THE ACHIEVER

Tennessee Business & Professional Women 👔 🙍

Message From Your President

Lee Ann Gaddis

As we close on the first month in office, your Regional Directors are preparing for our Regional Planning Meetings across the state. I hope you will join your other members in your region and attend. These are not just meetings, these are times to gather and share information among the membership. Your director is bringing you information from our State Convention then gathering your information to bring to Interim Board. The Directors are your ally and voice if you are unable to attend state meetings. They are your resource guide for all things BPW. They are committed to the support and understanding of the local organizations. I encourage all to go and take time to enjoy the day.

This month is also when we go to Nashville on August 24th to place a wreath near the Women's Suffrage Monument. I believe it is a honor and privilege to those who came before us and sacrificed so much so we may have a better future. Please join me for the monumental occasion. Information on this event is provided in this Achiever.

Finally, this BPW/TN year, I encourage all of you to try new things, step out of your comfort zone and push yourself further. Misbehave, if possible. New experiences and memories never happen if we dont try. I am doing more thrill-seeking and last-minute trips. This is way out of my comfort zone but I am learning from it.





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PAST STATE PRESIDENT: JACQUE HILLMAN

Written by Samantha Price

Every other month your co-editors will be interviewing a Past State President. This month we chose Jacque Hillman. Jacque is an incredibly talented woman and she has accomplished some great achievements for BPW and women military veterans!

Why did you decide to run for state president?

I decided to run for state president because I wanted to infuse the organization with energy and to have a state convention in Jackson that would revitalize our concepts of who we are and what we do.

What were your goals for your term?

- My first goal was to get rid of anything antiquated that turned off potential members. But I also learned
 that moderation is good since we have to balance the interests of the generation gaps in our
 membership.
- My next goal was to revitalize our website and create a new Achiever newsletter that provided news and profiles of members while reflecting our organization's mission. Both were intended to reflect each other and become our "brand." What do we want to look like for businesswomen?
- · We created a state magazine, REACH, that profiled members, the House Speaker Beth Harwell, and set an image for BPW/TN.
- A major goal was to increase our membership, which we did at the time.
- We received a USDA grant to help fund our state convention which offered business training sessions and sessions for women military veterans. Capt. Cathy
 Lovelace, our featured speaker, was an active-duty Navy nurse whose story of the child terrorist who killed 15 Marines captured our audience. Capt. Lovelace
 cared for the boy, who had lost his legs in the explosion, even after he swung out and broke her jaw. Lillie Leonardi, our second-day speaker, was the first FBI
 agent on the ground when Flight 93 crashed in Shanksville, Penn.,on 9/11. She wrote, "In the Shadow of the Badge." We had about 200 present, including local
 mayors and legislators. Both women have become good friends.
- At the time, BPW Foundation was creating an impressive legacy with articles on woman military veterans focusing on their needs and successes. We created a new statewide brochure reflecting that emphasis. I became a mentor in Tennessee, and I wrote a blog for a short period about women military veterans.
- I wanted to build a team during my term that would work well together and achieve substantial changes in a good way for BPWTN. We did that. Thank you to
 each member who was so great to work with during my term.

What is your favorite memory of your term as state president?

I enjoyed making new friends across the state. I was so thrilled as I looked out across that audience at the DoubleTree and thought that we were sharing what BPWTN does with a crowd that wasn't only our members.

What advice would you offer to the current or future state presidents?

Create a trail and invite others to follow you. Don't pay much attention to "we've always done it that way." In fact, ignore it as much as possible.

What do you do now?

I'm the senior partner/owner in The HillHelen Group Publishing Co. LLC in Jackson, Tenn. We have multiple books coming out in the fall, and we have just received another 5-star review on one of our latest. I own and design jewelry for Reconfigured Art Jewelry. So I'm running two businesses and taking care of my husband. I took the senior manager's buyout from The Jackson Sun in 2012, and I've not slowed down much since then.

How long have you been a member of BPW? Since 2004.

What local organization are you a member of? I'm the president of Jackson Area Business and Professional Women.

What would you like to see for the future of TN BPW?

