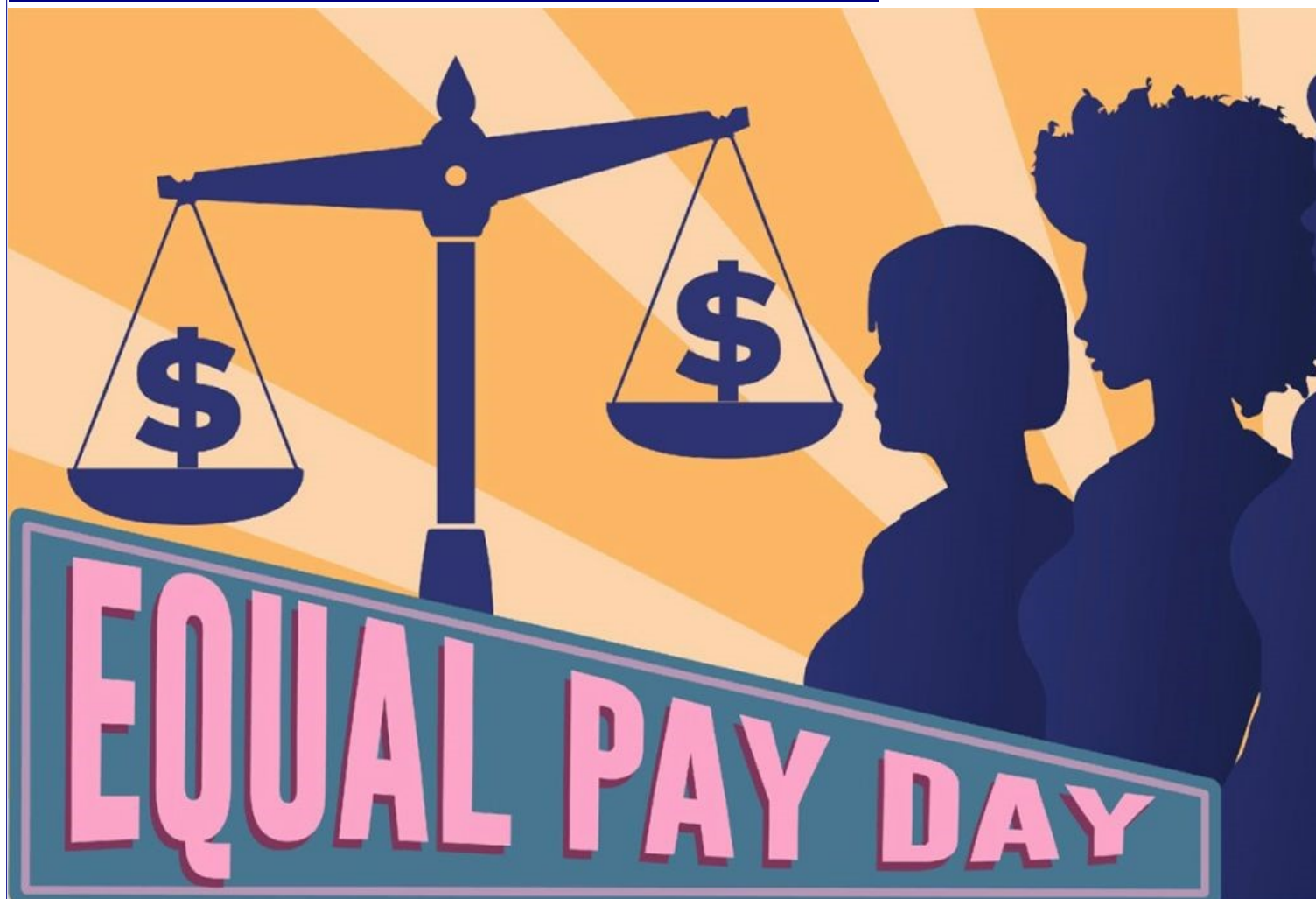


# BPWTN ACHIEVER

Business and Professional Women of Tennessee

March 2023 Issue 9



Equal Pay Day is observed on March 14 this year 2023 in the United States, but the date changes each year. Equal Pay Day is however, an annual observance that symbolizes the ongoing issue of pay disparity and the wage gap between men and women.

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Important Dates

A Publication of the Business and Professional Women of Tennessee

March is a great time to reconnect with your BPW sisters!

We have an online meeting scheduled on Tuesday, March 14<sup>th</sup>, to celebrate Equal Pay Day. This Unhappy Hour will be hosted by our 1<sup>st</sup> Vice President Amber Farly. Please join us as we toast to the ladies and organizations who worked hard to get us bring awareness to Fair Pay for all women in the United States.



Login and call-in information is include within this Achiever.

