# THE ACHIEVER

Business & Professional Women of Tennessee, INC.

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# Message From Your President

Lee Ann Gaddis

Hello Ladies.

I would like to take the opportunity to thank everyone for their help this year. It has not been an easy for any of us, but by joining together and reaching out to each other we survived this year. I believe we are stronger for it. I know for myself I am stronger and getting better everyday.

The 2021 Convention meetings will be held virtually using Zoom Meetings again. Information will be in this Achiever and sent through email.

The Executive Committee decided a retreat was a more deserving term to use for our annual state meeting in June. This retreat will allow us to come together and enjoy fellowship again. Information on this event will be in this Achiever and sent through email.

Thank-you again for allowing me to be your President for a 3rd term. Thanks to both my BPW/TN Executive Committee and Rockwood BPW Executive Committee for stepping up during the times I had hardships to deal with.

Finally to Martha Ervin and Geraldine Wallick who stepped up into Interim President roles during the passing of my dad and my recent surgeries. Thank you for your love and support while I needed to handle my personal struggles.

I look forward to new opportunities within BPW/TN especially with the installation of our new officers.

Thank you for your time, Lee Ann Gaddis BPW/TN State President '19-'21 Rockwood BPW President '19-'21 2015-2016 BPW/TN Past State President

## **Rockwood BPW White Elephant Sale**





The annual Rockwood BPW White Elephant Sale was moved to April this year due to members' health. Usually in March, this fundraiser is held to raise funds for our scholarships that are given to two high school students to start college or a trade.

Our Chair, Malinda Yager, assisted by Bridgette Wright, did a fantastic job rallying our members into bidding wars. We raised \$197 for our scholarships, plus members got to take home interesting items.

Please take note, Geraldine Wallick buying a Victoria Secret bag. In order to know the contents you must call her to find out. It's our policy you had to be there to find out.

## **BPW Scholarship Virtual Walk**

BPW/TN is hosted their second virtual fundraising walk during the week of Equal Pay Day. This walk raised funds for the Business & Professional Women of Tennessee scholarship funds. The walk was open to members and non-members to walk, run, etc in their own towns so that they could practice social distancing as well as participate with members across the state and in the bordering state of Kentucky.

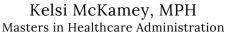
Together members walked over 80 miles in one week, raising more than \$300 for the scholarship. BPW/TN would like to congratulate the winner of our this walk, MARTHA ERVIN! Martha walked more than 14 miles and was joined by her granddaughter Rylee who also walked more than 14 miles.



Thank you to everyone who participated and/or donated in our last Virtual Walk / Run for Education. Together we raised over \$400 in 2020-2021 for scholarships to benefit the educational goals for women. If you would like to contribute to the scholarship fund, please contact Beth Bates at batesb@aol.com

# Congratulations Graduates!







Maggie Brummitt, LPN
Practical Nursing



Whitney Roberts, MPH Masters in Healthcare Administration

Elizabethton BPW would like to congratulate our 2020-2021 graduates. These ladies have worked hard over the past few years pursuing their education in the midst of a global pandemic. We are so proud of Kelsi, Maggie, and Whitney and all that they have accomplished. We are so excited for their future and wish them all the best in their professional careers!

-Amber Farley, Elizabethton BPW President

Michelle White, 1st VP, Robin McKamey, 2nd VP, Joy Jarrett, Secretary, Kristi DeMoss, Treasurer and the ELizabethton BPW Membership



Kelsi McKamey, MPH with father, Mike McKamey and mother, Robin McKamey.

Kelsi is a member of Elizabethton BPW.

Robin McKamey is a member of Elizabethton BPW where she serves as 2nd Vice President. She is also a BPW/TN Past State President.



Maggie Brummitt, LPN with father, Mike White and mother, Michelle White.

Maggie is a member of Elizabethton BPW and serves as the BPW/TN East Region Secretary/Treasurer

Michelle White is a member of Elizabethton BPW where she serves as 1st Vice President. She is also serving BPW/TN as the East Region Director.



Whitney Roberts, MPH with grandmother, Gereel Cable and mother, Carol Roberts.

Whitney is a member of Elizabethton BPW.

Carol Roberts is a member of Elizabethton BPW.



# PRE-CONVENTION BOARD OF DIRECTORS MEETING

May 13, 2021 07:00 PM CST/08:00 EST

JThis meeting will happen prior to this publication. Information was sent via e-mail with links to join the call.

