

THE ACHIEVER

Business and Professional Women of Tennessee

July 2019

Volume 4, Edition 1



PRESIDENT'S MESSAGE

We hope you enjoyed our 100th Convention this year. Our organization is more than just the next meeting, it is about understanding and solidarity. What each of us brings to the event helps others when they leave. We are about women helping women. We are more than schedules. We are the pillars of our communities. What we take away not only makes us better individuals, but improves those communities and allows future generations to benefit from that.

We have achieved 100 years and through that we have stood the test of time. However now that we start on year 101, what more can we do, what more can we achieve? As President, I know there is a lot more work to do. It's never ending, we are providing a place for women to come, share ideas, experiences, and become a part of an organization. By opening our doors and our hearts we can provide them with an incentive to stay and keep the future of this organization going.

Join me on my 2nd term in office and bring others to enjoy our year.

Thank you for your time,
Lee Ann Gaddis
BPW/TN State President

*Bee Kind
Bee Inspired
Bee Positive
Bee Respectful
Bee Empowered
with BPW*



Lee Ann Gaddis, State President

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A Time To Shine- 2019 Convention

A huge "Thank You" to everyone who attended!

Our 100th Convention took place June 6-9, 2019 in Pigeon Forge, Tennessee. We had productive meetings, elected new State Officers, and had fun contests and events all weekend. I want to extend a very special Thank You to TN BPW for allowing me to lead you this past year and for such an amazing 100th year celebration! It was my pleasure to serve as your 2018-2019 State President and I look forward helping support Lee Ann on her 2nd Term as State President!

Robin McKamey





State Officers, Parliamentarian, & Regional Directors: Ann Heigel, Amber Farley, Robin McKamey, Martha Ervin, Lee Ann Gaddis, Beth Bates, Michelle White, Sharon Taylor-Carrillo, and Jacque Hillman.





2019-2020 BPW TN



Membership Roster

Position	Name	Address	City, Zip	Email Address	Contact #
STATE OFFICERS & REGIONAL DIRECTORS					
President	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com	865-250-8149
1st Vice President	Martha Ervin	1360 Baskins Road	Burlison, TN 38015	Martha.Ervin@ervinhypnosiscen.com	901-489-5481
2nd Vice President	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	tnbpw100@gmail.com	423-957-0243
Secretary	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley@hotmail.com	423-946-9638
Treasurer	Ann Hiegel	P.O. Box 534	Rockwood, TN 37854	hiegelma@comcast.net	865-354-0427
Region I	Michele White	134 Chambers Hollow Rd.	Elizabethton, TN 37643	michelle.white12@yahoo.com	423-512-1936
Region II	Sharon Taylor-Carrillo	2403 Gold City Road	Franklin, KY 42134	SharonLyray@aol.com	615-319-6531
Region III	Jacque Hillman	127 Fairmont Avenue	Jackson, TN 38301	jacquehillman@gmail.com	731-554-1894
STANDING COMMITTEE CHAIRS					
(*Indicates positions with vote on BOD but not Standing Committee Chairs)					
Finance Chair	Carol Turpen	622 Lanier Road	Alamo, TN 38001	cgturpen@crockettnet.com	731-677-4102
Issues Management Chair	Martha Ervin	1360 Baskins Road	Burlison, TN 38015	Martha.Ervin@ervinhypnosiscen.com	901-489-5481
Membership	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	tnbpw100@gmail.com	423-957-0243
Governance*	Charlotte Buchanan	7005 Lennox Village#C-6	Nashville, TN 37211	rbuch49381@aol.com	615-834-4261
Immediate Past State Pres.*	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	tnbpw100@gmail.com	423-957-0243
SUB-COMMITTEE CHAIRS					
Fundraising	Sharon Taylor-Carrillo	2403 Gold City Road	Franklin, KY 42134	SharonLyray@aol.com	615-319-6531
Legislation	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	tnbpw100@gmail.com	423-957-0243
Foundation	Geraldine Wallick	327 S. Front	Rockwood, TN 37854		865-354-0934
Equal Pay Day	Michele White	134 Chambers Hollow Rd.	Elizabethton, TN 37643	michelle.white12@yahoo.com	423-512-1936
Aspiring Leaders (YC)	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
Mentoring	Carol Turpen	622 Lanier Road	Alamo, TN 38001	cgturpen@crockettnet.com	731-677-4102
SPECIAL COMMITTEES, APPOINTMENTS, TASK FORCES					
Parliamentarian	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
Publication Editor	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley@hotmail.com	423-946-9638
Publication Editor	Samantha Price	2412 Circleview Drive	Johnson City, TN 37604	sap226@icloud.com	423-291-1904
TN BPW Scholarship Fund	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
Historian	Carol Turpen	622 Lanier Road	Alamo, TN 38001	cgturpen@crockettnet.com	731-677-4102
Volunteer Attorney	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
2019 Interim Board Chair	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley@hotmail.com	423-946-9638
2019 IB Registration Chair	Samantha Price	Samantha Price	Johnson City, TN 37604	sap226@icloud.com	423-291-1904
2020 Convention Chair	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley@hotmail.com	423-946-9638
2020 Conv. Registration Ch.	Samantha Price	Samantha Price	Johnson City, TN 37604	sap226@icloud.com	423-291-1904
Webmaster	Martha Ervin	1360 Baskins Road	Burlison, TN 38015	Martha.Ervin@ervinhypnosiscen.com	901-489-5481
100th Anniversary Task Force	Jacque Hillman & Martha Ervin	127 Fairmont Avenue	Jackson, TN 38301	jacquehillman@gmail.com	731-554-1894
		1360 Baskins Road	Burlison, TN 38015	Martha.Ervin@ervinhypnosiscen.com	901-489-5481

