

BPWTN ACHIEVER

August 2021 Volume 6 Issue 1

Business and Professional Women of Tennessee

Purpose

Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement

BPW/TN is the leading advocate for working women across our state.

Values Statement

BPW/TN is focused on equitable economic opportunities for all women in TN. We are a formidable force with a broad base, diverse membership and on the cutting edge in education, research and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments, empowering our members. BPW/TN is an efficient and progressive organization.

BPW/TN will be a visible leader through a viable public relations campaign.

BPW/TN will be an advocate for economic equity issues through public policy statements.

BPW/TN will be a powerful force within: 1.) Government; 2.) Business; 3.) Women's forums by empowering its members to stand and be heard.

BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Young Careerist Program.

BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.

BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.

BPW/TN will develop strategic alliances that achieve equity for women in the workplace.

BPW/TN will advocate strategies to promote work-life balance in the modern workplace.

BPW/TN will increase its membership as a result of the above activities.

2021 -2023 State Officers



Martha Ervin
State President



Amber Farley
1st Vice-Pres.



Michelle White
Secretary



Carol Turpen
Treasurer



Robin McKamey
East Region
Director



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A Publication of the Tennessee Business and Professional Women



**BPWTN
2021-23
President
Martha
Ervin**

Martha's Message

Thank you members for your vote of confidence in electing me as your 2021-2023 State President. I look forward to the new year working with you to promote our organization and programs.

Congratulations to all of the award winners for their outstanding achievements during 2020-2021.

I know it's been difficult to gather in person, yet several organizations were able to continue business as usual and participate in fundraising or BPW programs.

Many thanks to everyone for their support!

Networking with other women is one of the most important ways for us to build relationships and our membership. So when talking to friends or family members, by all means extend an invitation to join an in person or online meeting or event. One of the goals this year is to be able to get together in person once again and fellowship. A lot depends on how the pandemic plays out and our members' feelings on safety.

I plan to have a few surveys go out to get member feedback on venues and such.

So please participate and let us know your thoughts.

At any time you need to contact me, please feel free to drop me an email at president@bpwtn.org or give me a call at (901)489-5481.

I look forward to having a great year and hearing from you!

Martha

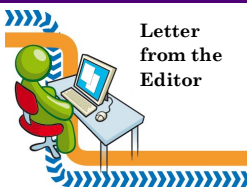
For more information visit

BPWTN.org

also

Check us out on Facebook

Tennessee Business and Professional Women



Letter
from the
Editor

I am thankful for the opportunity to serve you for the next 2 years as the 2021- 2023 editor of The BPWTN Achiever.

This year you will be receiving the Achiever Monthly, so please be on the look out each month to keep up with any BPW activities. I would like to ask that you send any articles and photos that you would like to have included in the Achiever to this email address: publication@bpwtn.org Please send on or before the 20th of any given month to be included in the next months Achiever Issue.

If any local President has not been featured in the Achiever, I am requesting that you please submit a head-shot and a short bio.

If you have any questions, please contact me via email or text any time.

Thank you and I look forward to a great year!

