



Business and Professional Women/TN

Volume 3,
Issue 4



October

Business and Professional Women of Tennessee

The Achiever



"A Time to Shine.... Celebrating TN BPW 100 Years of Excellence".

October 14-19 is **National Business Women's Week!** Make plans to celebrate!

Interim Board will be in middle Tennessee at the Comfort Suites in Mt. Juliet on November 3, 2018. We have a great day planned and hope every member can join us! The Official Call to Interim Board is on page 6 & the Registration form is included on page 7.

The IB schedule is different this year to encourage more members to attend on a Saturday afternoon. (See page 5) Yvonne Wood will be our Guest Speaker, you can read all about her on page 8.

Membership is so important to our mission of networking women, so please talk to and invite everyone you come in contact with to **your local & state meetings! If we don't ask they don't know about us!** Remember the membership competition: the member that invites the most new members will get their membership dues paid as a special thank you – so start asking everyone you know.

Please add the dates to your calendar so you can plan to attend activities and meetings! Our 100-year celebration is going to be BIG so make plans now to attend – Pigeon Forge June 7-9, 2019!

I am always available for you so feel free to contact me Robin McKamey at (423) 957-0243 or TNBPW100@gmail.com.



Thank you for a 100 great years!

Robin McKamey

TN BPW
State President
2018-2019



Inside this October 2018 Issue:

Page 1 From the President	Page 6 Call to Interim Board
Page 2 NBWW Information	Page 7 Interim Board Registration
Page 3 Rockwood NBWW /Lawrence Co. Fundraiser	Page 8 Interim Board Speaker Bio
Page 4 TN Info and Thank You's	Page 9 Calendar, Program & Legislative Platform Platform
Page 5 Committee Reports & Tentative IB Agenda	Page 10 Pink October

National Business Women's Week

Business and Professional Women's Foundation announces that the annual National Business Women's Week™ (NBWW) will be held October 14-19, 2018.

NBWW offers communities, companies and organizations an opportunity to celebrate the contributions of working women and companies that have made strides toward improving working women's lives in their communities.

Many BPW locals across the state will host events to recognize and honor women in their communities. NBWW is a significant way to observe and raise awareness about women in businesses and women-owned businesses. Business and Professional Women's Foundation (BPW Foundation) works with women, employers and policymakers to create successful workplaces that practice and embrace diversity, equity and work-life balance.

Through the groundbreaking research and unique role as a neutral convener of employers and employees, BPW Foundation leads the way in developing and advocating for policies and programs that “work” for both women and businesses. BPW Foundation is a 501(c)(3) organization.

The concept of National Business Women's Week® originated with Emma Dot Partridge, Executive Secretary of the National Federation of Business and Professional Women's Clubs from 1924 to 1927. The first annual observance of NBWW was held April 15-22, 1928, when National President Lena Madesin Phillips opened the week with a nationally broadcast speech. She stated that the purpose of the week was "to focus public attention upon a better business woman for a better business world." From this early effort, NBWW has grown into a nationwide salute to the contributions of all working women and employers who support working women and their families.

The program for the first observance of NBWW included: *Legislative Day* devoted to national, state and local legislation of interest to women; *Education Day* devoted to emphasizing the need for equitable educational opportunities; *Club Rally Day* for prospective new members; *Community Day* honoring leaders in the community; and *Goodwill Day* devoted to working with other women's organizations.

In 1938, NBWW was moved to the third full week of October. U.S. President Herbert Hoover was the first president to issue a letter recognizing NBWW and the contributions and achievements of working women. The celebration of NBWW has helped to promote leadership roles for women and to increase opportunities for their advancement professionally and personally.

Rockwood BPW, NBWW

As a part of its celebration of National Business Women's Week, Rockwood BPW will have as a speaker on Tuesday, October 16, Tyler Boyd. Tyler is the great nephew of Harry T. Burn who cast the deciding vote for the passage of the 19th amendment to the Constitution granting women the vote. He is in the process of writing a book on the life of Harry T. Burn and his wife Ellen C. Burn.