### **CONVENTION MEETING - 1**

May 20, 2021 07:00 PM CST/08:00 EST

Join Zoom Meeting

https://zoom.us/j/95536438391?pwd=aXJBYmN2VnRsSINFalZVUzc3d1YvQT09

Meeting ID: 955 3643 8391

Passcode: 936734

One tap mobile

+13126266799,,95536438391#,,,,\*936734# US (Chicago)

+19292056099,,95536438391#,,,,\*936734# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

Meeting ID: 955 3643 8391

Passcode: 936734

### **CONVENTION MEETING - 2**

Jun 2. 2021 07:00 PM CST/08:00 EST

Join Zoom Meeting

https://zoom.us/j/91099843393?pwd=VnViQVFZa2tqRElINWhiT2lpZENjQT09

Meeting ID: 910 9984 3393

Passcode: 864798 One tap mobile

+19292056099,,91099843393#,,,,\*864798# US (New York)

+13017158592,,91099843393#,,,,\*864798# US (Washington DC)

Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 910 9984 3393

Passcode: 864798

## CONVENTION MEETING -BY LAWS/VOTING INSTRUCTIONS

Jun 3, 2021 07:00 PM CST/08:00 EST

Join Zoom Meeting

https://zoom.us/j/95021644450?pwd=dml3bFEyQzZ2cmJIYThjb1RiM2Z5UT09

Meeting ID: 950 2164 4450

Passcode: 792652

#### One tap mobile

+19292056099,,95021644450#,,,,\*792652# US (New York) +13017158592,,95021644450#,,,,\*792652# US (Washington DC)

#### Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 950 2164 4450

Passcode: 792652

### **CONVENTION MEETING - ELECTION RESULTS**

Jun 4, 2021 07:00 PM CST/08:00 EST

#### Join Zoom Meeting

https://zoom.us/j/93449594329?pwd=MTJ2SkRpNUIzUG9QZWNqK1dEYXczZz09

Meeting ID: 934 4959 4329

Passcode: 451669

### One tap mobile

+19292056099,,93449594329#,,,,\*451669# US (New York)

+13017158592,,93449594329#,,,,\*451669# US (Washington DC)

### Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 934 4959 4329

Passcode: 451669

### **POST-CONVENTION MEETINGS: EC AND BOD**

### Date and Times:

Executive Committee: Jun 10, 2021 07:00 PM CST/08:00 EST Board of Directors: Jun 10, 2021 08:00 PM CST/09:00 EST

(Note: Members of the Board of Directors will enter a waiting area and be granted admission at 08:00 PM CST/09:00

EST)

### Join Zoom Meeting

https://zoom.us/j/91986867790?pwd=OHJidmhmOWh4dXFyR2NSN21nVU9mQT09

Meeting ID: 919 8686 7790

Passcode: 671953

### One tap mobile

+19292056099,,91986867790#,,,,\*671953# US (New York)

+13017158592,,91986867790#,,,,\*671953# US (Washington DC)

#### Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 919 8686 7790

Passcode: 671953

## 2021-2022 State Officer Candidates

### MARTHA ERVIN -CANDIDATE FOR PRESIDENT

Endorsed by Memphis Area BPW. Martha has been a member in good standing with Business and Professional Women of Tennessee since 2007. She participated in East Memphis BPW/Greater Memphis BPW from 2007 to 2013 when she transferred to Jackson Area BPW. Today, she holds the office of President of Memphis Area Business and Professional Women and retains a secondary membership with Jackson Area BPW.

Martha has held state offices to include: First Vice President (2014-2017, 2019-2020), Region III Director, Women Joining Forces Chair, Financial Committee Chair, and Webmaster. Martha's past local offices include: Foundation Chair for East Memphis BPW and Recording/Secretary and Webmaster for Greater Memphis BPW.

Martha is currently employed with International Paper in Memphis, TN as an IT Business Analyst working with human resources and payroll software. Martha's information systems career spans 25 years in which she has advanced through various roles to develop the qualifications and skills necessary to assist her customers with developing new programs and processes for human capital management.

Martha also is 51% owner in a family business, Ervin Hypnosis Center. Through a joint effort with her husband, Richard, they have built a successful hypnosis practice in Memphis. As a business owner Martha utilizes her skills and talents learned through corporate jobs to advance the success of the family business.

### AMBER FARLEY- CANDIDATE FOR 1ST VICE PRESIDENT

Amber Farley is currently serving as the BPW/TN State Secretary and the Elizabethton BPW President. She has been a member of Elizabethton BPW since 2015 and has served as a local officer for four years, two terms as 1st Vice President, one as 2nd Vice President, and now President.