Sharon Taylor-Carrillo

Past State President 2007-08, 2017-18



Business and
Professional
Women/TN



Official 2021-2023 BPW TN State Roster

Position	Name	Address	City, Zip	Email Address	Contact #
STATE OFFICERS & REGIONAL DIRECTORS					
President	Martha Ervin	1360 Baskins Road	Burlison, TN 38015	mervin0613@bellsouth.net	901-489-5481
1st Vice President	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley.bpw@gmail.com	423-946-9638
Secretary	Michelle White	134 Chambers Hollow Rd.	Elizabethton, TN 37643	michelle.white12@yahoo.com	423-512-1936
Treasurer	Carol Turpen	622 Lanier Road	Alamo, TN 38001	cgturpen84@gmail.com	731-677-4102
E. Region Director	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	robinmckamey@gmail.com	423-957-0243
W. Region Director	vacant				
STANDING COMMITTEE CHAIRS [*Indicates positions with vote on BOD but not Standing Committee Chairs]					
Finance Chair	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
Issues Mgmt Chair	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley.bpw@gmail.com	423-946-9638
Membership	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley.bpw@gmail.com	423-946-9638
Governance	Charlotte Buchanan	7005 Lennox Village#C-6	Nashville, TN 37211	rbuch49381@aol.com	615-834-4261
Immediate Past State Pres.	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com.	865-250-8149
SUB-COMMITTEE CHAIRS					
Fundraising	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley.bpw@gmail.com	423-946-9638
Legislation	Robin McKamey	206 Allen Avenue	Elizabethton, TN 37643	robinmckamey@gmail.com	423-957-0243
Scholarship	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
Scholarship	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com.	865-250-8149
Equal Pay Day	Michelle White	134 Chambers Hollow Rd.	Elizabethton, TN 37643	michelle.white12@yahoo.com	423-512-1936
Mentoring	Carol Turpen	622 Lanier Road	Alamo, TN 38001	cgturpen84@gmail.com	731-677-4102
SPECIAL COMMITTEES, APPOINTMENTS, TASK FORCES					
Parliamentarian	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com.	865-250-8149
Publication Editor	Sharon Taylor-Carrillo	2403 Gold City Road	Franklin, KY 42134	SharonLyrae@aol.com	615-319-6531
Historian	Carol Turpen	622 Lanier Road	Alamo, TN 38001	cgturpen@rockett.net	731-677-4102
Custodian of Financial Records	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
Volunteer Attorney	Beth Bates	35 Walnut Grove Cove	Jackson, TN 38305	batesb@aol.com	731-427-0465
Webmaster	Martha Ervin	1360 Baskins Road	Burlison, TN 38015	mervin0613@bellsouth.net	901-489-5481
LOCAL ORGANIZATION PRESIDENTS					
Local Organization	Name	Address	City, Zip	Email Address	Contact #
Rogersville	Tammy Gibson	732 Thorps Chapel Road	Rogersville, TN 37857	Tammy.gibson@hck12.net.	
Chattanooga Business Women	Charlotte Buchanan	7005 Lennox Village#C-6	Nashville, TN 37211	rbuch49381@aol.com	615-834-4261
Elizabethton	Amber Farley	1414 Highway 133	Shady Valley, TN 37688	amberfarley.bpw@gmail.com	423-946-9638
Hardeman County	Deborah Brasfield	109 North Main Street	Bolivar, TN 38008	onthesquaregandg@aol.com	901-652-7517
Jackson Area	Shelia Arnold	15 Garden Drive	Jackson, TN 38305	swarnold@gmail.com	731-343-9867
Lafollette	Jane Kerr	183 Shanghai Rd	La Follette, TN 37766	jane.kerr@itt.com	423-562-8937
Lawrence County	Mellisa Voss	8827 Middle Bulter Road	Icon City, TN. 38463	Vossgardener@gmail.com	931-300-3948
Memphis Area	Martha Ervin	1360 Baskins Road	Burlison, TN 38213	mervin0613@bellsouth.net	901-489-5481
Paris	Susan Hayes	1160 Macedonia Road	Henry, TN 38231	jsusanhayes@peoplestel.net	731-243-3906
Rockwood	Lee Ann Gaddis	1258 Joiner Hollow	Rockwood, TN 37854	leeann4002@yahoo.com	865-250-8149
OFFICIAL ADDRESS & PHONE NUMBER					
Business and Professional Women of Tennessee, Inc.		1824 Roane State Hwy, Box 2018	Harriman, TN 37748		865-245-9785

BUSINESS AND PROFESSIONAL WOMEN OF TENNESSEE, INC.

MENTOR AWARD CRITERIA

This award was established to recognize a BPW/Tennessee member who has been an outstanding mentor and role model in the organization. The purpose of the award is to encourage members to share their knowledge of BPW, offer their special leadership skills, and support to other members. A plaque will be presented to the ***“BPW Mentor of the Year”*** by the presentation of the **The Kay Culbertson Mentoring Award** plaque will be presented at the BPWTN State Convention for the organization year.


WHAT IS A MENTOR?

Mentoring is a partnership between two people in which an experience individual provides information, guidance, and support to another person to help foster career development and personal growth. No formal training is necessary to become a mentor. As a Business and Professional Woman, a member has the characteristics and skills needed to be a caring mentor. The nominee may be the individual who has invited new members to attend their first BPW meeting, attend state convention, or fall interim board. The nominee may have taken a scholarship recipient and shared with them experience and knowledge.

QUALIFICATIONS FOR THE MENTOR AWARD

Nominee must be a BPW member for at least three years and be in good standing.

