

THE ACHIEVER

Business & Professional Women of Tennessee, INC.

Message From Your President

Lee Ann Gaddis

The month of reconnecting to our members to each other. Please make sure to attend at least one Regional meeting this year. Regional Directors are the bridge of communication between the Local organizations and State organization. Regional Directors provide information from State meetings to the local organizations and in turn the local organizations provide their information to be shared with other members during the State meetings. It is a unique way of making sure everyone can be heard when travel is unavailable. We are already into our 3rd month of the year and halfway to our Convention 2020 this year. We hope you make plans to attend. Our 1st Vice President, Martha Ervin, will be our Keynote Speaker on Friday of the Convention, you can find more within this Achiever.

Please make sure to turn in your Candidate for Office Forms, if your plan to run for a State Office for 2020-2021 year.

Zulfat Suara, along with Music City BPW, will be having a Day on the Hill event. Information for that event as well will be provided in this Achiever. The Luncheon that followed the breakfast over the previous years will be on March 11, 2020. Please note Zulfat Suara will be honored at that event. Information will be provided in this Achiever.

BPW/TN will not be doing the breakfast this year, our State Day on the Hill, instead members have an opportunity to set in a legislative session and/or go with other BPW/TN members as they explore the Capitol. This event will take place in April and is organized by our Chair Michelle White. Information will be provided in this Achiever and April's.

We hope you are able to take the time and enjoy some of the events this month.

One more thing, Past State Presidents, if you have not done so, please take the time to do the questionnaire the Editors of this Achiever have provided for you. We lose so much information when one of us passes. This information will be provided to our future members and may make a connection or difference in a future member's life. If nothing else it allows us to hold a piece of you when you leave this world, to me and others, that may be the greatest value of all.

Lee Ann Gaddis
BPW/TN State President '19-'20
Rockwood BPW President '19-'20
2015-2016 BPW/TN Past State President



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REGIONAL MEETINGS

REGION I MEETING

The Region I meeting will be held Saturday, March 21st at 12:00 pm at the Valley Forge Christian Church in Elizabethton, TN.

Linda Wood with the Johnson City Coalition will be the guest speaker on behalf of the Johnson City TN Suffrage Centennial Celebration. She will be speaking about the women's rights movement in Johnson City, TN. For more information on the Johnson City TN Suffrage Centennial Celebration please visit [www.https://jctnsuffrage.org/](https://jctnsuffrage.org/). You can find upcoming events for the year here as well.

Registration will open at 12:00pm and the meeting will start at 12:30pm

Please RSVP to Michelle White 423-512-1936 or Michelle.White12@yahoo.com

REGION II MEETING

The BPWTN Region II Meeting will be held on Saturday, March 7th in Nashville at the Opry Mills Mall at the Bavarian Bierhaus Restaurant from 11:00am to 2:00pm. The Speaker for the meeting will be Metro Council Woman and Past BPWTN President Zulfat Suara. Everyone is invited to attend and we look forward to good turn out.

- Registration, Lunch and Networking 11:00am-12:30pm
- Region II Meeting will begin at 12:30pm
- Please RSVP - to SharonLyrae@aol.com by February 28th
- Lunch cost between \$15.00-\$20.00 and the BPW registration is -\$0 - (but if you RSVP and do not show up you will be billed \$15.00)

Questions please contact Region II Director Sharon Taylor-Carrillo 615-319-6531 or SharonLyrae@aol.com

REGION III MEETING

The Region III meeting will be held on Saturday, March 14, from 11:30 a.m. to 1 p.m. at Bakers BBQ Restaurant, 215 W Main St., in Jackson, Tenn.

The meeting will open with a brief presentation on "Trends in Social Media" and a short analysis of major challenges facing women in the workforce and BPW's response to those challenges. The agenda will include information on events surrounding the 100th anniversary celebration of the Ratification of the Nineteenth Amendment. All BPW Region III members are invited to attend.

Please RSVP by emailing jacquehillman@gmail.com.



Equali-Tea Event

Samantha Price

Equali-Tea is a part of MTSU's Women's History Month Celebration

The organizers of the Equali-Tea announced the event is moving into March!

The annual high tea has traditionally been held on Equal Pay Day. According to the National Committee on Pay Equity, the next Equal Pay Day is Tuesday, March 31, 2020.

Equal Pay Day was originated by the National Committee on Pay Equity in 1996 as a public awareness event to illustrate the gap between men's and women's wages. For the past 25 years, it has been held in April but recent wage data from the US Census shows women have made gains, moving the symbolic date earlier in the year.