In her time as a BPW/TN member Amber has been able to connect with women working in various non-profits and institutions as they have come in to speak during local meetings. She has also worked to help revive the local Elizabethton BPW scholarship, created a local social media account, and served at the state level. Amber continues to serve on various local and state BPW committees including serving as the Elizabethton Scholarship Chair since 2017 and the Social Media Chair since May 2016 and is currently the State Fundraising Chair. She also serves on the local community outreach, communications, fundraising, and hospitality committees. At the state level she is serving as the Interim Board Chair and State Convention Chair.

Professionally Amber is the Executive Aide in the Department of Art & Design at East Tennessee State University taking care of the day to day operations of the department and needs of faculty and students. She is also an artist and freelance photographer. Her artwork focuses on the small rural town of Shady Valley, TN and has been exhibited in various galleries in Johnson City, TN. She has also applied to East Tennessee State University to pursue a Master's degree in Educational Leadership and looks forward to the opportunities and skillset that this degree will bring.

Lastly, Amber volunteers with the American Cancer Society and serves on boards for both Relay for Life and Making Strides Against Breast Cancer in the Tri-Cities. She has served ACS in a variety of chair positions and is currently serving her second term as the Relay for Life, Tri-Cities Event Chair.

### MICHELLE WHITE -CANDIDATE FOR SECRETARY

Michelle White is currently serving her second term as the East Region/Region I Director for BPW/TN and has served BPW at both the local and state levels over the past few years. Michelle has experience at the local level serving in the positions of Secretary, 1st Vice President, and President for Elizabethton BPW. She served has also served Secretary and 2nd Vice President for BPW/TN over the past few years.

She is the operations manager at Buckle in Johnson City, Tennessee, and has worked there for 6 years. She is married to Mike White and they are active members of Valley Forge Christin Church. They have one daughter, Maggie, who is also a member of BPW/TN and graduated nursing school this past year. She is working in the health field in Johnson City, TN. They also have three grandchildren.

The Elizabethton BPW proudly endorses Michelle White for the office of Secretary. Michelle would love the opportunity to serve the Tennessee Federation for the 2021-2022 year.

### **CAROL TURPEN -CANDIDATE FOR TREASURER**

Carol Turpen has been a member of the Jackson Area BPW since 2002 and has held many offices, both on the local and state level during this time. She is currently serving her first full year as State Treasurer after serving as the Interim State Secretary in 2019.

Carol is a retired GIS Technician from the State of Tennessee with 28 years of service. She has five children, ten grandchildren, and four greatgrandchildren. She enjoys being active in her community and church.

Jackson BPW proudly endorses Carol Turpen for the 2021-2022 State Office of Treasurer position.

### **ROBIN MCKAMEY - CANDIDATE FOR EAST REGION DIRECTOR**

Robin McKamey has been a member of BPW since 2004 where she has served at both State and Local levels. At the local level, Robin has served in the positions of Secretary, Treasurer, Vice President & President. At the state level she has served as Secretary, 1st and 2nd Vice President and is the 2018-2019 Past State President. In addition she has served on numerous committees at both the local and state levels.

Currently Robin is a Carter County Commissioner in the 8th District. She is the founder and owner of Appalachian Tails Rescue, and a Business Teacher of 23 years and is currently teaching at T.A. Dugger Middle School Robin holds a Bachelors Degree from Virginia Intermont College in Business, Masters Degree from Milligan College in Education 1-8, Masters Degree from Appalachian State University in Business Education 7-12.

She is married to Michael McKamey, an ETSU professor, and has one daughter Kelsi McKamey, who is currently finishing her Masters Degree at East Tennessee State University and will be getting married in June 2021.

The Elizabethton BPW proudly endorses Robin McKamey for the office of East Region Director.

# **Proposed ByLaw Changes**

Current Bylaw	Proposed Change	If adopted, will read
Article X. Organization		Article X. Organization
<b>SECTION 2</b> . Each region shall have a	To amend by	SECTION 2. Each region shall have a
director who shall be elected at the	substitution:	director who shall be elected at the annual
annual state convention after the	To add the words "in odd	state convention in odd numbered years.
endorsement of her local organization.	numbered years" after	Regional directors shall be members of the
Regional directors shall be members of	annual state convention in	state executive committee and the board of
the state executive committee and the	Line 3	directors. A term of office shall be two (2)
board of directors. A term of office shall		years, or until a successor is elected. A
be one (1) year, or until a successor is	And in Line 10, strike "one	Regional director shall have served as area
elected. A Regional director shall have	(1) year" and insert "two	coordinator, district director, local
served as area coordinator, district	(2) years."	organization president, or as a member of
director, local organization president, or		the executive committee.
as a member of the executive		
committee.		

