



Business and Professional Women/TN

Volume 3,
Issue 9



March

Business and Professional Women of Tennessee

The Achiever



“A Time to Shine.... Celebrating TN BPW 100 Years of Excellence”

Hope everyone is staying dry with all this wet weather! March is an exciting time with our Spring Regional Meetings! Please make plans to attend your Regional Meeting and stay informed with all the exciting things we have planned for you not just for Regional Meetings, but also for our 100th Anniversary Celebration!!

March is Women’s History Month and we have so many wonderful stories of women throughout the years that fought for our rights as women and we have lots to be proud of as we continue to carry on the tradition of expecting equality for women.

We had an amazingly inspiring meeting with women empowering women with The Day on the Hill!! Thank you for sponsoring the breakfast and **thank you to those that participated!** It’s very inspiring if you didn’t make it this year try to plan ahead and make plans for next year!

***Make plans to celebrate with us in June for BPW’s 100th year!** We have great fun planned (see inside for tentative schedule). Pigeon Forge June 6-9, 2019! Your input is important to us if you have suggestions of fun ways to celebrate our 100th year please feel free to email me those ideas at tnbpw100@gmail.com.

***Continue to invite new members – don’t forget about the membership contest!** Most members invited will get you a year’s paid membership as a reward!!

I am always available for you so feel free to contact me Robin McKamey at (423) 957-0243 or TNBPW100@gmail.com.

Thank you for a 100 great years!

Robin McKamey, TN BPW State President



Inside this March 2019 Issue:

Page 1 From the President

Page 2 Committee Reports

Page 3 Equal Pay Day Info

Page 4 Spring Region Meeting Details

Page 5 Day on the Hill Photo Recap

Page 6 Convention

Page 7 Convention

Page 8 Convention Registration Form

Page 9 Convention Tentative Agenda

Page 10 . BPWTN 2019 Calendar



Business and Professional Women of Tennessee Committee Reports



Membership CHALLENGE !!

To all members: The BPW member that recruits the most members during the 2018-2019 BPW Year will get their membership dues paid for the 2019-2020 year and will also receive an award at the state convention in June .

LET's GROW!!!!

**2nd Vice Pres. Michelle White,
Membership Chair.**



**Time to
SHINE**

Where would YOU like to serve?

It is not too early to begin thinking about serving on a committee or as committee chair for the 2019-2020 BPW Year.

Please review the BPWTN HANDBOOK CHAPTER XI. QUALIFICATIONS AND DUTIES OF STANDING COMMITTEE, SUB-COMMITTEE, SPECIAL COMMITTEE, AND NOMINATIONS CHAIR.

STANDING COMMITTEE, SUB-COMMITTEE, SPECIAL COMMITTEE:

Finance	Fundraising
Issues Management	Legislation
Day on the Hill	Equal Pay Day
Foundation	Individual Development
Membership	Aspiring Professional
Mentoring	Governance
Public Relations	



Nominations for State Office

In January each local organization and other BPW/TN members will be receiving information on candidates for office for the 2019-2020 BPW/TN year. Each Local Organization member seeking office must be endorsed by her local organization and complete the form correctly. Members at Large who wish to run for state office may obtain a Data Form for Members at Large from the nominations committee. [Members at Large are not eligible for the offices of Regional Director.] Members at Large who wish to be a candidate for state office should send their forms to the committee chair, Virginia Bates. Forms are also posted on the website www.bpwtn.org. Forms in duplicate, and pictures for candidates for state office and regional director must be returned to the nominating committee chair or committee member *no later than April 8, 2019*. Please send digital copies of pictures. All candidates for state office or regional director must have been a member of BPW/TN for at least two years as of the convention at which they are candidates. Candidates for line officers, President, President-elect and 1st or 2nd Vice President, must have served as president of a local organization, current or past, in Tennessee. [Bylaws, Article XII].

As the president-elect has declined to assume the office of president this year, the nominating committee will be accepting nominations for president for 2019-2020. The same procedures will be followed as for other state officers.

Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:

Samantha Price
608 W.Watauga Ave. Unit 4
Johnson City, TN 37601
423-291-1607
sap226@icloud.com

Region II:

Liz Stanley
5421 Ogilvie Ave.
Paducah, KY 42001
270-243-2294
Liz.Lyrae@gmail.com

Region III:

Virginia Bates
35 Walnut Grove Cv.
Jackson, TN 38305
731-427-0465
batesv28@gmail.com

It is important for the continuation of BPW/TN that qualified members take advantage of the opportunity to share their leadership skills by participating in the state organization. Please encourage all members.