Local Organization	Name	Address	City, Zip	Email Address	Contact #
LOCAL ORGANIZATION PRESIDENTS					
Chattanooga Bus. Women	Charlotte Buchanan	7005 Lennox Village#C-6	Nashville, TN 37211	rbuch49381@aol.com	615-834-4261
Elizabethton	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	tnbpw100@gmail.com	423-957-0243
Hardeman County	Deborah Brasfield	P.O. Box 687	Bolivar, TN 38008	onthesquaregandg@aol.com	901-652-7517
Jackson Area	Jacque Hillman	127 Fairmont Avenue	Jackson, TN 38301	jacquehillman@gmail.com	731-554-1894
Lafollette	McKenna Kerr	2560 Old Highway 63	Speedwell, TN 37870	jkenna7@bellsouth.net	423-869-7990
Lawrence County	<i>Beth Blasingim</i>	<i>710 4th St.</i>	<i>Lawrenceburg, TN 38464</i>	<i>[Email contact: Tressy Hart]</i>	
Memphis Area	Martha Ervin	1360 Baskins Road	Burlison, TN 38213	Martha.Ervin@ervinhypnosiscenter.com	901-489-5481
Music City BPW	Porche Bailey-Brown	2131 Elm Hill Pike, S-343	Nashville, TN 37210	Estheticsbypbrown@yahoo.com	615-800-1269
Paris	Susan Hayes	1160 Macedonia Road	Henry, TN 38231	jsuanhayes@peoplestel.net	731-243-3906
Rockwood	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com	865-250-8149
OFFICIAL ADDRESS					
BPW/TN		2817 West End Ave, Suite 126-122	Nashville, TN 37203		
ACTIVE PAST STATE PRESIDENTS					
(1971-1972)	Margaret Heath	912 East Northfield Blvd.	Murfreesboro, TN 37130	margaretheath@comcast.net	615/893-5903
(1987-1988)	Treasa Newton	259 Heritage Dr.	Ringgold, GA 30736	TLNewton@catt.com	706-965-7565
(1990-1991)	Brenda B. Ingle	503 Brandywine Dr.	Old Hickory, TN 37138	HarryIngle9702@comcast.net	615-894-7076
(1992-1993)	Charlotte Buchanan	7005 Lennox Village#C-6	Nashville, TN 37211	rbuch49381@aol.com	615-834-4261
(1993-1994)	Joy Turner	1545 Florence Rd.	Savannah, TN 38372		
(1994-1995)	Ann Hiegel	P.O. Box 534	Rockwood, TN 37854	hiegelma@comcast.net	865-354-0427
(2000-2001) (2016-2017)	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
(2001-2002)	Jewell Walker	415 Collinwood Dr.	McMinnville, TN 37110	jewellwalker2005@yahoo.com	931-507-4324
(2002-2003)	Brenda S. Risner	155 Gore Rd.	Lawrenceburg, TN 38464	bsrisner43@gmail.com	931-279-0869
(2007-2008) (2017-2018)	Sharon Taylor-Carrillo	2403 Gold City Rd.	Franklin, KY 42134	sharonlyrae@aol.com	615-319-6531
(2008-2009)	Carol Turpen	622 Lanier Rd.	Alamo, TN 38001	cgturpen@crockettnet.com	731-677-4102
(2009-2011)	Zulfat Suara	P.O. Box 824	Bolivar, TN 38008	zsuaara@gmail.com	731-658-4864
(2013-2014)	Jacque Hillman	127 Fairmont Ave.	Jackson, TN 38301	jacquehillman@gmail.com	731-554-1894
(2014-2015)	Tressy Hart	132 Warren Hollow	Minor Hill, TN 38473	tressy.hart@gmail.com	931-556-2604
(2015-2016)	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com	865-250-8149
(2018-2019)	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	tnbpw100@gmail.com	423-957-0243

