

THE ACHIEVER

Business & Professional Women of Tennessee, INC.



Message From Your President

Lee Ann Gaddis

As we go into another month that may result in more social distancing. I hope we can still FOCUS on the many blessings we have.

Due to the unknown toll of the virus and financial burdens I am rescheduling our Convention 2020 to August. However, we will have our meetings electronically. Information will be provided for members to call in or log in. This information will be provided in this Achiever and by email. I hope you will take the time to join us.

I would like to convey my deepest gratitude for allowing me to be your State President this year. I am so very thankful for my Executive Committee, their diligence this year was most appreciated.

Thank you all. Thank you for your time,
Lee Ann Gaddis

BPW/TN State President '19-'20

Rockwood BPW President '19-'20

2015-2016 BPW/TN Past State President

In This Issue:

President's Message

2020 State Convention

2020-2021 State Officer

Candidates

Bylaw Changes

Convention Sponsorship

Vendor Application

Region II Meeting

Music City BPW

Johnson City Celebration

Nashville Celebration

Calendar of Events



2020 STATE CONVENTION

MEETING SCHEDULE

PRE-CONVENTION EXECUTIVE COMMITTEE

May 7th - 8:00pm EST, 7:00pm CST

PRE-CONVENTION BOARD OF DIRECTORS

May 14th - 8:00pm EST, 7:00pm CST

CONVENTION BOARD OF DIRECTORS

May 21st - 8:00pm EST, 7:00pm CST

BYLAWS

June 10th - 8:00pm EST, 7:00pm CST

BYLAWS VOTING

June 11th - Ballot Casting
by Email or Call In

ELECTIONS

June 11th - 8:00pm EST, 7:00pm CST

ELECTIONS VOTING

June 12th - Ballot Casting
by Email or Call In

Due to the uncertainty of Covid-19 the 2020 Convention has been rescheduled to August 16th -18th. These dates will include the formal installation of officers, awards ceremony, and attendance to the Women's Suffrage Monument dedication.

All meetings and voting by the Executive Committee and Board of Directors will happen virtually during the months of May and June.

Please keep an eye on your e-mail and the social media accounts for more information on how to participate in these virtual meetings.

All times are Central Standard Time.

CONVENTION SCHEDULE

SUNDAY, AUGUST 16TH

7:00 pm Meet & Greet

- Bring your own Beverage
- Fun Night - Information to come

MONDAY, AUGUST 17TH

Installation of 2020-2021 State Officers and Regional Directors

Silent Auction

Workshops

Keynote Speaker

**Awards Banquet
Roaring 20s/Mardi Gras
with BPW/TN theme colors gold, purple, and green
Taco Bar / Salad Bar**

TUESDAY, AUGUST 18TH

Women's Suffrage Monument Dedication

Access Virtual Meetings

All meetings will be held using Zoom and can be accessed using one of the following methods:

Computer:

<https://zoom.us/j/9829472921> Meeting ID: 982 947 2921

One tap mobile:

+19292056099,,9829472921# US (New York)

+13126266799,,9829472921# US (Chicago)

Phone (phone charges may apply based on the individual's carrier and plan)

+1 929 205 6099 US (New York) +1 312 626 6799 US (Chicago)

Meeting ID: 982 947 2921

STATE OFFICER CANDIDATES



MARTHA ERVIN CANDIDATE FOR PRESIDENT ELECT

Endorsed by Memphis Area BPW. Martha has been a member in good standing with Business and Professional Women of Tennessee since 2007. She participated in East Memphis BPW/Greater Memphis BPW from 2007 to 2013 when she transferred to Jackson Area BPW. Today, she holds the office of President of Memphis Area Business and Professional Women and retains a secondary membership with Jackson Area BPW.

Martha has held state offices to include: First Vice President (2014-2017, 2019-2020), Region III Director, Women Joining Forces Chair, Financial Committee Chair, and Webmaster. Martha's past local offices include: Foundation Chair for East Memphis BPW and Recording/Secretary and Webmaster for Greater Memphis BPW.

Martha is currently employed with International Paper in Memphis, TN as an IT Business Analyst working with human resources and payroll software. Martha's information systems career spans 25 years in which she has advanced through various roles to develop the qualifications and skills necessary to assist her customers with developing new programs and processes for human capital management.

Martha also is 51% owner in a family business, Ervin Hypnosis Center. Through a joint effort with her husband, Richard, they have built a successful hypnosis practice in Memphis. As a business owner Martha utilizes her skills and talents learned through corporate jobs to advance the success of the family business.

