

# THE ACHIEVER

*Business & Professional Women of Tennessee, INC.*



## Message From Your President

*Lee Ann Gaddis*



As we celebrated national Business Women's Week this month, I reminded many of the significance of this for all of us not just women. It's more than just a celebration of women achievements in the work place and in their own businesses. It's a celebration of personal and professional achievements. This organization is one of a few where we rejoice and share accomplishments among the membership. our membership is the key to this organizations success.

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I hope all local organizations celebrated NBWW and will share their endeavors with the membership. I know some have shared in this month's Achiever. We hope you enjoy the articles and gain insight plus ideas for your own local.

Interim Board will be a time of organization and prep for the upcoming new year 2020. It will also be a time of fellowship, as many of you know of the developments we have had recently. As President, it has made me reanalyze our path, as BPW/TN moves forward. The paths we take are not always straightforward, there are detours and roadblocks. The single most constant thing, is the support of the membership and that the burdens will not solely lay on one.

Please allow time during the Interim Board meetings for understanding and dedication toward completing the tasks that were set forth for the officers and board of directors to fulfill. Remember the times are Central Standard Time and the time change starts on November 3rd.

# LOCAL HIGHLIGHT: ROGERSVILLE

We would like to extend a warm welcome back to Rogersville BPW!

## Who are your 2019-2020 officers?

Tammy Gibson, President  
Angela Jackson, Vice President  
Jennifer Simerly, Secretary  
Jeanette Edens, Treasurer

## Where are you meeting?

Price Public In Rogersville, Tn. Every 1st Tuesday of each month. The address is 203 W Spring St. Rogersville, Tn. 37857



## What fundraisers and civic activities does your local participate in?

We host a Women's Day in the Spring with a luncheon, a speaker, singers and many door prizes. It is a great day.

President Tammy Greene Gibson Vice President Angela Jackson Recording Secretary Jennifer Simerly Treasurer Jeanette Edens Corresponding Secretary June McMakin



## ELIZABETHTON BPW

Elizabethton BPW set up at their first festival this year in Shady Valley, Tennessee. Shady Valley hosts an annual Cranberry Festival where proceeds are used to provide scholarships to local students. They not only helped to contribute to the Shady Valley Cranberry Scholarship, but were able to raise money for their very own Elizabethton Business & Professional Women scholarship which is awarded to a graduating senior from Carter County, TN. In addition to raising scholarship funds, members were able to promote BPW and connect with possible new members!

*Pictured:*  
Michelle White, Samantha Price, Joy Jarrett,  
Amber Farley, Robin McKamey, and Roberta Naholowaa.  
*Not-Pictured:* Maggie Brummitt





# National Business Women's Week

October 20th-26th

## Rockwood BPW

Rockwood kicked off National Business Women's Week early with the signing of Our Proclamation by Mike "Brillo" Miller, Pictured below is the Rockwood City Mayor. Becky Layne, Secretary; Linda Rector, 1st VP; Geraldine Wallick, Treasurer.

Rockwood hosted a NBWW banquet which is pictured below, the floral arrangement was made by Gateway Florist (who also did the Women's Suffrage Wreath). Decorations were made by Linda Rector. They were joined by State Senator Ken Yager to celebrate NBWW with Rockwood BPW. He recognized Ann Hiegel for the years of service to women's rights and to BPW.



*Rockwood BPW officers that attended the meeting (left to right) Linda Rector, 1st VP Geraldine Wallick, Treasurer Lee Ann Gaddis, President Becky Layne, Recording Secretary Betty Johnston, Parliamentarian (Not pictured Linda Brummitt, Corresponding Secretary)*



Elizabethton BPW is taking nominations from local members for this year's Elizabethton BPW Woman of the Year award. Nominations can be e-mailed to Elizabethton BPW President, Robin McKamey, at [robinmckamey@gmail.com](mailto:robinmckamey@gmail.com).



# REMEMBERING PAST STATE PRESIDENT: ANN HIEGEL

Ms. Ann Hiegel, age 80 passed away peacefully on Thursday, October 31, 2019 at her home in Rockwood, TN, after a short battle with cancer. Born Melanie Ann on April 6, 1939, in Memphis, TN, to Edward P. Hiegel and Aileen Covington Hiegel both of Conway, AR, she amazed many, including her family, with her accomplishments in support of the Rockwood, TN, school and community that she loved and where she lived for over 55 years.