Upcoming events in April include the Spring Regional meeting. Once again this will be an online business meeting to share statewide information for convention meetings as well as updates from locals. The Regional meeting is hosted by 1<sup>st</sup> Vice President, Amber Farley and East Region Director, Robin McKamey. The meeting is scheduled for Tuesday, April 4<sup>th</sup>. Attending local presidents or their representatives are encouraged to brag about their local's activities throughout the 2022-2023 year. While the regional meeting is scheduled for online, the regions are encouraged to have in person fun events. Login and call-in information is included within this Achiever.

Officer terms for 2021-2023 end and a new slate of officers will be elected for 2023-2025. This is a perfect opportunity for anyone seeking leadership skills. Candidate forms are located on the website at <http://www.bpwttn.org/state-forms-docs.html>. The deadline for submitting forms to the nominating committee is March 31, 2023. If not submitted before the deadline, the nominations need to be done from the floor during convention. Please reach out to any current officer if you have questions about a particular office you may be interested in.

Please feel free to drop me an email at [president@bpwttn.org](mailto:president@bpwttn.org) or give me a call/text at (901) 489-5481 if you have any questions or comments.

*For more information visit*

***BPWTN.org***

*also*

***Check us out on Facebook***

***Business and  
Professional Women  
of Tennessee***

Link is <https://www.facebook.com/BPWTN>



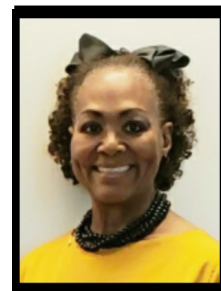
**Letter  
from the  
Editor**

I hope everyone has enjoyed receiving the Achiever. It has definitely been a great way to keep up with BPW activities and see what was going on across the state.

Please send your articles for the Achiever by the 20th of each month for the next months issue. Have a Happy New Year.

If you have any questions, please contact me via email or text any time.

Thank you, Sharon Taylor-Carrillo  
Past State President 2007-08, 2017-18  
Achiever Editor 2021-2023  
615-319-6531



**=pay**

*Date and Time: Mar 14, 2023 6:00 PM CST / 7:00 PM EST*



***Date and Time: Apr 4, 2023***  
***6:00 PM CST / 7:00 PM EST***

### *By Computer*

<https://us06web.zoom.us/j/9829472921?>

*pwd=OVNna2FJRStaVVBKc2Vab3RLcURyUT09*

Meeting ID: 982 947 2921

*Passcode: 279865*

## One tap mobile

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*By Phone*

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*+1 309 205 3325 US*

Meeting ID: 982 947 2921

*Passcode: 279865*

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## ***Fundraising Events***

In the past few years, many meetings have been online due to Covid restrictions not allowing in person meetings. Additionally, many members preferred not to attend in person meetings due to health safety concerns.

These circumstances severely hampered our ability to raise convention funds through the normal means of charging registration fees, getting vendors/sponsors, and hosting silent auctions. One way for the organization to raise convention and scholarship funds, is to host multiple fundraising events during a year.

For March through May we have a few fundraising events. BPW Facebook pages will be used to communicate the fundraising links and we encourage you to share with friends, family, coworkers, etc...

The events include the following and proceeds for these go to the convention/interim board fund.

- Little Caesars Pizza Kits
- Virtual Walk Run
- Gourmet Popcorn



**The Cherrydale fundraiser has assorted types go gifts including chocolates and cookies. Proceeds for this event go to the scholarship fund.**

**As always, if you have any questions about any event, please reach out to Amber Farley or Martha Ervin.**





## **IT'S PIZZA TIME!**

**It's pizza time! Starting March 1st and continuing through the next 4 weeks, we're selling Pizza Kits to raise money for Business and Professional Women of Tennessee, Inc. Funds raised will be used towards our Convention and Interim Board budget. To reach our goal and be successful, we need everyone's help. It's super easy to join the fun! We are asking BPW/TN members to share our fund-raising link online with your networks!**

**It's that simple, share the link and everyone can order online. Pizzas are shipped directly to individual homes by FedEx. These pizzas are so delicious and I have heard nothing but good things about pizzas individuals have ordered through previous fundraisers.**

**Every kit we sell earns \$6 profit and makes an impact. So, please help us spread the work and don't forget to buy some for yourself!**

<https://fundraising.littlecaesars.com/fundraisers/support/456334e7-f8c4-44e9-9a5f-446625e65fa2>

# *Ted Talks/YouTube's*

## **"A seat at the table" isn't the solution for gender equity with Lilly Singh**



Women and girls are conditioned to believe success is "a seat at the table." Creator, actress and author Lilly Singh thinks we need to build a better table. In this hilarious, incisive talk, Singh traces the arc of her career from up-and-coming YouTuber to history-making late-night talk show host, offering four ways to build a more inclusive society where girls are encouraged and empowered to do great things.

