

BPWTN ACHIEVER

Business and Professional Women of Tennessee

July 2022 Volume # 1

New Tennessee laws to take effect July 1, 2022



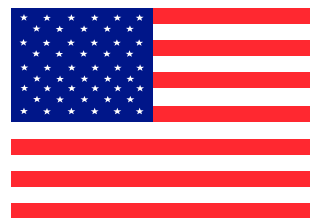
(NASHVILLE) July 1, 2022 not only marks the beginning of a new fiscal year, but it is also the date that many new laws will go into effect in Tennessee. From the state budget to public safety measures, the following is a list of important legislation passed by the General Assembly in 2022 that will...Read more »www.tngopsenate.com



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A Publication of the Business and Professional Women of Tennessee



Martha's Message

It was great to see everyone online for our annual convention meeting in early June. Since the executive committee is serving for two years, our meetings this year were somewhat shorter as there were no elections. Additionally, we had no bylaw changes as our governance task force continues to research ways to streamline business operations.

I would like to say congratulations to all the award winners, locals and individuals, for their outstanding achievements during 2021-2022. During 2021-2022, locals showed innovation as they met in person and online to conduct their meetings and programs to promote the organization. Many thanks to everyone for their continued support!

I want to also welcome Sharon Taylor-Carrillo to the Board of Directors as the Membership Chair. As many know Sharon is a past state president and has held several other offices at both state and local levels. Her knowledge of BPW processes will aid us with our membership goals. So give Sharon a shout out when you see her on line in meetings or on FaceBook.

Once again the business portion of the fall regional meeting will be combined and held on line Thursday, August 18, 2022. Regional directors and locals are encouraged to schedule an in-person "fun" gather for fellowship and networking if members feel safe enough for the event in their area. If anyone has a suggestion on in-person events for August, by all means contact Robin McKamey at region1@bpwtn.org or myself at president@bpwtn.org. Many organizations have been doing online and/or hybrid meetings during the past two years. This presents a unique opportunity for our organization to begin building a database of programs and speakers that we can share across our locals within the state and possibly gain new members. If you hear an interesting speaker while attending another organizational member and think their they or their topic would be of interest, just drop a note to Amber Farley, vicepresident1@bpwtn.org or myself, president@bpwtn.org.

At any time you need to contact me, please feel free to drop me an email at president@bpwtn.org or give me a call at (901) 489-5481

I look forward to having another great year and hearing from you!



For more information visit

BPWTN.org

also

Check us out on Facebook

**Business and
Professional Women
of Tennessee**

Link is <https://www.facebook.com/BPWTN>



Letter
from the
Editor

I hope everyone has enjoyed receiving the Achiever Monthly this year. It has definitely been a great way to keep up with BPW activities and see what was going on across the state. Thank you for the opportunity to serve as your Achiever Editor for the 2021-2022 year and I hope the 2022-2023 year is amazing as well.

If you have any questions, please contact me via email or text any time. Thanks Sharon Taylor-Carrillo
*Past State President 2007-08, 2017-18
Achiever Editor 2021-2023*





2021-2022

BPWTN Awards: ★

Issues Management Awards:

The purpose of this award is to recognize outstanding programs and events that assist members with personal and professional development not related to legislative activities.

1st Place—Jackson Area BPW

2nd Place—Rockwood BPW

3rd Place—Elizabethton BPW

Legislation Awards: ★

The purpose of this award is to promote participation in community and state legislative events.

1st Place—Jackson Area BPW

2nd Place—Rockwood BPW

Membership Outreach: ★

The purpose of this award is to promote BPW at non-BPW events within community.

1st Place—Elizabethton BPW

2nd Place—Jackson Area BPW

3rd Place—Rockwood BPW

Membership Award: ★

These Awards are based on the current year's membership as of April 30 and compared to the April 30 membership of the previous year according to the state treasurer's records.

1st Place—Jackson Area BPW—Increase

2nd Place—Lafollette BPW—Increase

1st Place—Paris BPW—Retention

Scholarship Donations: ★

Recognition of Locals and Individuals donating to our Educational Scholarship fund.