The Wage Gap...

it's not just about women anymore!

Wear **RED** on Equal Pay Day to symbolize how far women and minorities are "in the red" with their pay!

The next Equal Pay Day is Tuesday, April 2, 2019. This date symbolizes how far into the year women must work to earn what men earned in the previous year.

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages.

Since Census statistics showing the latest wage figures will not be available until late August or September, NCPE leadership decided years ago to select a Tuesday in April as Equal Pay Day. (Tuesday was selected to represent how far into the next work week women must work to earn what men earned the previous week.) The date also is selected to avoid religious holidays and other significant events.

Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color.

The wage gap isn't just a women's issue.

Equal pay for women raises family income, and the whole family benefits.

In 2019, women earn 80 cents for every dollar men received. That's \$20 less to spend on groceries, housing, child care and all other expenses for every \$100 worth of work done. Nationwide, working families lose \$200 billion of income annually to the wage gap. At the current rate, equal pay won't be realized for another 50 years.

The wage gap is even worse for most women of color. Latinas earn 58 cents and African American women earn 69 cents for every dollar men earn, while Asian American women earn 92 cents.

If only women had a coupon like this...

**20 %
off**

*All Goods and Services
for Any Female Bearer*

Valid for all purchases in the USA only.
No exclusions. Expires 2063.



...they wouldn't suffer from the wage gap.

VALUE FAMILIES — Support Equal Pay

Sponsored by the National Committee on Pay Equity • For more information on equal pay, visit www.pay-equity.org

BPWTN SPRING MEETINGS

REGION II Spring Meeting will be held on March 2nd at 111 Park St, Ethridge, TN



Registration: 10:30

State Meeting: 11:00

Lunch: 12:00

Dismiss: 1:00

TIME to SHINE!!

100 Years of BPW



Cost: \$10.00 per person Register in advance to Tressy.hart@gmail.com Tressy Hart, Regional Director

REGION III Spring Meeting will be held on March 9th in Memphis, TN

Memphis Area BPW is hosting the meeting at Brookhaven Pub & Grill which is located at 695 Brookhaven Circle, Memphis, TN. NOON to 1:30 pm. Lunch is Dutch treat. To see menu items, please visit Brookhaven's website at <http://www.brookhavenpubandgrill.com/index.htm>.

During the meeting we will network & share information on happenings in our locals as well as get an update on 100th year convention plans. At 1:30 pm, registered participants will adjourn to the Salt Cave to experience a relaxing 45 minute session in a Himalayan salt room. To learn more about the benefits of the Salt Cave, please visit their site at <http://www.betterbodiesyoga.com/salt-cave/>.

The appointment for the Salt Cave is 2:00 pm sharp. Participants will have 30 minutes to dress appropriately for the experience. The temperature of the room is 68 degrees and suggested attire is yoga type clothing, tee shirts and shorts. The objective is to be comfortable. Blankets are provided as well as booties for the feet since there is salt on the floor of the room.

Registration is online at <http://memphisbpw.weebly.com/spring-meeting-registration.html>. Once I receive the email for registration request to the Salt Cave I will forward the release form.

Please return the release form and payment for \$20.00 (check or money order) payable to Region III BPW/TN to:
Martha Ervin, Region III Director, 1360 Baskins Rd., Burlison, TN 38015
OR Carol Turpen, Region III Treasurer, 622 Lanier Rd., Alamo, TN 38001

Cost: Lunch is Dutch treat—Salt Cave is \$20. per person Martha Ervin, Regional Director



REGION I Spring Meeting will be held on March 16th at the Doubletree in Johnson City, TN Which is located at 211 Mockingbird Ln, Johnson City, TN 37604

Come to celebrate and learn about the BPW 100year birthday party in June.

The program for this meeting will be an overview of a program on "What to do until first responders arrive" given by Kathleen Collins, TN Dept. of Health

Registration 11:00-11:30 (EST)

Lunch & Program 11:30-2:00

Cost \$15.00 (\$17.00 late registration) Register by 3/12

Marilyn Boeker, Region I Director

H:423-543-4222 C: 423-512-1283

1238 Thomas Boulevard

Elizabethton, TN 37643

Silent Auction: Each local is asked to provide a Silent Auction item.

