



Business and Professional Women/TN

Volume 3,
Issue 6



December

Business and Professional Women of Tennessee

The Achiever



“A Time to Shine.... Celebrating TN BPW 100 Years of Excellence”

Merry Christmas & Happy Holidays!! I hope you have time with your families over the holidays to relax and enjoy each other!!

***Make plans to celebrate with us in June for BPW's 100th year!** We have great fun planned (see inside for tentative schedule). Pigeon Forge June 6-9, 2019!

***Continue to invite new members – don't forget about the membership contest!** Most members invited will get you a year's paid membership as a reward!!

I am always available for you so feel free to contact me Robin McKamey at (423) 957-0243 or TNBPW100@gmail.com.

Thank you for 100 great years!

Robin McKamey
TN BPW State President



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2018-2019 BPWTN Officers:



Front Row—Zulfat Suara, Robin McKamey, Sharon Taylor-Carrillo

Back Row—Martha Ervin, Tressy Hart, Marilyn Boeker, Ann Hiegel, Brittney Madden, Michelle White

President —Robin McKamey

President Elect—Zulfat Suara

1st Vice Pres. —Sharon Taylor-Carrillo

2nd Vice President—Michelle White

Recording Secretary - Brittney Madden

Treasurer —Ann Hiegel

Region I Director—Marilyn Boeker

Region II Director — Tressy Hart

Region III Director—Martha Ervin

Time To Shine

BPW/TN State Calendar of Events



November 20, 2018	Deadline for submission of material--6th <i>Achiever</i>
December 3, 2018	Tentative mailing date--6th <i>Achiever</i>
December 20, 2018	Deadline for submission of material--7th <i>Achiever</i>
January 3, 2019	Tentative mailing date--7th <i>Achiever</i>
January 20, 2019	Deadline for submission of material--8th <i>Achiever</i>
February 3, 2019	Tentative mailing date--8th <i>Achiever</i>
February 20, 2019	Deadline for submission of material--9th <i>Achiever</i>
March 2, 2019	Tentative mailing date--9th <i>Achiever</i>
March 2019	Day on the Hill
March 2, 2019	Region II Meeting, (<i>Tressy Hart</i>)
March 9, 2019	Region III Meeting, (<i>Martha Ervin</i>)
March 16, 2019	Region I Meeting, (<i>Marilyn Boeker</i>)
April 1, 2019	Deadline for submission of material--10th <i>Achiever</i> (<i>Candidates for Office</i>)
April 2, 2019	Equal Pay Day
April 8, 2019	Deadline for nominations (State Officers, Regional Directors) to Nominations Chair (60 days before 1st business session of Convention)
April 8, 2019	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 8, 2019	Approve all committee appointments for coming year (60 days before convention)
April 8, 2019	Executive Committee approve Convention budget
April 10, 2019	Tentative mailing date--10th <i>Achiever</i>
April 30, 2019	Deadline for Membership numbers for awards
April 30, 2019	Contributions to Foundation Deadline to qualify for awards
May 1, 2019	Deadline for submission of material--last <i>Achiever</i>
May 15, 2019	Deadline--LO Officers Information Form to Pres-elect, Treas. and Webmaster
May 10, 2019	Tentative mailing date--last <i>Achiever</i> (<i>Convention info</i>)
May 15, 2019	Deadline for President's Reports (Award Qualifications, Officers) on www.bpwtn.org to: President, 1st & 2nd VPs, Legislation Ch.
May 15, 2019	Reporting Foundation contributions to <i>Carol Turpen</i>
May 15, 2019	Deadline for Room Reservations for Convention
May 15, 2019	Deadline for Convention Registrations
May 15, 2019	Deadline for all reports to State President for Convention
May 15, 2019	Deadline for all reports to President-elect for Post-Convention EC and Board
June 6-9, 2019	BPW/TN Convention, Home 2 Suites, By Hilton in Pigeon Forge, TN

Mark your Calendars for the
2019 Region Spring meetings:

Region I March 16th

Region II March 2nd

Region III March 9th

2019 Nominating Committee:

Region I Samantha Price

Region II Liz Stanley

Region III Virginia Bates** *Chair*

If you would like to serve on the 2019-2020 Executive Committee please send your completed paperwork to someone on the nominating committee by the April 8th deadline. If you submit your form before March 2nd your name will be announced at all of the Region Meetings.