There is widespread interest in Harry Burn and his mother Feb Burn who wrote the historic letter urging Harry to "remember the women" in his vote. August 18 was officially Feb Burn day in the state of Tennessee, and in June the monument to Harry T. and Feb Ensminger Burn, a native of Rockwood, was dedicated in Knoxville.

The Burns spent most of their time after Harry T.'s retirement from the legislature in Rockwood where he was the president of the First National Bank of Rockwood and active in the financial life of the community. Ellen Burn was a teacher at Rockwood High School and counted many members of the Rockwood community as her friends.

Anyone interested in attending the Rockwood BPW meeting should contact Geraldine Wallick (865-354-0934) or email Ann Hiegel (treasurer@bpwtn.org) by Monday, October 8th.

BPWTN Building Powerful Women !



For the **21st year**, Lawrence County BPW sponsored the **Cutest Baby contest at the Middle Tennessee District Fair in Lawrenceburg**. Parents with a child under the age of 3 years can submit an 8x10 photo with an entry fee of \$25 the month prior to the event -a late fee of \$5 is added the last week. The day before the event begins, all photos are placed upon the wall of our booth and numbered. We do not tell anyone the baby's name or who the parents are of any individual baby. Every person who stops by the booth (age 0 - 120) gets to vote for the single baby that they think is the cutest. All of the votes are tallied and the top three in votes gets a cash prize. This year we added a People's Choice award and took cash for votes with all of the money raised going to our scholarship fund. We raised \$143 this year which is over half of one scholarship.

Also, this year we began a new initiative called "**Law Co Cycle Sisterhood**". This initiative is to help women from a lower income bracket to have access to feminine hygiene products. We are currently looking for partners so that we can help the three local high schools as well as working with the Sheriff's Department to assist the women's prison.

We are also happy to accept any and all donations of products and/or one-time monetary donations.

Please consider bringing items to Interim Board to help our initiative or let me know if you would like to purchase a t-shirt for \$25.



Tennessee Business and Professional Women's

Educational and Scholarship Fund, A Fund of WTH Foundation, Scholarship for \$500

Tax deductible contributions can be mailed to West TN Health Care Foundation, 620 Skyline Drive, Jackson, TN. 38301. Make the check payable to West TN Health Care Foundation with the memo line BPW Education. Or pay online with a link from www.bpwtn.org or www.wth.org-- fund is listed alphabetically under "T" for Tennessee.

WTH requires us to distribute funds every two to three years. Thus we are planning to give a scholarship to a non-traditional student around the time of our anniversary convention.

CRITERIA:

Recipient must be female, a US citizen, 25 years of age or older, and pursuing a degree from an accredited institution or certificate.

Selection considerations:

- Academics (20%), GPA, coursework rigor, educational records, quality of essay (e.g. writing skills, structure, grammar, spelling)
- Career objectives (25%)
- Responsibility/involvement (15%) paid employment/promotions, unpaid work, volunteer/community activities,
- Disadvantage (35%); financial disadvantage, situational hardships, ADA eligibility, overcome bad circumstances
- Special considerations (5%); completeness of application, Military Veteran

YOUR APPLICATION, RESUME, TRANSCRIPT AND ESSAY ARE DUE APRIL 30, 2019, NO LATER THAN 12:00 NOON.

PLEASE SEND TO: Beth Bates, 35 Walnut Grove Cove, Jackson, TN. 38305

I am not on the selection committee; I just collect applications.

BPW/TN established this fund to provide members and sponsors of educational events a tax deduction. By doing so, we hope to increase sponsorships for educational events and to increase funding for scholarships.

The scholarships will likely be given to non-traditional students as BPW/TN budgets for the ALT/YC scholarship for students 18 to 35. Thanks to webmaster Martha Ervin, we now have a donation button on www.bpwtn.org. If you need to mail a check, make it payable to the West TN Healthcare Foundation, 620 Skyline, Jackson, TN 38301 with the memo line **BPW-Education**.

