



Business and Professional Women/TN

Volume 3,
Issue 10



APRIL

Business and Professional Women of Tennessee



The Achiever



“A Time to Shine.... Celebrating TN BPW 100 Years of Excellence”

Time has sprung forward and spring is in the air!! Time to start shining our focus on state convention!! We have lots of new business to take care of and so much fun **planned you don't want to miss this one!!**

***Make plans to celebrate with us in June for BPW's 100th year!** We have great fun planned (see inside for tentative schedule). Pigeon Forge June 6-9, 2019! Your input is important to us if you have suggestions of fun ways to celebrate our 100th year please feel free to email me those ideas at tnbpw100@gmail.com.

Equal pay day was a great success across the state! Thank you to those of you that made a point of doing something to recognize this important date!

***Continue to invite new members – don't forget about the membership contest! Most members invited will get you a year's paid membership as a reward!!**

I am always available for you, so feel free to contact me Robin McKamey at (423) 957-0243 or TNBPW100@gmail.com.

Thank you for a 100 great years!

Robin McKamey
TN BPW State President



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Membership CHALLENGE !!

To all members: The BPW member that recruits the most members during the 2018-2019 BPW Year will get their membership dues paid for the 2019-2020 year and will also receive an award at the state convention in June.

LET's GROW!!!!

**2nd Vice Pres. Michelle White,
Membership Chair.**

Mentoring The Kay Culbertson Mentoring

Award was established to recognize a BPW/TN member who has been an outstanding mentor and role model in the organization.

The purpose of the award is to encourage members to share their knowledge of BPW and offer their special leadership skills and support to other members.

Nominee must be a BPW member for at least three years and be in good standing. Please submit your nominations to me by the April 30th deadline to the following email address. If you have any questions please email me.

Liz.Lyrae@gmail.com

Mentoring Chair Liz Stanley

To: Officers, State Chairs, Local Organizations, Past State Presidents

Just a reminder that at the convention we present a gift to the state president from the members of her team, the Local Organizations, and the Past State Presidents to thank her for her service to BPW/TN during the year. Please send checks made to BPW/TN, marked President's Gift, to Ann Hiegel, P.O. Box 534, Rockwood, TN 37854. The President will then receive a check for the total amount at the convention. Thank You, Ann

IMPORTANT DEADLINE

May 15, 2019 is the deadline for submitting several items for both the pre and post convention meetings. Along with the reports from committee chairs to the State President and President Elect, Local Presidents need to ensure they submit the President's report for their local.

The President's Report can be submitted electronically by going to <http://www.bpwn.org/pres-report.html>. Or download a Word copy by going to Resources -> Local Forms and Docs, completing the form and mailing to presreport@bpwn.org. The mail box automatically sends a copy of the report to appropriate officers.

Please remember the President's Report serves multiple purposes as we gather information for award presentation and website updates.

- Website updates for:
 - Meeting locations
 - New year officer information
 - Social Media Outreach
- Awards information for:
 - Issues Management
 - Legislation
 - Personal Development
 - Membership Outreach
- Current officer information

BPWTN SPRING MEETING RECAP

REGION II Spring Meeting held on March 2nd



Region II Spring Meeting was held on Saturday, March 2, 2019 by conference call. During the meeting information about upcoming events and year end deadlines were discussed. We hope to have a good turn out at the convention to celebrate 100 years of BPW.

TIME to SHINE!!
100 Years of BPW

Tressy Hart, Region II Director



REGION III Spring Meeting held on March 9th

Region III Spring Meeting was hosted by Memphis Area BPW and held on Saturday, March 9, 2019 by conference call. Due to unexpected construction at the Salt Cave in Memphis, the fun portion of the meeting was postponed until Saturday, March 30, 2019. Conference call attendees included:

Martha Ervin - Region III Director,
Carol Turpen - Region III Secretary/Treasurer
Jacque Hillman - Jackson Area BPW President
Mary Jo Middlebrooks - Jackson Area BPW Member
Beth Bates - Jackson Area BPW Member
Rylee Ervin - Memphis Area BPW Member
Virginia Bates - Jackson Area BPW Member

The conference call was recorded and shared on the Region III and Memphis Area BPW Facebook page for anyone wanting to review. During the meeting information regarding upcoming events and year end deadlines was relayed and discussed. Attending local president shared event occurring within their locals.