Rockwood BPW

Beth Bates

Mary Jo Middlebrooks

Marilyn Boeker

Honorable Mention ★

Certificates:

Honoring the locals that continue to support the mission and objectives of the organization.

BPW Rogersville

Chattanooga Business Women

Memphis Area BPW



Upcoming Dates

Fall Regional Meeting

Time: Aug 18, 2022 06:00 PM (CST) / 7:00 PM (EST)

Join by Computer

[https://us06web.zoom.us/j/86527018658?](https://us06web.zoom.us/j/86527018658?pwd=TUpSYWxoNGxzalhqODRrNk82eVA1dz09)

pwd=TUpSYWxoNGxzalhqODRrNk82eVA1dz09

Meeting ID: 865 2701 8658

Passcode: 075053

One tap mobile

+13126266799,,86527018658#,,, *075053# US
(Chicago)

+19292056099,,86527018658#,,, *075053# US
(New York)

Dial in by phone

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

Meeting ID: 865 2701 8658

Passcode: 075053

Interim Board Meeting

Time: Oct 22, 2022 11:00 AM (CST) / 12:00 PM (EST)

Join by Computer

[https://us06web.zoom.us/j/82260756937?](https://us06web.zoom.us/j/82260756937?pwd=cGwvd0ZvVEUyektPS3IyV1N0T01wZz09)

pwd=cGwvd0ZvVEUyektPS3IyV1N0T01wZz09

Meeting ID: 822 6075 6937

Passcode: 053380

One tap mobile

+19292056099,,82260756937#,,, *053380# US
(New York)

+13017158592,,82260756937#,,, *053380# US
(Washington DC)

Dial in by phone

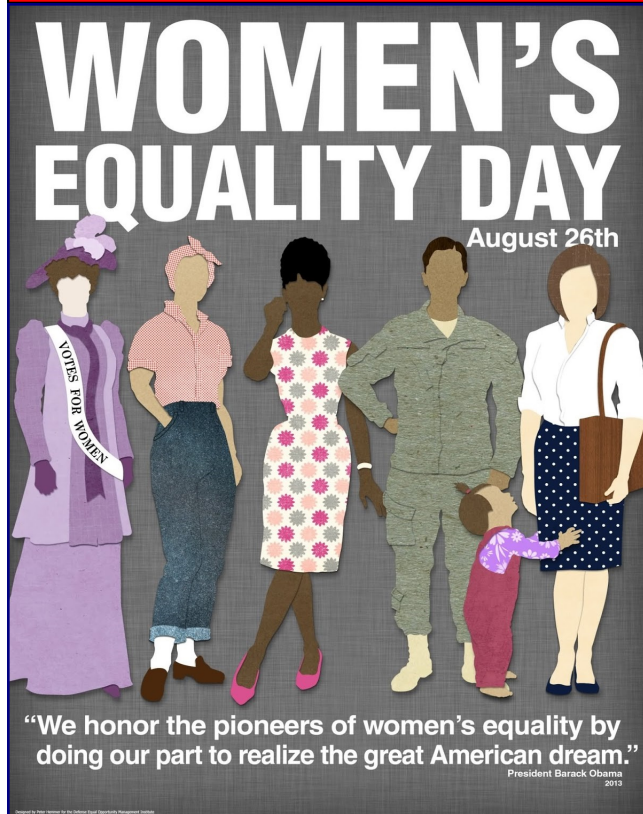
+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 822 6075 6937

Passcode: 053380

National Business Women's Week NBWW October 16th thru 22nd



Women's Equality Day is celebrated in the United States on August 26 to commemorate the **1920** adoption of the [Nineteenth Amendment](#) to the United States Constitution, which prohibits the states and the federal government from denying the right to vote to citizens of the United States on the basis of sex.

What's Happening:

JABPW member [Elaine Hatch Christian](#) has chaired the bicentennial celebration for Jackson and Madison County. We are proud of her and grateful for her hard work and expertise. She is flanked by County Mayor Jimmy Harris & City Mayor Scott Conger.