Thank you to everyone who has contributed to date.



Fund advisors:
Beth Bates, Lee Ann
Gaddis, Jewell Walker



Thanks for flowers for
Phyllis'
celebrative
service.
As you know,
Phyllis loved
her time in
BPW and
believed in
all that it
represented.

Thanks,
Bob Clingner



U.S. Constitution Week
September 17-22

Constitution Week speaker
Mary Jo Middlebrooks and
Regent Beth Bates



Legislation to prevent and address violence against women has been reauthorized briefly until December 7th, but our advocacy is still very much needed.

The Violence Against Women Act (VAWA) was first passed into law in 1994 and has been reauthorized three times previously.

Stopping violence should not be a partisan issue. Congress needs to hear loud and clear that this legislation is hugely popular and must be re-authorized before the deadline.

Google Senator Lamar Alexander and Senator Bob Corker as well as your member of Congress to discover contact information and contact your federal legislators in support of this legislation.

Beth Bates, Legislation Chair

NOMINATING COMMITTEE

Please refer to BPW/TN Bylaws

ARTICLE XII

NOMINATIONS SECTION

1. The nominating committee:

- (a) shall be composed of a chair and two (2) members, each of whom must reside in a different region of the state.
- (b) The committee shall be elected by the board of directors at the Interim Board and shall elect its own chair.
- (c) Nominations may be submitted to the state president no later than fifteen (15) days prior to Interim Board or nominations may be made from the floor.
Committee members must be Members of Local (MOL) in good standing.
- (d) The committee will begin functioning immediately and will cease to exist at the following convention when election results for all offices are completed.



2018 BPW/TN Interim Board

meeting will be held at the

Mt Juliet Comfort Suites

600 Red Ink Drive, Mt Juliet, TN

November 3rd, 2018

10am-12pm EC Meeting

12pm-2pm Lunch and
Speaker

2pm-4pm BPW/TN

Board of Directors Meeting

2018 BPW/TN Interim Board Tentative Meeting Agenda

Call Meeting to Order

Invocation

Pledge of Allegiance to Flag

Introductions/Roll Call

Rules of Order

Adoption of Agenda

Appointments

Approval of Minutes

Treasurer's Report

Recommendations of EC to BOD

Reports & Recommendations of Officers, Regional Directors, Standing Committee Chairs

Reports & Recommendations of Sub & Special Committee & Task Force Chairs

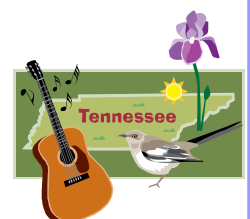
Unfinished Business

New Business

Announcements

Collect

Adjournment



Official Call to Interim Board of Directors Meeting

To: State officers, regional directors, state committee chairs, local organization presidents, bylaws chair, and immediate past state president

By authority vested in me as president of the **BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)**, and pursuant to vote of members of the board a meeting of the executive committee and the board of directors is hereby called for November 3rd, 2018. All activities are scheduled at the Comfort Suites in Mt Juliet TN.

The following items of business will be presented for consideration and action.

~~Reports and recommendations from state officers, committee chairs, local organization presidents, and regional directors and district directors.

~~Approval of appointment of additional committee members (executive committee only)

~~Report of study committees (namely)

~~Election of nominating committee

~~Such other business as may properly come before the meeting to promote the work and effectiveness of BPW/TN

The executive committee will meet Saturday, November 3rd at 10:00 am. (Committee chairs having recommendations are invited to attend this meeting to present their recommendations, in writing)

The board of directors will convene at 2:00 pm on Saturday, November 3rd, 2018. Thereafter, all meeting and functions will follow the official program, as adopted.

All members of BPW/TN may attend meetings of the board of directors and may discuss matters presented for action. However, the making of motions and voting are limited to the board of directors.