Martha Ervin, Region III Director



Region I Meeting held on March 16th

The Region I meeting was held at the Doubletree in Johnson City on March 16. Marilyn Boeker, Region I Director announced end of the year deadlines for reports, awards, etc.

The revised President's Report required of all local organizations was discussed. Robin McKamey reported that two bills in the state legislature were inspired by Elizabethton BPW (SB865 & HB1447). A presentation on Disaster Preparedness by Kathleen Collins, **included the organization of a person or family's emergency kit.** (Ready.gov)



Marilyn Boeker, Region I Director



Business and Professional Women of TN



Nominations for State Office

The following nominations have been received by the deadline for the 2019-2020 BPW TN year.



Candidate for President:
Lee Ann Gaddis



Lee Ann Gaddis, 40, of Rockwood, Tenn. has a Masters in Educational Psychology and 10-plus years of service in education, both regular ED and Student with Special Needs. Currently, she is in agriculture & retail, two vastly different fields of work but both serve their purpose to keep her in the different social networks. Rockwood BPW is proud to endorse Lee Ann Gaddis. She first heard of BPW when she was a senior in high school. She won the Rockwood BPW Scholarship for \$1,000. After going to a Membership Luau, she then joined BPW in 2007. Upon joining Rockwood, she became a candidate for Young Careerist and became the winner in Region I and went to State and placed Runner-up. Over the past 12 years Lee Ann has been active serving on several committees on the state and local level. She serves currently as State Parliamentarian, Convention Chair, Co-Chair for Young Careerist/Aspiring Leaders of Tomorrow and as 1st VP in Rockwood BPW. State offices Lee Ann has held include: Secretary- 2012-13, 2nd VP- 2013- 14, Pres.-elect 2014- 2015, President- 2015- 16, Parliamentarian- 2016- 17 ; 2018- 19

Candidate for 1st VP
Martha Ervin



Martha is the current president of Memphis Area BPW and a secondary member in good standing with Jackson Area BPW. Martha has held state offices to include: Women Joining Forces Chair, Financial Committee Chair, Webmaster, and 1st Vice President.

Martha's past local offices include: Foundation Chair for East Memphis BPW and Recording/Secretary and Webmaster for Greater Memphis BPW. Martha's current obligations for BPW/TN 2018-2019 are to serve as the Financial Committee Chair, Webmaster, and Region III Director. Martha is employed with International Paper in Memphis, TN as an IT Business Analyst working with human resources and payroll software. **Martha's information systems career spans 20 years in which she has advanced through various rolls to develop the qualifications and skills necessary to assist her customers.** Martha also is 51 percent owner in a family business, Ervin Hypnosis Center. Through a joint effort with her husband, Richard, they have built a successful hypnosis practice in Memphis which celebrates its 12 th year of operation in 2019. As a business owner Martha utilizes her skills and talents learned through corporate jobs to advance the success of the family business. Memphis Area BPW is proud to endorse 1st Vice Pres. Candidate Martha Ervin.

Candidate
for 2nd VP:
Robin
McKamey



Robin McKamey candidate for 2nd Vice President is endorsed by Elizabethton BPW. She grew up in Shady Valley, TN and now lives in Elizabethton, TN. She has a Bachelor's Degree in Business, and a Masters in Education 1-8 from Milligan College & 7-12 Business Ed. Robin is a Business Education Teacher of 20 years and currently teaches Keyboarding at TA Dugger Junior High School with Elizabethton City Schools. She is married to Mike McKamey a professor of Public Health at East TN State University and they have a beautiful daughter, Kelsi McKamey. Robin is the 8th District Carter County Commissioner. **She's a member of the Carter County Humane Society and she started her own local rescue named Appalachian Tails and currently is the President of Appalachian Tails Animal Rescue.** She loves animals and has several rescue animals. Robin currently serves as TNBPW President.