Ann earned her BS degree from the University of Tennessee, Knoxville where she was a member of Delta Zeta Sorority. She moved to Rockwood in order to study for her MA which she also received from UT Knoxville. She was an active member of the UT Alumni Association for many years enthusiastically supporting the athletic teams especially the Lady Vols basketball team traveling far and wide to support her team usually with dear friend, Jerry Wallach in tow. She taught English at



Rockwood High School for 38 years, 1963-2001. She was recognized for her support of the school athletics including being the sponsor of the cheerleading squads for many years. It is a testament that so many of her former students remained her friends. Her teaching career began in McCrory, AR, where she also taught English before moving to Rockwood.

Ann had a passion for recognizing women's accomplishments and talents especially through the National Federation of Business & Professional Women (BPW). She was an active member of Rockwood chapter, Past State President of Business & Professional Women of Tennessee, served on national Board of Directors of BPW/USA, and a Legacy member of BPW Foundation.

She was a long-time member of First Presbyterian Church, Rockwood singing in the Choir and supporting many church activities. In recent years she was treasurer of Rockwood Revitalization which opened the Rockwood Museum and Visitors Center.

She was preceded in death by her parents, Edward Peter & Aileen Louise Covington Hiegel

Survivors include:

Brother: James Edward Hiegel (Beverly Maloof) of Plano, TX

Sisters: Elaine Louise Hiegel Hoover (Tom) of Collierville, TN Martha Helen Hiegel of Bethesda, MD Susanne "Suzy" Catherine Hiegel (Louis Alpe) of Great Falls, VA

Niece & Nephews: Rachel Hoover Reddin (Brian)--Collierville, TN; Paul Hoover (Kathryn Krane) --San Diego, CA; Jason Hiegel--Kingwood, TX; Justin Hiegel (Angie Moore) --Dallas, TX

Great Nieces & Nephews: Caitlin Hiegel, Jared Hiegel--Kingwood, TX; Noah Reddin, Rebecca Reddin, Eli Reddin--Collierville, TN; Ben Hoover--San Diego, CA

Her other "unofficial sisters" include dear friend of over 40 years: Jerry Wallach -- Rockwood, TN, and cousin, Rosalie Trent Patton (Lando) --Little Rock, AK

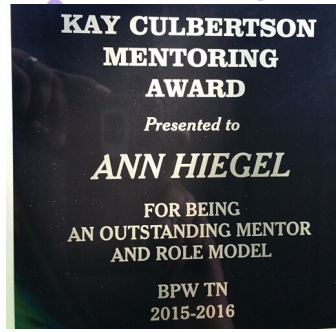
In lieu of flowers, the family request memorials be made to First Presbyterian Church, Rockwood, TN, or the Rockwood Museum and Visitors Center, Rockwood, TN. Evans Mortuary is serving the family of Ms. Ann Hiegel.

Cremation arrangements have been made and a memorial service is planned for the afternoon of December 8, 2019, at First Presbyterian Church, Rockwood, TN. Time to be determined.

Ann asked BPW members in lieu of flowers to donate to: TN Foundation Scholarship, BPW Foundation, or First Presbyterian Church in Rockwood, TN

If you donate- Please Contact State President Lee Ann Gaddis or Foundation Chair Geraldine Wallick Ann's family asked to be told of donations made in honor of their sister.