Registration fee of \$30.00 applies only to those who pre-register at least five days prior to the formal opening of the board meeting. Registration fee after that time shall be \$35.00.

Nonmembers attending only any one or more stated meals shall not be required to pay a registration fee.

A request for refund of paid pre-registration and stated meals may be approved only if made in writing to the president and the interim board chair by the person requesting refund, received no later than 72 hours prior to the first business meeting.

Half of only the registration fee will be approved only if made in writing to the state president and received no later than 24 hours prior to the first business meeting.

Registration fees are not transferrable from one member to another unless the transfer occurs between members of the same Local Organization. Transfers within a Local Organization will be allowed without prior approval of the state president.

Brittney Madden

Brittney Madden, Secretary

Robin McKamey

Robin McKamey, President

BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)

"A Time to Shine.... Celebrating TN BPW 100 Years of Excellence"
INTERIM BOARD OF DIRECTORS REGISTRATION FORM
NOVEMBER 3, 2018

Hotel & Meeting Location:

Comfort Suites

600 Red Ink Drive

Mount Juliet, TN. 37122

Telephone: (615) 206-3310 FAX: (615) 773-1453

IB Chair: Leeann Gaddis

Email: leeann4002@yahoo.com

Phone: 865-250-8149

Mail registrations to:

Registration Chair:

Carol Turpen

622 Lanier Road

Alamo, TN 38001

Phone: 707-677-4102

Email: cgturpen@rocketttnet.com

Make checks payable to: BPW/TN Convention

Please Print in **Blue** or Black ink.

Name: _____ Home Phone _____

Address: _____ Office Phone _____

City: _____ State: _____ Zip: _____

Local Organization: _____

E-Mail: _____

I am a first-timer to a BPW/TN Interim Board _____

Please check the functions you plan to attend:

	Before 10/27/18	After 10/27/18
Registration Fee	\$30.00 _____	\$35.00 _____
Saturday Lunch	\$20.00 _____	\$25.00 _____
Total	\$ _____	\$ _____

State Officers, Regional Directors, Standing Committee Chairs,
 Parliamentarian, Immediate Past State President
SEND CHECK FOR NON-EXEMPT EVENTS ONLY

I AM REGISTERING AS:**Voting:**

____ State Officer
 ____ Regional Director
 ____ Standing Committee Chair
 ____ Immed. Past State President
 ____ LO President/Representative
 ____ Governance Chair

Non-Voting:

____ Parliamentarian
 ____ Special/Sub Committee Chair
 ____ Past State President
 ____ Member [MOL or SOL]
 ____ Member at Large
 ____ Guest

DIETARY RESTRICTIONS - *If you have any dietary restrictions because of health please describe* _____

ROOM RESERVATIONS: HEADQUARTERS HOTEL

A block of rooms has been reserved for BPW at the COMFORT SUITES in Mt. Juliet, TN., 37122 for November 2 & 3. Cut-off date for reservation is Oct. 12th. The rate for rooms reserved on or prior to Oct. 12, 2018 is \$113.00, Plus 18.25% tax for single or double occupancy. This rate is for two guest each additional person will need to add \$10.00 per person. Room requests after the cut-off date are subject to availability, and rates higher than the group rate may apply. For reservations, please call the COMFORT SUITES in Mt. Juliet at [\(615\) 206-3310](tel:6152063310) in-house reservations listed above and identify yourself as a member of Business and Professional Women of Tennessee, Inc. (BPW/TN). All reservation requests must be accompanied by the first night's deposit via a major credit card or check.