Candidate for Secretary:
Amber Farley



Amber Farley has been a member of Elizabethton BPW since 2015 and is currently serving her second term as 1st Vice President. In her time as 1st Vice President she has brought in various speakers ranging from staff members from non-profit organizations such as the American Cancer Society and the Director of Education of AWAKE to business professionals including the Director of Operations at Avalon Hospice and the former Collections Manager of the Reece Museum.

Amber is currently serving on various local BPW committees including serving as the Scholarship Chair since 2017 and the Social Media Chair since May 2016. She also serves on the community outreach, communications, hospitality, fundraising, and scrapbook committees.

Professionally Amber is the Executive Aide in the Department of Art & Design at East Tennessee State University taking care of the day to day operations of the department and needs of faculty and students. She is also an artist and freelance photographer. Her artwork focuses on the small rural town of Shady Valley, TN and her freelance work ranges from portraits to product photography, a portfolio she is currently building. In her spare time she is a volunteer with the American Cancer Society and serves on boards for both Relay for Life and Making Strides Against Breast Cancer in the Tri-Cities. She has served as a social media chair and logistics chair for Relay for Life and serves on various event committees to bring awareness and raise funds to cure cancer. Elizabethton BPW proudly endorses Amber for State Secretary.

Candidate for
Treasurer: Ann Hiegel



Rockwood Business and Professional Women presents Ann Hiegel as a candidate for the office of Treasurer of BPW/TN. She previously served the Tennessee Federation beginning with the Expansion Task Force 85-87 to President 94-95: She has served BPW/TN as Region I Director, 3 times as Convention Chair, and 4 terms as Treasurer. She has served Rockwood BPW in most of the executive offices, and as chair or member of many of the standing or special committees, serving her first term as LO president from 1982-1984.

Ann holds a BS in Education and a Master's Degree in English from the University of Tennessee, and is an avid supporter of athletics there, especially the Lady Vols. She is a long-time contributor to BPW Foundation and has contributed to the TN BPW Education and Scholarship Fund since its inception. Her reasons for seeking the office of Treasurer are a desire to promote BPW/TN as a viable and vibrant organization; to position the organization to continue to have influence to promote legislation or attitudes that benefit the working women of the state. She has extensive knowledge of the financial policies of BPW/TN and duties of treasurer. She has developed and maintains a Membership Roster and has assisted the LO treasurers in communicating the proscribed information and methods according to BPW/TN policies.

Ann would appreciate your vote for her for Treasurer for the 2019-2020 year to continue her service to BPW/TN as an organization that continues and builds on a long tradition of service to working women.

Candidate for Region I Director:
Michelle White

Michelle White is currently the President of the Elizabethton BPW. She is married to Mike White and they have one daughter Maggie who is in her first year in collage. They also have three grand children. Michelle has served two years as local President and one year as local Secretary. She has served as TNBPW Secretary and currently is TNBPW Second Vice President. The Elizabethton BPW proudly endorses Michelle White for the office of Region I Director. Michelle would love the opportunity to serve the Tennessee Federation for the 2019-20 year.



Candidate for
President Elect:

Candidate for
Region II Director:

Candidate for
Region III Director:



There are 3 positions with no candidates: President Elect, Region II Director and Region III Director. Please note if there is a position you are interested in you must be endorsed and have a completed Candidate Data Form to be eligible then you can be nominated from the floor on Friday of Convention. These requirements and all qualifications to run are in the Bylaws, Article XII. Nominations, Section 2

Convention 2019 VOLUNTEERS:

Goody Bags-Amber Farley and Samantha Price
 Friday's Silent Auction- Amber Farley
 Saturday's Silent Auction- Amber Farley
 Convention Program-Samantha Price
 Meet/Greet Thursday Host- Michelle White
 Smores/Fire Pit Thursday night Host- Michelle White
 Past State President Gathering- Sharon Taylor-Carrillo/
 Music City
 Selfie/Photo Booths-Sharon Taylor-Carrillo,
 Amber Farley, Samantha Price
 Saturday Luncheon Decorations-Becky Magill
 Saturday Night Festivities Decorations-Becky Magill
 Saturday Night Festivities Host- Amber Farley
 BPW/TN Historical Overview PowerPoint- Samantha
 Price
 Hosting involves assisting the Convention Chair, Lee
 Ann, with the setup. Food and other items will be
 provided. The Host oversees the event, while allowing
 the Chair to take care of other things that may come up
 without potentially ruining the event by leaving the
 members to fend for themselves and miss out on
 enjoying the experience.
 For more information contact Convention Chair
 Lee Ann Gaddis 865-250-8149 leeann4002@yahoo.com

ATTENTION ALL MEMBERS

PLEASE send in your BPW Photos

We hope to create a PowerPoint on the memories of BPW/TN. However WE NEED pictures or pictures of the memorabilia. Please send the pictures as attachments to Samantha Price. Please put in the Subject Line "BPW PICTURES". At this time, there is NO LIMIT, to the amount of pictures anyone can send. However, you must include information for each picture. That means date, when, where, and names of all the people in the picture. Pictures without this information may not be used. The PowerPoint will be shown at Convention and be uploaded onto the website afterward.

Samantha Price
 Email: sap226@icloud.com

GOING DIGITAL At this Convention, we will try to cut down on use of paper by making some reports available for download and putting them in our Convention Program. We hope to make digital/downloadable reports available at each State meeting but we need your help. All chairs and officers please be aware of the deadlines to get your information in. The deadline is May 15th.

First Timers and Members with less than 5yrs in BPW

Please join State President Robin McKamey and State Parliamentarian Lee Ann Gaddis for First Timers Initiation to Convention. If any local organizations has a new member or a member that has joined for less than 5 years, they are invited to come and get an overview of BPW/TN. We will meet at 10am on Friday morning. Please contact Lee Ann Gaddis for more information and to RSVP your place.

Convention 2019 Vendors: There is no room for vendors this year, however any member or local organization that wants to sell their fundraising material can bring it. All we ask if you do sell items at Convention you contribute to our door prizes or silent auction.



2019 STATE CONVENTION June 6-9, 2019

Home2 Suites by Hilton
2819 Teaster Lane
Pigeon Forge, TN 37863
Phone: (865) 429-8500
Convention Chair: Lee Ann Gaddis

Mail registration to: Amber Farley
Registration Chair – BPW/TN
1414 Highway 133
Shady Valley, TN 37688
Phone: (Cell) 423-496-9638
Email: amberfarley@hotmail.com

Make checks payable to: BPW/TN Convention

Please type or print in black or **blue** ink.

Name: _____ Home Phone: _____

Address: _____ Office Phone: _____

City: _____ State: _____ Zip: _____

Local Organization: _____

Email: _____

First-timer to attend a BPW/TN Convention: _____

Please check the functions you plan to attend:

	Before 5/04/2019	After 5/04/2019
REGISTRATION FEE	\$40.00 _____	\$45.00 _____

THURSDAY NIGHT SMORES	Complimentary _____	\$5.00 _____
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THURSDAY NIGHT DINNER *Wacky Hat Social, dinner is complimentary tonight	Complimentary _____	\$5.00 _____
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FRIDAY NIGHT BBQ Buffet *Includes Chicken & Beef Brisket Sides, dessert, and drink *Formal Night / Attire	\$20.00 _____	\$25.00 _____
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SATURDAY LUNCHEON & INSTALLATION Your choice (please circle) Baked Potato Bar or Savannah Chopped Salad	\$20.00 _____	\$25.00 _____
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SATURDAY NIGHT PARTY Decades Party, come dressed in your favorite decade's attire.	\$20.00 _____	\$25.00 _____
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TOTAL AMOUNT Enclosed	\$ _____	\$ _____
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Visitor's Pass (Fri. & Sat.-Convention)	\$ 15.00 _____	\$20.00 _____
One Day Registration	\$ 15.00 _____	\$20.00 _____

