



Business and Professional Women/TN

Volume 3,
Issue 8



February

1919-2019

Business and Professional Women of Tennessee



The Achiever



“A Time to Shine....

Celebrating TN BPW 100 Years of Excellence”

I hope everyone is staying warm! February is a time for love with Valentine’s Day being the “14th” so hopefully the love for what we believe in as women empowering women will inspire you to join us for The Day on the Hill on February 26th!

***Make plans to celebrate with us in June for BPW’s 100th year!** We have great fun planned (see inside for tentative schedule). Pigeon Forge June 6-9, 2019! Your input is important to us if you have suggestions of fun ways to celebrate our 100th year please feel free to email me those ideas at tnbpw100@gmail.com.

***Continue to invite new members – don’t forget about the membership contest!** Most members invited will get you a year’s paid membership as a reward!!

I am always available for you, so feel free to contact me Robin McKamey at (423) 957-0243 or TNBPW100@gmail.com.

Thank you for 100 great years!

Robin McKamey
TN BPW
State President



Inside this February 2019 Issue:

Page 1 From the President

Page 2 Committee Reports

Page 3 Nomination Form

Page 4 BPWTN 2019 Calendar

Page 5 Spring Region Meetings Info

Page 6 National WEAR RED Day

Page 7 Convention Sponsorship Info

Page 8 Convention Info

Page 9 Convention Tentative Agenda

Page 10 Survey Results.



Business and Professional Women of Tennessee Committee Reports



February is FOUNDATION MONTH—

Donations to the BPW Foundation are requested each year. At the State Convention in June Awards are presented. In addition to the State Foundation Award to the LO with the highest per capita giving, a certificate will be presented to the members (LO members or Member at Large) achieving the following levels of giving:

Torchbearers-Platinum: contribute gifts totaling \$5,000 or more

Torchbearers-Gold: contribute gifts totaling \$1,000 - \$4,999

Torchbearers-Silver: contribute gifts totaling \$500 - \$999

Foundation Financiers: contribute gifts totaling \$250 - \$499

Friends of the Foundation: contribute gifts totaling \$25 - \$249

The state Individual Foundation Award will be presented to the member with the highest individual contribution. Locals or individuals must provide a record of contributions to the Foundation chair to qualify for awards. Send copies of your mailed in contributions anytime before the April 30 deadline.

Records must be received by the Foundation Chair before May 15.

Please contact Foundation Chair-Carol Turpen if you have any questions.

Membership I want to challenge all members: The BPW member that recruits the most members during the 2018-2019 BPW Year will get their membership dues paid for the 2019-2020 year and will also receive an award at the state convention in June .

LET's GROW!!!!

2nd Vice Pres. Michelle White, Membership Chair.

Where would YOU like to serve?

It is not too early to begin thinking about serving on a committee or as committee chair for the 2019-2020 BPW Year.

Please review the BPWTN HANDBOOK CHAPTER XI. QUALIFICATIONS AND DUTIES OF STANDING COMMITTEE, SUB-COMMITTEE, SPECIAL COMMITTEE, AND NOMINATIONS CHAIR.

STANDING COMMITTEE, SUB-COMMITTEE, SPECIAL COMMITTEE:

Finance	Fundraising
Issues Management	Legislation
Day on the Hill	Equal Pay Day
Foundation	Individual Development
Membership	Aspiring Professional
Mentoring	Governance
Public Relations	



Nominations for State Office

In January each local organization and other BPW/TN members will be receiving information on candidates for office for the 2019-2020 BPW/TN year. Each Local Organization member seeking office must be endorsed by her local organization and complete the form correctly. Members at Large who wish to run for state office may obtain a Data Form for Members at Large from the nominations committee. [Members at Large are not eligible for the offices of Regional Director.] Members at Large who wish to be a candidate for state office should send their forms to the committee chair, Virginia Bates. Forms are also posted on the website www.bpwtn.org. Forms in duplicate, and pictures for candidates for state office and regional director must be returned to the nominating committee chair or committee member *no later than April 8, 2019*. Please send digital copies of pictures. All candidates for state office or regional director must have been a member of BPW/TN for at least two years as of the convention at which they are candidates. Candidates for line officers, President, President-elect and 1st or 2nd Vice President, must have served as president of a local organization, current or past, in Tennessee. [Bylaws, Article XII].

As the president-elect has declined to assume the office of president this year, the nominating committee will be accepting nominations for president for 2019-2020. The same procedures will be followed as for other state officers.

Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:

Samantha Price

608 W.Watauga Ave. Unit 4

Johnson City, TN 37601

423-291-1607

sap226@icloud.com

Region II:

Liz Stanley

5421 Ogilvie Ave.

Paducah, KY 42001

270-243-2294

Liz.Lyrae@gmail.com

Region III:

Virginia Bates

35 Walnut Grove Cv.

Jackson, TN 38305

731-427-0465

batesv28@gmail.com

It is important for the continuation of BPW/TN that qualified members take advantage of the opportunity to share their leadership skills by participating in the state organization. Please encourage all members.

**BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)
OFFICIAL DATA FORM FOR CANDIDATES FOR OFFICE**

The _____ Business and Professional Women's Local Organization of _____, Tennessee, presents _____

as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN). She has been endorsed for such office by this local organization.

Current BPW office, if any _____

Previous State Service _____

Qualifications for Office _____

Date and local organization which you served as president _____

Number of years membership in a Tennessee BPW organization _____

LOCAL ORGANIZATION PRESIDENT _____

LOCAL ORGANIZATION SECRETARY _____

Date _____ Region _____

Consent to Serve

The duties of an elected officer for regional director of the state organization include attendance at executive committee meetings, state board meetings, planning meetings, regional meetings, and state conventions.

I have carefully studied the requirements for office for which I am a candidate. Neither my job nor my membership in any other organization in any way prevent my support of the organization's objectives and policies, including active support of our state legislative platform.

The _____ Business and Professional Women's Local Organization has my permission to submit my name as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

I agree to serve as _____, if elected. I am able to give the required time to the duties of such office and there is nothing in my health or personal affairs to prevent my serving.

Dated this _____ day of _____, 20 _____.

Return form in duplicate to: Nominations Committee Member.

[Candidates for Executive Committee offices also submit photo. Attach bio and photo for publication.]

Candidate _____

Address _____

Place of employment: Name & Address _____

Phones: (H) _____ (B) _____ (FAX) _____

Cellphone: _____ E-mail: _____



Here is the link for the Day on the Hill Breakfast Registration sponsored by BPW/TN. Breakfast is free and begins at 7:30am central time.

<https://bpwdoh.wufoo.com/forms/mjdpws71i2u2gs/>

Registration for the Day on the Hill **Luncheon** is sponsored by the Women's Political Collaborative of Tennessee. Please go to their website to register for the luncheon—wpctn.com.

BPW/TN State Calendar of Events

February 3, 2019	Tentative mailing date--8th <i>Achiever</i>
February 20, 2019	Deadline for submission of material--9th <i>Achiever</i>
February 26, 2019	Day on the Hill
March 2, 2019	Tentative mailing date--9th <i>Achiever</i>
March 2, 2019	Region II Meeting, (Tressy Hart)
March 9, 2019	Region III Meeting, (Martha Ervin)
March 16, 2019	Region I Meeting, (Marilyn Boeker)
April 1, 2019	Deadline for submission of material--10th <i>Achiever</i> (Candidates for Office)
April 2, 2019	Equal Pay Day
April 8, 2019	Deadline for nominations (State Officers, Regional Directors) to Nominations Chair (60 days before 1st business session of Convention)
April 8, 2019	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 8, 2019	Approve all committee appointments for coming year (60 days before convention)
April 8, 2019	Executive Committee approve Convention budget
April 10, 2019	Tentative mailing date--10th <i>Achiever</i>
April 30, 2019	Deadline for Membership numbers for awards
April 30, 2019	Contributions to Foundation Deadline to qualify for awards
May 1, 2019	Deadline for submission of material--last <i>Achiever</i>
May 15, 2019	Deadline--LO Officers Information Form to Pres-elect, Treas. and Webmaster
May 10, 2019	Tentative mailing date--last <i>Achiever</i> (Convention info)
May 15, 2019	Deadline for President's Reports (Award Qualifications, Officers) on www.bpwtn.org to: President, 1st & 2nd VPs, Legislation Ch.
May 15, 2019	Reporting Foundation contributions to <i>Carol Turpen</i>
May 15, 2019	Deadline for Room Reservations for Convention
May 15, 2019	Deadline for Convention Registrations
May 15, 2019	Deadline for all reports to State President for Convention
May 15, 2019	Deadline for all reports to President-elect for Post-Convention EC and Board
June 6-9, 2019	BPW/TN Convention, Home 2 Suites, By Hilton in Pigeon Forge, TN