- BPWTN's future lies in educating young women about how important our work has been, especially in getting legislation passed that affects women in the
 workforce and their families. It's important for our current members to realize that when we began, we were the ONLY business training for women. Today, the
 chambers of commerce and other organizations (that used to be men only) provide training as well. So what makes us different?
- We are less expensive than many organizations so we are an attractive option to working women. We could reach out with sessions at universities teaching
 about our focus on legislation and the ERA. As president, I expected universities to be open to our approach, but they are actually afraid that we are not
 nonpartisan or that we are too radical in teaching young women about the importance of voting and taking a stance.
- Let's address the gap in Tennessee of training services for women military veterans and teaching them how to translate their skills into the civilian workforce. We can get grants to offer training. We did in Jackson.

Growing membership continues to be a focus: Do you have any suggestions or ideas of how to help?

- Our future may lie in creating a series of business programs for women leaving the military. They would certainly increase our membership and bring a new discipline and youth to our membership ranks.
- · Where our scholarships are concerned, let's offer one full-year membership to the winner, if we don't already,
- Let's work on getting women to call in to meetings if they cannot attend. Teleconference calls are the way to go, especially for young women with families and jobs.



Sue Shelton White



19th Amendment Celebration at Sue Shelton White monument

Join Jackson Area BPW members in celebrating the anniversary of the ratification of the 19th Amendment from 1:30 to 2:30 p.m. Sunday, Aug. 18, at Jackson City Hall Plaza. The public is invited.

The program will include, among others, Jackson City Mayor Scott Conger; Wanda Stanfill, sculptor; Beth Bates, Regent Jackson-Madison Chapter D.A.R., portraying Sue White; Jackie Utley, Honorary Jackson-Madison Chapter Regent DAR; Girl Scouts reciting 19th Amendment; Jacque Hillman, Sue Shelton White Committee chair; and Esther Lemus, Professor of Music at Jackson State Community College, performing "America the Beautiful." Pinson Mounds C.A.R. Chapter members Alyvia Baxter and Macie Wyatt will lead the Pledge of Allegiance at the start of the ceremony and will lay a yellow rose wreath at the base of the monument as the ceremony ends.

SUPPORTING LOCAL FEMALE OWNED BUSINESSES!

Elizabethton Summer Outing

This year Elizabethton is not only recruiting new members, but they are working to increase member engagement as well. The local officers planned a Ladies Night Out event at Into the Fire so that members could network and enjoy one another's company during July.

Into the Fire is a woman owned business in Johnson City, TN. Leslie Jones Greenlee started Into the Fire in 2008 and employs various young women. She has created a fun space for people to enjoy painting ceramics. She provides the pieces and materials. You create a masterpiece you'll love, then she glazes and fires those pieces for you.

If you are looking for a fun party option, girls night out, or just something fun to do one day, check out your town and see if there is a business like Leslie's! Elizabethton had a great time and highly encourages others to go out and support their locally female owned businesses!





Join us to Celebrate National Women's Equality Day

"Women's Right to Vote - 99 Year Anniversary"

The Tennessee Woman's Suffrage Monument Board Invites you to join us

Saturday, August 24, 2019 at 11:00-Noon At the Tennessee Woman Suffrage Monument Centennial Park, Nashville

Suffrage Organizations will lay wreaths at the Monument

Speakers: Welcome by Monique Odom, Parks Director "Celebrating Women's Right to Vote, 100th Anniversary" Nashville's Plans by Nashville Mayor

Invite your family and friends. Open to the Public. Some chairs and bottled water will be available You may bring a lawn chair and umbrella for rain or shade

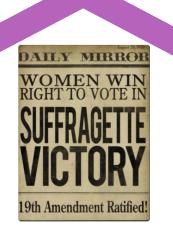
Tennessee Woman Suffrage Monument Board Yvonne Wood, President Adrienne Pakis-Gillon, Vice President Alma Sanford, Secretary Patricia Pierce, Treasurer Paula Casey, Immediate Past President Jacque Hillman Linda Knight Rosetta Miller Perry Janis Sontany

WOMEN'S EQUALITY DAY

Monday August 26 is celebrated as Women's Equality Day. This day commemorates the passage of the 19th Amendment to the US Constitution- granting women the right to vote. The observance of Women's Equality Day not only commemorates the passage of the 19th Amendment, but also calls attention to women's continuing efforts toward full equality. Many workplaces, libraries, organizations, and cities now participate with Women's Equality Day programs, displays, or other activities.

