



Business and Professional Women/TN

Volume 3,
Issue 11



MAY

Business and Professional Women of Tennessee



The Achiever



“A Time to Shine.... Celebrating TN BPW 100 Years of Excellence”

We only have a month to go until our big 100th year celebration! We have so much fun planned and some great guest speakers lined up! You don't want to miss this one!!

*Make plans to celebrate with us in Pigeon Forge June 6-9, 2019 for BPW's 100th year! We have great fun planned (see *page 7 for tentative schedule*).

*Did you recruit any new members this year? If so, you have a chance to get your dues paid for the 2019-20 year. You can find out at state convention and please continue to recruit members.

I am always available for you so feel free to contact me Robin McKamey at (423) 957-0243 or TNBPW100@gmail.com.

Farwell as your 2018-2019 TN BPW State President! It has been a pleasure representing the State members of BPW. Thank you to the executive members always being willing to help with any needed task! I have enjoyed learning & growing with you this year! I am so proud to be a part of such amazing & strong women. I look forward to what the future has in store for TN BPW and remember it's always our time to shine!!

Thank you for a 100 great years!

Thank you for a great year as your TN BPW President!

Robin McKamey, 2018-19 TN BPW State President



Inside this May 2019 Issue:

Page 1 From the President

Page 2 State Committee and Convention Information

Page 3 2019-20 Slate of Officers

Page 4 Convention Registration Form

Page 5 Convention Tentative Agenda

Page 6 Proposed Bylaws

Page 7 Proposed Bylaws continued

Page 8-9 Sterling Awards 2019

Page 10 BPWTN 2019 Calendar



Business and Professional Women of Tennessee

Committee Reports



Membership CHALLENGE !!

During the 2018-2019 BPW Year members were asked to recruit new members. The person who recruited the most members will get their membership dues paid for the 2019-2020 year & will also receive an award at the state convention.

How many members did you recruit?

**2nd Vice Pres. Michelle White,
Membership Chair.**

To: Officers, State Chairs, Locals, and Past State Presidents

Just a reminder that at the convention we present a gift to the state president from the members of her team, the Locals, and the Past State Presidents to thank her for her service to BPW/TN during the year. Please send checks made to BPW/TN, marked President's Gift, to Ann Hiegel, P.O. Box 534, Rockwood, TN 37854. The President will then receive a check for the total amount at the convention. Thank You, Ann

FINAL CALL to send in your BPW Photos

We hope to create a PowerPoint on the memories of BPW/TN. However WE NEED pictures or pictures of the memorabilia. Please send the pictures as attachments to Samantha Price. Please put in the Subject Line "BPW PICTURES". At this time, there is NO LIMIT, to the amount of pictures anyone can send. However, you must include information for each picture. That means date, when, where, and names of all the people in the picture. Pictures without this information may not be used. The PowerPoint will be shown at Convention and be uploaded onto the website afterward. Samantha Price
Email: sap226@icloud.com

GOING DIGITAL At this Convention, we will try to cut down on use of paper by making some reports available for download and putting them in our Convention Program. We hope to make digital/downloadable reports available at each State meeting but we need your help. All chairs and officers please be aware of the deadlines to get your information in. The deadline is May 15th. Lee Ann Gaddis, 2019 Convention Chair

Convention 2019 Vendors: There is no room for vendors this year, however any member or local organization that wants to sell their fundraising material can bring it. All we ask if you do sell items at Convention you contribute to our door prizes or silent auction.

IMPORTANT DEADLINE

May 15, 2019 is the deadline for submitting several items for both the pre and post convention meetings. Along with the reports from committee chairs to the State President and President Elect, Local Presidents need to ensure they submit the President's report for their local.

The President's Report can be submitted electronically by going to <http://www.bpwtn.org/pres-report.html>. Or download a Word copy by going to Resources -> Local Forms and Docs, completing the form and mailing to presreport@bpwtn.org. The mail box automatically sends a copy of the report to appropriate officers.

Please remember the President's Report serves multiple purposes as we gather information for award presentation and website updates.

- Website updates for:
 - Meeting locations
 - New year officer information
 - Social Media Outreach
- Awards information for:
 - Issues Management
 - Legislation
 - Personal Development
 - Membership Outreach
- Current officer information

Nominations for State Office

The following nominations have been received by the deadline for the 2019-2020 BPW TN year.



