



Business and Professional Women/TN

Volume 3,
Issue 7



January

Business and Professional Women of Tennessee



The Achiever



“A Time to Shine.... Celebrating TN BPW 100 Years of Excellence”

Happy New Year!! I am so excited for what this year means to BPW!!

It's been a 100 years of great things for

women!! I am so proud of our organization and can't wait to see what the next 100 years has for us!!

***Make plans to celebrate with us in June for BPW's 100th year!**

We have great fun planned (see inside for tentative schedule).

Pigeon Forge June 6-9, 2019!

***Continue to invite new members – don't forget about the membership contest! Most members invited will get you a year's paid membership as a reward!!**

I am always available for you, so feel free to contact me Robin McKamey at (423) 957-0243 or TNBPW100@gmail.com.

Thank you for 100 great years!

Robin McKamey
TN BPW
State President

Elizabethton BPW
in their local
Christmas Parade
And there is our
very own State
President as
Father TIME !



1919-2019

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Business and Professional Women of Tennessee Committee Reports



Convention 2019

Not only are we celebrating our 100th Anniversary, we are also celebrating our 10-year anniversary as BPW/TN. We have come farther than anyone could have imagined, when we set out to govern our own organization in 2009.

I hope you will join us for this celebration.

Bring your camera, we will be marking this event in our history through pictures, video, and social media.

Information will be available every month on upcoming events and festivities at this Convention.

Lee Ann Gaddis, 2019 Convention Chair

Membership I want to challenge all members: The BPW member that recruits the most members during the 2018-2019 BPW Year will get their membership dues paid for the 2019-2020 year and will also receive an award at the state convention in June .

LET's GROW!!!!

2nd Vice Pres. Michelle White, Membership Chair.

Where would YOU like to serve?

It is not too early to begin thinking about serving on a committee or as committee chair for the 2019-2020 BPW Year.

Please review the BPWTN HANDBOOK CHAPTER XI. QUALIFICATIONS AND DUTIES OF STANDING COMMITTEE, SUB-COMMITTEE, SPECIAL COMMITTEE, AND NOMINATIONS CHAIR.

STANDING COMMITTEE, SUB-COMMITTEE, SPECIAL COMMITTEE:

Finance	Fundraising
Issues Management	Legislation
Day on the Hill	Equal Pay Day
Foundation	Individual Development
Membership	Aspiring Professional
Mentoring	Governance
Public Relations	



Nominations for State Office

In January each local organization and other BPW/TN members will be receiving information on candidates for office for the 2019-2020 BPW/TN year. Each Local Organization member seeking office must be endorsed by her local organization and complete the form correctly. Members at Large who wish to run for state office may obtain a Data Form for Members at Large from the nominations committee. [Members at Large are not eligible for the offices of Regional Director.] Members at Large who wish to be a candidate for state office should send their forms to the committee chair, Virginia Bates. Forms are also posted on the website www.bpwtn.org. Forms in duplicate, and pictures for candidates for state office and regional director must be returned to the nominating committee chair or committee member *no later than April 8, 2019*. Please send digital copies of pictures. All candidates for state office or regional director must have been a member of BPW/TN for at least two years as of the convention at which they are candidates. Candidates for line officers, President, President-elect and 1st or 2nd Vice President, must have served as president of a local organization, current or past, in Tennessee. [Bylaws, Article XII].

As the president-elect has declined to assume the office of president this year, the nominating committee will be accepting nominations for president for 2019-2020. The same procedures will be followed as for other state officers.

Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:

Samantha Price
608 W.Watauga Ave. Unit 4
Johnson City, TN 37601
423-291-1607
sap226@icloud.com

Region II:

Liz Stanley
5421 Ogilvie Ave.
Paducah, KY 42001
270-243-2294
Liz.Lyrae@gmail.com

Region III:

Virginia Bates
35 Walnut Grove Cv.
Jackson, TN 38305
731-427-0465
batesv28@gmail.com

It is important for the continuation of BPW/TN that qualified members take advantage of the opportunity to share their leadership skills by participating in the state organization. Please encourage all members.

**BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)
OFFICIAL DATA FORM FOR CANDIDATES FOR OFFICE**

The _____ Business and Professional Women's Local Organization of _____, Tennessee, presents _____

as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN). She has been endorsed for such office by this local organization.

Current BPW office, if any _____

Previous State Service _____

Qualifications for Office _____

Date and local organization which you served as president _____

Number of years membership in a Tennessee BPW organization _____

LOCAL ORGANIZATION PRESIDENT _____

LOCAL ORGANIZATION SECRETARY _____

Date _____ Region _____

Consent to Serve

The duties of an elected officer for regional director of the state organization include attendance at executive committee meetings, state board meetings, planning meetings, regional meetings, and state conventions.

I have carefully studied the requirements for office for which I am a candidate. Neither my job nor my membership in any other organization in any way prevent my support of the organization's objectives and policies, including active support of our state legislative platform.

The _____ Business and Professional Women's Local Organization has my permission to submit my name as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

I agree to serve as _____, if elected. I am able to give the required time to the duties of such office and there is nothing in my health or personal affairs to prevent my serving.

Dated this _____ day of _____, 20 _____.

Return form in duplicate to: Nominations Committee Member.

[Candidates for Executive Committee offices also submit photo. Attach bio and photo for publication.]

Candidate _____

Address _____

Place of employment: Name & Address _____

Phones: (H) _____ (B) _____ (FAX) _____

Cellphone: _____ E-mail: _____

BPW/TN State Calendar of Events



January 3, 2019	Tentative mailing date--7th <i>Achiever</i>
January 20, 2019	Deadline for submission of material--8th <i>Achiever</i>
February 3, 2019	Tentative mailing date--8th <i>Achiever</i>
February 20, 2019	Deadline for submission of material--9th <i>Achiever</i>
February 26, 2019	Day on the Hill
March 2, 2019	Tentative mailing date--9th <i>Achiever</i>
March 2, 2019	Region II Meeting, (Tressy Hart)
March 9, 2019	Region III Meeting, (Martha Ervin)
March 16, 2019	Region I Meeting, (Marilyn Boeker)
April 1, 2019	Deadline for submission of material--10th <i>Achiever</i> (Candidates for Office)
April 2, 2019	Equal Pay Day
April 8, 2019	Deadline for nominations (State Officers, Regional Directors) to Nominations Chair (60 days before 1st business session of Convention)
April 8, 2019	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 8, 2019	Approve all committee appointments for coming year (60 days before convention)
April 8, 2019	Executive Committee approve Convention budget
April 10, 2019	Tentative mailing date--10th <i>Achiever</i>
April 30, 2019	Deadline for Membership numbers for awards
April 30, 2019	Contributions to Foundation Deadline to qualify for awards
May 1, 2019	Deadline for submission of material--last <i>Achiever</i>
May 15, 2019	Deadline--LO Officers Information Form to Pres-elect, Treas. and Webmaster
May 10, 2019	Tentative mailing date--last <i>Achiever</i> (Convention info)
May 15, 2019	Deadline for President's Reports (Award Qualifications, Officers) on www.bpwttn.org to: President, 1st & 2nd VPs, Legislation Ch.
May 15, 2019	Reporting Foundation contributions to Carol Turpen
May 15, 2019	Deadline for Room Reservations for Convention
May 15, 2019	Deadline for Convention Registrations
May 15, 2019	Deadline for all reports to State President for Convention
May 15, 2019	Deadline for all reports to President-elect for Post-Convention EC and Board
June 6-9, 2019	BPW/TN Convention, Home 2 Suites, By Hilton in Pigeon Forge, TN



**DON'T FORGET
TO WEAR RED.**

IF YOU HAVE ANY QUESTIONS

Email Zulfat Suara, Day on the Hill Chair at
dayonhill@bpwttn.org

2019 State Convention Survey

This survey is for all members to try and ensure a memorable time was had by all.