TOTAL AMOUNT Enclosed	\$ _____	\$ _____
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I AM REGISTERING AS:

- ____ State Officer
- ____ Regional Director
- ____ Standing Committee Chair
- ____ LO President [2018-2019]
- ____ **LO President's Representative**
- ____ Governance Chair
- ____ Past State President
- ____ LO Delegate [MOL or SOL]
- ____ LO Member [1-Day]
- ____ Parliamentarian
- ____ Sub/Special Committee Chair
- ____ Member-at-Large
- ____ Member-at-Large [1-Day]
- ____ YC (ALT))
- ____ ID Participant
- ____ Visitor
- ____ Guest

***Please place an (X) beside the primary office for which you are registering. Mark others with a check mark that apply.*

***One-Day registrations or Visitor's Pass are not eligible to VOTE in elections or business meeting, and may not receive a Convention packet or other materials.*

State Officers, Regional Directors, Standing Committee Chairs, Parliamentarian, Immediate Past State President –
SEND CHECK FOR NON-EXEMPT EVENTS ONLY

Dietary Restriction: If you have dietary, restrictions because of health please describe _____

ROOM RESERVATIONS: HOME2 Suites, Pigeon Forge, TN

A block of rooms has been reserved for BPW at the HOME2 SUITES PIGEON FORGE in Pigeon Forge, TN., 37868 for June 6-9, 2019. CUT-OFF DATE is MAY 15, 2019. Room requests after the cut-off date are subject to availability, and rates higher than the group rate may apply.

For reservations, please call the HOME2 SUITES PIGEON FORGE (865) 429-8500 in-house reservations pricing listed below and identify yourself as a member of Business and Professional Women of Tennessee, Inc. (BPW/TN). The code is BPW.

Check-in time is at 4:00pm EST.

Check-Out time is 11:00am EST.

Please note:

Queen Rooms – up to 6 people

King Rooms – up to 4 people

Each room has a small kitchenette
and a fold away sofa.

Room Type	Base Rate	Estimated Rate Including Current Sales Tax (12.25%)
Double Queens	\$174.00	\$195.32/night
Single King	\$164.99	\$184.09/night

Business & Professional Women 2019 State Convention

*****Tentative Schedule*****

Times for the convention will be Eastern Daylight Time (EDT).

Thursday - June 6, 2019

- 7:00 pm - Meet & Greet with Crazy Hat Contest (Prizes)
- 9:00 pm - S'mores Social by the Fire Pit

Friday - June 7, 2019

- 9:30 am - Registration
- 10:00 am - First Timers at State Convention
- 11:00 am - Pre-Convention Board of Directors Meeting
- 12:30 pm - Lunch Break on your own
- 3:00 pm - Opening Ceremony -Invited Guests & Hotel Representatives
- 4:00 pm - Business Session, Candidates' Forum
- 7:00 pm - Guest Speaker with Dinner - formal wear (sparkle & shine)
- 8:00 pm - Awards Ceremony - (sparkle & shine)

Saturday - June 8, 2019

- 9:00 am - Elections
- 11:00 am - Business Session
- 12:00 pm - Luncheon-on site at hotel
- 2:00 pm - Installation
- 3:00 pm - Post Convention Executive Committee (2019-2020)
- 4:00 pm - Post Convention Board of Directors Meeting (2019-2020)
- 7:00 pm – Dance Party/Karaoke - dress as favorite Country Singer (Prizes)

Sunday - June 9, 2019

- 10:00 am Dollywood (Meet in Lobby)