Candidate for President:
Lee Ann Gaddis



Lee Ann Gaddis, 40, of Rockwood, Tenn. has a Masters in Educational Psychology and 10-plus years of service in education, both regular ED and Student with Special Needs. Currently, she is in agriculture & retail, two vastly different fields of work but both serve their purpose to keep her in the different social networks. Rockwood BPW is proud to endorse Lee Ann Gaddis. She first heard of BPW when she was a senior in high school. She won the Rockwood BPW Scholarship for \$1,000. After going to a Membership Luau, she then joined BPW in 2007. Upon joining Rockwood, she became a candidate for Young Careerist and became the winner in Region I and went to State and placed Runner-up. Over the past 12 years Lee Ann has been active serving on several committees on the state and local level. She serves currently as State Parliamentarian, Convention Chair, Co-Chair for Young Careerist/Aspiring Leaders of Tomorrow and as 1st VP in Rockwood BPW. State offices Lee Ann has held include: Secretary- 2012-13, 2nd VP- 2013- 14, Pres.-elect 2014- 2015, President- 2015- 16, Parliamentarian- 2016- 17 ; 2018- 19

Candidate for 1st VP
Martha Ervin



Martha is the current president of Memphis Area BPW and a secondary member in good standing with Jackson Area BPW. Martha has held state offices to include: Women Joining Forces Chair, Financial Committee Chair, Webmaster, and 1st Vice President.

Martha's past local offices include: Foundation Chair for East Memphis BPW and Recording/Secretary and Webmaster for Greater Memphis BPW. Martha's current obligations for BPW/TN 2018-2019 are to serve as the Financial Committee Chair, Webmaster, and Region III Director. Martha is employed with International Paper in Memphis, TN as an IT Business Analyst working with human resources and payroll software. **Martha's information systems career spans 20 years in which she has advanced through various rolls to develop the qualifications and skills necessary to assist her customers.** Martha also is 51 percent owner in a family business, Ervin Hypnosis Center. Through a joint effort with her husband, Richard, they have built a successful hypnosis practice in Memphis which celebrates its 12 th year of operation in 2019. As a business owner Martha utilizes her skills and talents learned through corporate jobs to advance the success of the family business. Memphis Area BPW is proud to endorse 1st Vice Pres. Candidate Martha Ervin.

Candidate
for 2nd VP:
Robin
McKamey



Robin McKamey candidate for 2nd Vice President is endorsed by Elizabethton BPW. She grew up in Shady Valley, TN and now lives in Elizabethton, TN. She has a Bachelor's Degree in Business, and a Masters in Education 1-8 from Milligan College & 7-12 Business Ed. Robin is a Business Education Teacher of 20 years and currently teaches Keyboarding at TA Dugger Junior High School with Elizabethton City Schools. She is married to Mike McKamey a professor of Public Health at East TN State University and they have a beautiful daughter, Kelsi McKamey. Robin is the 8th District Carter County Commissioner. **She's a member of the Carter County Humane Society and she started her own local rescue named Appalachian Tails and currently is the President of Appalachian Tails Animal Rescue.** She loves animals and has several rescue animals. Robin currently serves as TNBPW President.

Candidate for Secretary:
Amber Farley



Amber Farley has been a member of Elizabethton BPW since 2015 and is currently serving her second term as 1st Vice President. In her time as 1st Vice President she has brought in various speakers ranging from staff members from non-profit organizations such as the American Cancer Society and the Director of Education of AWAKE to business professionals including the Director of Operations at Avalon Hospice and the former Collections Manager of the Reece Museum.

Amber is currently serving on various local BPW committees including serving as the Scholarship Chair since 2017 and the Social Media Chair since May 2016. She also serves on the community outreach, communications, hospitality, fundraising, and scrapbook committees.

Professionally Amber is the Executive Aide in the Department of Art & Design at East Tennessee State University taking care of the day to day operations of the department and needs of faculty and students. She is also an artist and freelance photographer. Her artwork focuses on the small rural town of Shady Valley, TN and her freelance work ranges from portraits to product photography, a portfolio she is currently building. In her spare time she is a volunteer with the American Cancer Society and serves on boards for both Relay for Life and Making Strides Against Breast Cancer in the Tri-Cities. She has served as a social media chair and logistics chair for Relay for Life and serves on various event committees to bring awareness and raise funds to cure cancer. Elizabethton BPW proudly endorses Amber for State Secretary.