1. Do you plan to attend the 2019 Convention? yes or no
2. Which day do you plan to come? A. Thursday B. Friday C. Saturday (only) (reminder 1 day registration cannot vote)
3. Will you participate in the Meet and Greet on Thursday with Crazy Hat theme? yes or no
4. If you had 1-2 hours of free time at Convention but wanted to stay on-site would you enjoy? (you may check more than one.)
 A. Social Networking B. Crafts C. Scavenger Hunt
 D. Adult Theme Coloring Session E. Other: (please Comment)_____
5. Awards Night will be Friday night, would you prefer
 A. Traditional sit down meal B. Appetizers C. Dessert Only D. None of the above (prefer to just have awards then leave)
6. The attire for the Friday night will be formal Do you agree with this? yes or no
 If answer no, please state why?_____
7. On Saturday night, there will be a finale party with a theme of "Dress as your Favorite Country Music Singer",
 Do you like this idea? yes or no
 Would you attend? yes or no
 If you could pick a different theme what would it be?
 A. Western Theme B. Costume Party (Halloween or pick a decade fad such as Roaring Twenties)
 C. Mardi Gras D. Other: _____
8. What meal option do you prefer for Saturday night?
 A. Traditional sit down meal B. Appetizers C. Dessert Only D. None of the above (planning to leave after installation)
9. After Convention on Sunday, there is an option to do a group trip to Dollywood, would you be interested? Yes or no

Past State Presidents

The following questions are tailored to insure that the PSP will be recognized during the 100th year Celebration

1. Each year the PSP meet during Convention, please pick one of the following that will best work for you.
 A. Friday afternoon (possibly Lunch)
 B. Friday evening (during non-meeting hours and before awards)
 C. Saturday morning (Complimentary Breakfast at 7:30am eating in meeting room)
2. All PSP will be recognized at Convention, however for maximum recognition please pick one of the following that will best suit your schedule.
 A. During Opening Ceremony B. Business Session Friday afternoon C. Awards Banquet
3. Would you prefer a different option to Iris corsages when recognized? yes or no
 If answered no, you have completed the survey
4. Would you prefer a stole similar to what graduates wear? yes or no
 If answered no please state an option for evaluation_____
5. If you agree to a stole please choose the color you prefer below
 A. Gold B. Purple C. Dark Blue D. Other:_____
5. If you prefer the stole would you prefer
 A. Plain Stole B. Embroidered with our logo C. Embroidered specially for each PSP (if possible years and name)

You may email, text, or call your answers in to Convention Chair, Lee Ann Gaddis.

Deadline is 5pm(EST) January 20, 2019

Email: leeann4002@yahoo.com Phone:(865)250-8149

The 2019 State Convention will be held
in Pigeon Forge , TN June 6,7,8,9, 2019

Home 2 Suites Hotel by Hilton
Convention Chair—LeeAnn Gaddis
Registration Chair— Amber Farley



NEED VOLUNTEERS

Need volunteers, whether you come to Convention next year or not you can help. This Convention will be a group effort. Any member or local organization can volunteer below are openings and also listed are those who have already stepped up to help.

Goody Bags-Amber Farley and Samantha Price

Friday's Silent Auction- Amber Farley

Saturday's Silent Auction- Amber Farley

Convention Program-Samantha Price

Meet/Greet Thursday Host-

Smores/Fire Pit Thursday night Host-

Past State President Gathering- Sharon Taylor-Carrillo/Music City

Selfie/Photo Booths-Sharon Taylor-Carrillo, Amber Farley, Samantha Price

Saturday Luncheon Decorations-Becky Magill

Saturday Night Festivities Decorations-Becky Magill

Saturday Night Festivities Host-

BPW/TN Historical Overview PowerPoint- Samantha Price

Hosting involves assisting the Convention Chair, Lee Ann, with the setup. Food and other items will be provided. The Host oversees the event, while allowing the Chair to take care of other things that may come up without potentially ruining the event by leaving the members to fend for themselves and miss out on enjoying the experience.