Link [https://www.ted.com/talks/lilly\\_singh\\_a\\_seat\\_at\\_the\\_table\\_isn\\_t\\_the\\_solution\\_for\\_gender\\_equity?utm\\_campaign=tedsread&utm\\_medium=referral&utm\\_source=tedcomshare](https://www.ted.com/talks/lilly_singh_a_seat_at_the_table_isn_t_the_solution_for_gender_equity?utm_campaign=tedsread&utm_medium=referral&utm_source=tedcomshare)

## **3 questions to ask yourself about everything you do with Stacy Abrams**



How you respond to setbacks is what defines your character, says Stacey Abrams, the first Black woman in the history of the United States to be nominated by a major party for governor. In an electrifying talk, she shares the lessons she learned from her campaign for governor of Georgia -- and some advice on how to change the world. "Be aggressive about your ambition," Abrams says.

Link [https://www.ted.com/talks/stacey\\_abrams\\_3\\_questions\\_to\\_ask\\_yourself\\_about\\_everything\\_you\\_do?utm\\_campaign=tedsread&utm\\_medium=referral&utm\\_source=tedcomshare](https://www.ted.com/talks/stacey_abrams_3_questions_to_ask_yourself_about_everything_you_do?utm_campaign=tedsread&utm_medium=referral&utm_source=tedcomshare)

## **An interview with the Queen of Creole Cuisine with Leah Chase and Pat Mitchell**



Leah Chase's New Orleans restaurant Dooky Chase changed the course of American history over gumbo and fried chicken. During the civil rights movement, it was a place where white and black people came together, where activists planned protests and where the police entered but did not disturb -- and it continues to operate in the same spirit today. In conversation with TEDWomen Curator Pat Mitchell, the 94-year old Queen of Creole Cuisine shares her wisdom from a lifetime of activism, speaking up and cooking.

Link [https://www.ted.com/talks/leah\\_chase\\_and\\_pat\\_mitchell\\_an\\_interview\\_with\\_the\\_queen\\_of\\_creole\\_cuisine?utm\\_campaign=tedsread&utm\\_medium=referral&utm\\_source=tedcomshare](https://www.ted.com/talks/leah_chase_and_pat_mitchell_an_interview_with_the_queen_of_creole_cuisine?utm_campaign=tedsread&utm_medium=referral&utm_source=tedcomshare)





## The 2023 National Women's History Theme "Celebrating Women Who Tell Our Stories"

The National Women's History Alliance, which spearheaded the movement for March being declared National Women's History Month, has announced the women's history theme for 2023, "Celebrating Women Who Tell Our Stories."

Throughout 2023, the NWHHA will encourage recognition of women, past and present, who have been active in all forms of media and storytelling including print, radio, TV, stage, screen, blogs, podcasts, and more. The timely theme honors women in every community who have devoted their lives and talents to producing art, pursuing truth, and reflecting the human condition decade after decade.

From the earliest storytellers through pioneering journalists, our experiences have been captured by a wide variety of artists and teachers. These include authors, songwriters, scholars, playwrights, performers, and grandmothers throughout time. Women have long been instrumental in passing on our heritage in word and in print to communicate the lessons of those who came before us. Women's stories, and the larger human story, expand our understanding and strengthen our connections with each other.

As in previous years, the Alliance, which is centered in Santa Rosa, California, will encourage local communities throughout the country to use the year's theme to guide their own celebrations. The NWHHA will popularize national efforts through on-line celebrations, a special magazine and thematic products that recognize and honor these brave, accomplished and influential women who told – and continue to tell – our stories. Today and over the years ahead, their dedication and shared desire to give voice to the voiceless are critical to keeping us informed, entertained and aware.

Reference:

Website <https://nationalwomenshistoryalliance.org/2023-theme/#:~:text=The%20National%20Women's%20History%20Alliance,Women%20Who%20Tell%20Our%20Stories.%E2%80%9D>

Also check out the NWHHA-Magazine-2023 found online at <https://nationalwomenshistoryalliance.org/wp-content/uploads/NWHHA-Magazine-2023.pdf> for more information on Women's History.

## **Nominating Committee**

During the Interim Board of Directors meeting held on October 22, 2022, the following ladies were elected as the nominating committee. The nominating committee is composed of a chair and two members each of whom reside in different regions of the state. The committee begins its function immediately following their election during the Interim Board of Directors meeting, elects their own chair, & ceases to exist following the election results for all offices.

The committee members are:

**Virginia Bates** – Representing the West Region, Nominating Committee chair

**Michelle White** – Representing the East Region

**Sharon Taylor-Carrillo** – Membership Chair

The Official Data Form for Candidates for Office is due to the nominating committee by close of business (5:00 pm CST / 6:00 pm EST) on **Friday, March 31, 2023**. Please be sure the form is completed and validated/signed by the president and secretary of the local.