Candidate for
Treasurer: Ann Hiegel



Rockwood Business and Professional Women presents Ann Hiegel as a candidate for the office of Treasurer of BPW/TN. She previously served the Tennessee Federation beginning with the Expansion Task Force 85-87 to President 94-95: She has served BPW/TN as Region I Director, 3 times as Convention Chair, and 4 terms as Treasurer. She has served Rockwood BPW in most of the executive offices, and as chair or member of many of the standing or special committees, serving her first term as LO president from 1982-1984.

Ann holds a BS in Education and a Master's Degree in English from the University of Tennessee, and is an avid supporter of athletics there, especially the Lady Vols. She is a long-time contributor to BPW Foundation and has contributed to the TN BPW Education and Scholarship Fund since its inception. Her reasons for seeking the office of Treasurer are a desire to promote BPW/TN as a viable and vibrant organization; to position the organization to continue to have influence to promote legislation or attitudes that benefit the working women of the state. She has extensive knowledge of the financial policies of BPW/TN and duties of treasurer. She has developed and maintains a Membership Roster and has assisted the LO treasurers in communicating the proscribed information and methods according to BPW/TN policies.

Ann would appreciate your vote for her for Treasurer for the 2019-2020 year to continue her service to BPW/TN as an organization that continues and builds on a long tradition of service to working women.

Candidate for Region I Director:
Michelle White

Michelle White is currently the President of the Elizabethton BPW. She is married to Mike White and they have one daughter Maggie who is in her first year in collage. They also have three grand children. Michelle has served two years as local President and one year as local Secretary. She has served as TNBPW Secretary and currently is TNBPW Second Vice President. The Elizabethton BPW proudly endorses Michelle White for the office of Region I Director. Michelle would love the opportunity to serve the Tennessee Federation for the 2019-20 year.



Candidate for
President Elect:

Candidate for
Region II Director:

Candidate for
Region III Director:



There are 3 positions with no candidates: President Elect, Region II Director and Region III Director. Please note if there is a position you are interested in you must be endorsed and have a completed Candidate Data Form to be eligible then you can be nominated from the floor on Friday of Convention. These requirements and all qualifications to run are in the Bylaws, Article XII. Nominations, Section 2



2019 STATE CONVENTION June 6-9, 2019

Home2 Suites by Hilton
2819 Teaster Lane
Pigeon Forge, TN 37863
Phone: (865) 429-8500
Convention Chair: Lee Ann Gaddis

Mail registration to: Amber Farley
Registration Chair – BPW/TN
1414 Highway 133
Shady Valley, TN 37688
Phone: (Cell) 423-496-9638
Email: amberfarley@hotmail.com

Make checks payable to: BPW/TN Convention

Please type or print in black or **blue** ink.

Name: _____ Home Phone: _____

Address: _____ Office Phone: _____

City: _____ State: _____ Zip: _____

Local Organization: _____

Email: _____

First-timer to attend a BPW/TN Convention: _____

Please check the functions you plan to attend:

	Before 5/04/2019	After 5/04/2019
REGISTRATION FEE	\$40.00 _____	\$45.00 _____

THURSDAY NIGHT SMORES	Complimentary _____	\$5.00 _____
-----------------------	---------------------	--------------

THURSDAY NIGHT DINNER *Wacky Hat Social, dinner is complimentary tonight	Complimentary _____	\$5.00 _____
--	---------------------	--------------

FRIDAY NIGHT BBQ Buffet *Includes Chicken & Beef Brisket Sides, dessert, and drink *Formal Night / Attire	\$20.00 _____	\$25.00 _____
--	---------------	---------------

SATURDAY LUNCHEON & INSTALLATION Your choice (please circle) Baked Potato Bar or Savannah Chopped Salad	\$20.00 _____	\$25.00 _____
--	---------------	---------------

SATURDAY NIGHT PARTY Decades Party, come dressed in your favorite decade's attire.	\$20.00 _____	\$25.00 _____
--	---------------	---------------

TOTAL AMOUNT Enclosed	\$ _____	\$ _____
-----------------------	----------	----------

Visitor's Pass (Fri. & Sat.-Convention)	\$ 15.00 _____	\$20.00 _____
One Day Registration	\$ 15.00 _____	\$20.00 _____

TOTAL AMOUNT Enclosed	\$ _____	\$ _____
-----------------------	----------	----------

I AM REGISTERING AS:

- ____ State Officer
- ____ Regional Director
- ____ Standing Committee Chair
- ____ LO President [2018-2019]
- ____ **LO President's Representative**
- ____ Governance Chair
- ____ Past State President
- ____ LO Delegate [MOL or SOL]
- ____ LO Member [1-Day]
- ____ Parliamentarian
- ____ Sub/Special Committee Chair
- ____ Member-at-Large
- ____ Member-at-Large [1-Day]
- ____ YC (ALT))
- ____ ID Participant
- ____ Visitor
- ____ Guest

***Please place an (X) beside the primary office for which you are registering. Mark others with a check mark that apply.*

***One-Day registrations or Visitor's Pass are not eligible to VOTE in elections or business meeting, and may not receive a Convention packet or other materials.*

State Officers, Regional Directors, Standing Committee Chairs, Parliamentarian, Immediate Past State President –
SEND CHECK FOR NON-EXEMPT EVENTS ONLY

Dietary Restriction: If you have dietary, restrictions because of health please describe _____

ROOM RESERVATIONS: HOME2 Suites, Pigeon Forge, TN

A block of rooms has been reserved for BPW at the HOME2 SUITES PIGEON FORGE in Pigeon Forge, TN., 37868 for June 6-9, 2019. CUT-OFF DATE is MAY 15, 2019 Room requests after the cut-off date are subject to availability, and rates higher than the group rate may apply.

For reservations, please call the HOME2 SUITES PIGEON FORGE (865) 429-8500 in-house reservations pricing listed below and identify yourself as a member of Business and Professional Women of Tennessee, Inc. (BPW/TN). The code is BPW.

Check-in time is at 4:00pm EST.

Check-Out time is 11:00am EST.

Please note:

Queen Rooms – up to 6 people

King Rooms – up to 4 people

Each room has a small kitchenette and a fold away sofa.

Room Type	Base Rate	Estimated Rate Including Current Sales Tax (12.25%)
Double Queens	\$174.00	\$195.32/night
Single King	\$164.99	\$184.09/night

Business & Professional Women 2019 State Convention *****Tentative Schedule*****

Times for the convention will be Eastern Daylight Time (EDT).

Thursday - June 6, 2019

- 7:00 pm - Meet & Greet with Crazy Hat Contest (Prizes)
- 8:00 pm - S'mores Social by the Fire Pit

• 9:00 pm - EC Meeting

Friday - June 7, 2019

- 9:30 am - Registration
- 10:00 am - First Timers at State Convention
- 11:00 am - Pre-Convention Board of Directors Meeting
- 12:30 pm - Lunch Break on your own
- 3:00 pm - Opening Ceremony -Invited Guests & Hotel Representatives
- 4:00 pm - Business Session, Candidates' Forum
- 7:00 pm - Guest Speaker with Dinner - formal wear (sparkle & shine)
- 8:00 pm - Awards Ceremony - (sparkle & shine)

First Timers and Members with less than 5yrs in BPW

Please join State President Robin McKamey & State Parliamentarian Lee Ann Gaddis for First Timers Initiation to Convention. If any local organizations has a new member or a member that has joined for less than 5 years, they are invited to come and get an overview of BPW/TN. We will meet at 10am on Friday morning. Please contact Lee Ann Gaddis for more information and to RSVP your place.

Saturday - June 8, 2019

- 9:00 am - Elections
- 11:00 am - Business Session
- 12:00 pm - Luncheon-on site at hotel
- 2:00 pm - Installation
- 3:00 pm - Post Convention Executive Committee (2019-2020)
- 4:00 pm - Post Convention Board of Directors Meeting (2019-2020)
- 7:00 pm – Dance Party/Karaoke - dress in your favorite Decades Attire (Prizes)