Nominator must complete the nomination form and essay about her mentor and return nomination form to the Mentoring Committee Chair, Carol Turpen, by **April 30th, 2022**



Rockwood BPW

100th Anniversary Luncheon

Date: Saturday, October 23rd, 2021

Time: 12 pm-3pm EDT

**Place: Rockwood Event Center,
241 W. Rockwood St. in Rockwood, TN**


Price: \$15.00 per person

Silent Auction

RSVP by October 5th, 2021

Members that are attending are encouraged to donate to our Silent Auction either an item or donate money.

**To RSVP or for more details contact Lee Ann Gaddis,
865-250-8149, leeann4002@yahoo.com**



BPWTN 2021/2022 Calendar of Events

Start Date	End Date	Event
8/5/2021	8/5/2021	Acheiver Published Online and Mailed to Subscribers
8/19/2021	8/19/2021	Combined Fall Regional Meeting - Online Zoom Meeting
8/20/2021	8/20/2021	Deadline for submission of material for the Achiever
8/21/2021	8/21/2021	Women's Equality Day Celebration - Nashville, TN 11:00 am
9/5/2021	9/5/2021	Acheiver Published Online and Mailed to Subscribers
9/16/2021	9/16/2021	Conversations with the BPW Members - Online
9/20/2021	9/20/2021	Deadline for submission of material for the Achiever
9/30/2021	9/30/2021	Career Advancement Scholarship Entry Deadline
10/5/2021	10/5/2021	Acheiver Published Online and Mailed to Subscribers
10/14/2021	10/14/2021	Conversations with the BPW Members - Online
10/15/2021	10/15/2021	Registration deadline for Virtual Walk/Run for Education -Fundraising Event
10/17/2021	10/23/2021	National Business Women's Week
10/23/2021	10/23/2021	Rockwood BPW 100th Year Celebration at Rockwood Event Center
10/29/2021	10/29/2021	Deadline for submission of material for the Achiever
10/31/2021	11/6/2021	Virtual Walk/Run for Education - Fundraising Event
11/4/2021	11/4/2021	Interim Board Meetings for Executive Committee and Board of Directors - Online Zoom Meeting
11/5/2021	11/5/2021	Acheiver Published Online and Mailed to Subscribers
11/20/2021	11/20/2021	Deadline for submission of material for the Achiever
12/5/2021	12/5/2021	Acheiver Published Online and Mailed to Subscribers
12/20/2021	12/20/2021	Deadline for submission of material for the Achiever
1/5/2022	1/5/2022	Acheiver Published Online and Mailed to Subscribers
1/20/2022	1/20/2022	Deadline for submission of material for the Achiever
2/5/2022	2/5/2022	Acheiver Published Online and Mailed to Subscribers
2/20/2022	2/20/2022	Deadline for submission of material for the Achiever
3/1/2022	3/31/2022	Women's History Month
TBD	TBD	Equal Pay Day
TBD	TBD	Virtual Walk/Run for Education - Fundraising Event
TBD	TBD	Combined Spring Regional Meeting - Online
TBD	TBD	Day on the Hill Recognition
TBD	TBD	Equal Pay Day Recognition - Unhappy Hour Virtual Meeting
3/5/2022	3/5/2022	Acheiver Published Online and Mailed to Subscribers
3/20/2022	3/20/2022	Deadline for submission of material for the Achiever
4/1/2022	4/1/2022	Combined Spring Regional Meeting - Online
4/5/2022	4/5/2022	Acheiver Published Online and Mailed to Subscribers
4/20/2022	4/20/2022	Deadline for submission of material for the Achiever
4/30/2022	4/30/2022	ALT-YC Scholarship Entry Deadline
4/30/2022	4/30/2022	Annual Membership Dues Payment Deadline - For Membership Awards Consideration
TBD	TBD	Convention Reports Due
5/5/2022	5/5/2022	Acheiver Published Online and Mailed to Subscribers
5/20/2022	5/20/2022	Deadline for submission of material for the Achiever
TBD	TBD	Convention Meeting(s)

2020 2021 BPWTN Awards:



Issues Management Awards:

The purpose of this award is to recognize outstanding programs and events that assist members with personal and professional development not related to legislative activities.