It is suggested that items have a value of no less than \$10.00

Cost: \$15.00 per person Register in advance to marylinboeker470@gmail.com Marilyn Boeker, Regional Director





WOMEN'S DAY ON THE HILL

Day on the Hill was an amazing experience! Getting to see strong, outspoken women fight for the rights of women in Tennessee is definitely something we should all experience and be a part of! Elizabethton BPW inspired Awake to help create & propose the Bill SB865/HB1447 Provided that those convicted of domestic violence surrender their carry permit within 48 hours along with affidavit of dispossessing guns. There were 13 total Bills being focused on. There is a website you can follow Bills that are in process and follow Tennessee Government at www.capital.tn.gov. Please get to know your local representatives and get involved with helping to make change for the women of Tennessee!



Jackson Area Business and Professional Women (JABPW) members attended the 2019 Women's Day on the Hill. Pleased to have met with Senator Ed Jackson and Representatives Johnny Shaw and Chris Todd. — Photo: with Mary Jo Middlebrooks, Ed Jackson, Jackie Utley and Beth Bates.



Silent Auction

ATTENTION ALL LOCAL ORGANIZATIONS AND MEMBERS

We will have two silent auctions at Convention next year.

Friday's auction will be a challenge to all local organizations. Each LO willing to participate needs to bring a basket of items with a \$100 value total. We hope you can get support and donations from your area. Starting Bids will start \$25.

Saturday's auction will be the usual auction of single items or small baskets. Starting Bids will start at \$5.

If you bring a silent auction item(s), please attach a label or index card with your name, LO and brief description of the item. Any item not labeled will be donated for a door prize.

Lee Ann Gaddis, 2019 Convention Chair

Saturday Night Dinner Theme is "Decade"

- 1900 • tight collars, lots of lace, long lightweight "duster" coats, corsets for tiny waists, skirts with trains, narrow shoes, lace-up boots for women, upswept hair.
- 1910 • Trench coats, narrow "hobble" skirts, draping blouses, Middle Eastern patterns, V-neck sweaters, beaded handbags, decorated hairpins, decorated stockings, lace-up boots, bows on shoes.
- 1920 • Cloches, long wide coats, T-strap shoes, sheer stockings, bobbed hair.
- 1930 • patterned sweaters, one-piece wool bathing suits, sandals, fox-fur collars, hats worn at an angle, shoulder pads, wide overcoats, rectangular wristwatches.
- 1940 • rolled-up blue jeans, narrow trousers, matching skirts and sweaters, halter tops, sleek evening dresses, the pageboy haircut, the "pompadour" hairstyle, cork-soled "wedgie" shoes, baggy pull-on sweaters.
- 1950 • 50s white T-shirts, motorcycle jackets, black leotards, Bermuda shorts, pedal pushers (calf-length pants), poodle skirts, saddle shoes, full skirts with petticoats, strapless evening gowns, ponytails.
- 1960 • Miniskirts, T-shirts with messages, pale lipstick and dark eyeliner, longer hair, beehive hairdo, white vinyl go-go boots, peace signs, paisley and Indian prints.
- 1970 • 70s Western boots, lots of lip gloss and blush, T-shirts with logos, denim, legwarmers, pantsuits, earth tones, leotards with wrap-around skirts and the Afro.
- 1980 • 80s frills on collars and hems, bright vests and shirts, power suits with big shoulder pads, lace gloves, long fake-pearl necklaces, bangle bracelets, tunics over leggings, big hair with lots of mousse, Levi's 501s, fair-isle sweaters, ankle socks, penny loafers.
- 1990 • 1990s designer athletic shoes, designer sneakers, puffy jackets, chains, bare midriffs, hooded sweatshirts. mehndi (henna tattoos).
- 2000 • low-rise pants, blazers, graphic T-shirts, bare midriffs tank tops, bell-bottom jeans, skinny jeans.

Convention 2019 VOLUNTEERS:

Goody Bags-Amber Farley and Samantha Price
 Friday's Silent Auction- Amber Farley
 Saturday's Silent Auction- Amber Farley
 Convention Program-Samantha Price
 Meet/Greet Thursday Host- Michelle White
 Smores/Fire Pit Thursday night Host- Michelle White
 Past State President Gathering- Sharon Taylor-Carrillo/
 Music City
 Selfie/Photo Booths-Sharon Taylor-Carrillo, Amber Far-
 ley, Samantha Price
 Saturday Luncheon Decorations-Becky Magill
 Saturday Night Festivities Decorations-Becky Magill
 Saturday Night Festivities Host- Amber Farley
 BPW/TN Historical Overview PowerPoint- Samantha
 Price
 Hosting involves assisting the Convention Chair, Lee
 Ann, with the setup. Food and other items will be pro-
 vided. The Host oversees the event, while allowing the
 Chair to take care of other things that may come up
 without potentially ruining the event by leaving the
 members to fend for themselves and miss out on enjoy-
 ing the experience.
 For more information contact Convention Chair
 Lee Ann Gaddis 865-250-8149 leeann4002@yahoo.com