It's time to
Shine



Business and Professional Women of Tennessee **Local News:**



Brittney Madden and Michelle White

Brittney Madden was awarded the 2018 Elizabethton Woman of the Year award for not only being an inspiring leader in business but a dedicated member of BPW. In addition to running Elizabethton Collision Center, Brittney serves as the local 2nd Vice President and the State Secretary and serves on the board of a local animal rescue, Appalachian Tails. She is a hardworking woman who strives to better not only our community but BPW as a whole.



Brittney Madden and Robin McKamey



Rockwood BPW October Meeting Speaker
Tyler Boyd.

Tyler Boyd, great grand-nephew of Harry T. Burn and author of the comprehensive biography of Harry T., spoke on the life of Harry T. and his vote assuring passage of the 19th amendment to the U.S. Constitution which gave women the right to vote. He emphasized

Harry T's life in

Rockwood along with his wife Ellen C. Burn, a teacher at Rockwood High School for many years.



Elizabethton BPW is currently busy putting together Christmas gifts for the residents of Ivy Hall, A senior living assistance place in town.

Tennessee Women's Theater Project
The Twelve Dates of Christmas
 by **GINNA HOBEN**
 starring **TAMIKO ROBINSON STEELE**
 LIMITED ENGAGEMENT
 11/30 - 12/9 AT THE LOOBY THEATER

ALL
TICKETS
\$25.00

TWTP.ORG (615) 681-7220



Interim Board 2018:

I would like to take the time and thank the following people:

- ~Robin- Chairing our meetings
- ~Carol Turpen- Registration Chair
- ~Tressy Hart-Contacting our Guest Speaker
- ~Yvonne Wood- Guest Speaker
- ~Samantha Price and Amber Farley- deliver-
ing the lunches
- ~Ann Hiegel- printing of the name badges
- ~Carol Turpen and Geraldine Wallick- for
assembling our name badges and handing
them out.
- ~Sharon Taylor-Carrillo- for the officers
special treats/gifts
- ~Everyone that brought silent auction items.

I hope everyone, that came, enjoyed it.
Remember it's what effort you put into an
event that makes it.

Lee Ann Gaddis, IB Chair 2018

Equal Pay Day April 2, 2019

This date symbolizes how far into the year
women must work to earn what men earned
in the previous year.

**Wear RED on Equal Pay Day
to symbolize how far women
and minorities are "in the red" with their
pay!**

Equal Pay Day was originated by the National Commit-
tee on Pay Equity (NCPE) in 1996 as a public aware-
ness event to illustrate the gap between men's and
women's wages.

Equal Pay Day involves thousands of local advocates
in programs and activities focused on eradicating wage
discrimination against women and people of color.
Local Equal Pay Day activists organize rallies, lobby
days, speak-outs, letter-writing campaigns, workshops,
and meetings with employers, policy-makers, and en-
forcement agencies to promote effective solutions for
closing the wage gap.

Starts making your plans NOW to help make the
public AWARE.

Liz Stanley - Equal Pay Day Chair

Newsletter Editor

*Please send any articles to the email below by the 20th of
each month to be included in next month's issue. The
Achiever will be available by the 1st and sent out by the
3rd of each month EXCEPT, November April and May
which will be available and sent out by the 10th.
Deadline for those submissions are the 1st
If you have any questions call, text or email
SharonLyrae@aol.com 615-319-6531*

Membership I want to challenge all members:

The BPW member that recruits the most members during
the 2018-2019 BPW Year will get their membership dues
paid for the 2019-2020 year and will also receive an award
at the state convention in June . **LET's GROW!!!!**

2nd Vice Pres. Michelle White, Membership Chair.

Mentoring The Kay Culbertson Mentoring Award was

established to recognize a BPW/TN member who has been an outstanding
mentor and role model in the organization. The purpose of the award is to
encourage members to share their knowledge of BPW and offer their special
leadership skills and support to other members. Nominee must be a BPW
member for at least three years and be in good standing.