Current Bylaw	Proposed Change	If adopted, will read
Article XI. Officers.		Article XI. Officers.
SECTION 2. A term of office shall be	To amend by striking one	SECTION 2. A term of office shall be two
one year. No officer shall serve in the	and inserting two in Line	(2) years. No officer shall serve in the
offices of <del>president elect,</del> first vice	2	offices of president, first vice president and
president and second vice president	And	second vice president more than one term
more than one term consecutively.	adding "president after	consecutively.
	"the offices of" in Line 3	

Current Bylaw	Proposed Change	If adopted, will read
<b>SECTION 3.</b> Officers shall take office		SECTION 3. Officers shall take office at
at the close of the annual convention	To amend by adding the	the close of the annual convention in odd
and shall serve until the close of the	words "in odd numbered	numbered years and shall serve until the
following annual convention or until	years" after annual	close of the annual convention at the next
their successors are duly elected. If an	convention in Line 2-3.	odd numbered year or until their
officer commits misconduct or grossly		successors are duly elected. If an officer
neglects the duties of her office and a	And in Lines 4-5, remove	commits misconduct or grossly neglects
motion to rescind the officer's election	the word "following" and	the duties of her office and a motion to
is adopted by the Executive Committee	insert "at the next odd	rescind the officer's election is adopted
then the membership shall vote on the	numbered year."	by the Executive Committee then the
motion to rescind. A majority of all		membership shall vote on the motion to
votes cast will create a recission. In this		rescind. A majority of all votes cast will
instance an electronic and/or mail vote		create a recission. In this instance an
is permitted. The vote shall be submitted		electronic and/or mail vote is permitted.
no later than 2 weeks after the Executive		The vote shall be submitted no later than
Committee action. Votes shall be		2 weeks after the Executive Committee
returned within two weeks of		action. Votes shall be returned within
submission.		two weeks of submission.

Current Bylaw	Proposed Change	If adopted, will read
Article XXI. Parliamentary Authority	Proposed Change Add a new Section 2  Meetings may be held in person or with the use of an Internet meeting service designated by the President. Such services shall include at a minimum a way to vote anonymously and a way to identify members who wish to speak.	Section 2. Meetings may be held in person or with the use of an Internet meeting service designated by the President. Such services shall include at a minimum a way to vote anonymously and a way to identify members who wish to speak.

# 2021 Leadership Retreat

BPW/TN will be hosting a leadership training event in lieu of the in-person extension of convention. The leadership retreat will be mandatory only for the Executive Committee, but all members are invited to attend.

You must register to attend this event so that we can provide correct numbers to the hotel and prepare enough food for lunch. Rooms should be booked on your own and the hotel has given us a room rate (information below).

In addition to leadership training and membership involvement, the 2021 State Convention Awards will be done live via Zoom as well as the 2021-2022 Installation of State Officers.

Lastly, there will be a Fundraising Table set up to promote a clearance sale of older BPW items, donated BPW items will also be accepted so if you would like to donate an older BPW item you no longer need this will be a great chance for newer members to purchase those items There will also be a bakeless sale and a make your own inspirational necklace (for a small donation).

## **Hotel Information**

Cutoff for Hotel Reservations and the Retreat is June 10, 2021.

The event is free to those who register prior to or on June 10th.

Registration after is \$10.00 and must be paid at the registration table for entrance into the event.

Hampton Inn 64 Hospitality Dr. Crossville, TN Reservations: (931) 707-7170 Code: BPW

**Standard Room Rate:** \$109.00 per night (does not include tax)

Note: To avoid a cancellation fee of the first night's room and tax, written notice must be received by the hotel on 06/10/2021.



# **DEADLINE: JUNE 10TH!**



Minnie or Mickey Mouse

Daisy or Donald Duck

Goofy

Pluto

Esmeralda

Lilo

Tinker Bell

Wendy

Tiger Lilly

Alice

Fairy Godmother

Flora, Fauna, or Merryweather

Megara

Woody

Buzz Lightyear

Mary Poppins

Did you know there are over 800 Disney Characters?

