbc at BOD (60 days prior) |
| April 8, 2019 | Approve all committee appointments for coming year (60 days before convention) |
| April 8, 2019 | Executive Committee approve Convention budget |
| April 10, 2019 | Tentative mailing date--10th <i>Achiever</i> |
| April 30, 2019 | Deadline for Membership numbers for awards |
| April 30, 2019 | Contributions to Foundation to qualify for awards |
| May 1, 2019 | Deadline for submission of material--last <i>Achiever</i> |
| May 15, 2019 | Deadline--LO Officers Information Form to Pres-elect, Treas. and Webmaster |
| May 10, 2019 | Tentative mailing date--last <i>Achiever (Convention info)</i> |
| May 15, 2019 | Deadline for President's Reports (Award Qualifications, Officers) on www.bpwtn.org to: President, 1st & 2nd VPs, Legislation Ch. |
| May 15, 2019 | Reporting Foundation contributions to <i>Carol Turpen</i> |
| May 15, 2019 | Deadline for Room Reservations for Convention |
| May 15, 2019 | Deadline for Convention Registrations |
| May 15, 2019 | Deadline for all reports to State President for Convention |
| May 15, 2019 | Deadline for all reports to President-elect for Post-Convention EC and Board |
| June 7-8, 2019 | Tentative BPW/TN Convention, Pigeon Forge TBA @ IB |



Thank you for the opportunity to provide you with the state BPW information for the 2018-2019 BPW Year.

Please send any articles to the email below by the 20th of each month to be included in next **month's issue.**

The *Achiever* will be available by the 1st and sent out by the 3rd of each month EXCEPT April and May which will be available and sent out by the 10th. Deadline for submissions for April and May are April 1st and May 1st.

If you have any questions call, text or email

SharonLyrae@aol.com
615-319-6531

Thank you,
Sharon Taylor-Carrillo



During the years, in addition to Miss Bertha Childs, elected vice-president at the organizational meeting, Tennessee has given to the National Federation of BPW Clubs, Inc., two outstanding national presidents, Miss Charl Ormond Williams and Miss Osta Underwood; two national treasurers, Mrs. Sara C. Bruce and Miss Wanda Carter (Bates); recording secretary and 2nd Vice President, Miss Ann Scott; an executive secretary, Miss Elinor Coonrod; a national parliamentarian, Miss Margaret Heath, who served longer than any other person in a national position; and a number of national committee chairs and members.

In 1921 the first convention of the Tennessee Federation was held in Nashville. In 1922 Tennessee entertained a highly successful national convention in Chattanooga. In July 1984 National Area 3, of which Tenn. was a member, hosted a dynamic national convention in Nashville.

The Tennessee Federation of Business and Professional Women's Clubs, Inc., which became Business and Professional Women of Tennessee, Inc. (BPW/TN) on July 1, 2009, has gained prestige and power for the business and professional women of Tennessee; has taken part in affairs affecting women, along with a long career of state and community usefulness, which completely justifies the vision and hopes of our great organization.



AUGUST 2018



2018

AUGUST

**Business and Professional
Women of Tennessee**
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

BPW/TN.org