* All times are scheduled by Eastern Standard Time

2019 TN BPW Bylaw Proposals

Current Bylaw	Proposed Change	If adopted, will read
<p>Article X. Organization</p> <p>SECTION 2. Each region shall have a director who shall be elected at the annual state convention after the endorsement of her local organization. Regional directors shall be members of the state executive committee and the board of directors. A term of office shall be one (1) year, or until a successor is elected. A Regional director shall have served as area coordinator, district director, local organization president, or as a member of the executive committee.</p> <p>SECTION 3. It shall be the duty of the regional director to:</p> <p>Act as a liaison officer between districts and the state organization. Serve as a member of the state executive committee.</p> <p>Serve as a member of the state board of directors.</p> <p>d) Plan a meeting of the local organizations in the fall, not later than September 15, to discuss program objectives for the year. This meeting may be held by teleconference call. Time and place to be determined by the Regional Director but subject to the approval of the state president.</p> <p>SECTION 4. Regional meetings shall be held in the spring, time and place to be determined by the regional directors, subject to the approval of the state president.</p> <p>SECTION 5. . Each region shall be divided into such districts as may be set up and approved by the board of directors. If any region does not contain two (2) or more districts, it shall be considered as having one district, and the regional director shall function as the district director of the region. District directors shall be elected at the spring regional meeting after the written endorsement of her local organization. A majority of all votes cast shall elect.</p> <p>SECTION 6. Regional planning meetings shall be held not later than September 15, time and place to be determined by the regional director subject to the approval of the state president.</p>	<p>To remove the Regional Director from the Executive Committee; to let Regions elect their Directors and Secretary-Treasurer at the Regional meeting. To remove references to districts.</p> <p>Section 2. Each region shall have a director and a secretary-treasurer <u>who shall be elected at the spring regional meeting by the members of the region in attendance at that meeting.</u> A quorum of at least two local organizations and no fewer than five local organization members in good standing from that region must be present and voting for a valid election. A majority vote is required to elect. The term of office is for one year or until a successor is elected. A Regional Director shall have previously served as area coordinator, district director, local organization president, or on the state executive committee and shall have the endorsement of her local organization.</p> <p>Section 3. The Regional Director shall:</p> <p>(a) work closely with the local organization presidents in her region to assist with membership goals and program implementation as needed, and</p> <p>(b) serve as a member of the state board of directors.</p> <p>Section 4. The Regional Director shall plan a meeting of the local organizations in the fall, no later than September 15, to discuss program and membership objectives for the year. This meeting may be held by teleconference call. The time and place is to be determined by the Regional Director but subject to the approval of the state president.</p> <p>Section 4. The Regional Director shall plan a meeting in the spring, <u>no later than 60 days before the opening of the state convention</u> to assess program and membership accomplishments, and to elect a new regional director and regional secretary-treasurer. The time and place is determined by the Regional Director subject to the approval of the state president.</p> <p>Section 5. The Regional Secretary-Treasurer shall keep the records of the Region, both for membership and financial status. She shall notify the state president of the results of the regional election within 5 days of the election.</p>	<p>Article X. Organization</p> <p>Section 2. Each region shall have a director and a secretary-treasurer who shall be elected at the spring regional meeting by the members of the region in attendance at that meeting. A quorum of at least two local organizations and no fewer than five local organization members in good standing from that region must be present and voting for a valid election. A majority vote is required to elect. The term of office is for one year or until a successor is elected. A Regional Director shall have previously served as area coordinator, district director, local organization president, or on the state executive committee and shall have the endorsement of her local organization.</p> <p>Section 3. The Regional Director shall:</p> <p>(a) work closely with the local organization presidents in her region to assist with membership goals and program implementation as needed, and</p> <p>(b) serve as a member of the state board of directors.</p> <p>Section 4. The Regional Director shall plan a meeting of the local organizations in the fall, no later than September 15, to discuss program and membership objectives for the year. This meeting may be held by teleconference call. The time and place is to be determined by the Regional Director but subject to the approval of the state president.</p> <p>Section 4. The Regional Director shall plan a meeting in the spring, no later than 60 days before the opening of the state convention to assess program and membership accomplishments, and to elect a new regional director and regional secretary-treasurer. The time and place is determined by the Regional Director subject to the approval of the state president.</p> <p>Section 5. The Regional Secretary-Treasurer shall keep the records of the Region, both for membership and financial status. She shall notify the state president of the results of the regional election within 5 days of the election.</p>