We are encouraging each local organization to plan or participate in a special activity for Women's Equality Day and send us photos and information to include in the next Achiever!

If you are looking for resources to help in planning a local celebration www.nationalwomnshistoryalliance.org has some great information!



BPW TN Fundraising

Contact fundraising chair:Sharon Taylor-Carrillo if you would like to purchase either. sharonlyrae@aol.com or 615-319-6531



3.5 x 3.5 Stickers \$1.00 each

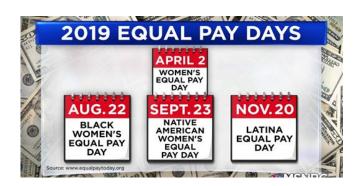
BPW Pins \$3.00 each





March 31st, 2020

Wear RED on Equal Pay Day to symbolize how far women and minorities are "in the red" with their pay!





Amber Farley with Speaker, Melanie Rhea



NOTABLE WOMEN: FANNIE BOWERS

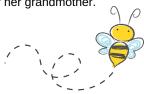
Elizabethton BPW



Earlier this year Elizabethton BPW invited guest speaker, Melanie Rhea, to speak in honor of Equal Payday for women. Melanie is the granddaughter of Fannie Bowers, a woman who was instrumental in helping to gain equal wages for women in Elizabethton back in the 1960s.

In 1965, Ms. Fannie worked for Inland Container Company in Elizabethton, TN. During this time although the Equal Pay Act of 1963 had been passed which aimed to abolish wage disparity based on sex, woman in East Tennessee were still struggling to obtain equal wages working in the factories. Ms. Fannie along with fifteen other women decided they wanted a change, so they approached the management of Inland Containers demanding that women receive the same pay as the men. This management team decided that the women's wages would be raised if and only if they could make it through working 30 days at the Greenville plant. This plant was known for being the hardest plant to work in, but the sixteen women took on the challenge and went to work alongside the men at the Greenville Inland Container factory. Thirty days passed and only one woman remained, that woman was Ms. Fannie Bowers. Because Ms. Bowers made it through the entire month, Inland Containers raised women's wages to match those of their male coworkers and wages remained equal until the plant closed its doors.

Unfortunately, Ms. Fannie passed away in 2016 before we learned of her story. However, the ladies of Elizabethton BPW decided they wanted to honor Ms. Fannie for her contribution to women's equality. Amber Farley, Elizabethton previously the 1st Vice President presented Melanie with a "Notable Woman Award" in honor of her grandmother.



Elizabethton BPW



Elizabethton BPW has approximately 30 current members with 10-15 attending each meeting. Their chapter participates in community collaborations with local organizations such as The American Cancer Society, TLC, Shepherd's Inn, ARM, and Ivy Hall by holding collection drives or participating in fundraising activities. They awarded two scholarships to this past year as well as a Business award to graduating students in Carter County.

They have had numerous speakers including Amy Steadman, the previous Collections Manager at Reece Museum who gave a short presentation on Jessie Ackerman. Ms. Ackermann was an activist, author, public lecturer, and world traveler who was actively

involved in woman's rights campaigns and the international struggle against opium in the early 1900's. Not only is she an amazing historical figure, she lived right here in east Tennessee, specifically, Johnson City, in the 1920's! Amy will be joining us again for our September meeting to give a more in depth presentation to Ms. Ackerman's life and accomplishments.

This past year Elizabethton BPW was involved in helping to create a legislative bill that was presented by AWAKE which requires those convicted of domestic violence to turn in their guns. AWAKE spoke with our local this past year and one of our members posed the question regarding what is required of the hand guns that these people posses. As a result of her question, AWAKE dug into the matter which resulted in this bill being created and passed.