### Registration

- Members must register by June 10th, 2021 in order to attend the event for free.
- Late registration or day of registration will require a \$10 fee.
- Registration includes:
  - Friday Night Craft Night
  - Saturday Access to Leadership Program
  - Saturday Lunch Taco Soup & Salad
  - Saturday Access to Fundraising Sale
  - Awards Ceremony
  - Officer Installation
- Registration Does Not Include
  - If arriving Friday, does not include Friday Night Dinner
  - Hotel Stay
  - Saturday Night Dinner
- To register, use the link below or contact Lee Ann Gaddis
  - https://forms.gle/13aa1TEdTUyfxR3t9

## **Tentative Agenda**

### Friday, June 11h, 2021

7:00pm Craft Night

## Saturday, June 12th, 2021

9:00 - 10:00am Breakfast in Lobby

10:00 - 11:30am Leadership Training & Membership Involvement Meeting

12:00 - 1:00pm | Lunch

2:00 - 3:00pm 2021 State Convention Awards

3:00 - 4:00pm 2021-2022 State Officer Installation

4:00 - 5:00pm Members can get ready for dinner.

5:00 - 7:00pm Dinner at a nearby restaurant (meal not provided by BPW/TN)

## **Awards Ceremony Theme:**

We will have a Disney themed awards ceremony this year and encourage members to dress up as a non-Disney Princess character.

Please note there is a reason for the Executive Committee asking you not to dress as a Princess, so please join us in celebrating our award recipients and dressing up as any of the other amazing characters Disney has to offer! There are some ideas posted over the the left hand side of this page!



## Member Highlights!



# MARY JO MIDDLEBROOKS JACKSON AREA BPW

Congratulations to trailblazing trial attorney Mary Jo Middlebrooks who was honored by the Jackson-Madison Chapter NSDAR for a Women in American History medal and award.

Mary Jo Middlebrooks is a past president of JABPW.



# HEATHER GREWE SCHOLARSHIP RECIPIENT

Congratulations to Heather Grewe, one of the winners of the Julie Alexander Grinalds scholarship awarded by LAW. She was sworn in by Chancellor Butler on February 9th.

Heather has also been a past recipient of the BPW/TN scholarship fund.



# SAMANTHA PRICE ELIZABETHTON BPW

Samantha Price has been a member of Elizabethton BPW since for a2015 year although she took some time off this past year she has recently rejoined the local organization.

Over the past year Samantha founded her bakery business, The Rustic Gypsy Baking Co, and has been growing this business since it took off last fall.

Please see the accompanying article on the next page where Samantha tells you about how she got started and where you can find her on social media.

She accepts local orders as well as orders that need to be shipped!



# JACKIE UTLEY JACKSON AREA BPW

Jackie is a past present of Jackson Area BPW.

# HOLLY MATTHEWS MEMBER AT LARGE

Congratulations to Holly for being awarded the Tennessee Society Daughters of the American Revolution Regent of the Year award.

Holly is the Regent (President) of the Cavett Station Chapter in Knox county. She is a librarian at Farragut High School and has designed an historical marker for Lizzie C. French, a Knox County Suffragist.



## The Rustic Gypsy Baking Co.

## -Samantha Price, Owner & Founder

I have been passionate about cooking and baking since high school culinary class and The Rustic Gypsy Baking Co. has in one way, or another, always been a dream of mine. If you had asked me last year what I thought about starting my own business I would have told you that someday I'd love to but it would be years from now. Then Covid-19 happened and I found myself home more and started baking as a way to make extra money and keep me busy.

Originally, I just took orders through friends, family, and Facebook but we have expanded and now we set up at multiple farmers markets, mercantile, and supply several local shops.

I began making the ever popular Hot Cocoa Bombs last September and from October- December we sold over 1500 of them! They are really what helped me get The baking company up and running. These days, I vary my menu based on seasonal produce and flavors. I try to keep at least one type of cake, brownie, cookie, bar, and several types of chocolates on hand each week but most of my business is based on custom orders. I do a lot of business with insurance agents and realtors that need something for an open house. I also just purchased an edible image printer which opens up all kinds of new possibilities including using logos and business images on frosted sugar cookies!

I thought I had a strong business background but navigating the process of starting a business and becoming official has been a learning curve. I've had to learn not only how to make sure I'm filing the correct forms and following all the rules and regulations but I've also had to learn how to market myself and my brand. If you know me- you can imagine how much of a struggle that has been! I'm the quiet one that tends to stay out of the spotlight but I found out doing that doesn't help me gain followers or new customers.