To bring attention to the wage gap, the 2020 Equali-Tea will be held at 4:30 PM on Wednesday March 18th in the Student Union Ballroom at Middle Tennessee State University. This event coincides with MTSU's Women's History Month programming. The theme this year is "Nevertheless She Persisted: Valiant Women of the Vote."

The High Tea is a fundraising opportunity for the Middle Tennessee Fund for Women and Girls, a non-profit organization, that supports the mission to level the playing field for women and girls in education and the workforce. The funds raised go toward two scholarships offered to MTSU students. This event is also the stage for an annual presentation of the Tempest Award which is presented to a community leader who has worked to better the status of women and girls in Tennessee.

Reservations are required and can be made through Eventbrite. <https://www.eventbrite.com/e/equali-tea-2020-tickets-90088068839>

WOMEN'S HISTORY MONTH

Valiant Women of the Vote

Samantha Price

Valiant Women of the Vote- 2020 Women's History Month

Each year the National Women's History Alliance chooses a theme for Women's History Month and this year's theme is "Valiant Women of the Vote." This theme is to honor the brave women who fought to win the suffrage rights for women and for the women who continue to fight for the voting rights of others.

Every year March is designated as Women's History Month by a Presidential proclamation. The month is set aside to honor women's contributions in American history. Women's History Month began as a local celebration in Santa Rosa, California. The Education Task Force of the Sonoma County Commission on the Status of Women planned a "Women's History Week" in 1978. The organizers selected the week of March 8 to correspond with International Women's Day. The movement spread across the country as other communities initiated their own Women's History Week celebrations the next year.

In 1980 a group of historians and women's organizations led by the National Women's History Project- successfully lobbied for national recognition. In February 1980, President Jimmy Carter issued a Presidential Proclamation declaring the week of March 8th, 1980 as National Women's History Week. Subsequent Presidents continued to proclaim a National Women's History Week in March until 1987. That year Congress passed Public Law 100-9 designating March as "Women's History Month." Between 1988 and 1994, Congress passed additional resolutions authorizing the President to proclaim March of each year as Women's History Month. Each President, since 1995, has issued annual proclamations designating March as "Women's History Month."

Many communities around the country plan special speaking engagements and celebrations- Is your local community doing anything special? If not, perhaps your LO would like to plan a celebration for this month or get involved with a community involvement project for next year! It's never too early to start making plans!

BPW IN THE COMMUNITY

INTERNATIONAL WOMEN'S DAY

Harriman, Tennessee

Rockwood BPW will be registering voters at the International Women's Day event in Harriman, Tennessee. This event will be held at the Princess Theatre on March 8th, 2020. Make sure to stop by their booth to visit and/or to register.

Events of the Day:

- The Daughters of the American Revolution - Avery Trace Chapter are holding a Dessert Fest beginning at 1:00 p.m. (\$10 to sample local restaurants desserts)
- Tyler Boyd's lecture at 2:40 p.m.
- Roane Choral Society concert at 3pm
- Parking is available on the streets downtown and in the old hospital parking lot.

Contact Rockwood President Lee Ann Gaddis for more information.



ROANE CHORAL SOCIETY
PRESENTS

A CELEBRATION OF WOMEN'S SUFFRAGE

SUNDAY, MARCH 8, 2020 3:00 PM.
PRINCESS THEATRE, HARRIMAN
CONCERT ADMISSION BY DONATION

COME EARLY FOR THESE EVENTS:

LECTURE AND BOOK SIGNING BY
TYLER L. BOYD 2:40 PM

VOTER REGISTRATION
COURTESY OF ROCKWOOD BUSINESS
& PROFESSIONAL WOMEN

DESSERT FEST BY
DAUGHTERS OF THE AMERICAN REVOLUTION
AVERY TRACE CHAPTER
\$10 PER PERSON PRIOR TO CONCERT 1:00 PM

This project is partially funded by grants from the
Tennessee Arts Commission and the East Tennessee Foundation.

TENNESSEE ARTS COMMISSION
Cultivate. Create. Participate.

Arts & Culture Alliance

East Tennessee Foundation



ELAINE SHEETS ELIZABETHTON BPW

Elaine is an Assistance and Resource Ministry Volunteer volunteer at Assistance and Resources Ministry, (A.R.M.), in Elizabethton TN.

A.R.M. was formed in 1991 at the request of the Carter County Ministerial Association to help the area churches and individuals coordinate benevolent aid for food, clothing and other resources. A.R.M. provides these resources to those in need in a non-discriminatory and equitable manner. They serve an average 650 families each month.