1st Place—Jackson Area BPW

2nd Place—Rockwood BPW

3rd Place—Elizabethton BPW

Legislation Awards:

The purpose of this award is to promote participation in community and state legislative events.

1st Place—Jackson Area BPW

2nd Place—Rockwood BPW

Membership Outreach:

The purpose of this award is to promote BPW at non-BPW events within community.

1st Place—Elizabethton BPW

2nd Place—Jackson Area BPW

3rd Place—Rockwood BPW

Membership Award:

These Awards are based on the current year's membership as of April 30 and compared to the April 30 membership of the previous year according to the state treasurer's records.

1st Place—Jackson Area BPW—Increase

2nd Place—Lafollette BPW—Increase

1st Place—Paris BPW—Retention

Scholarship Donations:

Recognition of Locals and Individuals donating to our Educational Scholarship fund.

Rockwood BPW

Beth Bates

Mary Jo Middlebrooks

Marilyn Boeker

Honorable Mention Certificates:

Honoring the locals that continue to support the mission and objectives of the organization.

BPW Rogersville

Chattanooga Business Women

Memphis Area BPW

2021-2023 BPWTN Officers:

President

Martha Ervin

1st Vice President

Amber Farley

2nd Vice President

Vacant

Recording Secretary

Michelle White

Treasurer

Carol Turpen

Parliamentarian

LeAnn Gaddis

East Region Director

Robin McKamey

West Region Director

Vacant

Leadership Retreat Awards and Installation Recap

was held on June 12th in
Crossville, TN

BPW TN Retreat

Attendees:

Guest- Heather Pelfrey

Gerry Wallick

Carol Turpen

Robin McKamey

Michelle White

Martha Ervin

LeAnn Gaddis

Amber Farley

Virginia Bates-Zoom

Marilyn Boeker-Zoom

Sharon Taylor-Carrillo-Zoom



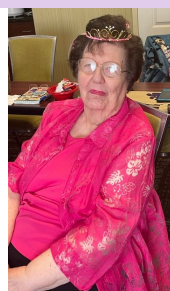
Passing the official
Past State
President's Pin to
LeAnn Gaddis

Presenting the 2021 –
2023 BPWTN President
Martha Ervin and
receiving the official
State President's Pin

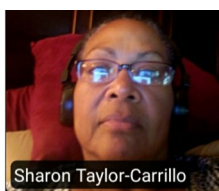


Saying goodbye to
Immediate Past
President LeAnn
Gaddis

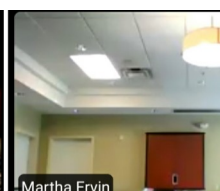
Heather Pelfrey Geraldine Wallick



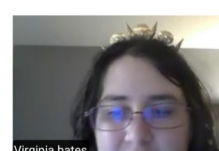
President Gaddis and Pres.
Elect Martha Ervin



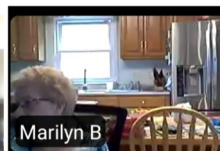
Sharon Taylor-Carrillo



Martha Ervin



Virginia bates



Marilyn B



Aspiring Leaders of Tomorrow Scholarship Winners

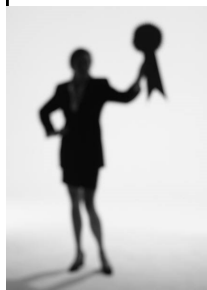
The first place recipient is the current BPW/TN Vice President **Amber Farley** from Elizabethton BPW. Amber will attend East Tennessee State University and pursue a Masters of Education in Educational Leadership with a Concentration in Higher Education.

Second place recipient is **Alyeson Blevins** a high school graduate from and member of Elizabethton BPW. Alyeson will attend Emory and Henry College.

Third place recipient is **Rylee Ervin**. Rylee is a member of Memphis Area BPW and a senior at Christian Brothers University in Memphis.

She is pursuing a Bachelors of Science in Nursing with a minor in Biology.

Please join us as we congratulate these fine ladies in their higher education goals.



Women's Equality Day is celebrated in the United States on August 26 to commemorate the 1920 adoption of the Nineteenth Amendment to the United States Constitution, which prohibits the states and the federal government from denying the right to vote to citizens of the United States on the basis of sex. It was first celebrated in 1972, designated by Congress in 1973, and is proclaimed each year by the United States President.