Current Bylaw	Proposed Change	If adopted, will read
<p>Article XIII. Elections</p> <p>Section 4. Rules for elections and campaigns found in the Handbook shall govern the candidates' election activities.</p> <p>Section 5. Ballots will be distributed to qualified voters as certified by the Credentials Committee. (See Article XVII, Sections 2-4.)</p>	<p>To allow a voice vote when there is only one candidate. To clean up wording.</p> <p>Section 4. Rules for elections and campaigns found in the Handbook shall govern the candidates' election activities. Rules for who is eligible to vote are found in Article XVIII, Sections 2-4 of these bylaws.</p> <p>Section 5. <u>However, if there is only one candidate for an office, that election may be taken by voice vote.</u></p>	<p>Section 4. Rules for elections and campaigns found in the Handbook shall govern the candidates' election activities. Rules for who is eligible to vote are found in Article XVIII, Sections 2-4 of these bylaws.</p> <p>Section 5. However, if there is only one candidate for an office, that election may be taken by voice vote.</p>

Current bylaw	Proposed Change	If adopted, will read
<p>Article XIV. Duties of Officers. Section 5 (b)</p> <p>The Secretary shall: (b) Transcribe and submit the minutes of the above meetings to a committee composed of the President-Elect, the second vice-president and the Treasurer for approval within thirty days of the adjournment of the meeting; and distribute copies to each entity as appropriate. Copies of the minutes may be posted on the website in lieu of hard copies. Copies of Executive Committee minutes are to be given only to the Executive Committee.</p>	<p>To allow the President to appoint a Minutes Approval Committee without restricting the members</p> <p>The Secretary shall: (b) Transcribe and submit the minutes of the above meetings to a committee of <u>three Executive Committee members</u> for approval within 30 days of the adjournment of the meeting; and distribute copies to each entity as appropriate. Copies of the minutes may be posted on the website in lieu of hard copies. Copies of Executive Committee minutes are to be given only to the Executive Committee.</p>	<p>The Secretary shall: (b) Transcribe and submit the minutes of the above meetings to a committee of three Executive Committee members for approval within 30 days of the adjournment of the meeting; and distribute copies to each entity as appropriate. Copies of the minutes may be posted on the website in lieu of hard copies. Copies of Executive Committee minutes are to be given only to the Executive Committee.</p>

EQUAL PAY DAY 2019

On Tuesday 2, 2019, Equal Pay Day was recognized by The City of Jackson, Mayor Gist, and City Council.

Mayor Gist presented Jackson Area Business and Professional Women with a proclamation declaring Equal Pay Day and a commitment to ending the pay gap. I am so proud to

be a member of such a strong advocating group of women.

One where I grow as a professional, a woman, and an activist.

The road was not paved for others who walked before me, my responsibility is to make sure the road is easier for those who come after .

Staci Miller, Jackson Area BPW



BPW/TN State Calendar of Events



- April 10, 2019 Tentative mailing date--10th *Achiever*
- April 30, 2019 Deadline for Membership numbers for awards
- April 30, 2019 Contributions to Foundation Deadline to qualify for awards
- April 30, 2019 Deadline for Kay Culbertson Mentoring Award Submissions
- May 1, 2019 Deadline for submission of material--last *Achiever*
- May 4, 2019 **Early Registration Deadline for Convention**
- May 15, 2019 Deadline--LO Officers Information Form to Pres-elect, Treas., Webmaster
- May 10, 2019 Tentative mailing date--last *Achiever* (*Final Convention info*)
- May 15, 2019 Deadline for President's Reports (Award Qualifications, Officers)
on www.bpwtn.org to: President, 1st & 2nd VPs, Legislation Chair
- May 15, 2019 Reporting Foundation contributions to *Carol Turpen*
- May 15, 2019 Deadline for all reports to State President for Convention
- May 15, 2019 Deadline for all reports to Parliamentarian for Post-Convention EC & Board
- May 15, 2019 Deadline for Room Reservations for Convention
- June 6-9, 2019 BPW/TN Convention, Home 2 Suites, By Hilton in Pigeon Forge, TN



2019

APRIL

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

BPW/TN.org