## Ann Hiegel

Rockwood BPW  
BPW/TN  
BPW/USA  
BPW Foundation  
Legacy





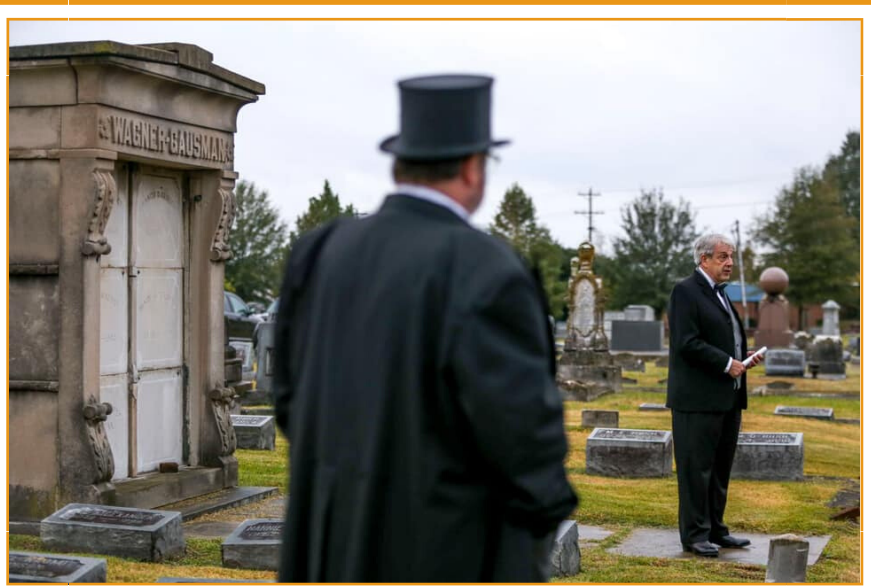
# GHOST TOUR

## *Jackson Business & Professional Women*

Jackson's historic ghosts visited on Oct. 25

When Bishop Isaac Lane died at age 103, he left a legacy in Jackson for education that we respect even today. In 1882 Lane founded a Colored Methodist Episcopal Church (CME) school, which became Lane College. Lane, who grew up as a slave on the Cullen Lane plantation, understood the importance of education. The fourth bishop of the Colored (Christian) Methodist Episcopal Church, Isaac Lane's ghost visits in Jackson at the Downtown Ghosts Dinner Theater Oct. 25.

"Bishop Lane's portrayal at the ghosts tour and dinner was a perfect addition this year," said Jacque Hillman, president of Jackson Area Business & Professional Women, which sponsors the tour as a scholarship fundraiser. "He was a lifelong advocate for education and guided many students to success in life through his founding of Lane College. He'll be portrayed by Keith Davis, who has performed with Jackson Theater Guild."



The ghosts came out at Riverside Cemetery during the Downtown Ghosts Dinner Theater Friday, Oct. 25, sponsored by Jackson Area Business and Professional Women. The event began at the cemetery at 5:30 and moved to the Baker's Rack for dinner and more ghost tales at 6 p.m. The ghostly event, directed by Chris Stevens, benefits the Margaret Faulkner Scholarship.

The Downtown Ghosts Dinner Theater held from 5:30 to 8:30 p.m. Friday, Oct. 25 was sold out, which is great news since the \$40 tickets for theater and dinner fund the JABPW Margaret Faulkner Scholarship for a non-traditional female student returning to college. Previous scholarship winners have been from Union University, Jackson State Community College, University of Memphis-Lambuth, and other regional colleges and universities. Scholarship applications are available on the JABPW website at [jacksonareabpw.com](http://jacksonareabpw.com).

A downtown Jackson event since 2007, the ghost tour begins in Riverside Cemetery at 5:30 p.m., then moves to the Baker's Rack for the dinner theater at 6 p.m.

Ghost tour director Christopher Stevens said his troupe of actors is always excited about their roles portraying the history of Jackson. Joining them will be Beth Bates as Sue Shelton White, Tennessee suffragist. The history of St. Luke's Episcopal Church is also a part of the evening's stories.

Another new ghost tale will be about Eliza Woods, who was accused of murdering Mary Chandler Wooten, who was poisoned. A mob lynched Woods. Later, Jesse Wooten confessed he had killed his wife.

"Since I was a kid, I've had a love of history and haunted happenings. Directing the ghost tour perfectly melds these two into a delightful experience. There's nothing quite like learning a bit of local history with your hair standing on end," Stevens said.

Most West Tennesseans don't know that Jackson's Mayor James O'Connor is probably the only city mayor who ever gave orders to shoot to kill anyone from Memphis or Shelby County who tried to come into Jackson. It was during the yellow fever epidemic of 1878-1879, and it was believed the sick people from Memphis would spread the disease.

Some other ghosts include: At Riverside Cemetery, Mary Jane Butler; Judge Milton Brown; Anne Sharpe Brady; Corinna "Miss Pet" McCorry; and Mrs. Jefferson from Atlanta, Georgia; at Baker's Rack, Mary Sybert Curtiss; Agnes Wilson Farrar; Tom Gaston; Lillianne Sullivan; Lucie Michaelis; Harry Blackstock; and Judge Hu Anderson.