ATTENTION ALL MEMBERS

PLEASE send in your BPW Photos

We hope to create a PowerPoint on the memories of BPW/TN. However WE NEED pictures or pictures of the memorabilia. Please send the pictures as attachments to Samantha Price. Please put in the Subject Line "BPW PICTURES". At this time, there is NO LIMIT, to the amount of pictures anyone can send. However, you must include information for each picture. That means date, when, where, and names of all the people in the picture. Pictures without this information may not be used. The PowerPoint will be shown at Convention and be uploaded onto the website afterward.

Samantha Price

Email: sap226@icloud.com

GOING DIGITAL At this Convention, we will try to cut down on use of paper by making some reports available for download and putting them in our Convention Program. We hope to make digital/downloadable reports available at each State meeting but we need your help. All chairs and officers please be aware of the deadlines to get your information in. The deadline is May 15th .

First Timers and Members with less than 5yrs in BPW

Please join State President Robin McKamey and State Parliamentarian Lee Ann Gaddis for First Timers Initiation to Convention. If any local organizations has a new member or a member that has joined for less than 5 years, they are invited to come and get an overview of BPW/TN. We will meet at 10am on Friday morning. Please contact Lee Ann Gaddis for more information and to RSVP your place.

Convention 2019 Vendors: There is no room for vendors this year, however any member or local organization that wants to sell their fundraising material can bring it. All we ask if you do sell items at Convention you contribute to our door prizes or silent auction.



2019 STATE CONVENTION

June 6-9, 2019

Home2 Suites by Hilton
2819 Teaster Lane
Pigeon Forge, TN 37863
Phone: (865) 429-8500
Convention Chair: Lee Ann Gaddis

Mail registration to: Amber Farley
Registration Chair – BPW/TN
1414 Highway 133
Shady Valley, TN 37688
Phone: (Cell) 423-496-9638
Email: amberfarley@hotmail.com

Make checks payable to: BPW/TN Convention

Please type or print in black or **blue** ink.

Name: _____ Home Phone: _____

Address: _____ Office Phone: _____

City: _____ State: _____ Zip: _____

Local Organization: _____

Email: _____

First-timer to attend a BPW/TN Convention: _____

Please check the functions you plan to attend:

	Before 5/04/2019	After 5/04/2019
REGISTRATION FEE	\$40.00 _____	\$45.00 _____
THURSDAY NIGHT SMORES	Complimentary _____	\$5.00 _____
THURSDAY NIGHT DINNER *Wacky Hat Social, dinner is complimentary tonight	Complimentary _____	\$5.00 _____
FRIDAY NIGHT BBQ Buffet *Includes Chicken & Beef Brisket Sides, dessert, and drink *Formal Night / Attire	\$20.00 _____	\$25.00 _____
SATURDAY LUNCHEON & INSTALLATION Your choice (please circle) Baked Potato Bar or Savannah Chopped Salad	\$20.00 _____	\$25.00 _____
SATURDAY NIGHT PARTY Decades Party, come dressed in your favorite decade's attire.	\$20.00 _____	\$25.00 _____
TOTAL AMOUNT Enclosed	\$ _____	\$ _____
Visitor's Pass (Fri. & Sat.-Convention)	\$ 15.00 _____	\$20.00 _____
One Day Registration	\$ 15.00 _____	\$20.00 _____
TOTAL AMOUNT Enclosed	\$ _____	\$ _____

I AM REGISTERING AS:

- ☐ State Officer
☐ Regional Director
☐ Standing Committee Chair
☐ LO President [2018-2019]
☐ **LO President's Representative**
☐ Governance Chair
☐ Past State President
☐ LO Delegate [MOL or SOL]
☐ LO Member [1-Day]
☐ Parliamentarian
☐ Sub/Special Committee Chair
☐ Member-at-Large
☐ Member-at-Large [1-Day]
☐ YC (ALT))
☐ ID Participant
☐ Visitor
☐ Guest

***Please place an (X) beside the primary office for which you are registering. Mark others with a check mark that apply.*

***One-Day registrations or Visitor's Pass are not eligible to VOTE in elections or business meeting, and may not receive a Convention packet or other materials.*

State Officers, Regional Directors, Standing Committee Chairs, Parliamentarian, Immediate Past State President –
SEND CHECK FOR NON-EXEMPT EVENTS ONLY

Dietary Restriction: If you have dietary, restrictions because of health please describe _____

ROOM RESERVATIONS: HOME2 Suites, Pigeon Forge, TN

A block of rooms has been reserved for BPW at the HOME2 SUITES PIGEON FORGE in Pigeon Forge, TN., 37868 for June 6-9, 2019. CUT-OFF DATE is MAY 15, 2019. Room requests after the cut-off date are subject to availability, and rates higher than the group rate may apply.