This year's local officers include: Robin McKamey, President, Samantha Price, 1st Vice President, Amber Farley, 2nd Vice President, Joy Jarrett, Secretary, and Kristi DeMoss, Treasurer. Marilyn Boeker serves as Parliamentarian and Michelle White serves as the Region I Director.



JESSIE A. ACKERMANN.



Debbie Burchett

Debbie Burchett is a member of Eizabethton BPW and has been instrumental in helping not only our local chapter but our state fundraising goals this past year with her Pampered Chef business by not only running fundraising parties, but donating her commission as well, so instead of our organization receiving 15% of sales, we have been able to receive 30%.

During the week Debbie is the Office Manager at Burleson Construction Company and has worked with them since 2001. She has also been an Independent Sales Consultant for The Pampered Chef since 1998.

She is married to Shannon Burchett, the Assistant Highway Superintendent for the Carter County Highway Department and they have 2 beautiful daughters - Katie Odom (Scott) 24 years old and Maggie Burchett 22 years old. She is an active member of Pleasant Beach Baptist Church in Elizabethton and loves to be on the lake, fish, spend time with friends and family, entertain, and travel.

If you have any Pampered Chef needs you can contact Debbie at dkfoxpchef@aol.com or visit her online store 24/7 at www.pamperedchef.biz/debbieburchett

Goals of the Elizabethton Leaders:

Robin McKamey: "My goal is strength in membership! Building a strong network of women! I want to create an environment allowing and encouraging women to build women up and support each other in our equality of rights! A true support system for women!"

Samantha Price: "My goal as 1st vice president is to bring more awareness to our organization by branching out and having different speakers and programs to increase community involvement, and in turn potentially increase our membership. Elizabethton's Downtown is thriving with women-owned businesses and I want to reach out to them to participate in some of our programs. Joining BPW brought so many wonderful women and opportunities into my life and I want more women to have those same opportunities."

Amber Farley: "This year as 2nd Vice



President it is my goal to create opportunities for not only future members but our current members to network with one another and have their voices heard. I want to create opportunities for each of our members to feel as though they are a part of something bigger."

Michelle White: "I'm really looking forward to this year as Region I director getting to know what all the other regions are doing and working on how to better work together with them to make this year a fabulous one. I'm always open to new ideas and welcome anyone to reach out to me. Let's have a great year."

Elizabethton BPW raises funds for our local scholarship and various community projects. Each year our major fundraiser is Pecans! We sell plain halved and pieces pecans by the pound as well as candied pecans. These candied pecans have become a local favorite. Pecans will be available in November and you can contact Robin McKamey if you would like information on how you can get your hands on some!

We also have "Our Favorite Receipes" available! This cookbook is a compilation of 250 delicious items that our local members have put together. Some of our members include a professional caterer and a retired Home Sciences teacher who specialized in teaching our youth how to cook! If you would like to order a cookbook, please contact Samantha Price at sap226@icloud.com





Meal Includes:

Your choice of

Julienne vegetable stuffed chicken in a white wine tarragon sauce

Sliced herb seared sirloin w/ red wine sauce

Grilled Eggplant w/ Marinara

Each is served with roasted red potatoes, steamed braccolini, rolls, and dessert

Tea, water, and coffee

Payment will be collected at the door. MEETING LOCATION:

ROTHCHILD CATERING

8807 KINGSTON PIKE KNOXVILLE, TN 37923 PLEASE RSVP BY AUGUST 23 TO SAMANTHA SAP226eICLOUD.COM (423) 291-1607

REGISTRATION \$30 \$5 DISCOUNT IF YOU BRING A SILENT AUCTION ITEM!

Please join Region 1 Director, Michelle White, for a delicious catered lunch and our Fall Planning Meeting for Region 1. We will speak about highlights from our State Convention in June and we want to hear YOUR ideas for this year and our Spring Meeting!

If you want to keep the fun going all day- plan to join us for a trip to the Knaxville Zoo after the meeting!