Liz.Lyrae@gmail.com

Submit Nomination Form to Mentoring Chair Liz Stanley by April 30th

STANDING COMMITTEE, SUB-COMMITTEE, SPECIAL COMMITTEE:

Finance
Fundraising
Issues Management
Legislation
Day on the Hill
Equal Pay Day
Foundation
Governance
Individual Development
Membership
Aspiring Professional
Mentoring

Where would YOU like to serve?

It is not too early to begin
thinking about serving on a
committee or as committee chair
for the 2019-2020 BPW Year.

Please review the BPWTN
HANDBOOK CHAPTER XI.
QUALIFICATIONS AND DUTIES
OF STANDING COMMITTEE,
SUB-COMMITTEE,
SPECIAL COMMITTEE, AND
NOMINATIONS CHAIRS

The 2019 State Convention will be held
in Pigeon Forge , TN

June 7,8,9, 2019

Home 2 Suites Hotel by Hilton
Convention Chair—LeeAnn Gaddis
Registration Chair— Amber Farley



NEED VOLUNTEERS

Need volunteers, whether you come to Convention next year or not you can help. This Convention will be a group effort. Any member or local organization can volunteer below are openings and also listed are those who have already stepped up to help.

Goody Bags-Amber Farley and Samantha Price

Friday's Silent Auction-

Saturday's Silent Auction-

Convention Program-Samantha Price

Meet/Greet Thursday Host-

Smores/Fire Pit Thursday night Host-

Past State President Gathering- Sharon Taylor-Carrillo/
Music City

Selfie/Photo Booths- Sharon Taylor-Carrillo,
Amber Farley and Samantha Price

Friday's Luncheon Decorations-

Saturday Luncheon Decorations-

Saturday Night Festivities Décor & Host-

For more information contact 2019 Convention Chair

Lee Ann Gaddis

865-250-8149

leeann4002@yahoo.com

Silent Auction

ATTENTION ALL LOCALs & MEMBERS

We will have two silent auctions at Convention.

Friday's auction will be a challenge to all local organizations. Each LO willing to participate needs to bring a basket of items with a \$100 value total.

We hope you can get support and donations from your area. Starting Bids will start \$25.

Saturday's auction will be the usual auction of single items or small baskets. Starting Bids will start at \$5.

If you bring a silent auction item(s), please attach a label or index card with your name, LO and brief description of the item. Any item not labeled will be donated for a door prize.

Lee Ann Gaddis, 2019 Convention Chair

GOING DIGITAL

At this Convention, we will try to cut down on use of paper by making some reports available for download and putting them in our Convention Program.

We hope to make digital/downloadable reports available at each State meeting but we need your help. All chairs and officers please be aware of the deadlines to get your information in. Those dates will be published in the next Achiever.

Convention 2019 Vendors:

There is no room for vendors this year, however any member or local organization that wants to sell their fundraising material can bring it. All we ask if you do sell items at Convention you contribute to our door prizes or silent auction.

First Timers and Members with less than 5yrs in BPW

Please join State President Robin McKamey and State Parliamentarian Lee Ann Gaddis for First Timers Initiation to Convention. If any local organizations has a new member or a member that has joined for less than 5 years, they are invited to come and get an overview of BPW/TN. We will meet at 10am on Friday morning. Please contact Lee Ann Gaddis for more information and to RSVP your place.



See you in
June
Celebrating
100 years



Mark Your 2019 Calendar: JUNE 6th thru 9th
and get ready for State Convention

We are posting the TENTATIVE Schedule as early as possible so that you can make plans to attend all the events that are being planned.



**It's TIME to
SHINE!!**

Business & Professional Women 2019 State Convention *******Tentative Schedule*******

Times for the convention will be Eastern Daylight Time (EDT).