Elaine's first volunteer experience at A.R. M. was preparing food boxes with items donated by individuals, area churches and Second Harvest Food Bank of Northeast TN. That was over 14 years ago. Now she serves on the Board and as the Clothing Coordinator. Her job, along with other volunteers, is to inspect donated items to make sure their clients receive good quality seasonal clothing for children and adults at no cost. Elaine says that the hours she volunteers there are very rewarding.

ROBIN MCKAMEY

ELIZABETHTON BPW

My love for animals has led me on a path to help save and rescue them! There are so many animals in need for numerous reasons: owner passes away, owner abandons them, or some family dynamics change- babies, college, divorce, nursing home etc. we are here to rescue them and find them the loving homes they deserve! We help any animal that is need!

Appalachian Tails Animal Rescue was founded by the love of animals and keeping animals out of the shelter setting including those being turned away from the shelter. We take the animals into our care and get them to the vet for spay/neuter and vaccinations and then place them in foster homes until we find them forever homes. We use social media, Petfinder and have animal adoption events at local businesses to find loving homes for the animals in rescue.

We pride ourselves in finding good loving homes and only asking for donations from the adopters. The donation helps to cover the cost involved with vetting and the daily care for the animals we have in our care. We also have multiple fundraisers throughout the year to help cover costs

Nutrition and vet costs become very expensive so we reach out to the community for help. We can use any type of donation: monetary, cat/dog food, cat litter, bedding including old towels, sheets blankets, collars, leashes, toys etc... we appreciate all volunteers & donors we couldn't save the lives we are saving without them!

Robin McKamey
App Tails Founder/President
apptails01@gmail.com
appalachiantailsrescue@facebook.com

ARE YOU ACTIVE IN THE COMMUNITY?

Please contact Amber Farley and Samantha Price at publication@bpwtn.org and tell us what you do so we can feature you and your non-profit in an upcoming issue!

Come back next month to check out how Amber Farley has gone from a team captain with the American Cancer Society to Event Chair and Advocate for research and care for cancer patients!



2020 STATE CONVENTION

Convention Schedule

Convention Schedule is Subject to Change. Please note this is a tentative schedule only.

All times are Central Standard Time.

THURSDAY, JUNE 11TH

7:00 pm Meet & Greet

- Bring your own Beverage
- Head Band Contest - Prizes
- will be awarded for your creations.



Please note BPW does not own the right to these photos, these were found online to give you an idea of what to create.

FRIDAY, JUNE 12TH

TBA - Pre Conv. EC

is if I can do it by call or online we can take that off as a "to do"

10am First Timers Meeting

- Members who have been a part of BPWTN for less than 5 years are invited to join President Lee Ann Gaddis and 1st Vice President Martha Ervin to discuss BPW, changes, and answer any question you may have. There will also be a photo op!

11am Pre-Convention BOD Meeting

12pm Lunch on your own

2pm Keynote Speaker, Martha Ervin

3:15pm Opening Convention

3:30pm BOD Meeting

7pm Awards Banquet

- Roaring 20s/Mardi Gras
- with BPW/TN theme colors gold, purple, and green
- Pasta Bar

Convention Forms

In an effort to streamline the 2020 Convention registration form, this year you can find it online at www.bpwtn.org. If you cannot submit the online form, you can call President, Lee Ann Gaddis, and she will fill the form out for you and your payment can be sent to the state PO Box at 1824 Roane State Highway Box 218 Harriman, TN 37748.

This year the program will also be made available via a digital copy.

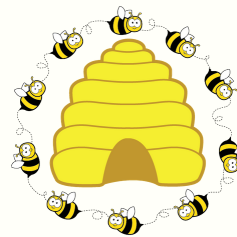
HAMPTON INN & SUITES MT. JULIET

Rooms will be \$139 plus tax per night

Deadline for hotel reservation is May 5th, 2020.

(615) 553-5900

Use Code: BPW when booking to get the group rate.



SATURDAY, JUNE 13TH

8:45am Swearing in of Election Committee

9am-9:30am Voting is Open for State Officers 2020-2021

9am – Silent Auction Opens

10am Results and Convention Body

12pm Lunch

- Taco Bar / Salad Bar
- Silent Auction Closes

1 or 2 pm Installation of 2020-2021 State Officers and Regional Directors

3pm Post Convention EC then BOD Meeting

BPW/TN Convention 2020**Sponsorship Information**

June 11 – June 13
Hampton Inn & Suites
Mt. Juliet, TN

2020 BPW/TN CONVENTION PROGRAM BOOK ADVERTISEMENT

Advertise your business!

Do you, your local or Region have a message to share?

