



Business and Professional Women/TN

Volume 3,
Issue 5



November

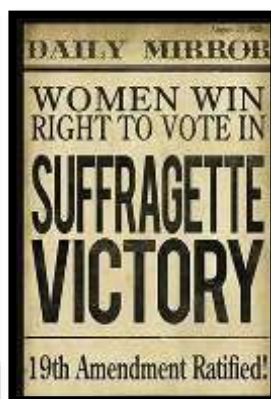
Business and Professional Women of Tennessee

The Achiever



"A Time to Shine.... Celebrating TN BPW 100 Years of Excellence".

Hello BPW members. If you were not at in Mt Juliet for Interim Board you missed out. Thank you to all the attendees. Interim Board was a great success and I would like to thank all those involved in making it happen. Special thanks go to Yvonne Wood for an outstanding presentation. Sometimes we just do not realize how very important OUR vote really is.



1918 - 2018
100 years
since
women
won
the vote



19th Amendment

The Right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex.

Congress shall have power to enforce this article by appropriate legislation.



Robin McKamey , TN BPW State President 18-19

Yvonne Wood—President of the Tennessee Woman Suffrage Monument

Inside this November 2018 Issue:

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Legislation to prevent and address violence against women has been reauthorized briefly until December 7th, but our advocacy is still very much needed.

The Violence Against Women Act (VAWA) was first passed into law in 1994 and has been reauthorized three times previously.

Stopping violence should not be a partisan issue. Congress needs to hear loud and clear that this legislation is hugely popular and must be re-authorized before the deadline.

Google Senator Lamar Alexander and Senator Bob Corker as well as your member of Congress to discover contact information and contact your federal legislators in support of this legislation.

Beth Bates, Legislation Chair

Equal Pay Day April 2, 2019

This date symbolizes how far into the year women must work to earn what men earned in the previous year.

**Wear RED on Equal Pay Day
to symbolize how far women
and minorities are "in the red" with their
pay!**

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages.

Since Census statistics showing the latest wage figures will not be available until late August or September, NCPE leadership decided years ago to select a Tuesday in April as Equal Pay Day. (Tuesday was selected to represent how far into the next work week women must work to earn what men earned the previous week.) The date also is selected to avoid religious holidays and other significant events.

Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color.

Equal Pay Day involves thousands of local advocates in programs and activities focused on eradicating wage discrimination against women and people of color. Local Equal Pay Day activists organize rallies, lobby days, speak-outs, letter-writing campaigns, workshops, and meetings with employers, policy-makers, and enforcement agencies to promote effective solutions for closing the wage gap.

Starts making your plans NOW to help make the public AWARE.

Liz Stanley - Equal Pay Day Chair

Foundation Donations to the BPW Foundation are re-

quested each year. At the State Convention in June Awards are presented. In addition to the State Foundation Award to the LO with the highest per capita giving, a certificate will be presented to the members (LO members or Member at Large) achieving the following levels of giving:

Torchbearers-Platinum: contribute gifts totaling \$5,000 or more
Torchbearers-Gold: contribute gifts totaling \$1,000 - \$4,999
Torchbearers-Silver: contribute gifts totaling \$500 - \$999
Foundation Financiers: contribute gifts totaling \$250 - \$499
Friends of the Foundation: contribute gifts totaling \$25 - \$249

The state Individual Foundation Award will be presented to the member with the highest individual contribution. Locals or individuals must provide a record of contributions to the Foundation chair to qualify for awards. Send copies of your mailed in contributions anytime before the April 30 deadline. Records must be received by the Foundation Chair before May 15. The form for contributions is available on the website

Membership I want to challenge all members:

The BPW member that recruits the most members during the 2018-2019 BPW Year will get their membership dues paid for the 2019-2020 year and will also receive an award at the state convention in June . **LET's GROW!!!!**

2nd Vice Pres. Michelle White, Membership Chair.

Mentoring The Kay Culbertson Mentoring Award was

established to recognize a BPW/TN member who has been an outstanding mentor and role model in the organization. The purpose of the award is to encourage members to share their knowledge of BPW and offer their special leadership skills and support to other members. Nominee must be a BPW member for at least three years and be in good standing.

Liz.Lyrae@gmail.com

Submit Nomination Form to Mentoring Chair Liz Stanley by April 30th

Support TN BPW
Just in time for the
Holidays



FUNDRAISER

TN BPW WILL GET 30% OF THE SALES FROM OUR ONLINE PARTY!

THE PARTY RUNS FROM NOW UNTIL
NOVEMBER 27TH AT 10:00 PM EST!

DIRECTIONS:

GO TO WWW.PAMPEREDCHEF.COM

CLICK ON “FIND A SHOW” IN THE TOP
RIGHT CORNER

TYPE IN “BUSINESS AND PROFESSIONAL
WOMEN” – THE ADDRESS SHOULD SAY
ELIZABETHTON, TN.

SHOP & CHECK OUT!

FOR SHIPPING- MAKE SURE TO
CHOOSE DIRECT SHIPPING SO IT GOES
TO YOUR ADDRESS!