Woman of the Year: Dolly Parton

Dolly Rebecca Parton is an American singer, songwriter, multi-instrumentalist, record producer, actress, author, businesswoman, and humanitarian, known primarily for her work in country music

Parton has worked with charitable organizations in support of numerous causes over the years and established her own Dollywood Foundation in 1996. With the goal of improving literacy among young children, she created Dolly's Imagination Library, a program which donates more than 10 million books to children annually. "They call me the Book Lady. That's what the little kids say when they get their books in the mail," she told *The Washington Post* in 2006. "They think I bring them and put them in the mailbox myself, like Peter Rabbit or something."



Members of TN BPW are working with the Parton Family and the Dollywood Foundation to present the award to Dolly or to display it in the Dolly Parton Museum at Dollywood!



Though many of her charitable contributions are anonymous, Parton has used her success to give back to her community by providing scholarships for children, donating thousands to hospitals and providing technology and supplies for classrooms.

We are honored to present Dolly with the 2019 TN BPW Woman of the Year because of her success as a business woman and her continued generosity and support of East Tennessee.

Local Highlight: Rockwood BPW

Rockwood BPW has an average of 9-12 members at each meeting. Their chapter actively participates in local events and collaborations with other organizations to drive membership. This coming year they are joining forces with Roane Choral Society to help register voters on March 8th. Members are also planning to take a group trip to Knoxville to the Burns memorial statue. The club participates in other activities throughout the year such as a Calendar Fundraiser, sponsoring Operation Reach to help under privileged at Christmas, and a Fire-Pup Safety Program.. Each Year they award 2 graduating high school seniors with scholarships. The clubs goal for this year is to continue to promote interests at local and state levels. To achieve equity for all women in the workplace through advocacy, education, and information.



Rockwood BPW Installation: Ann Heigel, Bridgette Wright standing in for Linda Brummet, Lee Ann Gaddis, Linda Rector, Geraldine Wallick, and Velma Beckner standing in for Becky Layne.





Legislative Platform

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this Federation until equal, legal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives there from.

THE EQUAL RIGHTS AMENDMENT

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

PLATFORM

ECONOMIC EQUITY

Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

HEALTH

Ensure reproductive choice and full access to all reproductive health services and education; ensure funds for research into and protections for women's health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.

CIVIL RIGHTS

Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women. The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

The placement of the Platform items in no way indicates importance or priority of one item above another.

Program Platform



Theme

"Bee Kind, Bee Inspired, Bee Positive, Bee Respectful, Bee Empowered with BPW"

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members. BPW/TN is an efficient and progressive organization.

- * BPW/TN will be a visible leader through a viable public relations campaign.
- * BPW/TN will be an advocate for economic equity issues through public policy statements.
- * BPW/TN will be a powerful force within: 1.) Government; 2.) Business; 3.) Women's forums by empowering its members to stand and be heard.
- * BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Young Careerist Program.
- * BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- * BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- * BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- * BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- * BPW/TN will increase its membership as a result of the above activities.