For more information contact Convention Chair

Lee Ann Gaddis 865-250-8149

leeann4002@yahoo.com

Silent Auction

ATTENTION ALL LOCALs & MEMBERS

We will have two silent auctions at Convention.

Friday's auction will be a challenge to all local organizations. Each LO willing to participate needs to bring a basket of items with a \$100 value total.

We hope you can get support and donations from your area. Starting Bids will start \$25.

Saturday's auction will be the usual auction of single items or small baskets. Starting Bids will start at \$5.

If you bring a silent auction item(s), please attach a label or index card with your name, LO and brief description of the item. Any item not labeled will be donated for a door prize.

Lee Ann Gaddis, 2019 Convention Chair

GOING DIGITAL

At this Convention, we will try to cut down on use of paper by making some reports available for download and putting them in our Convention Program.

We hope to make digital/downloadable reports available at each State meeting but we need your help. All chairs and officers please be aware of the deadlines to get your information in. Those dates will be published in the next Achiever.

Convention 2019 Vendors:

There is no room for vendors this year, however any member or local organization that wants to sell their fundraising material can bring it. All we ask if you do sell items at Convention you contribute to our door prizes or silent auction.

First Timers and Members with less than 5yrs in BPW

Please join State President Robin McKamey and State Parliamentarian Lee Ann Gaddis for First Timers Initiation to Convention. If any local organizations has a new member or a member that has joined for less than 5 years, they are invited to come and get an overview of BPW/TN. We will meet at 10am on Friday morning. Please contact Lee Ann Gaddis for more information and to RSVP your place.



ATTENTION ALL MEMBERS

We hope to create a PowerPoint on the memories of BPW/TN. However WE NEED pictures or pictures of the memorabilia. Please send the pictures as attachments to Samantha Price. Please put in the Subject Line "BPW PICTURES". At this time, there is NO LIMIT, to the amount of pictures anyone can send. However, you must include information for each picture. That means date, when, where, and names of all the people in the picture. Pictures without this information may not be used. The PowerPoint will be shown at Convention and be uploaded onto the website afterward.

Samantha Price Email: sap226@icloud.com
Convention Chair, Lee Ann Gaddis

Mark Your 2019 Calendar: JUNE 6th thru 9th
and get ready for State Convention

We are posting the TENTATIVE Schedule as early as possible so that
you can make plans to attend all the events that are being planned.



**It's TIME to
SHINE!!**

Business & Professional Women 2019 State Convention *******Tentative Schedule*******

Times for the convention will be Eastern Daylight Time (EDT).

Thursday - June 6, 2019

- 7:00 pm - Meet & Greet with Crazy Hat Contest (Prizes)
- 9:00 pm - S'mores Social by the Fire Pit

Friday - June 7, 2019

- 9:30 am - Registration
- 10:00 am - First Timers at State Convention
- 11:00 am - Pre-Convention Board of Directors Meeting
- 12:30 pm - Lunch Break on your own
- 3:00 pm - Opening Ceremony -Invited Guests & Hotel Representatives
- 4:00 pm - Business Session, Candidates' Forum
- 7:00 pm - Guest Speaker with Dinner - formal wear (sparkle & shine)
- 8:00 pm - Awards Ceremony - (sparkle & shine)

Saturday - June 8, 2019

- 9:00 am - Elections
- 11:00 am - Business Session
- 12:00 pm - Luncheon-on site at hotel
- 2:00 pm - Installation
- 3:00 pm - Post Convention Executive Committee (2019-2020)
- 4:00 pm - Post Convention Board of Directors Meeting (2019-2020)
- 7:00 pm – Dance Party/Karaoke - dress as favorite Country Singer (Prizes)

Sunday - June 9, 2019

10:00 am Dollywood (Meet in Lobby)