Along with the nomination form, please include a recent photo and biography for publication in the Achiever and on the website.

## **Officer Positions and Requirements**

John C. Maxwell said, *“Every person has a longing to be significant; to make a contribution; to be a part of something noble and purposeful.”*

As an officer for Business and Professional Women of Tennessee, you have this opportunity to fulfill John Maxwell’s quote. The organization is an influential network of business and professional women across the state of Tennessee. This is a chance to step into a leadership role that is part of something that has been noble and purposeful for more than 100 years.

Eligibility for all state offices requires:

A member to be in good standing

To officially and publically support the state legislative program

Must have been a member of BPW/TN for at least two years as of the convention at which they are a candidate

Time to devote to the organization activities

Knowledge of parliamentary procedures and Robert’s Rule of Order

Must submit the Official Data Form for Candidates for Office form to the nominating committee by March 31, 2023.



**Officer Positions include the following according to the current bylaws and the handbook**

| Office   | Additional Eligibility   |
|--|--|
| President  | Must have served as the president of a local organization<br>Good administrator and have demonstrated leadership ability<br>Ability to delegate work<br>Objective judgment<br>Preside at all state organizational meetings<br>Appoint standing, special committee, and task force chairs subject to executive committee approval   |
| 1 <sup>st</sup> Vice President                   | Must have served as the president of a local organization<br>Possess the same general qualifications as listed for the President<br>Be thoroughly familiar with the duties of the president  |
| 2 <sup>nd</sup> Vice President                   | Must have served as the president of a local organization<br>Possess the same general qualifications as listed for the President<br>Be thoroughly familiar with the duties of the president  |
| Secretary  | Have a wide range of secretarial experience<br>Be accurate, conscientious and prompt in attendance at all meetings<br>Record the exact wording of motions and actions taken<br>Record the attendance of the president and/or secretary as well as any replacements<br>Assist the president when required with expediting the business of the organization<br>Submit meeting minutes to the historian at the close of a fiscal year   |
| Treasurer  | Experience in Finance and bookkeeping with Quicken the official accounting software<br>Have her own computer and possess basic computer skills<br>Attention to detail and accuracy<br>Responsible for all BPW/TN monies and ensure deposits are made to the appropriate accounts within the 30 day time frame during a fiscal year and no later than June 30th<br>Provide detailed financial statements to the Board of Directors<br>Present the financial review to interim board<br>Meet all federal and state tax and report deadlines                    |
| East Region Director<br><br>West Region Director | Must have served as the president of a local organization or as a member of the executive committee<br>Appoints a regional secretary/treasurer with executive committee approval<br>Acts as a liaison between the local organizations and state<br>Keeps the state president informed of all regional activities<br>Serves as a member of the executive committee and the board of directors<br>Plans regional meetings for the fall and spring<br>Assists with organizing new locals within the region<br>Visits locals within the region whenever possible |



Business and  
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## Calendar of Events

- 3/1/2023 Women's History Month**
- 3/1—3/31 Pizza Fundraiser**
- 3/14/2023 Equal Pay Day Recognition - Unhappy Hour Virtual Meeting**
- TBD Day on the Hill Recognition**
- 3/5/2023 Achiever Published Online and Mailed to Subscribers**
- 3/20/2023 Deadline for submission of material for the Achiever**
- 3/31/2023 Deadline for Officer Nomination forms to the Nominating Committee**
- 4/3—4/17 CherryDale Fundraiser**
- 4/4/2023 Combined Spring Regional Meeting - Online**
- 4/5/2023 Achiever Published Online and Mailed to Subscribers**
- 4/20/2023 Deadline for submission of material for the Achiever**
- 4/23/2023 Virtual Walk/Run for Education -Fundraising Event thru 4/29/23**
- 4/30/2023 ALT-YC Scholarship Entry Deadline**
- 4/30/2023 Annual Membership Dues Payment Deadline - For Membership Awards Consideration**
- 5/5/2023 Achiever Published Online and Mailed to Subscribers**
- 5/15/2023 All Reports for Convention due (State Officer, Committees, LO Pres. Reports**
- 5/20/2023 Deadline for submission of material for the Achiever**
- 5/25/2023 Pre-Convention Meetings (EC and BOD) Online**
- 5/31/2023 Convention Meeting-Online thru 6/1/23  
(Candidate Forum and Bylaw discussions)**
- 6/3/2023 Convention Meeting – In Person, Mt Juliet, TN  
(Awards, Installation, Pass the Gavel)**



**MAY YOUR TROUBLES BE LESS,  
MAY YOUR BLESSINGS BE MORE.  
AND NOTHING BUT HAPPINESS  
COME THROUGH YOUR DOOR.**