2022 Murfreesboro Midsummer Ladies Day Out Shopping Event Murfreesboro, TN

Murfreesboro Midsummer Ladies Day Out Shopping Event will be held on July 23th, 2022.

Come out for shopping, food and fun. There will be over 90 vendor booths featuring a variety of items.

Free admission. Hours: 10am-3:30pm Location: Lane Agri-Park, 315 John R Rice Blvd., Murfreesboro, TN 37129

2022 Old City Summer Market Knoxville, TN

Old City Summer Market will be held on July 10th, 2022.

It will host a diverse group of makers, artists, bakers, and farmers who will selling their items. Hours: 11am-4pm

Location: West Jackson Avenue, Knoxville, TN 37902

2022 Mid-South Jewelry and Accessories Fair Memphis, TN

It will host a diverse group of makers, artists, bakers, and farmers who will selling their items.

Hours: 11am-4pm Location: Renasant Convention Center 255 N Main St, Memphis, TN 38103

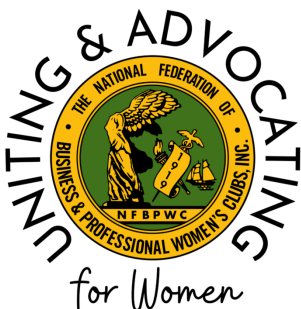
2022 Gatlinburg Summer Craftsmen's Fair Gatlinburg, TN Gatlinburg Summer Craftsmen's Fair will be held on July 8-17, 2022. It will host over 200 finest craftspeople from all over the United States. Come watch artist's demonstrations, and purchase their unique art. Hours: 10am-5pm daily Location: Gatlinburg Convention Center, 234 Historic Nature Trail, Gatlinburg, TN 37738

BPWTN— VIRTUAL BPW CLUB

BPW members who do not have a local organization in their area can join the Virtual Club and take full advantage of membership status!

A Virtual Club has a strong focus on advocacy. Meetings are designed to allow members and guests to join from the comfort of their home via an Internet-enabled device.

Many of the Virtual Clubs have webinars that are open to the public and are offered at no cost!



This Virtual Club of BPWTN will be a group of members from across Tennessee that will meet online. We will host business meetings & educational webinars, and talk about issues that matter to women and families. We will elect officers and we will be a functioning club, just virtual.

There is also an option for dual membership for those already affiliated with a BPWTN local club.

If you would be interested in being a Charter member of the Virtual BPWTN Club please reply to Membership Chair Sharon Taylor-Carrillo.

2022-2023 BPW LOCAL OFFICERS

ELIZABETHTON BPW

President Amber Farley
 1st Vice President Michelle White
 2nd Vice President Kelsi Hill
 Secretary Robin McKamey
 Treasurer Kristi DeMoss

ROGERSVILLE BPW

President Tammy Gibson
 Vice President Angela Jackson
 Secretary Jennifer Simerly
 Corresponding Secretary
 Jennifer Michel
 Treasurer Jeanette Edens

CHATTANOOGA BUSINESS WOMEN

President Charlotte Buchanon
 Treasurer Tresa Newton

MEMPHIS AREA BPW

President Martha Ervin
 Vice President Cheryl Yarbrough
 Secretary/Treasurer Carol Turpen

****Congratulations**** to the newly installed officers



Rockwood BPW 2022-2023

Geraldine Wallick, *President*
 Amy Jones, *Vice President*
 Becky Layne,
Recording Secretary
 Malinda Yager,
Corresponding Secretary
 Lee Ann Gaddis, *Treasurer*

Ted Talks



Change Your Closet, Change Your Life with Gillian Dunn

We live in abundance, but suffer from a scarcity mindset. This talk was born out of a candle melting in the closet before the chance of being lit, and sent Gillian on a journey of discovering why. This talk takes you through why we, as humans, stockpile stuff, the mindsets that drive this action, and why it is imperative that we change before it's too late. Gillian utilizes research, personal experience and stories from the Emergency Department to remind us that we must choose everyday what kind of life we want to live.