BPWTN SPRING MEETINGS

The REGION II Spring Meeting will be held on March 2nd at 111 Park Street, Ethridge, TN 38456



Guest Speaker: Jessica Yokley is a mother to Preston and Gavin, wife, political figure, and non-profit founder. Jessica spent 15 years directing a no-kill animal rescue but shifted her focus to politics and charitable foundations benefiting women and children after the death of her daughter, Cora. She and her family also created the "A Cora Christmas" foundation to benefit women and children in the community. After being elected as the Chair of the Lawrence County Democratic party in 2017 – the third female to be so honored – she became the first female candidate for 70th District State Representative. Currently, Jessica is focusing on aiding the homeless in her community as a founding member of the BWG Homeless Outreach, an organization founded and ran by women. She is also a member of the Lawrence County Business and Professional Women, Lawrence County Substance Abuse Coalition, Lawrence County Right to Life, Ethridge United Methodist Church, and the Community Baby Shower Committee.

Registration: 9:30
State Meeting: 10:00
Guest Speaker: 11:00
Lunch: 12:00
Dismiss: 1:00



Cost: \$10.00 per person Register in advance to Tressy.hart@gmail.com Tressy Hart, Regional Director

"A Time to Shine.... Celebrating TN BPW 100 Years of Excellence"

REGION III Spring Meeting will be held on March 9th in Memphis, TN

Memphis Area BPW is hosting the meeting at Brookhaven Pub & Grill which is located at 695 Brookhaven Circle, Memphis, TN 11:30 am to 1:30 pm. Lunch is Dutch treat.

At 2:00 pm registered participants for the Salt Cave, will journey across the street from the restaurant to experience a relaxing 45 minute session in a Himalayan salt room.

The cost of the Salt Cave is \$20.00 per person and a reservation is required as there are only 10 seats per 45 minute session.



Cost: Lunch is Dutch treat—Salt Cave is \$20. per person Martha Ervin, Regional Director

REGION I Spring Meeting will be held on March 16th at the Doubletree in Johnson City, TN

Which is located at 211 Mockingbird Ln, Johnson City, TN 37604

Registration at 11:00am. (ET)

Meeting at 11:30am.

Additional information in the March Achiever

Marilyn Boeker, Region I Director
1238 Thomas Boulevard
Elizabethton, TN 37643



Cost: \$15.00 per person Register in advance to marylinboeker470@gmail.com Marilyn Boeker, Regional Director

The Nation Goes **Red** in February

On the first Friday of every February, which is designated as American Heart Month, the nation comes together, igniting a wave of red from coast to coast. From landmarks to news anchors and neighborhoods to online communities; this annual groundswell unites millions of people for a common goal: the eradication of heart disease and stroke.

National Wear Red Day®

Wear red to raise awareness about cardiovascular disease and save lives. Because when we come together, there's nothing we can't do.

Spread the Word
Share on social media to encourage others to
#WearRedandGive.



**FIND
YOUR
RED**



AWARENESS SAVES LIVES!

February is **AMERICAN HEART MONTH**

**WEAR
RED
DAY**

National Wear Red Day®

Friday, February 1st

American Heart Association®



2019 BPWTN Convention Sponsorship Packages

Convention Sponsor \$1,000.00

- ☐ Invited to bring greetings to the State Convention in Pigeon Forge, TN
- ☐ One complimentary registration to the State Convention in Pigeon Forge
- ☐ One invitation to the networking sponsor luncheon during the State Convention in Pigeon Forge
- ☐ Banner ad on the BPW/TN web site for three months with a link to your company's web site
- ☐ Recognized as a sponsor on the BPW/TN State Convention web site
- ☐ Recognized as a sponsor in the Tennessee Achiever publication (quarterly publication)
- ☐ Recognized as a sponsor in the convention program
- ☐ Recognized as a sponsor on event signage
- ☐ Invited to provide a company gift and/or literature in the convention registration bags

Convention Friend \$500.00

- ☐ Two complimentary tickets to the Opening Ceremonies at the Convention
- ☐ One invitation to the networking sponsor luncheon during the Convention
- ☐ Recognized as a sponsor on the BPW/TN State Convention web site
- ☐ Recognized as a sponsor in the Tennessee Achiever publication (quarterly publication)
- ☐ Recognized as a sponsor in the convention program
- ☐ Recognized as a sponsor on event signage