For reservations, please call the HOME2 SUITES PIGEON FORGE (865) 429-8500 in-house reservations pricing listed below and identify yourself as a member of Business and Professional Women of Tennessee, Inc. (BPW/TN). The code is BPW.

Check-in time is at 4:00pm EST.

Check-Out time is 11:00am EST.

Please note:

Queen Rooms – up to 6 people

King Rooms – up to 4 people

Each room has a small kitchenette and a fold away sofa.

Room Type	Base Rate	Estimated Rate Including Current Sales Tax (12.25%)
Double Queens	\$174.00	\$195.32/night
Single King	\$164.99	\$184.09/night

Business & Professional Women 2019 State Convention

*******Tentative Schedule*******

Times for the convention will be Eastern Daylight Time (EDT).

Thursday - June 6, 2019

- 7:00 pm - Meet & Greet with Crazy Hat Contest (Prizes)
- 9:00 pm - S'mores Social by the Fire Pit

Friday - June 7, 2019

- 9:30 am - Registration
- 10:00 am - First Timers at State Convention
- 11:00 am - Pre-Convention Board of Directors Meeting
- 12:30 pm - Lunch Break on your own
- 3:00 pm - Opening Ceremony -Invited Guests & Hotel Representatives
- 4:00 pm - Business Session, Candidates' Forum
- 7:00 pm - Guest Speaker with Dinner - formal wear (sparkle & shine)
- 8:00 pm - Awards Ceremony - (sparkle & shine)

Saturday - June 8, 2019

- 9:00 am - Elections
- 11:00 am - Business Session
- 12:00 pm - Luncheon-on site at hotel
- 2:00 pm - Installation
- 3:00 pm - Post Convention Executive Committee (2019-2020)
- 4:00 pm - Post Convention Board of Directors Meeting (2019-2020)
- 7:00 pm – Dance Party/Karaoke - dress as favorite Country Singer (Prizes)

Sunday - June 9, 2019

- 10:00 am Dollywood (Meet in Lobby)

* All times are scheduled by Eastern Standard Time

March 2, 2019	Tentative mailing date--9th <i>Achiever</i>
March 2, 2019	Region II Meeting, (Tressy Hart)
March 9, 2019	Region III Meeting, (Martha Ervin)
March 16, 2019	Region I Meeting, (Marilyn Boeker)
April 1, 2019	Deadline for submission of material--10th <i>Achiever</i> (Candidates for Office)
April 2, 2019	Equal Pay Day
April 8, 2019	Deadline for nominations (State Officers, Regional Directors) to Nominations Chair (60 days before 1st business session of Convention)
April 8, 2019	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 8, 2019	Approve all committee appointments for coming year (60 days before convention)
April 8, 2019	Executive Committee approve Convention budget
April 10, 2019	Tentative mailing date--10th <i>Achiever</i>
April 30, 2019	Deadline for Membership numbers for awards
April 30, 2019	Contributions to Foundation Deadline to qualify for awards
May 1, 2019	Deadline for submission of material--last <i>Achiever</i>
May 4, 2019	Early Registration Deadline for Convention
May 15, 2019	Deadline--LO Officers Information Form to Pres-elect, Treas. and Webmaster
May 10, 2019	Tentative mailing date--last <i>Achiever</i> (Convention info)
May 15, 2019	Deadline for President's Reports (Award Qualifications, Officers) on www.bpwttn.org to: President, 1st & 2nd VPs, Legislation Ch.
May 15, 2019	Reporting Foundation contributions to <i>Carol Turpen</i>
May 15, 2019	Deadline for Room Reservations for Convention
May 15, 2019	Deadline for Convention Registrations
May 15, 2019	Deadline for all reports to State President for Convention
May 15, 2019	Deadline for all reports to President-elect for Post-Convention EC and Board
June 6-9, 2019	BPW/TN Convention, Home 2 Suites, By Hilton in Pigeon Forge, TN



2019

MARCH

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