https://www.ted.com/talks/gillian_dunn_change_your_closet_change_your_life



10 ways to have a better conversation with Celeste Headlee

When your job hinges on how well you talk to people, you learn a lot about how to have conversations -- and that most of us don't converse very well. Celeste Headlee has worked as a radio host for decades, and she knows the ingredients of a great conversation: Honesty, brevity, clarity and a healthy amount of listening. In this insightful talk, she shares 10 useful rules for having better conversations. "Go out, talk to people, listen to people," she says. "And, most importantly, be prepared to be amazed."

https://www.ted.com/talks/celeste_headlee_10_ways_to_have_a_better_conversation



Change your pants, change your life with Stasia Savasuk

If you think style is superficial, then Stasia's personal story of how she redefined style might just change your mind... and your wardrobe! In this moving and highly personal talk, Stasia shares how she tried to protect her 5-year-old daughter — who had physical differences — from the pain of not fitting in by dressing her in "the cutest little bootcut jeans and capped sleeves you've ever seen." But it was her daughter, and her request for a button down shirt and bowtie, that transformed Stasia's understanding of how crucial style is to our sense of self. Stasia is a Style Coach and Body-

Positivity Advocate who ushers women from feelings of insignificance, body shame and a perpetual state of "why-bother" into radically embracing who they are and who they want to be, and encouraging them to fully show up in the world. She is the founder and creator of Stasia's Style School. <https://www.stasiasavasuk.com/> Stasia Savasuk is a body-positivity advocate who teaches about Inside-Out Congruency -- who we are on the outside can -- and should -- reflect who we are on the inside, a concept that has changed the lives of thousands of girls and women. This talk was given at a TEDx event using the TED conference format but independently organized by a local community.

https://www.ted.com/talks/stasia_savasuk_change_your_pants_change_your_life

Legislative Platform 2022-2023

PREAMBLE The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost, and above all other items which may appear on the platform of this Federation until equal, legal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives there from.

THE EQUAL RIGHTS AMENDMENT Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

Economic Equity Ensure pay equity, equal educational and economic opportunities at all stages of life; and promote affordable, quality dependent care to help ensure economic self-sufficiency for women.

Health Ensure reproductive choice and full access to all reproductive health services and education; ensure funds for research into and protections for women's health care needs; and encourage the development of a national health care plan recognizing the special health care needs of women.

Civil Rights Ensure equal rights and remedies for women in all phases of their lives; support affirmative action; eliminate sexual harassment and violence against women.

The organization supports issues of importance, which promote the goals, objectives, and mission statement of the Business and Professional Women of Tennessee, Inc. (BPW/TN). The placement of the Platform items in no way indicates importance or priority of one item above another.

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<u>BPWTN 2022</u>	
<u>MEMBERSHIP TOTALS</u>	
<u>Local Name</u>	<u>Total</u>
Chattanooga Business Women	4
Elizabethton BPW	19
Hardeman County	5
Jackson Area	35
LaFollette BPW	6
Lawrence County	6
Member at Large	10
Memphis Area BPW	6
Paris BPW	6
Rockwood BPW	12
Rogersville BPW	3
2021-2022	Total 106
<i>2020-2021</i>	<i>Total 125 -19</i>

*As the 2022-2023 BPW TN
Membership Chair,
I would like to challenge you
to recruit 1 member.*

Each ONE Reach ONE

*If each member would recruit just
ONE new member our membership
would double.*

*Recruiting incentives will be in the
August Achiever.*

*Sharon Taylor-Carrillo
615-319-6531*

Program Platform for 2022-2023

Purpose Our mission is to achieve equity for all women in the workforce through advocacy, education and information.

Vision Statement—BPW/TN is the leading advocate for working women across our state.

Value Statement—BPW/TN is focused on equitable economic opportunities for all women in Tennessee. We are a formidable force with a broad base, diverse membership, and on the cutting edge in education, research, and information. In our efforts to achieve equity, we are the catalyst for change in public policy within all levels of government, and we form strategic alliances with business, academia and non-profit organizations. Individually and collectively, we are strong in our commitments empowering our members. BPW/TN is an efficient and progressive organization.