Convention Supporter \$250.00

- ☐ Recognized as a sponsor on the BPW/TN State Convention web site
- ☐ Recognized as a sponsor in the Tennessee Achiever publication (quarterly publication)
- ☐ Recognized as a sponsor in the convention program
- ☐ Recognized as a sponsor on event signage

Convention Acknowledgement \$100.00 Recognized as a sponsor in the convention program

- ☐ Recognized as a sponsor on event signage

Convention Honorarium/Memorial \$25.00 Recognize a person in honor of or in memory of in the convention program

Website Supporter \$50.00 Recognized as a sponsor on the BPW/TN website for 3 months

- ☐ Recognized link to your business web site

Publication Supporter \$50.00 Recognized as a sponsor in three of the Tennessee Achiever (Monthly publications)

Honorarium/Memorial \$25.00 Recognize a person in honor of or in memory of in three issues of the Tennessee Achiever Publication (Monthly publications)

Program Ads!!!! Every Local Organization is asked to make a super effort to help meet the convention budget by securing as many program ads as possible. What better way to acknowledge or publicize the achievements of LOs, individuals, or businesses? The possibilities are limitless. ☐ Promote your business ☐ Recognize outstanding members ☐ Acknowledge leadership of your Local ☐ Share outstanding achievements by Locals or Members ☐ Salute the members of a Local ☐ Recognize the support of BPW by Legislators, Community Leaders, media ☐ Place an ad as an Honorium or In Memoriam ☐ Recognize a Young Careerist or Individual Development Participant ☐ Display your creativity

2019 BPW/TN CONVENTION JUNE 6-9,
2019 Home2 Hilton, 2819 Teaster Ln., Pigeon Forge, TN 37868
APPLICATION FOR PROGRAM AD

Name _____

Company/LO _____

Address _____

Daytime phone: _____ Nighttime phone: _____

FAX: _____ E-mail: _____

AD SIZE PRICE QUANTITY TOTAL

Business Card \$25 _____ ¼ Page \$35 _____ ½ Page \$50 _____

Full Page \$100 _____ Friends Listing \$5 _____ TOTAL REMITTED _____

Attach Ad Copy or submit electronically.

Please mail SIGNED APPLICATION FOR AD(S), AD COPY (may be submitted electronically),

AND YOUR CHECK to : Lee Ann Gaddis 1258 Joiner Hollow Rd. Rockwood, TN 37854

CEL: 865/250-8149 EMAIL: leeann4002@yahoo.com

AD CONTENT AND CHECK must be received no later than MAY 15, 2019.

Signature _____ Date _____

The 2019 State Convention will be held
in Pigeon Forge , TN June 6,7,8,9, 2019

Home 2 Suites Hotel by Hilton
Convention Chair—LeeAnn Gaddis
Registration Chair— Amber Farley



NEED VOLUNTEERS

Need volunteers, whether you come to Convention next year or not you can help. This Convention will be a group effort. Any member or local organization can volunteer below are openings and also listed are those who have already stepped up to help.

Goody Bags-Amber Farley and Samantha Price

Friday's Silent Auction- Amber Farley

Saturday's Silent Auction- Amber Farley

Convention Program-Samantha Price

Meet/Greet Thursday Host-

Smores/Fire Pit Thursday night Host-

Past State President Gathering- Sharon Taylor-Carrillo/Music City

Selfie/Photo Booths-Sharon Taylor-Carrillo, Amber Farley, Samantha Price

Saturday Luncheon Decorations-Becky Magill

Saturday Night Festivities Decorations-Becky Magill

Saturday Night Festivities Host-

BPW/TN Historical Overview PowerPoint- Samantha Price

Hosting involves assisting the Convention Chair, Lee Ann, with the setup. Food and other items will be provided. The Host oversees the event, while allowing the Chair to take care of other things that may come up without potentially ruining the event by leaving the members to fend for themselves and miss out on enjoying the experience.

For more information contact Convention Chair

Lee Ann Gaddis 865-250-8149

leeann4002@yahoo.com

Silent Auction

ATTENTION ALL LOCALs & MEMBERS

We will have two silent auctions at Convention.

Friday's auction will be a challenge to all local organizations. Each LO willing to participate needs to bring a basket of items with a \$100 value total.

We hope you can get support and donations from your area. Starting Bids will start \$25.

Saturday's auction will be the usual auction of single items or small baskets. Starting Bids will start at \$5.

If you bring a silent auction item(s), please attach a label or index card with your name, LO and brief description of the item. Any item not labeled will be donated for a door prize.