AMBER FARLEY CANDIDATE FOR SECRETARY

Amber Farley is currently serving as the BPW/TN State Secretary and the Elizabethton BPW 2nd Vice President. She has been a member of Elizabethton BPW since 2015 and has served as a local officer for three years, two terms as 1st Vice President and one as 2nd Vice President.

In her time as a BPW/TN member Amber has been able to connect with women working in various non-profits and institutions as they have come in to speak during local meetings. She has also worked to help revive the local Elizabethton BPW scholarship, created a local social media account, and served at the state level.

Amber is serving on various local and state BPW committees including serving as the Scholarship Chair since 2017 and the Social Media Chair since May 2016. She also serves on the local community outreach, communications, fundraising, and hospitality committees. At the state level she is serving as the Interim Board Chair and State Convention Chair.

Professionally Amber is the Executive Aide in the Department of Art & Design at East Tennessee State University taking care of the day to day operations of the department and needs of faculty and students. She is also an artist and freelance photographer. Her artwork focuses on the small rural town of Shady Valley, TN and has been exhibited in various galleries in Johnson City, TN. Most recently her work was accepted into the national juried Dolly Parton P/N exhibition. In her spare time she is a volunteer with the American Cancer Society and serves on boards for both Relay for Life and Making Strides Against Breast Cancer in the Tri-Cities. She has served as a social media chair and logistics chair for Relay for Life and serves on various event committees to bring awareness and raise funds to cure cancer.



MICHELLE WHITE CANDIDATE FOR REGION I DIRECTOR

Michelle White is currently the Region I Director for BPW/TN and has served BPW at both the local and state levels over the past few years. She has served locally as secretary and President for Elizabethton BPW and served as Secretary and Second Vice President for BPW/TN over the past few years.

She is married to Mike White and they have one daughter, Maggie, who is attending nursing school. They also have three grand children.

The Elizabethton BPW proudly endorses Michelle White for the office of Region I Director.

Michelle would love the opportunity to serve the Tennessee Federation for the 2020-2021 year.

2020 Proposed Bylaw Changes

Current wording	Proposed change	If adopted, will read
<p>Article X, Section 1.</p> <p>BPW/TN shall be divided into three (3) regions, for the purpose of promoting state programs and promoting membership work. The regions shall afford a contact between local organizations and the state organization.</p>	<p>To strike three (3) and insert two (2)</p> <p>BPW/TN shall be divided into three (3) two (2) regions</p>	<p>BPW/TN shall be divided into two (2) regions, for the purpose of promoting state programs and promoting membership work. The regions shall afford a contact between local organizations and the state organization.</p>

Rationale: To acknowledge the smaller number of local organizations and members at large. Handbook would show new regional lines to be dividing the state along lines north and south of I40.

Current wording	Proposed Change	If adopted, will read
<p>Article X. Section 2.</p> <p>SECTION 2. Each region shall have a director who shall be elected at the annual state convention after the endorsement of her local organization. Regional directors shall be members of the state executive committee and the board of directors. A term of office shall be one (1) year, or until a successor is elected. A Regional director shall have served as area coordinator, district director, local organization president, or as a member of the executive committee.</p>	<p>To remove the requirement for endorsement of LO</p> <p>Each region shall have a director who shall be elected at the annual state convention after the endorsement of her local organization</p>	<p>SECTION 2. Each region shall have a director who shall be elected at the annual state convention. Regional directors shall be members of the state executive committee and the board of directors. A term of office shall be one (1) year, or until a successor is elected. A Regional director shall have served as area coordinator, district director, local organization president, or as a member of the executive committee.</p>

Current wording	Proposed Change	If adopted, will read
Article XII. Section 2. Third paragraph <p>To be eligible for nomination for a state office, a member at large must submit an Official Data Form for Members at Large listing her qualifications and have been a member of BPW/TN or the Tennessee Federation of Business and Professional Women for at least two (2) years as of the convention at which they are a candidate. A Member at Large is not eligible for the office of Regional Director.</p>	To remove final sentence. <p>To be eligible for nomination for a state office, a member at large must submit an Official Data Form for Members at Large listing her qualifications and have been a member of BPW/TN or the Tennessee Federation of Business and Professional Women for at least two (2) years as of the convention at which they are a candidate. A Member at Large is not eligible for the office of Regional Director.</p>	<p>To be eligible for nomination for a state office, a member at large must submit an Official Data Form for Members at Large listing her qualifications and have been a member of BPW/TN or the Tennessee Federation of Business and Professional Women for at least two (2) years as of the convention at which they are a candidate</p>

Rationale: Removing requirement that a regional director must be a member of a local. This responds to the increase in members at large and fewer numbers of local organizations.