EQUAL PAY

MARCH 31ST, 2020



Equal Pay Day Ideas for Local Organizations

- * Provide a fact Sheet on Equal Pay Day to all members in your local organization.
- * Issue a Press Release, noting your planned activities.
- * Select a member to do a presentation on Equal Pay Day during your next meeting and to discuss your chapter's efforts to communicate this in your community.
- * Ask everyone in your chapter to wear red on Equal Pay Day to symbolize women still being "in the red" when it comes to pay equity.
- * Host a mixer (alone or with other women's groups in your area) for Equal Pay Day, using the "Unhappy Hour" theme.
- * Create/distribute post cards (or flyers) with Equal Pay facts on one side & information about your BPW chapter on the other (hand out with a mini Pay Day candy bars) during an upcoming event or at a set location on Equal Pay Day.

Sincerely yours, Michelle White, Chair



Join us to Celebrate National Women's Equality Day

"Women's Right to Vote – 99 Year Anniversary"

The Tennessee Woman's Suffrage Monument Board

Invites you to join us

Saturday, August 24, 2019

at 11:00-Noon

At the Tennessee Woman Suffrage Monument

Centennial Park, Nashville

Suffrage Organizations will lay wreaths at the Monument

Speakers: Welcome by Monique Odom, Parks Director
"Celebrating Women's Right to Vote, 100th Anniversary"
Nashville's Plans by Nashville Mayor

Invite your family and friends. Open to the Public.

Some chairs and bottled water will be available

You may bring a lawn chair and umbrella for rain or shade

Tennessee Woman Suffrage Monument Board

Yvonne Wood, President
Adrienne Pakis-Gillon, Vice President
Alma Sanford, Secretary
Patricia Pierce, Treasurer
Paula Casey, Immediate Past President
Jacque Hillman
Linda Knight
Rosetta Miller Perry
Janis Sontany



BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE

MENTOR AWARD

NOMINATION FORM

DEADLINE for submission is April 30, 2020

NOMINEE:

Name: _____
Address: _____
City & Zip: _____
Contact Information Preference:
Cell: _____ HM: _____ Bus: _____

NOMINATOR:

Name: _____
Address: _____
City & Zip: _____
Contact Information Preference:
Cell: _____ HM: _____ Bus: _____
Local Organization: _____ Region: _____ Year Joined BPW: _____

Eligibility

Member must have been in BPW for at least three years and must be in good standing with the organization.

INSTRUCTIONS: on a separate sheet of paper, please type (Double-Spaced) your responses to the following questions. Do not use the name of the Nominee in the answers; simply refer to the Nominee as "She or He."

- 1) What is the Nominee's BPW history? What offices have *she/he* held?
- 2) How have *she/he* helped BPW local organizations?
- 3) How has *she/he* helped you? What have you learned from *her/him*?
- 4) How are you a better and/or more successful person because of *her/him*?
- 5) How has *she/he* helped other working women?
- 6) Why do you believe *she/he* deserves the "BPW/TN Mentor" award?
- 7) In a summary paragraph, you may make other comments about the Nominee.

Forward the nomination form, along with the information requested above to:

Chair

Carol Turpen
622 Lanier Road
Alamo, TN. 38001
HP: 731-677-4102

cgturpen@rocketttnet.com

Business & Professional Women of Tennessee

2019-2020 Calendar of Events

July 20th, 2019	Deadline for Submission for August newsletter
August 3rd, 2019	Tentative mailing date for August Achiever
August 2019	Region I Planning Meeting (Michelle White)
August 2019	Region II Planning Meeting (Sharon Taylor-Carrillo)
August 2019	Region III Planning Meeting (Jacque Hillman)
August 20th, 2019	Deadline for submission material for September newsletter
August 24th, 2019	Women's Suffrage Monument Dedication in Nashville
September 3rd, 2019	Tentative mailing date for September Achiever
September 4th, 2019	Deadline for submitting bylaws amendments to be considered at IB (60 days prior)
September 20th, 2019	Deadline for submission of material October Achiever
October 3rd, 2019	Tentative mailing date for October Achiever
October 18th, 2019	Deadline for Los to submit candidates for Nominating Committee to President (15 days prior)
October 18th, 2019	Deadline for Offer & Committee Reports for IB (to Lee Ann Gaddis)
October 20th, 2019	Deadline for submission of material for November Achiever
October 20-26th, 2019	National Business Women's Week
November 1st, 2019	IB Executive Committee Meeting
November 2nd, 2019	Interim Board of Directors
November 3rd, 2019	Tentative mailing date for November Achiever
November 20th, 2019	Deadline for submission material for December newsletter
December 1st, 2019	Tentative mailing date for December Achiever
December 20th, 2019	Deadline for submission material for January newsletter
January 3, 2020	Tentative mailing date for January Achiever
January 20th, 2020	Deadline for submission material for February newsletter
February 3rd, 2020	Tentative mailing date for February Achiever
February 20th, 2020	Deadline for submission material for March newsletter
March 3rd, 2020	Tentative mailing date for March Achiever
March 2020	Day on the Hill
March 2020	Region I Meeting, <i>Location TBA</i>
March 2020	Region II Meeting, <i>Location TBA</i>
March 2020	Region III Meeting, <i>Location TBA</i>
March 31st, 2020	Equal Pay Day

Calendar continued on next page...

2019-2020 Calendar of Events Continued

April 1st, 2020	<i>Deadline for submission of material for April newsletter (Candidates for Office)</i>
April 10th, 2020	Deadline for nominations (State Officers, Regional Directors) to Nominations Chair. (60 days before the first business session of Convention).
April 10th, 2020	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 10th, 2020	Approve all committee appointments for upcoming year (60 days prior to Convention)
April 10th, 2020	Executive Committee approve convention budget
April 10th, 2020	Tentative mailing date for April Achiever
April 30th, 2020	Deadline for Membership numbers for awards
April 30th, 2020	Contributions to Foundation to qualify for awards
April 30th, 2020	Deadline for submission for Kaye Culbertson Mentoring Award to Mentoring Chair
May 1st, 2020	Deadline for submission material for May newsletter
May 4th, 2020	Early Registration Deadline for Convention
May 10th, 2020	Tentative mailing date for May Achiever (Convention Information)
May 15th, 2020	Deadline for LO officers information form to Pres-Elect, Treasurer, and Webmaster
May 15th, 2020	Deadline for President's Reports (award qualifications, officers) to President, 1st & 2nd VPs, and Legislative Chair at www.bpwtn.org .
May 15th, 2020	Reporting Foundation contributions to Carol Turpen
May 15th, 2020	Deadline for room reservations for Convention
May 15th, 2020	Deadline for all reports to State President for Convention
May 15th, 2020	Deadline for all reports to President-Elect for Post-Convention EC and BOD
June 4-6th, 2020	BPW/TN Convention



Meet Your Publication Editors

Amber Farley and Samantha Price are your 2019-2020 Co-Publication Editors for *The Achiever*. They both joined Elizabethton BPW in 2015 and have stepped up in recent years to serve as local officers and chairs at the state level.

This year Samantha in addition to serving as your Co-Editor is serving as your Registration Chair for both 2019 Interim Board and 2020 State Convention. She is also the 1st Vice President of Elizabethton BPW and works at Grindstaff Automotive. In her spare time Samantha helps run Appalachian Tails, an animal rescue started by our Immediate Past State President, Robin McKamey.

Amber is serving as BPW/TN State Secretary, 2019 Interim Board, 2020 State Convention Chair, and Co-Editor of *The Achiever*. She is the 2nd Vice President of Elizabethton BPW and runs their social media account. She is a photographer and works at East Tennessee State University as an Executive Aide in the Department of Art & Design and in her spare time she volunteers with the American Cancer Society.



Contact Us

Achiever submissions can be sent to the following address:

publication@bpwtn.org



**Business & Professional
Women of Tennessee**
2817 West End Ave. Suite 126-122
Nashville, TN 37203

PLACE
STAMP
HERE