SATURDAY, AUGUST 31

REGION 1 MEETING

11 AM-1 PM REGISTRATION STARTS @ 10:30 AM



The Fall Region II Planning meeting is scheduled for August 17th, This will be a Zoom Conference Call The meeting will be at <u>11:00AM to 11:30 Central Time</u> (12 noon til 12:30 Eastern Time)

YOU are invited to a scheduled Zoom meeting.

The 2019 BPWTN Region II Fall Planning Meeting

Join Zoom Meeting https://us04web.zoom.us/j/716704315

One tap mobile +16465588656,,716704315# US (New York) +14086380968,,716704315# US (San Jose)

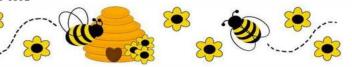
Dial by your location +1 646 558 8656 US (New York) +1 408 638 0968 US (San Jose) Meeting ID: 716 704 315 Find your local number: <u>https://us04web.zoom.us/u/f2GBkMf6</u>

We want to encourage attendance and participation from ALLmembers across the state. We will have 2 drawings at Interim Board. One for only Region II attendees and the 2nd one for everyone who joined us for the Region II Zoom Meeting. You have to attend the meeting to see what it will BEE!!.

Please save the date for the Spring Region II Meeting which will be Saturday, March 7th The meeting details will be available at Interim Board

Looking forward to a Phenomenal Year

Sharon Taylor-Carrillo P.O. Box 70296, Nashville, TN 37207 SharonLyrae@aol.com 615-319-6531



Region III Meeting

The Region III meeting will be held from 1 to 2 p.m. on Saturday, August 10th at Chandelier Restaurant, 575 S. Royal St., in downtown Jackson. Located in the historic Neely House (built as the Murphy Hotel, circa 1901), Chandelier is Jackson's newest fine dining destination. Chef/Owner Jennifer Dickerson styles her innovative dining experience as "Sexy Southern Cuisine."

The Region III meeting will follow the Sterling Social from 11 a.m. to 1 p.m. honoring 20 Most Influential Women in West Tennessee 2019, Outstanding Woman Military Veteran and Sue Shelton White winners. The 2019 Woman of Achievement Award is also presented at the social.

Topics at the Region III meeting will include organization development, reaching out to younger businesswomen, teleconference meetings, upcoming business training sessions and 100th Anniversary Celebration.

BPW members from Region III are invited to also attend the Sterling Social, which is a great opportunity for business networking. However, there is a \$25 per person charge for the hors d'oeuvres, water and tea, with a cash bar. Sterling winners and their guest attend for free due to local business sponsorships.

Please RSVP by calling either Jacque Hillman, Region III Director and JABPW president, at (731) 394-2894, or email jacquehillman@gmail.com.

Or call Wanda Stanfill, Sterling Awards Director and JABPW vicepresident, at (731) 693-8359, or email wandastanfill.9@gmail.com.

Tennessee Business and Professional Women's Educational and Scholarship Fund, A Fund of WTH Foundation Scholarship for \$500

CRITERIA:

Recipient must be female, a US citizen, 25 years of age or older, and pursuing a degree from an accredited institution or certificate.

Selection considerations:

- Academics (20%), GPA, coursework rigor, educational records, quality of essay (e.g. writing skills, structure, grammar, spelling)
- Career objectives (25%)
- Responsibility/involvement (15%) paid employment/promotions, unpaid work, volunteer/community activities,
- Disadvantage (35%); financial disadvantage, situational hardships, ADA eligibility, overcome bad circumstances
- Special considerations (5%); completeness of application, Military Veteran

YOUR APPLICATION, RESUME, TRANSCRIPT AND ESSAY ARE DUE November 1, 2019, NO LATER THAN 12:00 NOON. PLEASE SEND TO:

Beth Bates 35 Walnut Grove Cove Jackson, TN. 38305

Address:	DEADLINE for submission is April 30th, 2020 DMINEE: Name:			MENTOR AWARD	
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on a separate sheet of paper, please type (Double-Spaced) your responses to the following questions.		NSTRUC		(Double-Spaced) your response	ses to the following questions