Current Wording	Proposed Change	If adopted, will read
Article XI. Officers. SECTION 1. The officers of BPW/TN shall be a president, a president-elect, a first vice president, a second vice president, a secretary, and a treasurer.	To remove the office of President-Elect.	SECTION 1. The officers of BPW/TN shall be a president, a first vice president, a second vice president, a secretary, and a treasurer.

Rationale: This position has not functioned in recent years. Multiple other changes would be required if this motion passes. This will require a proviso that the BL Committee be allowed to make other appending changes to the BL made necessary if this amendment passes.

BPW/TN Convention 2020**Sponsorship Information**

August 16 – August 18
Hampton Inn & Suites
Mt. Juliet, TN

2020 BPW/TN CONVENTION PROGRAM BOOK ADVERTISEMENT

Advertise your business!

Do you, your local or Region have a message to share?
Or, Acknowledge a BPW Member with your
Shout Out Statement

Package 1: \$1,000 Sponsorship Benefits

- Full Page Inside Front Cover or Back Page, 8 ½ x 11 inches
- Listing in Convention Program as Sponsor
- Name/Logo on Front Cover of Program
- Banner displayed in Hotel during convention
- Listed on Sponsor Board displayed in Conference Room
- Opportunity to speak on Friday morning for intro meeting -5 minutes
- Individual display table available

Package 2: \$500 Sponsorship Benefits

- Full Page Ad in program – location to be determined, 8 ½ x 11 inches
- Listing in Convention Program as Sponsor
- Name/Logo on Front Cover of Program
- Banner displayed in Hotel during convention
- Listed on Sponsor Board displayed in Conference Room
- Opportunity to speak on Friday morning for intro meeting -5 minutes
- Individual display table available

Package 3: \$250 Sponsorship Benefits

- Full Page Ad in program – location to be determined, 8 ½ x 11 inches
- Listing in Convention Program as Sponsor
- Name/Logo on Front Cover of Program
- Banner displayed in Hotel during convention
- Listed on Sponsor Board displayed in Conference Room
- Opportunity to speak on Friday morning for intro meeting -5 minutes
- Individual display table available

Name: _____

Company Name: _____

BPW Affiliations: _____

Phone: (____) _____ (C) ____ (H) ____ (W)

eMail: _____

Convention Sponsor ____ No ____ Yes Package ____ 1 ____ 2 ____ 3

Convention Exhibitor ____ No ____ Yes Electric ____ No ____ Yes

Advertising Procedures and Guidelines:

Advertisers and Sponsors must complete this form and send with payment to the 2020 Convention Chair:

BPW/TN-Convention Chair

Business and Professional Women of Tennessee, INC.

1824 Roane State Hwy

Box 218

Harriman, TN 37748

Make check payable to **BPW/TN Convention 2020**. Final copy and payment must be postmarked no later than 4/30/2020 to guarantee a space in Convention Program Book.

Submit advertising material electronically to the Convention Chair at ConventionChair@bpwtn.org.

Additional Advertising Opportunities:

Ad Sizes (enter 1,2, 3, etc..)	Width X Depth	Amount
_____ Full Page	8 ½ x 11	\$100
_____ Half Page	4 ½ x 7 ½	\$50
_____ Business Card	2 ½ x 3 ½	\$25
_____ Website		\$50



Business and
Professional
Women/TN

Convention 2020 Vendor Form

Name

Address

Phone

Email

Vendor Pricing:

☐ Member Full Table - \$25.00

☐ Member ½ Table - \$12.50

Sharing with

☐ Non Member Full Table only, \$50.00

(Members can only do 1/2 tables if they have another member to share the table with otherwise will be charged FULL PRICE. Make sure to state that when filling out this form.)

Make Checks payable to "BPW/TN"

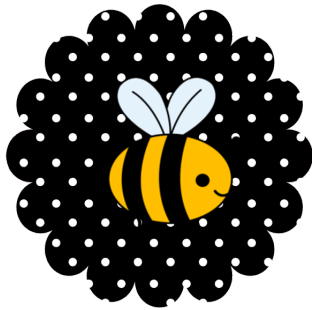
Return form and payment to: Business and Professional Women of Tennessee, INC
2020 Convention Chair
1824 Roane State Hwy
Box 218
Harriman, TN 37748



REGION II MEETING

The Region II Meeting was held on Saturday, March 7th at the Bavarian Bierhaus Restaurant at Opry Mills Mall in Nashville, TN . The Speaker was a BPWTN PSP and is currently a Metro Council Woman, Zulfat Suara. She spoke on the challenges she has endured being a woman in office. Great networking and BPW discussion.