Jackson Area BPW appreciates the work of its members who make this a sell-out event, and who help narrate during the show.

# JOHNSON CITY: THEN & NOW

*ETSU's Reece Museum Hosts Historic Exhibit  
for the Johnson City 150 Celebration*



East Tennessee State University's Reece Museum in partnership with the Archives of Appalachia will display "Johnson City: Then and Now" from October 1 through January 10, 2020 at the Reece Museum. A reception will be held on Thursday, November 14, from 5 to 7 p.m.

The exhibition is part of the Johnson City 150 Celebration and features 41 historic photographs and postcards that focus on Johnson City's most iconic landmarks. The historic images come from the Burr Harrison Collection and Mildred Kozsuch Collection in the Archives of Appalachia. Accompanying these archival images are 41 contemporary photographs that depict the same locations. In addition to the photographs, there are maps on display from various stages of the community's development.



"Johnson City: Then and Now" tells the history of Johnson City that began with its founding as a railroad depot, "Johnson's Depot," in 1856, before being formerly incorporated in 1869. As the center point for the convergence of the East Tennessee and Western North Carolina, the Clinchfield, and the Southern Railway, Johnson City saw tremendous development. The exhibition depicts Johnson City throughout its growth from the early 1900s to today.



Contributing artists include Spenser Brenner, Megan Cottage, Melissa Courtney, M. Wayne Dyer, Amber Farley, Joshua K. Harr, Rebecca Ingram, Maureen Mulroy, Hiram Rash, Meg Roussos, Katie Sheffield, and Hannah Taylor.

The Reece Museum, located on the campus of East Tennessee State University, is open Monday through Friday, 9 a.m. to 4:30 p.m. For more information, please visit [www.etsu.edu/reece](http://www.etsu.edu/reece) or phone (423) 439-4392. For disability accommodations, call the ETSU Office of Disability Services at 423-439-8346.



# SCHOLARSHIP REPORT

*Beth Bates*

Report to BPW/TN Interim Board—A tale of Two Scholarships!

## **Scholarship for Mature Women:**

TN Business and Professional Women Education and Scholarship Fund. Funded by optional contributions. Eligibility age: 25 and up. (Think Mature Scholarship) \$500 per scholarship. We have two applicants: Anita Holder, Harriman, TN and Heather Crewe, Lexington, TN. Deadline November 1. We hope to announce a winner at Interim Board. Approximately Balance on hand as of October 14, 2019 \$4220.14 Donations can be made at <http://www.wth.org/foundation>, the fund is listed under Education and then "T" for Tennessee Business and Professional Women Scholarship Fund. Fund designees: Beth Bates, Region III, Jewell Walker, Region II, and Lee Ann Gaddis, Region I. Judges: Lee Ann Gaddis, Patricia Walker and Carol Turpen.

## **Scholarship for Younger Women:**

Aspiring Leaders of Tomorrow/Young Careerist. Funded by our dues. Eligibility age: 18 through 35. (Think Scholarship for Young Women) \$500 total funding annually. Deadline April 30. Please encourage applications. Last spring Kelsi McKamey (1st \$300 Scholarship) and Lydia Hubbard (2nd \$200 Scholarship) were awarded. Respectfully submitted, Beth Bates, TBPWES Fund designee and ALT-YC Co-Chair



# BPW COLLECT

*Written by Mary Stewart*

Keep us, Oh God, from pettiness.  
Let us be large in thought, in word, in deed.  
Let us be done with fault-finding and  
leave off self-seeking.  
May we put away all pretense  
and meet each other face to face  
without self-pity and without prejudice.  
May we never be hasty in judgment  
and always generous.  
Let us take time for all things;  
Make us to grow calm, serene, gentle.  
Teach us to put into action our better impulses,  
straight-forward and unafraid.  
Grant that we may realize it is the little things  
that create differences, that in the big things  
of life, we are at one.  
And may we strive to touch and to know  
the great, common human heart of us all.  
And Oh Lord God, let us forget not to be kind.

# MENTORSHIP AWARD

*Nomination Forms Due April 30th, 2019*

Nomination forms for the mentorship award can be found in both the July and August 2019 *Achievers*. Nominees must have been a member for a minimum of three years and be in good standing with the organization. Nomination forms and letters can be sent to Carol Turpen at [cgturpen@rockett.net](mailto:cgturpen@rockett.net) or mailed (please see form for address).