Chair

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Carol Turpen 622 Lanier Road Alamo, TN. 38001 HP: 731-677-4102

cgturpen@crockettnet.com

Business & Professional Women of Tennessee

2019-2020 Calendar of Events

August 10th, 2019	Region III Planning Meeting (Jacque Hillman)
August 17th, 2019	Region II Planning Meeting (Sharon Taylor-Carrillo)
August 20th, 2019	Deadline for submission material for September newsletter
August 24th, 2019	Women's Suffrage Monument Dedication in Nashville
August 31st, 2019	Region I Planning Meeting (Michelle White)
September 3rd, 2019	Tentative mailing date for September Achiever
September 4th, 2019	Deadline for submitting bylaws amendments to be considered at IB (60 days prior)
September 20th, 2019	Deadline for submission of material October Achiever
October 3rd, 2019	Tentative mailing date for October Achiever
October 18th, 2019	Deadline for Los to submit candidates for Nominating Committee to President (15
	days prior)
October 18th, 2019	Deadline for Offer & Committee Reports for IB (to Lee Ann Gaddis)
October 20th, 2019	Deadline for submission of material for November Achiever
October 20-26th, 2019	National Business Women's Week
November 1st, 2019	IB Executive Committee Meeting
November 2nd, 2019	Interim Board of Directors
November 3rd, 2019	Tentative mailing date for November Achiever
November 20th, 2019	Deadline for submission material for December newsletter
December 1st, 2019	Tentative mailing date for December Achiever
December 20th, 2019	Deadline for submission material for January newsletter
January 3, 2020	Tentative mailing date for January Achiever
January 20th, 2020	Deadline for submission material for February newsletter
February 3rd, 2020	Tentative mailing date for February Achiever
February 20th, 2020	Deadline for submission material for March newsletter
March 3rd, 2020	Tentative mailing date for March Achiever
March 2020	Day on the Hill
March 2020	Region I Meeting, Location TBA
March 2020	Region II Meeting, Location TBA
March 2020	Region III Meeting, Location TBA
March 31st, 2020	Equal Pay Day
April 1st, 2020	Deadline for submission of material for April newsletter (Candidates for Office)
April 10th, 2020	Deadline for nominations (State Officers, Regional Directors) to Nominations
	Chair. (60 days before the first business session of Convention).
April 10th, 2020	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 10th, 2020	Approve all committee appointments for upcoming year (60 days prior to
	Convention)
April 10th, 2020	Executive Committee approve convention budget
April 10th, 2020	Tentative mailing date for April Achiever
April 30th, 2020	Deadline for Membership numbers for awards
April 30th, 2020	Contributions to Foundation to qualify for awards
April 30th, 2020	Deadline for submission for Kaye Culbertson Mentoring Award to Mentoring Chair
May 1st, 2020	Deadline for submission material for May newsletter
May 4th, 2020	Early Registration Deadline for Convention
May 10th, 2020	Tentative mailing date for May Achiever (Convention Information)

2019-2020 Calendar of Events Continued...

May 15th, 2020 May 15th, 2020	Deadline for LO officers information form to Pres-Elect, Treasurer, and Webmaster Deadline for President's Reports (award qualifications, officers) to President, 1st &
	2nd VPs, and Legislative Chair at www.bpwtn.org.
May 15th, 2020	Reporting Foundation contributions to Carol Turpen
May 15th, 2020	Deadline for room reservations for Convention
May 15th, 2020	Deadline for all reports to State President for Convention
May 15th, 2020	Deadline for all reports to President-Elect for Post-Convention EC and BOD
June 4-6th, 2020	BPW/TN Convention



Music City Correction

Liz Stanley is the 2019-2020 Local President for Music City BPW. Your membership roster lists Porsche Bailey-Brown as President, however, she is this year's Vice President. PresidentLiz StanleyVice Pres.Porsche Bailey -BrownSec/TreasSharon Taylor-Carrillo

Music City BPW P.O. Box 70296 Nashville, TN 37207

Business & Professional Women of Tennessee, Inc. 2817 West End Ave. Suite 126-122

Nashville, TN 37203



Bee Empowered with BPW