2019 TN BPW Bylaw Proposals

Current Bylaw	Proposed Change	If adopted, will read
<p>Article X. Organization</p> <p>SECTION 2. Each region shall have a director who shall be elected at the annual state convention after the endorsement of her local organization. Regional directors shall be members of the state executive committee and the board of directors. A term of office shall be one (1) year, or until a successor is elected. A Regional director shall have served as area coordinator, district director, local organization president, or as a member of the executive committee.</p> <p>SECTION 3. It shall be the duty of the regional director to:</p> <p>Act as a liaison officer between districts and the state organization.</p> <p>Serve as a member of the state executive committee.</p> <p>Serve as a member of the state board of directors.</p> <p>d) Plan a meeting of the local organizations in the fall, not later than September 15, to discuss program objectives for the year. This meeting may be held by teleconference call. Time and place to be determined by the Regional Director but subject to the approval of the state president.</p> <p>SECTION 4. Regional meetings shall be held in the spring, time and place to be determined by the regional directors, subject to the approval of the state president.</p> <p>SECTION 5. . Each region shall be divided into such districts as may be set up and approved by the board of directors. If any region does not contain two (2) or more districts, it shall be considered as having one district, and the regional director shall function as the district director of the region. District directors shall be elected at the spring regional meeting after the written endorsement of her local organization. A majority of all votes cast shall elect.</p> <p>SECTION 6. Regional planning meetings shall be held not later than September 15, time and place to be determined by the regional director subject to the approval of the state president.</p>	<p>To remove the Regional Director from the Executive Committee; to let Regions elect their Directors and Secretary-Treasurer at the Regional meeting. To remove references to districts.</p> <p>Section 2. Each region shall have a director and a secretary-treasurer <u>who shall be elected at the spring regional meeting by the members of the region in attendance at that meeting.</u> A quorum of at least two local organizations and no fewer than five local organization members in good standing from that region must be present and voting for a valid election. A majority vote is required to elect. The term of office is for one year or until a successor is elected. A Regional Director shall have previously served as area coordinator, district director, local organization president, or on the state executive committee and shall have the endorsement of her local organization.</p> <p>Section 3. The Regional Director shall:</p> <p>(a) work closely with the local organization presidents in her region to assist with membership goals and program implementation as needed, and</p> <p>(b) serve as a member of the state board of directors.</p> <p>Section 4. The Regional Director shall plan a meeting of the local organizations in the fall, no later than September 15, to discuss program and membership objectives for the year. This meeting may be held by teleconference call. The time and place is to be determined by the Regional Director but subject to the approval of the state president.</p> <p>Section 4. The Regional Director shall plan a meeting in the spring, <u>no later than 60 days before the opening of the state convention</u> to assess program and membership accomplishments, and to elect a new regional director and regional secretary-treasurer. The time and place is determined by the Regional Director subject to the approval of the state president.</p> <p>Section 5. The Regional Secretary-Treasurer shall keep the records of the Region, both for membership and financial status. She shall notify the state president of the results of the regional election within 5 days of the election.</p>	<p>Article X. Organization</p> <p>Section 2. Each region shall have a director and a secretary-treasurer who shall be elected at the spring regional meeting by the members of the region in attendance at that meeting. A quorum of at least two local organizations and no fewer than five local organization members in good standing from that region must be present and voting for a valid election. A majority vote is required to elect. The term of office is for one year or until a successor is elected. A Regional Director shall have previously served as area coordinator, district director, local organization president, or on the state executive committee and shall have the endorsement of her local organization.</p> <p>Section 3. The Regional Director shall:</p> <p>(a) work closely with the local organization presidents in her region to assist with membership goals and program implementation as needed, and</p> <p>(b) serve as a member of the state board of directors.</p> <p>Section 4. The Regional Director shall plan a meeting of the local organizations in the fall, no later than September 15, to discuss program and membership objectives for the year. This meeting may be held by teleconference call. The time and place is to be determined by the Regional Director but subject to the approval of the state president.</p> <p>Section 4. The Regional Director shall plan a meeting in the spring, no later than 60 days before the opening of the state convention to assess program and membership accomplishments, and to elect a new regional director and regional secretary-treasurer. The time and place is determined by the Regional Director subject to the approval of the state president.</p> <p>Section 5. The Regional Secretary-Treasurer shall keep the records of the Region, both for membership and financial status. She shall notify the state president of the results of the regional election within 5 days of the election.</p>

Current Bylaw	Proposed Change	If adopted, will read
<p>Article XIII. Elections</p> <p>Section 4. Rules for elections and campaigns found in the Handbook shall govern the candidates' election activities.</p> <p>Section 5. Ballots will be distributed to qualified voters as certified by the Credentials Committee. (See Article XVII, Sections 2-4.)</p>	<p>To allow a voice vote when there is only one candidate. To clean up wording.</p> <p>Section 4. Rules for elections and campaigns found in the Handbook shall govern the candidates' election activities. Rules for who is eligible to vote are found in Article XVIII, Sections 2-4 of these bylaws.</p> <p>Section 5. <u>However, if there is only one candidate for an office, that election may be taken by voice vote.</u></p>	<p>Section 4. Rules for elections and campaigns found in the Handbook shall govern the candidates' election activities. Rules for who is eligible to vote are found in Article XVIII, Sections 2-4 of these bylaws.</p> <p>Section 5. However, if there is only one candidate for an office, that election may be taken by voice vote.</p>