* All times are scheduled by Eastern Standard Time

DECEMBER 5, 1943 – NOVEMBER 27, 2018

Alyce Faye Goodman known as Faye-Faye to those who loved her passed away November 27, 2018. Ms. Goodman graduated from David **Lipscomb University and received her Master's in Education from** University of Tennessee. She devoted her life to Education. Ms. Goodman served as a Teacher, Principal and retired as Assistant Superintendent of Metro Schools. She was past president of Business and Professional Women and a current member of Stones River Women Club. She is survived by her sisters Patricia Gammel and Ganet Johnson; nieces Susan Bowman and Carrie (Senad) Katana; great-nieces Ali Bowman and Emina Katana; great-nephews Schuyler and Austin Bowman. Ms. Goodman is preceded in death by her parents **Emmitt and Polly Goodman. Her funeral was held in Woodlawn's** Dignity Hall. Burial followed at Woodlawn Memorial Park.



Foundation

Donations to the BPW Foundation are requested each year. At the State Convention in June Awards are presented. In addition to the State Foundation Award to the LO with the highest per capita giving, a certificate will be presented to the members (LO members or Member at Large) achieving the following levels of giving:

Torchbearers-Platinum: contribute gifts totaling \$5,000 or more	Torchbearers-Gold: contribute gifts totaling \$1,000 - \$4,999
Torchbearers-Silver: contribute gifts totaling \$500 - \$999	Foundation Financiers: contribute gifts totaling \$250 - \$499
Friends of the Foundation: contribute gifts totaling \$25 - \$249	

The state Individual Foundation Award will be presented to the member with the highest individual contribution.

Locals or individuals must provide a record of contributions to the Foundation chair to qualify for awards.

Send copies of your mailed in contributions anytime before the April 30 deadline.

Records must be received by the Foundation Chair before May 15.

Please contact Foundation Chair-Carol Turpen if you have any questions.



Foundation Donation Form

Name _____

Home Address _____

City _____ State _____ Zip _____

Phone/Day _____ Evening _____

Fax _____ Email _____

Donation \$ _____ Amount

Method of Payment ☐ Personal Check ☐ Money Order/Cashiers Check

Tributes: It is up to you to notify the individual or family indicated that a gift was made in honor/memory.

In honor of _____

In memory of _____

BPW Foundation is a 501(c)3 charitable, education organization.

Contributions to BPW Foundation are tax-deductible to the extent allowed by law.

Business and Professional Women's Foundation

Please Return To:

BPW Foundation % Wellsfargo
P.O. Box 759189
Baltimore, MD 21275-9189

Phone: 202-293-110 Fax: 202-861-0298

Please Make Checks Payable to:
BPW Foundation

To request more information about
BPW Foundation:

E-mail: Foundation@bpwfoundation.org

Visit: www.bpwfoundation.org

BPWTN Building Powerful Women !

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Legislative Platform 2018-2019

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this organization until equal, legal rights for women and men become guaranteed in the U. S. Constitution, because all statutory law derives from there.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health

Ensure reproductive choice and full access to all reproductive health services and education; ensure funds for research into and protections **for women's health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.**

Civil Rights

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

Business and Professional Women of Tennessee, Inc. (BPW/TN)

Program Platform 2018-2019 Program Theme

"It's Time to Shine....."

Celebrating TN BPW 100 Years of Excellence

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members.

BPW/TN is an efficient and progressive organization.

BPW/TN will be a visible leader through a viable public relations campaign.

- BPW/TN will be an advocate for economic equity issues through public policy statements.
- BPW/TN will be a powerful force within: 1.) Government; 2.) Business; 3.) **Women's forums by empowering its members to stand and be heard.**
- BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Aspiring Leaders of Tomorrow. (Young Careerist Program)
- BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- BPW/TN will increase its membership as a result of the above activities.





*Rockwood BPW gathering to
celebrate Christmas 2018.*

100

Y₄ E₁ A₁ R₁ S₁



That's
1 century
10 decades
1200 months
5,217 weeks
36,525 days
876,600 hours
52,596,000 minutes
and
3,155,760,000 seconds



shine
It's time to

2019

JANUARY

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

BPW-TN.org