- ♦ BPW/TN will be a visible leader through a viable public relations campaign.
- ♦ BPW/TN will be an advocate for economic equity issues through public policy statements.
- ♦ BPW/TN will be a powerful force within: 1) Government; 2) Business; and 3) Women's forums by empowering its members to stand and be heard.
- ♦ BPW/TN will help members fulfill their personal and professional potential through Individual Development, creative programming, workshops and the Young Careerist Program.
- ♦ BPW/TN will increase communication among its members through a variety of electronic and traditional social media opportunities.
- ♦ BPW/TN will be a premier resource to people in the workplace via the BPW Foundation.
- ♦ BPW/TN will develop strategic alliances that achieve equity for women in the workplace.
- ♦ BPW/TN will advocate strategies to promote work-life balance in the modern workplace.
- ♦ BPW/TN will increase its membership as a result of the above activities.





Business and
Professional
Women/TN

2022 2023 Calendar of Events

7/5/2022	Achiever Published Online and Mailed to Subscribers
7/20/2022	Deadline for submission of material for the Achiever
8/5/2022	Achiever Published Online and Mailed to Subscribers
8/18/2022	Combined Fall Regional Meeting - Online Zoom Meeting
8/20/2022	Deadline for submission of material for the Achiever
9/5/2022	Achiever Published Online and Mailed to Subscribers
9/20/2022	Deadline for submission of material for the Achiever
9/30/2022	Career Advancement Scholarship Entry Deadline
10/5/2022	Achiever Published Online and Mailed to Subscribers
10/22/2022	Interim Board Meetings for Executive Committee and Board of Directors - Online Zoom Meeting
10/29/2022	Deadline for submission of material for the Achiever
11/5/2022	Achiever Published Online and Mailed to Subscribers
11/20/2022	Deadline for submission of material for the Achiever
12/5/2022	Achiever Published Online and Mailed to Subscribers
12/20/2022	Deadline for submission of material for the Achiever
1/5/2023	Achiever Published Online and Mailed to Subscribers
1/20/2023	Deadline for submission of material for the Achiever
2/5/2023	Achiever Published Online and Mailed to Subscribers
2/20/2023	Deadline for submission of material for the Achiever
March 2023	Women's History Month
TBD	Equal Pay Day
TBD	Equal Pay Day Recognition - Unhappy Hour Virtual Meeting
TBD	Virtual Walk/Run for Education - Fundraising Event
TBD	Combined Spring Regional Meeting - Online
TBD	Day on the Hill Recognition
3/5/2023	Achiever Published Online and Mailed to Subscribers
3/20/2023	Deadline for submission of material for the Achiever
4/5/2023	Achiever Published Online and Mailed to Subscribers
4/20/2023	Deadline for submission of material for the Achiever
4/30/2023	ALT-YC Scholarship Entry Deadline
4/30/2023	Annual Membership Dues Payment Deadline - For Membership Awards Consideration
TBD	Convention Reports Due
5/5/2023	Achiever Published Online and Mailed to Subscribers
5/15/2023	All Reports for Convention due (State Officer, Committees, Local President Reports)
5/20/2023	Deadline for submission of material for the Achiever
TBD	Convention Meeting(s)



2022 NFBPWC General Assembly: Together, Again!

August 5-7, 2022
Embassy Suites Hotel
Downtown Sacramento,
California

*Reconnect with old
friends, make new ones,
and work together with
BPW sisters from all over
the United States!*



Hear from a fascinating lineup of speakers, participate in workshops and elections, and kick back to enjoy happy hour receptions, good food, including a Gala Awards Dinner, tours of the Sacramento area, and entertainment! Visit <https://buff.ly/3Mad54N> to register for the NFBPWC General Assembly, being held in Sacramento from August 5-7, 2022. [#generalassembly](#) [#womenempowerment](#) [#events](#)