# 2019 Interim Board

## INTERIM BOARD

The 2019 Interim Board meeting was held on Saturday, November 2nd at Hampton Inn & Suites in Mount Juliet, TN. The Board of Directors voted on various motions including the following regarding registration fees, the 2020 nominating committee, and the 2020 polling times.

## CONVENTION REGISTRATION FEES

Registration fee for members will be announced at a later date.

### Non Members

Registration fee will be waived for non-member guests attending luncheons and/or the awards/installation banquet at the 2020 convention.

### Young Careerist Participants

The Young Careerist participants will have their registration fee waived for 2020 state convention unless they choose to have voting rights. If YC choose to have voting rights, they must pay their registration fee.

## NOMINATING COMMITTEE

The following members were nominated from each region to be on the nominating committee for 2020-2021 officers.

- Region I - Michelle White
- Region II - Liz Stanley
- Region III - Virginia Bates

Michelle, Liz, and Virginia will serve as the official nominating committee for the 2020 election. More information will be sent out at a later date.

## POLLING HOURS

The polling hours for the 2020 State Convention will be held from 9:00-9:30am CST.



# Legislation Regarding Women

As Legislative Chair I would like to encourage you to follow the bills in TN Legislation at [www.capital.tn.gov](http://www.capital.tn.gov) and plan to help stand for women's rights and the bills that affect us on a daily basis with Day on the Hill coming in February!

Robin McKamey,

Legislative Chair

Business & Professional Women of Tennessee, INC. 2nd Vice President

Bill Number	Composite Abstract	Last Action
HB1450 SB0675	Women As introduced, authorizes the chief procurement officer to submit the annual report on the awarding of purchases to a minority-owned business, woman-owned business, service-disabled veteran-owned business, business owned by persons with disabilities, or small business to the general assembly in electronic format. Amends TCA Title 4; Title 7, Chapter 4: Title 8; Chapter 37, Part 1; Title 12: Title 13, Chapter 29; Section 39-14-137; Title 49; Section 62-43-105 and Title 65, Chapter 5.	HB1450 Action Def. in s/c Public Service & Employees Subcommittee to First Calendar of 2020.  SB0675 Action deferred in Senate State and Local Government Committee to 2020.
HB1447 SB0865	Domestic Violence As introduced, requires a handgun carry permit holder convicted of domestic assault to surrender the permit to the court within 48 hours of conviction to be forwarded to the department of safety for revocation. Amends TCA Title 39 and Title 40.	HB1447 Assigned to s/c Constitutional Protections & Sentencing Subcommittee  SB0865 Failed in Senate Judiciary Committee
HB0973 SB0611	Domestic Violence As enacted, creates Class A misdemeanor offense for a criminal defendant in a domestic assault case, or a person acting at the defendant's direction, by persuasion or any other means that do not constitute coercion to intentionally influence or attempt to influence a witness or prospective witness to engage in certain behavior. Amends TCA Title 29; Title 35; Title 36; Title 37; Title 38; Title 39, and Title 40	HB0973: Comp. became Pub. Ch. 104  SB0611: Effective Date(s) 07/01/2019
HB0516 SB0862	Domestic Violence As enacted, imposes a fine of not less than \$100 nor more than \$2,500 for a violation of an order of protection. Amends TCA Title 39	HB0516 Effective date(s) 07/01/2019  SB0862 Comp. became Pub. Ch. 422