Or, Acknowledge a BPW Member with your

Shout Out Statement

Package 1: \$1,000 Sponsorship Benefits

- Full Page Inside Front Cover or Back Page, 8 ½ x 11 inches
- Listing in Convention Program as Sponsor
- Name/Logo on Front Cover of Program
- Banner displayed in Hotel during convention
- Listed on Sponsor Board displayed in Conference Room
- Opportunity to speak on Friday morning for intro meeting -5 minutes
- Individual display table available

Package 2: \$500 Sponsorship Benefits

- Full Page Ad in program – location to be determined, 8 ½ x 11 inches
- Listing in Convention Program as Sponsor
- Name/Logo on Front Cover of Program
- Banner displayed in Hotel during convention
- Listed on Sponsor Board displayed in Conference Room
- Opportunity to speak on Friday morning for intro meeting -5 minutes
- Individual display table available

Package 2: \$250 Sponsorship Benefits

- Full Page Ad in program – location to be determined, 8 ½ x 11 inches
- Listing in Convention Program as Sponsor
- Name/Logo on Front Cover of Program
- Banner displayed in Hotel during convention
- Listed on Sponsor Board displayed in Conference Room
- Opportunity to speak on Friday morning for intro meeting -5 minutes
- Individual display table available

Name: _____

Company Name: _____

BPW Affiliations: _____

Phone: (____) _____ (C) ____ (H) ____ (W)

eMail: _____

Convention Sponsor ____ No ____ Yes Package ____ 1 ____ 2 ____ 3

Convention Exhibitor ____ No ____ Yes Electric ____ No ____ Yes

Advertising Procedures and Guidelines:

Advertisers and Sponsors must complete this form and send with payment to the 2020 Convention Chair:

BPW/TN-Convention Chair

Business and Professional Women of Tennessee, INC.

1824 Roane State Hwy

Box 218

Harriman, TN 37748

Make check payable to **BPW/TN Convention 2020**. Final copy and payment must be postmarked no later than 4/30/2020 to guarantee a space in Convention Program Book.

Submit advertising material electronically to the Convention Chair at ConventionChair@bpwtn.org.

Additional Advertising Opportunities:

Ad Sizes (enter 1,2, 3, etc..)	Width X Depth	Amount
____ Full Page	8 ½ x 11	\$100
____ Half Page	4 ½ x 7 ½	\$50
____ Business Card	2 ½ x 3 ½	\$25
____ Website		\$50



Business and
Professional
Women/TN

Convention 2020 Vendor Form

Name

Address

Phone

Email

Vendor Pricing:

☐ Member Full Table - \$25.00

☐ Member ½ Table - \$12.50

Sharing with

☐ Non Member Full Table only, \$50.00

(Members can only do 1/2 tables if they have another member to share the table with otherwise will be charged FULL PRICE. Make sure to state that when filling out this form.)

Make Checks payable to "BPW/TN"

Return form and payment to: Business and Professional Women of Tennessee, INC
2020 Convention Chair
1824 Roane State Hwy
Box 218
Harriman, TN 37748

ALT-YC Registration Form



Name: _____ Date of Birth: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: (_____) Other Phone: (_____)

E-mail: _____ Fax: (_____)

Currently enrolled at (name of school): _____

PREREQUISITES – Please check the following:

Female --- age 35 or younger

High school graduate or completed GED

Enrolled in a post-secondary institution of higher learning such as an accredited 4-year college, community college, technical school or a recognized apprenticeship program

SUBMIT: Completed Registration Form Application fee of \$25 (includes one-year student membership in BPW/TN) 400 - 500-word essay, typed, single spaced, on ONE of the topics listed below:

1. Pay Equity - on average, for every \$1 earned by a man, working women earn only 80 cents. Comment. How can this disparity be addressed?
2. The ERA has been ratified by 38 states, but it is subject to a court challenge. What are your thoughts?
3. The United Nations has declared March 8th as International Women's Day. Considering all the girls who are being denied educations, the many women being treated as property, the millions of oppressed women around the world - what can American women do to promote the equality of women worldwide?
4. What are today's "Women's Issues"? What are some steps that would help address and correct them?

Deadline for submission - April 30, 2020

Mail completed registration form, hard copy of essay and payment (made out to): BPW/TN. May be mailed to one of the below listed: Lee Ann Gaddis, 1259 Joiner Hollow Road, Rockwood, TN 37854 or Beth Bates, 35 Walnut Grove Cove, Jackson, TN 38305; Questions: e mail Beth Bates, batesb@aol.com

BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC. (BPW/TN)
OFFICIAL DATA FORM FOR CANDIDATES FOR OFFICE

The _____ Business and Professional Women's Local Organization of _____, Tennessee, presents _____

as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN). She has been endorsed for such office by this local organization.