Region II Director, Sharon Taylor-Carrillo



MUSIC CITY BPW

Special Thanks to everyone that came out for the TN Women's Policy & Action Day on the Hill 2020 held on Wednesday, March 11th.

Many thanks to the partnering organizations and to Metro Council Woman Zulfat Suara for speaking at the breakfast . Also many thanks to everyone that came out to advocate for all Tennesseans. The lunch hosted by the Women's Political Collaborative honored our very own Zulfat Suara. Ladies our work is not done. We must continue working to see these bills through, by calling, emailing, and visiting our Legislators.

Please mark your calendar and join us on Tuesday, August 18th as we celebrate the 100 year anniversary of Women's Right to Vote. This Dedication, of the Women's Suffrage Monument, will be held at Centennial Park in Nashville, TN. More details to come.



JOHNSON CITY SUFFRAGE CENTENNIAL 1920 - 2020

JOHNSON CITY, TN

Please note: all information was obtained from the
<https://www.jctnsuffrage.org/s> webpage.

You can visit the Johnson City web page for more events
happening throughout 2020.

REECE MUSEUM RECEPTION & EXHIBITION

Mid August thru end of September

A Women's Suffrage Exhibit will be presented at the Reece Museum on ETSU campus. A reception will be held at the Museum to kick off the Exhibition during the second week of August 2020. More details concerning this event and exhibit will be announced later.

THE JOHNSON CITY TN SUFFRAGE COALITION'S LEGACY PROJECT

Fall 2020

The mural as depicted above will be placed on Ashe Street at the intersection of Earnest Street and carries the following story: Depicted in three stages, the mural honors the history of the Women's Suffrage Movement with a focus on the Johnson City and Tennessee stories. It commemorates the centennial anniversary of the passage of the 19th Amendment through the celebration of a diverse and cohesive movement that continues to impact the social standing of women in our society today. This mural centers around an artistic rendering of an historic march held in Johnson City on October 7, 1916.

The design features portraits of many of Johnson City's leading suffrage activists as well as national and local leaders in relevant movements; creating visual bridges as phases [phases are further explained below] from the early Suffragist ancestors onward through other enfranchisement activists ultimately leading to a diverse grouping of current people who have benefited from their sacrifices. No currently living people are depicted. The mural also recognizes the fact that the 19th amendment did not grant all women the right to vote as it depicts four stages of legislation that impacted enfranchisement during the 20th century. Seen as a "passing of the torch," beginning with the ratification of the 19th amendment in 1920, the mural illustrates the Snyder Act of 1924, which gave citizenship to First Nations people; the McCarran-Walter Act in 1952, which allowed people of Asian descent to immigrate and become citizens; and the passage of the Civil Rights Act in 1964, which made voting restrictions to African American voters illegal.





19TH AMENDMENT CELEBRATION NASHVILLE, TN

Please note: all information was obtained from the www.visitmusiccity.com/19thamendment/events webpage.

You can visit the Music City web page for more events happening throughout 2020 and 2021.

HISTORIC WOMEN'S SUFFRAGE EXHIBIT

AUGUST 2019-AUGUST 2020

Explore a display of The Hermitage Hotel's private collection of historic artifacts dating from the summer of 1920, when Suffragists were headquartered in the hotel. This display will be located in the lobby next to the reception desk, and will be open for all to see throughout the spring and summer of the centennial year.

More happenings at The Hermitage Hotel: Take a sip back in time in The Hermitage Hotel's Oak Bar with a Suffragist-themed cocktail menu August 2019-August 2020. Enjoy this specially-crafted beverage experience inspired by the Prohibition-era and storied Woman Suffrage leaders like Carrie Chapman Catt and Ann Dallas Dudley.

During the summer of 2020 (June-August), Executive Chef Derek Brooks of The Hermitage Hotel's Capitol Grille features culinary delights dating back to the 1920s. These throwback dishes will be created to offer a taste of what Suffragists & politicians of the time enjoyed as they passed the 19th Amendment. Savor this culinary journey through history as Nashville celebrates the centennial of women's right to vote.