SAVE THE DATE! Saturday, August 21 at 11:00am

The Tennessee Woman Suffrage Monument Board is hosting a Women's Equality Day celebration at the Tennessee Woman Suffrage Monument in Centennial Park, 2500 West End Avenue. Nashville.

As a donor to the project, ***Business and Professional Women of TN, Inc.*** has once again been invited to lay a wreath to celebrate the historic ratification of the 19th Amendment granting women the right to vote. Our organization has accepted the invitation to participate in the wreath laying to show our gratitude to those courageous women who worked so hard to successfully lobby the all male legislature of Tennessee to ratify the 19th amendment.

Joining in the festivities will be Nashville Mayor, John Cooper and Parks Director, Monique Horton Odom.

Attendees are encouraged to bring their own chairs and an umbrella for rain or shade. Parking is available just north of the Parthenon.

The Tennessee Woman Suffrage Monument Board is having this one last event before they declare their work done.

So please join us to celebrate!

https://www.facebook.com/TNWomanSuffrageMonument/?ref=page_internal.

Women's Equality Day, August 26, 2021



Elizabethton BPW Membership Outing with 423Made

Elizabethton BPW members enjoyed a fun filled evening with Owner and Founder of 423Made, Michelle Beachum, during their July Membership Outing. Each member was able to create their own interchangeable décor sign with the design of their choice. The signs are able to be switched out for other seasonal designs Michelle creates.

Michelle is a graduate of East Tennessee State University where she obtained a Bachelor of Fine Arts. Last year she quit her corporate job and founded 423Made during a global pandemic and it has continued to thrive daily. 423Made specializes in custom crafted gifts ranging from wooden signs and acrylic boards to home décor and at home paint night kits. This fall Michelle will be opening up her first brick and mortar storefront in the fast-developing downtown Johnson City area. There shoppers will be able to purchase custom made gifts and she will offer classes.

Members of Elizabethton BPW had a great time and were thrilled to participate in Michelle's first class. To view and/or shop Michelle's online store you can find her on ETSY at www.etsy.com/shop/423Made.



Rockwood BPW Scholarship Recipients

Pic left to right Geraldine Wallick LO 2nd VP
Haley Isham
Allison Wilson
Lee Ann Gaddis, LO President.

Haley Isham will be attending Roane State Community College majoring in nursing to be a Registered Nurse one day.

Allison Wilson will be attending University of Tennessee at Chattanooga majoring in nursing hoping to become a Nurse Practitioner one day.

Upcoming Zoom Meetings Details

Statewide Regional Meeting – East and West Regions Combined

Thursday, August 19, 2021 6:00 pm (CST), 7:00 pm (EST)

Join Zoom Meeting

<https://us06web.zoom.us/j/9829472921?pwd=dDIPZjU0U1dCbIV1VkU2QXNOZmk1UT09>

Conversations with BPW Members

Thursday, September 16, 2021 6:00 pm (CST), 7:00 pm (EST)

Join Zoom Meeting

<https://us06web.zoom.us/j/9829472921?pwd=dDIPZjU0U1dCbIV1VkU2QXNOZmk1UT09>

Conversations with BPW Members

Thursday, October 14, 2021 6:00 pm (CST), 7:00 pm (EST)

Join Zoom Meeting

<https://us06web.zoom.us/j/9829472921?pwd=dDIPZjU0U1dCbIV1VkU2QXNOZmk1UT09>

Interim Board Meeting – Executive Committee

Thursday, November 4, 2021 6:00 pm (CST), 7:00 pm (EST) – 30 Minutes only

Join Zoom Meeting

<https://us06web.zoom.us/j/9829472921?pwd=dDIPZjU0U1dCbIV1VkU2QXNOZmk1UT09>

Interim Board Meeting – Board of Directors

Thursday, November 4, 2021 6:30 pm (CST), 7:30 pm (EST) – 30 Minutes only

Join Zoom Meeting

<https://us06web.zoom.us/j/9829472921?pwd=dDIPZjU0U1dCbIV1VkU2QXNOZmk1UT09>

**This
information
is for ALL
of the
meetings
listed
above.**

Meeting ID: 982 947 2921

Passcode: BPWTN

One tap mobile

+13126266799,,9829472921#,,, *558760# US (Chicago)

+19292056099,,9829472921#,,, *558760# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

Meeting ID: 982 947 2921

Passcode: 558760