Current bylaw	Proposed Change	If adopted, will read
<p>Article XIV. Duties of Officers. Section 5 (b)</p> <p>The Secretary shall: (b) Transcribe and submit the minutes of the above meetings to a committee composed of the President-Elect, the second vice-president and the Treasurer for approval within thirty days of the adjournment of the meeting; and distribute copies to each entity as appropriate. Copies of the minutes may be posted on the website in lieu of hard copies. Copies of Executive Committee minutes are to be given only to the Executive Committee.</p>	<p>To allow the President to appoint a Minutes Approval Committee without restricting the members</p> <p>The Secretary shall: (b) Transcribe and submit the minutes of the above meetings to a committee of <u>three Executive Committee members</u> for approval within 30 days of the adjournment of the meeting; and distribute copies to each entity as appropriate. Copies of the minutes may be posted on the website in lieu of hard copies. Copies of Executive Committee minutes are to be given only to the Executive Committee.</p>	<p>The Secretary shall: (b) Transcribe and submit the minutes of the above meetings to a committee of three Executive Committee members for approval within 30 days of the adjournment of the meeting; and distribute copies to each entity as appropriate. Copies of the minutes may be posted on the website in lieu of hard copies. Copies of Executive Committee minutes are to be given only to the Executive Committee.</p>

BPW State Calendar of Events



- May 1, 2019 Deadline for submission of material--last *Achiever*
- May 4, 2019 **Early Registration Deadline for Convention**
- May 15, 2019 Deadline--LO Officers Information Form to Pres-elect, Treas., Webmaster
- May 10, 2019 Tentative mailing date--last *Achiever (Final Convention info)*
- May 15, 2019 Deadline for President's Reports (Award Qualifications, Officers)
on www.bpwtn.org to: President, 1st & 2nd VPs, Legislation Chair
- May 15, 2019 Reporting Foundation contributions to *Carol Turpen*
- May 15, 2019 Deadline for all reports to State President for Convention
- May 15, 2019 Deadline for all reports to Parliamentarian for Post-Convention EC & Board
- May 15, 2019 Deadline for Room Reservations for Convention
- June 6-9, 2019 BPW/TN Convention, Home 2 Suites, By Hilton in Pigeon Forge, TN

Sterling Awards 2019

The Sterling Awards 2019: 20 Most Influential Women in West Tennessee ceremony was held on April 2, Equal Pay Day, at the Hamilton Performing Arts Center at University of Memphis Lambuth in Jackson, Tenn. The event highlighted the 100-year anniversary of the formation of Jackson Area Business & Professional Women in the Carnegie Library in Jackson. The awards, created in 2010, are a partnership between JABPW and The Jackson Sun. A crowd of about 300 attended the presentation.

"Each year, I think we have the best group of winners, and every year, I'm impressed again with the quality of these outstanding women," said Wanda Stanfill, Sterling Awards director and vice-president, JABPW.

The evening's presenters included: Jackson Mayor Jerry Gist; Madison County Mayor Jimmy Harris; Stanfill, Sterling Awards director; Jacque Hillman, JABPW president; Beth Bates, Sue Shelton White historian; Mary Jo Middlebrooks, 2018 Sue Shelton White Award winner; Michelle Thompson, Regional Manager, The Commercial Appeal/The Jackson Sun; and Mike Jung, President, The Commercial Appeal. Vocal performers were Laurice Lanier, Artist-in-Residence and Professor of Music at Lane College, and Esther Lemus, Professor of Music, Jackson State Community College.

The winners are: Brownsville: Sharon Hayes, Haywood County Commissioner; Gadsden: Laura Beth Butler, CPA, Executive Vice President, Chief Financial Officer and Secretary First Citizens National Bank; Henderson: Tiffany Jones, Owner/Operator, E&T Contracting; Humboldt: Bonnie Bond Cagle, Owner/director of Bonnie's School of Dance in Humboldt, TN.; Tiffany Purnell, Educator, Humboldt East End Elementary. Lexington: Dinah Harris, Director of Jackson-Madison County Library; Medina: Vanessa Presson, Complex Human Resource Manager, Tyson plant, Humboldt; Milan: Stacy Miller, President/CEO of Tennessee Correctional Services West, Inc.; Dr. Lisa Piercey, Commissioner, Tennessee Department of Health. MD, MBA, FAAP. Somerville: Kara Tapp, Director, UT Martin Somerville Center.