# Business & Professional Women of Tennessee

## 2019-2020 Calendar of Events

November 2nd, 2019	IB Executive Committee Meeting
November 2nd, 2019	Interim Board of Directors
November 6th, 2019	Tentative mailing date for November Achiever
November 20th, 2019	Deadline for submission material for December newsletter
December 3rd, 2019	Tentative mailing date for December Achiever
December 20th, 2019	Deadline for submission material for January newsletter
January 6th, 2020	Tentative mailing date for January Achiever
January 20th, 2020	Deadline for submission material for February newsletter
February 3rd, 2020	Tentative mailing date for February Achiever
February 20th, 2020	Deadline for submission material for March newsletter
March 3rd, 2020	Tentative mailing date for March Achiever
March 2020	Day on the Hill
March 2020	Region I Meeting, Location TBA
March 7th, 2020	Region II Meeting, Location TBA
March 14th, 2020	Region III Meeting, Location TBA
March 31st, 2020	Equal Pay Day
April 1st, 2020	Deadline for submission of material for April newsletter (Candidates for Office)
April 10th, 2020	Deadline for nominations (State Officers, Regional Directors) to Nominations Chair. (60 days before the first business session of Convention).
April 10th, 2020	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 10th, 2020	Approve all committee appointments for upcoming year (60 days prior to Convention)
April 10th, 2020	Executive Committee approve convention budget
April 10th, 2020	Tentative mailing date for April Achiever
April 30th, 2020	Deadline for Membership numbers for awards
April 30th, 2020	Contributions to Foundation to qualify for awards
April 30th, 2020	Deadline for submission for Kaye Culbertson Mentoring Award to Mentoring Chair
May 1st, 2020	Deadline for submission material for May newsletter
May 4th, 2020	Early Registration Deadline for Convention
May 11th, 2020	Tentative mailing date for May Achiever (Convention Information)
May 15th, 2020	Deadline for LO officers information form to Pres-Elect, Treasurer, and Webmaster
May 15th, 2020	Deadline for President's Reports (award qualifications, officers) to President, 1st & 2nd VPs, and Legislative Chair at <a href="http://www.bpwtn.org">www.bpwtn.org</a> .
May 15th, 2020	Reporting Foundation contributions to Carol Turpen
May 15th, 2020	Deadline for room reservations for Convention
May 15th, 2020	Deadline for all reports to State President for Convention
May 15th, 2020	Deadline for all reports to President-Elect for Post-Convention EC and BOD
June 12-13th, 2020	BPW/TN Convention



## SPRING REGIONAL MEETINGS

### Region I

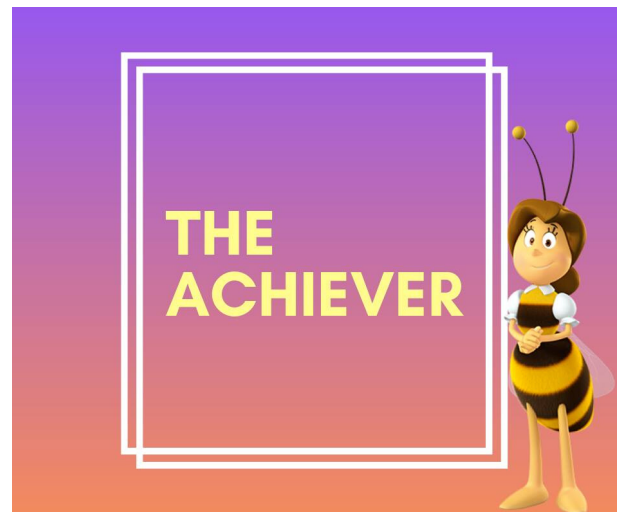
- Date to be announced
- Will be held at Rothschild in Knoxville, TN
- Contact Michelle White, Region I Director, for more information.

### Region II

- March 7th, 2020
- Will be held in Nashville area, possibly Lebanon. Location to be announced at a later date.
- Contact Sharon Taylor-Carrillo, Region II Director, for more information.

### Region III

- March 14th, 2020
- Will be held in Jackson, TN. Location to be announced at a later date.
- Contact Jacque Hillman, Region III Director, for more information.



## ACHIEVER ARTICLE REQUEST

If you have any information you would like featured in upcoming issues of The Achiever, please e-mail Samantha Price or Amber Farley at [publication@bpwtn.org](mailto:publication@bpwtn.org).

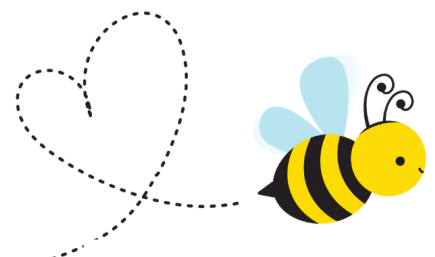
Remember the deadline is the 20th of every month!

BPW Locals can send in information about individual members, events they are doing, speakers, fundraisers, etc to be featured!



## Business & Professional Women of Tennessee, Inc.

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*Bee Empowered  
with BPW*