*IF YOUR LOCAL BPW CHOOSES YOU MAY COLLECT
ORDERS AND PUT THEM ALL IN ONLINE AT ONE TIME,
OR COMBINE ORDERS TO SAVE ON SHIPPING.*

*PLEASE SHARE THIS WITH ALL OF YOUR MEMBERS,
FRIENDS, AND FAMILY!

Newsletter Editor

Please send any articles to the email below by the 20th of each month to be included in next **month's issue. The Achiever** will be available by the 1st and sent out by the 3rd of each month EXCEPT, November April and May which will be available and sent out by the 10th. Deadline for those submissions are the 1st

If you have any questions call,
text or email

SharonLyrae@aol.com
615-319-6531

Thank you,
Sharon Taylor-Carrillo

ISSUES MANAGEMENT

I would like to remind and encourage each local to remember the Issues Management guidelines for this year.

State Program/Issues Management Award Certificates of appreciation will be awarded to the local organization having the best program promoting our BPW/TN objectives and the state program theme expressed in the Program Platform of the current year in membership categories.

Judging will be based on planning, membership participation, organization, action, and special activities.

Entries must be consistent with BPW/TN's Mission Statement adopted in 1982--*"To promote full participation, equity, and economic self-sufficiency for working women."*

Award recipients will be determined by information contained in the **Local Organization President's Report**. Submission date is May 15th, 2019. A state award will be presented to the overall winner of the state Issues Management award.

If you have any questions or comments please contact;

Issues Management Chair, Sharon Taylor-Carrillo

Call, Text or email 615-319-6531 SharonLyrae@aol.com

HANDBOOK AMENDMENTS

Proposal approved at the Interim Board of Directors, November 2018

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State Publication

The state publication format and design and number of issues for the ensuing year shall be submitted for recommendation by the Executive Committee at the Pres-Convention Executive Committee meeting.

A contract for printing and mailing should also be submitted for recommendation of the Executive Committee to the Board of Directors for approval of the contract. (The digital copy of the publication will be transmitted to the circulation manager for printing copies for postal service.) Proposals for the contract should include the cost of printing and expenses for printing and affixing labels sufficient to cover the cost of copies and first class postage for those which must be mailed..

Submission of Materials

Pictures

- Pictures should be submitted through e-mail. Persons in pictures should be identified by name, pictured left to right. Names should be typed into e-mail text.

Distribution

... The circulation manager must ensure that all members using postal service receive the publication. Email distribution will be through the website. The publication will also be posted on the BPW/TN website.

Changes of Address

The state treasurer should be advised directly and immediately by the member of any change of address. The treasurer will inform the circulation manager of changes....

Rationale: This chapter needed to be revised to reflect current practices.

CHAPTER VIII. POLICIES FOR STATE PUBLICATION

Dues of the Business and Professional Women of Tennessee, Inc. (BPW/TN), include a subscription to the official publication. Therefore, to continue receiving the publication, dues must be paid by the established deadlines. The number of issues of the official publication will depend upon budgetary obligations. Local organizations, state officers, chairs, and others are encouraged to submit news items.

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Submission of Materials

The preferred method of submission is by electronic means. The materials should be submitted to the publication editor. The editor will submit all materials included in the publication to the State President for approval before publication.

- Submit all materials typed, double-spaced
- Be concise
- If local organization is planning a big event, such as a silver or golden anniversary, etc., plan ahead with the editor to get the proper coverage.

Deadlines

- Editor will set the deadlines for news, articles, reports, and pictures. All are expected to respect deadlines established.

Pictures

- Will be used if space permits
- Pictures should be submitted through e-mail. Persons in pictures should be identified by name, pictured left to right. Names should be typed into e-mail text.
- Newspaper pictures cannot be reproduced and should not be submitted

Distribution

Distribution of the state publication will be via the U.S. Postal Service or via internet. Any member having an e-mail address will receive the publication via e-mail, unless the member makes a request to the state treasurer to receive the publication via postal service. Any member not having e-mail access must have the publication distributed via postal service. The circulation manager must ensure that all members using postal service receive the publication. Email distribution will be through the website. The publication will also be posted on the BPW/TN website.

Changes of Address

The state treasurer should be advised directly and immediately by the member of any change of address. The treasurer will inform the circulation manager of changes. This is most important. Not only will the member not receive the publication but the state must sustain the costs of the postage for all returned mail because of incorrect address.

The loss of a local member by death should be reported by the local organization president to the state treasurer so that the name may be removed from the circulation or email list.