INTERIM BOARD SPEAKER YVONNE WOOD

Yvonne is president of the Tennessee Woman Suffrage Monument Board. She is the founding member and past Chair of the TN Economic Council on Women. She is Vice-**Chair of the Woman's Economic Council Foundation**. Serving as Chair of Boards and **Commissions for the Women's Council, she actively helped to** create gender balance on state boards and commissions. Wood owns Wood Conference & Event Planning. She is a member of the French Lick Chapter of the Daughters of the American Revolution. She is the recipient of the esteemed Molly Todd Cup Award designating her as a woman who spends her life making the World a better place to live. She is active in the Tennessee Chapter of the International Women's Forum. She is a member of **the Advisory Board of the Institute for Women's Policy Research.**

During her first career with the State of Tennessee, she was Director of the Federal-State Medicaid Program Integrity Unit, where she won two national awards for detecting fraud and abuse resulting in restoring funds back into the Medicaid program.

Wood was responsible for bringing the American Council on Education's Women's Higher Education Identification program to Tennessee. A lifelong advocate and activist on issues affecting women and families, she has been recognized for her service by receiving several **distinguished awards: the Stennis Center for Women in Public Service "Pacesetter Award",** the Nashville ATHENA award, the YWCA Academy of Women of Achievement, the Tennessee **Human Rights Commission Award, the CABLE "Spirit of Leadership Award", the Nashville Business Journal Women of Influence Award, and the Tennessee Women's Political Caucus Yellow Rose Award.** She was named Woman of the Year by Women in the Workplace and received the NAWBO Women Business Owner of the Year Award. Wood served as president **of the Nashville Women's Political Caucus.**

Wood served as CABLE president, a leadership organization for women's professional advancement. During her tenure, she brought the Women on Boards Committee Chair to a board level position, and focused on training for women interested in serving on those boards, recognizing the importance of women bringing their skills to the corporate arena.

She was recognized by the Tennessee General Assembly and the Metro Nashville Council with Resolutions for her leadership and advocacy for women. She is a 2006 graduate of Leadership Nashville. She holds a BA degree from the University of Tennessee and M.Ed from Vanderbilt University.

Wood Conference & Event Planning

Tennessee Woman Suffrage Monument, President
Women's Economic Council Foundation, Vice Chair
Tennessee Delegate, Vision 2020
International Women's Forum
DAR French Lick Chapter
Advisory Board, IWPR Status of Women

Yvonne Wood
405 Westland Drive
Lebanon, TN 37087
H: 615-444-9663
C: 615-969-2857

2018 BPW/TN State Calendar of Events

Page 9

September 29,	BPWTN Executive Committee Meeting
October 3, 2018	Tentative mailing date-- <i>Achiever</i>
October 14-19	National Business Women's Week
October 17, 2018	Deadline--LOs to submit candidates for Nominating Com. to President
October 19, 2018	Deadline for Officer & Committee Reports for IB (to Robin McKamey)
October 20, 2018	Deadline for submission for <i>Achiever</i>
November 2,	IB Executive Committee Meeting
November 3,	Interim Board of Directors, <i>Mt. Juliet</i>
November 5,	Tentative mailing date-- <i>Achiever</i>
November 20,	Deadline for submission for <i>Achiever</i>
December 3, 2018	Tentative mailing date--6th <i>Achiever</i>
December 20,	Deadline for submission for <i>Achiever</i>



Business and Professional Women of Tennessee, Inc. (BPW/TN)

Legislative Platform 2018-2019

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the U. S. Constitution, because all statutory law derives from there.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health

Ensure reproductive choice and full access to all reproductive health services and education; ensure funds for research into and protections **for women's health care needs; and encourage the development of a national health care plan** recognizing the special health care needs of women.

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Program Platform 2018-2019 Program Theme

"It's Time to Shine....."

Celebrating TN BPW 100 Years of Excellence

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members.

BPW/TN is an efficient and progressive organization.

BPW/TN will be a visible leader through a viable public relations campaign.

- BPW/TN will be an advocate for economic equity issues through public policy statements.
- BPW/TN will be a powerful force within: 1.) Government; 2.) Business; 3.) **Women's forums by empowering its members to stand and be heard.**
- BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Aspiring Leaders of Tomorrow. (Young Careerist Program)
- BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- BPW/TN will increase its membership as a result of the above activities.



Think Pink OCTOBER



2018

OCTOBER

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