Current BPW office, if any _____

Previous State Service _____

Qualifications for Office _____

Date and local organization which you served as president _____

Number of years membership in a Tennessee BPW organization _____

LOCAL ORGANIZATION PRESIDENT _____

LOCAL ORGANIZATION SECRETARY _____

Date _____ Region _____

Consent to Serve

The duties of an elected officer for regional director of the state organization include attendance at executive committee meetings, state board meetings, planning meetings, regional meetings, and state conventions.

I have carefully studied the requirements for office for which I am a candidate. Neither my job nor my membership in any other organization in any way prevent my support of the organization's objectives and policies, including active support of our state legislative platform.

The _____ Business and Professional Women's Local Organization has my permission to submit my name as a candidate for the office of _____ of the Business and Professional Women of Tennessee, Inc. (BPW/TN).

I agree to serve as _____, if elected. I am able to give the required time to the duties of such office and there is nothing in my health or personal affairs to prevent my serving.

Dated this _____ day of _____, 20 _____.

Return form in duplicate to: Nominations Committee Member.

[Candidates for Executive Committee offices also submit photo. Attach bio and photo for publication.]

Candidate _____

Address _____

Place of employment: Name & Address _____

Phones: (H) _____ (B) _____ (FAX) _____

Cellphone: _____ E-mail: _____

Business & Professional Women of Tennessee

2019-2020 Calendar of Events

March 3rd, 2020	Tentative mailing date for March Achiever
March 7th, 2020	Region II Meeting, Lebanon, TN
March 14th, 2020	Region III Meeting, Jackson, TN
March 21st, 2020	Region I Meeting, Elizabethton, TN
March 25th 2020	Day on the Hill
March 31st, 2020	Equal Pay Day
April 1st, 2020	Deadline for submission of material for April newsletter (Candidates for Office)
April 10th, 2020	Deadline for nominations (State Officers, Regional Directors) to Nominations Chair. (60 days before the first business session of Convention).
April 10th, 2020	Deadline for submitting bylaws amendments tbc at BOD (60 days prior)
April 10th, 2020	Approve all committee appointments for upcoming year (60 days prior to Convention)
April 10th, 2020	Executive Committee approve convention budget
April 10th, 2020	Tentative mailing date for April Achiever
April 30th, 2020	Deadline for Membership numbers for awards
April 30th, 2020	Contributions to Foundation to qualify for awards
April 30th, 2020	Deadline for submission for Kaye Culbertson Mentoring Award to Mentoring Chair
May 1st, 2020	Deadline for submission material for May newsletter
May 4th, 2020	Early Registration Deadline for Convention
May 11th, 2020	Tentative mailing date for May Achiever (Convention Information)
May 15th, 2020	Deadline for LO officers information form to Pres-Elect, Treasurer, and Webmaster
May 15th, 2020	Deadline for President's Reports (award qualifications, officers) to President, 1st & 2nd VPs, and Legislative Chair at www.bpwtn.org .
May 15th, 2020	Reporting Foundation contributions to Carol Turpen
May 15th, 2020	Deadline for room reservations for Convention
May 15th, 2020	Deadline for all reports to State President for Convention
May 15th, 2020	Deadline for all reports to President-Elect for Post-Convention EC and BOD
June 12-13th, 2020	BPW/TN Convention



Dedication of the Tennessee Woman Suffrage Monument



To celebrate the 100 year anniversary of women's right to vote, the Dedication of the Tennessee Woman Suffrage Monument will be held on Tuesday, August 18th, 2020 at Centennial Park in Nashville, TN.

RUNNING FOR STATE OFFICE 2020-2021?

Completed Candidate Data Forms should be returned to the nominating committee member in each region:

Region I:

Michelle White
134 Chambers Hollow Road, Elizabethton, TN 37643
423-512-1936 or Michelle.White12@yahoo.com

Region II

Liz Stanley
3643 Alameda Drive, Paducah, KY 42001
270-243-2294 or Liz.Lyrae@gmail.com

Region III

Virginia Bates
35 Walnut Grove CV., Jackson, TN 38305
731-427-0465 or batesv28@gmail.com

MARCH 31ST EQUAL PAY DAY

Wear Red on March 31st to show how far into the year a woman has to work to earn the same amount of money a man does the year before.

Send photos and Information to Amber Farley and Samantha Price at publication@bpwtn.org on what your local is doing to bring awareness to this year's Equal Pay Day!

Business & Professional Women of Tennessee, Inc.

1824 Roane State Highway Box 218
Harriman, TN 37748



*Bee Empowered
with BPW*