Official Items by Issue

Summer Issues

State Convention reports
State Roster of Officers, Committees, LO Presidents
State Calendar of Events
Awards information

Fall Issues

Call and Registration form for Interim Board

Winter Issues

Call and Registration form for Convention
Applications for Convention Exhibits and
Program Ads

Spring Issues

Candidates for Office qualified by deadline
Proposed Amendments to Bylaws
Convention Schedule and Information



The 2018 BPW/TN Interim Board meeting was held at the *Mt Juliet Comfort Suites* November 3rd, 2018



Mark your Calendars for the 2019 Region Spring meetings

Region I March 16th

Region II March 2nd

Region III March 9th

At the Interim Board meeting the following members were elected to serve on the 2019 Nominating Committee:

Region I Samantha Price

Region II Liz Stanley

Region III Virginia Bates

If you would like to serve on the 2019 2020 Executive Board please send your completed paperwork to some one on the nominating committee by the April 8th deadline. If you submit your form before March 2nd your name will be announced at all of the Region Meetings in March. (*Region II meeting on the 2nd, Region III meeting on the 9th and at the Region I meeting on the 16th.*)



The 2019 State Convention will be held in Pigeon Forge , TN

June 7,8,9, 2019

Home 2 Suites Hotel by Hilton

Convention Chair—LeeAnn Gaddis

Registration Chair— Amber Farley

2018-2019 BPWTN State Officers

Back Row—Martha, Tressy, Marilyn, Ann, Brittney and Michelle

Front Row—Zulfat, Robin and Sharon

Past State Presidents attending Interim Board



WELCOME to Interim Board
"First Timer"

Samantha Price





Good Times with Brenda and Harry after Interim Board meeting in Mt. Juliet Saturday.



BPW/TN State Calendar of Events



November 20, 2018	Deadline for submission of material--6th <i>Achiever</i>
December 3, 2018	Tentative mailing date--6th <i>Achiever</i>
December 20, 2018	Deadline for submission of material--7th <i>Achiever</i>
January 3, 2019	Tentative mailing date--7th <i>Achiever</i>
January 20, 2019	Deadline for submission of material--8th <i>Achiever</i>
February 3, 2019	Tentative mailing date--8th <i>Achiever</i>
February 20, 2019	Deadline for submission of material--9th <i>Achiever</i>
March 3, 2019	Tentative mailing date--9th <i>Achiever</i>
March 2019	Day on the Hill
March 9, 2019	Region III Meeting, <i>Location (Martha Ervin)</i>
March 2, 2019	Region II Meeting, <i>Location (Tressy Hart)</i>
March 16, 2019	Region I Meeting, <i>Location (Marilyn Boeker)</i>
April 1, 2019	Deadline for submission of material--10th <i>Achiever (Candidates for Office)</i>
April 2, 2019	Equal Pay Day
April 8, 2019	Deadline for nominations (State Officers, Regional Directors) to Nominations Chair (60 days before 1st business session of Convention)
April 8, 2019	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 8, 2019	Approve all committee appointments for coming year (60 days before convention)
April 8, 2019	Executive Committee approve Convention budget
April 10, 2019	Tentative mailing date--10th <i>Achiever</i>
April 30, 2019	Deadline for Membership numbers for awards
April 30, 2019	Contributions to Foundation Deadline to qualify for awards
May 1, 2019	Deadline for submission of material--last <i>Achiever</i>
May 15, 2019	Deadline--LO Officers Information Form to Pres-elect, Treas. and Webmaster
May 10, 2019	Tentative mailing date--last <i>Achiever (Convention info)</i>
May 15, 2019	Deadline for President's Reports (Award Qualifications, Officers) on www.bpwtn.org to: President, 1st & 2nd VPs, Legislation Ch.
May 15, 2019	Reporting Foundation contributions to <i>Carol Turpen</i>
May 15, 2019	Deadline for Room Reservations for Convention
May 15, 2019	Deadline for Convention Registrations
May 15, 2019	Deadline for all reports to State President for Convention
May 15, 2019	Deadline for all reports to President-elect for Post-Convention EC and Board
June 7-8, 2019	BPW/TN Convention, Home 2 Suites, By Hilton in Pigeon Forge, TN



See you in
June
Celebrating
100 years



TIME to SHINE
100
YEARS
TN BPW

BPWTN Building Powerful Women !

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Legislative Platform 2018-2019

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the U. S. Constitution, because all statutory law derives from there.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health

Ensure reproductive choice and full access to all reproductive health services and education; ensure funds for research into and protections **for women's health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.**

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Program Platform 2018-2019 Program Theme

"It's Time to Shine....."

Celebrating TN BPW 100 Years of Excellence

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members.

BPW/TN is an efficient and progressive organization.

BPW/TN will be a visible leader through a viable public relations campaign.

- BPW/TN will be an advocate for economic equity issues through public policy statements.
- BPW/TN will be a powerful force within: 1.) Government; 2.) Business; 3.) **Women's forums by empowering its members to stand and be heard.**
- BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Aspiring Leaders of Tomorrow. (Young Careerist Program)
- BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- BPW/TN will increase its membership as a result of the above activities.





WOMEN WEREN'T
GIVEN THE RIGHT TO
VOTE, THEY FOUGHT
FOR IT. REMEMBER
THAT IN NOVEMBER.



NOVEMBER
2018

IT'S
TIME
TO
SHINE

2018

NOVEMBER

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

BPW.TN.org