The experiences I gained from my involvement in BPW have helped me along the way and has also led me to join other local business networking groups. One of the first networking lunches I attended- each person was given 1 minute to stand up and introduce yourself & your business- I wasn't prepared for that and all I could think was "Oh, I'm so glad I have my elevator speech from my BPW days!"

I hope to launch our website within the next few weeks but until then please check us out on Facebook at www.facebook.com/therusticgypsybakingco!







## May& June Highlights in US Women's History

May 1, 1950 – Gwendolyn Brooks becomes the first African-American woman to receive the Pulitzer Prize for Poetry, named Library of Congress's Consultant in Poetry (later called Poet Laureate) in 1985

May 5, 1938 - Dr. Dorothy H. Andersen presents results of her medical research identifying the disease cystic fibrosis at a meeting of the American Pediatric Association

### May 6 - 12 Nurses Week

May 8, 1914 - President Woodrow Wilson signs a Proclamation designating the second Sunday in May as Mother's Day

May 10, 1872 - Victoria Woodhull is nominated as the first woman candidate for U.S. president for the Equal Rights Party

May 12, 1968 - A 12-block Mother's Day march of "welfare mothers" is held in Washington, D.C., led by Coretta Scott King accompanied by Ethel Kennedy

May 15, 1970 – Anna Mae Hays and Elizabeth P. Hoisington officially receive their ranks as U.S. Army Generals, becoming the first women to do so

May 21, 1932 – Amelia Earhart Putnam becomes the first woman to complete a solo-transatlantic flight by flying 2,026 miles from Newfoundland to Ireland in just under 15 hours

May 21, 1973 - Lynn Genesko, a swimmer, receives the first athletic scholarship awarded to a woman (University of Miami)

May 29, 1977 - Janet Guthrie becomes the first woman to qualify for and complete the Indy 500 car race

May 29, 1943 - "Rosie the Riveter" by Norman Rockwell appears on the cover of the Saturday Evening Post

**June 1, 1993 -** Connie Chung becomes the second woman to co-anchor the evening news, 17 years after Barbara Walters became the first in 1976

June 9, 1949 - Georgia Neese Clark confirmed as the first woman treasurer of the United States

**June 10, 1963 –** Equal Pay Act enacted: "To prohibit discrimination on account of sex in the payment of wages by employers engaged in commerce or in the production of goods for commerce." (PL 88-38)

June 11, 1913 - Women in Illinois celebrate passage of a state woman suffrage bill allowing women to vote in presidential elections

June 17, 1873 - Susan B. Anthony's trial starts for illegally voting in Rochester, New York, on November 5, 1872

June 20, 1921 - Alice Robertson (R-Oklahoma) becomes the first woman to chair the House of Representatives

June 21, 1997 – The Women's National Basketball Association (WNBA) plays its first game

**June 23, 1972 –** Title IX of the Education Amendments of 1972 is signed by President Nixon, one of the most important legislation initiatives passed for women and girls since women won the vote in 1920. This legislation guarantees equal access and equal opportunity for female and male students in almost all aspects of our educational systems

**June 25, 1903 –** Marie Curie defends her doctoral thesis on radioactive substances at Université de la Sorbonne in Paris, becoming the first woman in France to receive a doctoral degree

# BPW/TN A Year in Review!



Thank you to all of our members for your continued support we look forward to this upcoming year of growth!





























Member Interviews & Profiles

Amber Farley will still be working on member profiles and Past State President Interviews. Please contact her at amberfarley.bpw@gmail.com or publication@bpwtn.org so we can feature you in an upcoming issue of *The Achiever*.







# East Region Fundraiser

The East Region will continue through the end of July. If you have not already participated please considered contributing the the cause. The East Region is building their treasury so that they can bring in speakers and programs for upcoming meetings as well as provide opportunities for members in the future.

For those of you who have participated, thank you for your contribution and if you have any upcoming gifting needs, please considering making a purchase through the fundraising link!

## **BUSINESS & PROFESSIONAL WOMEN OF TENNESSEE**

CALENDAR OF EVENTS: 2020-2021

#### 2021 Event / Deadline

May 20th, 2021 Convention Meeting 1 - Virtual

June 2nd, 2021 Convention Meeting 2 - Virtual

June 3rd, 2021 Conventin Meeting - By Laws / Voting Instructions - Virtual

June 4th, 2021 Convention Meeting - Election Results - Virtual

June 20th, 2021 Post-Convention Meetings - EC & BOD - Virtual

June 12th, 2021 BPW/TN Leadership & Membership Retreat.- In-Person