Winners from Jackson are: Sheila Arnold, retired teacher, Jackson Madison County School System; part-time coordinator for the Writing Lab, University of Memphis Lambuth; Sydney Ball, Regional Business Development Manager, First Citizens National Bank in Dyersburg and Middle Tennessee market; FirstCNB's Corporate Office in Dyersburg; Sue Ann Barnes, retired professor and long-time past president, Friends of the Library; Katie Brantley, County Commissioner District 5, Position 3; Terri Graham-Chism, Eligibility Counselor II for the State of Tennessee; Dawn Mooney, Owner, PC Paladins; Linda Rizzuto, retired from Procter & Gamble in information technology; Janet Silver, President, Roberts Jewelers, Jackson; Dr. Michelle Curtain Stewart, Vice president for academic affairs; associate professor of sociology at Lane College; and Dr. Vivian Cawthon Williams, Chief of Student Support and Improvement for the Jackson Madison County School System.

Also honored was the Outstanding Woman Military Veteran, Debbie O'Bryant, U.S. Navy (Ret.) Commander, of Cedar Grove in Carroll County. On her last tour of duty she served at the American Embassy in Cairo, Egypt, where she held the position of the first Navy Liaison Officer in the Office of Military Cooperation. She will serve the State Department in Portugal in Fall 2019.

The Sue Shelton White Award honors activist Jocelyn Dan Wurzburg, who founded the local Panel of American Women in 1968 to address prejudice. Serving Gov. Winfield Dunn on the Tennessee Human Rights Commission, she wrote Tennessee's first anti-discrimination law in employment, public accommodations, and housing. She pursued mediation as a saner divorce process, becoming Memphis' first professional mediator. She founded the Mediation Association of Tennessee.

Since the Sterling Awards launch in 2010, 20 women have been honored each year, chosen by a Board of Selectors from around 80 nominations annually. Nominations are submitted in January. The judges read through many pages citing awards, leadership and volunteerism.

The attributes that qualify a woman to win a Sterling Award include action for the betterment of all, which is key in West Tennessee communities. These winners have taken their skills – their intelligence, intuition and perseverance and worked to attain great goals. These women shape their towns and communities with public policy, fundraising, government leadership, involvement in education, healthcare and the arts.

The winners were outstanding in these categories: government and public service; small business/entrepreneur; business and technology; service (community/non-profit); education; labor/manufacturing; healthcare, legal and other fields.

"These women choose to live their lives with courageous commitment to helping their communities thrive," said Stanfill. "We hope that our West Tennesseans continue honoring these women through nominations."



Sterling Awards Group Photo 2019

Front row: Left to right. Katie Brantley, Dr. Lisa Piercey, Tiffany Jones, Bonnie Cagle, Sue Barnes, Laura Beth Butler.
Second row: Sheila Arnold, Janet Silver, Kara Tapp, Sydney Ball, Stacy Miller.
Third row: Debbie O'Bryant, Dawn Mooney, Tiffany Purnell, Terri Chism.
Fourth row: Vanessa Presson, Sharon Hayes, Michelle Stewart, Dinah Harris, Vivian Williams
Not pictured: Jocelyn Dan Wurzburg, Linda Rizzuto



CONVENTION ACTIVITIES:



Thursday,
8:00 pm -
**S'mores Social
by the Fire Pit**



Thursday, 7:00 pm -
**Meet & Greet
with Crazy Hat
Contest**



SCAVENGER HUNT



Convention 2019-Scavenger Hunt Friday, 9:30am will be the start of a scavenger hunt. Participants will pick up their packets Friday morning from Convention Chair, Lee Ann Gaddis. The list will be in the packets along with rules and instructions.



Saturday, 7:00 pm -
Dance Party/Karaoke -
dress in your favorite decade attire
(Prizes)



**2019
MAY**

Business and Professional
Women of Tennessee
2817 West End Ave.
Suite 126-122
Nashville, TN 37203

BPWNTN.org