Thursday - June 6, 2019

- 7:00 pm - Meet & Greet with Crazy Hat Contest (Prizes)
- 9:00 pm - S'mores Social by the Fire Pit

Friday - June 7, 2019

- 9:30 am - Registration
- 10:00 am - First Timers at State Convention
- 11:00 am - Pre-Convention Board of Directors Meeting
- 12:30 pm - Lunch Break on your own
- 3:00 pm - Opening Ceremony -Invited Guests & Hotel Representatives
- 4:00 pm - Business Session, Candidates' Forum
- 7:00 pm - Guest Speaker with Dinner - formal wear (sparkle & shine)
- 8:00 pm - Awards Ceremony - (sparkle & shine)

Saturday - June 8, 2019

- 9:00 am - Elections
- 11:00 am - Business Session
- 12:00 pm - Luncheon-on site at hotel
- 2:00 pm - Installation
- 3:00 pm - Post Convention Executive Committee (2019-2020)
- 4:00 pm - Post Convention Board of Directors Meeting (2019-2020)
- 7:00 pm – Dance Party/Karaoke - dress as favorite Country Singer (Prizes)

Sunday - June 9, 2019

10:00 am Dollywood (Meet in Lobby)

* All times are scheduled by Eastern Standard Time



Foundation

Donations to the BPW Foundation are requested each year. At the State Convention in June Awards are presented. In addition to the State Foundation Award to the LO with the highest per capita giving, a certificate will be presented to the members (LO members or Member at Large) achieving the following levels of giving:

Torchbearers-Platinum: contribute gifts totaling \$5,000 or more Torchbearers-Gold: contribute gifts totaling \$1,000 - \$4,999
 Torchbearers-Silver: contribute gifts totaling \$500 - \$999 Foundation Financiers: contribute gifts totaling \$250 - \$499
 Friends of the Foundation: contribute gifts totaling \$25 - \$249

The state Individual Foundation Award will be presented to the member with the highest individual contribution.

Locals or individuals must provide a record of contributions to the Foundation chair to qualify for awards.

Send copies of your mailed in contributions anytime before the April 30 deadline.

Records must be received by the Foundation Chair before May 15.

Please contact Foundation Chair-Carol Turpen if you have any questions.



Foundation Donation Form

Name _____

Home Address _____

City _____ State _____ Zip _____

Phone/Day _____ Evening _____

Fax _____ Email _____

Donation \$ _____ Amount

Method of Payment ☐ Personal Check ☐ Money Order/Cashiers Check

Tributes: It is up to you to notify the individual or family indicated that a gift was made in honor/memory.

In honor of _____

In memory of _____

BPW Foundation is a 501(c)3 charitable, education organization.

Contributions to BPW Foundation are tax-deductible to the extent allowed by law.

Business and Professional Women's Foundation

Please Return To:

BPW Foundation % Wellsfargo
 P.O. Box 759189
 Baltimore, MD 21275-9189

Phone: 202-293-110 Fax: 202-861-0298

Please Make Checks Payable to:
 BPW Foundation

To request more information about
 BPW Foundation:

E-mail: Foundation@bpwfoundation.org

Visit: www.bpwfoundation.org

BPWTN Building Powerful Women !

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Legislative Platform 2018-2019

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the U. S. Constitution, because all statutory law derives from there.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health

Ensure reproductive choice and full access to all reproductive health services and education; ensure funds for research into and protections **for women's health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.**

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Program Platform 2018-2019 Program Theme

"It's Time to Shine....."

Celebrating TN BPW 100 Years of Excellence

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members.

BPW/TN is an efficient and progressive organization.

BPW/TN will be a visible leader through a viable public relations campaign.

- BPW/TN will be an advocate for economic equity issues through public policy statements.
- BPW/TN will be a powerful force within: 1.) Government; 2.) Business; 3.) **Women's forums by empowering its members to stand and be heard.**
- BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the *Aspiring Leaders of Tomorrow*. (Young Careerist Program)
- BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- BPW/TN will increase its membership as a result of the above activities.



Convention 2019

Not only are we celebrating our 100th Anniversary, we are also celebrating our 10-year anniversary as BPW/TN.

We have come farther than anyone could have imagined, when we set out to govern our own organization in 2009.

I hope you will join us for this celebration.

Bring your camera, we will marking this event in our history through pictures, video, and social media.

Information will be available every month on upcoming events and festivities at this Convention.

Lee Ann Gaddis, 2019 Convention Chair



2018

DECEMBER

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

BPW/TN.org