Lee Ann Gaddis, 2019 Convention Chair

GOING DIGITAL

At this Convention, we will try to cut down on use of paper by making some reports available for download and putting them in our Convention Program.

We hope to make digital/downloadable reports available at each State meeting but we need your help. All chairs and officers please be aware of the deadlines to get your information in. Those dates will be published in the next Achiever.

Convention 2019 Vendors:

There is no room for vendors this year, however any member or local organization that wants to sell their fundraising material can bring it. All we ask if you do sell items at Convention you contribute to our door prizes or silent auction.

First Timers and Members with less than 5yrs in BPW

Please join State President Robin McKamey and State Parliamentarian Lee Ann Gaddis for First Timers Initiation to Convention. If any local organizations has a new member or a member that has joined for less than 5 years, they are invited to come and get an overview of BPW/TN. We will meet at 10am on Friday morning. Please contact Lee Ann Gaddis for more information and to RSVP your place.



ATTENTION ALL MEMBERS

We hope to create a PowerPoint on the memories of BPW/TN. However WE NEED pictures or pictures of the memorabilia. Please send the pictures as attachments to Samantha Price. Please put in the Subject Line "BPW PICTURES". At this time, there is NO LIMIT, to the amount of pictures anyone can send. However, you must include information for each picture. That means date, when, where, and names of all the people in the picture. Pictures without this information may not be used. The PowerPoint will be shown at Convention and be uploaded onto the website afterward.

Samantha Price Email: sap226@icloud.com
Convention Chair, Lee Ann Gaddis

Mark Your 2019 Calendar: JUNE 6th thru 9th
and get ready for State Convention

We are posting the TENTATIVE Schedule as early as possible so that you can make plans to attend all the events that are being planned.



**It's TIME to
SHINE!!**

Business & Professional Women 2019 State Convention *******Tentative Schedule*******

Times for the convention will be Eastern Daylight Time (EDT).

Thursday - June 6, 2019

- 7:00 pm - Meet & Greet with Crazy Hat Contest (Prizes)
- 9:00 pm - S'mores Social by the Fire Pit

Friday - June 7, 2019

- 9:30 am - Registration
- 10:00 am - First Timers at State Convention
- 11:00 am - Pre-Convention Board of Directors Meeting
- 12:30 pm - Lunch Break on your own
- 3:00 pm - Opening Ceremony -Invited Guests & Hotel Representatives
- 4:00 pm - Business Session, Candidates' Forum
- 7:00 pm - Guest Speaker with Dinner - formal wear (sparkle & shine)
- 8:00 pm - Awards Ceremony - (sparkle & shine)

Saturday - June 8, 2019

- 9:00 am - Elections
- 11:00 am - Business Session
- 12:00 pm - Luncheon-on site at hotel
- 2:00 pm - Installation
- 3:00 pm - Post Convention Executive Committee (2019-2020)
- 4:00 pm - Post Convention Board of Directors Meeting (2019-2020)
- 7:00 pm – Dance Party/Karaoke - dress as favorite Country Singer (Prizes)

Sunday - June 9, 2019

10:00 am Dollywood (Meet in Lobby)

* All times are scheduled by Eastern Standard Time

Convention SURVEY Results

This reflects the highest percentage answers. Those who took the survey

- All who took the survey plan to attend & come on Thursday
- Will attend meet and greet Crazy Hat Theme
- If any free time there was a tie between social networking and scavenger hunt.
- Awards Night they want traditional sit down dinner Formal Attire Only half of those that did the survey plan on staying for Saturday's Theme party.
- The other half plan to leave after installation.
- A tie for theme between Decade Theme and Mardi Gras
- A tie between sit down traditional meal and appetizers

Sunday to Dollywood Majority of voters said No, due to them leaving.

PSP SURVEY

All voters (except one) voted to have PSP meeting on Friday only. While it been stated that PSP have to meet after the final meeting on Friday. Compromise is that meet for fun on Friday and have a shorten meeting Saturday morning.

All voters (except one) wishes to forgo corsages completely.

Minority liked the stole idea however....

Majority prefer only to be recognized especially during Awards' Banquet. Some input stated basically that being recognized at opening ceremonies or first business meeting did not matter to them as much or was preferred as to be recognized during Awards' Banquet.

Thank you to all invested their time and energy in taking this survey. This will help toward making a more memorable Convention. Thank you for your time, Lee Ann Gaddis



Business and Professional Women
of Tennessee



shine
it's time to

2019

FEBRUARY

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

BPW-TN.org