WOMEN'S SUFFRAGE COMMEMORATION AT THE PARTHENON

MARCH 2020-MARCH 2021

The Parthenon and Centennial Park were the destinations for the years-long struggle and debate for a woman's right to vote. From March 2020 through March 2021 the Parthenon will celebrate this history-changing accomplishment with an exhibit spotlighting the creators of the Woman's Building at the 1897 Centennial Exposition, including a family-friendly 'Dress the Part' area and links between Athenian democracy and American voting rights. Public programming will include informal programs near Centennial Park's Tennessee Woman Suffrage Monument, a panel discussion of women's rights from ancient Greece to modern times, and a recreation of the Suffrage walk from the Capitol to the steps of the Parthenon.

RATIFIED! TENNESSEE WOMEN AND THE RIGHT TO VOTE

OPENING SOON 2020-MARCH 28, 2021

In commemoration of the 100th Anniversary of the historic vote in the Tennessee legislature that ratified the 19th Amendment, the Tennessee State Museum will present a year-long exhibition to explore and understand why women wanted the right to vote, how they obtained it, and the key roles Tennesseans played in the national movement.

tnmuseum.org

SUFFRAGE TEA SERIES

SUMMER 2020

The beginnings of the Women's Suffrage Movement started over a simple afternoon tea amongst five women discussing moral and political injustices towards women. Soon, it became the launching platform as the movement gained momentum, allowing women a place to gather and organize their efforts in advancing the cause. Now, a century later, visitors and locals alike are invited to experience a suffrage tea in the Hermitage Hotel Veranda and learn about the events that transpired inside the hotel leading up to the ratification of the 19th Amendment.

thehermitagehotel.com

OPENING OF VOTES FOR WOMEN: THE LEGACY OF THE 19TH AMENDMENT

JUNE 8, 2020

Nashville Public Library will open Votes for Women: The Legacy of the 19th Amendment. This permanent exhibit at the Main Library at 615 Church Street will tell the pivotal and dramatic story of Nashville's role in winning women the right to vote with the passage of the 19th Amendment to the U.S. Constitution. It will provide a space to explore the core themes surrounding women's roles, democracy and power. The event will be free and open to all, and the library will celebrate spring 2020 with authors, speakers, and special events leading up to the June 8 opening ceremony.

library.nashville.org/votesforwomen

HER FLAG

SUMMER 2020

On Tuesday, August 18, around noon at War Memorial Auditorium, Her Flag will be revealed in coordination with the re-enactment of the vote at the Capitol building that morning. Her Flag is a nationwide art and travel project created by artist Marilyn Artus who is collaborating with a woman artist from each of the 36 states that ratified the 19th Amendment to create a big 18'x26' flag. Each artist created artwork inspired by this anniversary that Marilyn turned into a stripe. This event will be a public performance, stitching the final stripe onto Her Flag. Higgins Bond is from Nashville and will be the last artist to add to the flag.

herflag.com

Business & Professional Women of Tennessee

2019-2020 Calendar of Events

May 1st, 2020	Deadline for submission material for May newsletter
May 4th, 2020	Early Registration Deadline for Convention
May 7th, 2020	Pre-Convention EC Meeting (ZOOM)
May 11th, 2020	Tentative mailing date for May Achiever (Convention Information)
May 14th, 2020	Pre-Convention Board of Directors (ZOOM)
May 15th, 2020	Deadline for LO officers information form to Pres-Elect, Treasurer, and Webmaster
May 15th, 2020	Deadline for President's Reports (award qualifications, officers) to President, 1st & 2nd VPs, and Legislative Chair at www.bpwtn.org .
May 15th, 2020	Reporting Foundation contributions to Carol Turpen
May 15th, 2020	Deadline for room reservations for Convention
May 15th, 2020	Deadline for all reports to State President for Convention
May 15th, 2020	Deadline for all reports to President-Elect for Post-Convention EC and BOD
May 21st, 2020	Convention Board of Directors
June 10th, 2020	Bylaws (ZOOM)
June 11th, 2020	Bylaws Voting (Ballot Casting by E-mail or Call In)
	Elections (ZOOM)
June 12th, 2020	Elections Voting (Ballot Casting by E-mail or Call In)

August 16th - 18th, 2020 BPW/TN Convention



Dedication of the Tennessee Woman Suffrage Monument

To celebrate the 100 year anniversary of women's right to vote, the Dedication of the Tennessee Woman Suffrage Monument will be held on Tuesday, August 18th, 2020 at Centennial Park in Nashville, TN.



**Business & Professional
Women of Tennessee, Inc.**
1824 Roane State Highway Box 218
Harriman, TN 37748

