



Merry Christmas

From the BPWTN Executive Committee

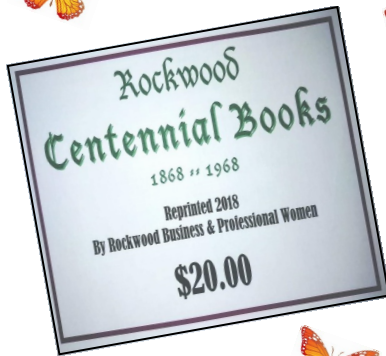
Are you ready
for Christmas?



Gift a
MEMBERSHIP!



Rockwood BPW
Fundraiser PECANS
Half, Pieces, and
Chocolate Covered
\$11 each



Merry

1st Vice Pres.
Robin McKamey

Secretary
Kelsi Hill

Tennessee

Treasurer
Martha Ervin

Parliamentarian
Sharon Taylor-Carrillo

Region Director
Carol Turpen

Christmas





ELIZABETHTON BPW Annual Pecan Fundraiser

REGULAR PECANS
\$13.00 PER BAG

THESE ARE 16OZ BAGS
HALVES & PIECES

CANDIED PECANS
\$10.00 PER BAG

THESE ARE 12OZ BAGS

CHOCOLATE COVERED PECANS
PRALINE CANDIED PECANS

PAYMENT METHODS:
CHECK
CHECKS CAN BE MADE OUT TO
ELIZABETHTON BPW

PLEASE REACH OUT TO AMBER FARLEY, PRESIDENT
TO MAKE PURCHASE. SHE WILL MAIL PECANS OUT TO THOSE
WHO PURCHASE.

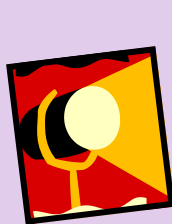
AMBERFARLEY.BPW@GMAIL.COM
423.946.9638

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gave us Christmas
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Coming soon:

This 2023-2024 year each BPW TN local organization will be highlighted.
Please be on the look out for those special issues and learn about our local organizations
Our January Highlighted club will be:



Lafollette BPW

Memphis Area BPW

Rockwood BPW

Chattanooga Business Women



For more information visit

BPWTN.org

also

Check us out on Facebook

**Business and
Professional Women
of Tennessee**

Link

is <https://www.facebook.com/BPWTN>



Letter from
the Editor

I hope everyone has enjoyed receiving the Achiever.

It has definitely been a great way to keep up with BPW activities and see what was going on across the state. Please send me your articles by the 20th of each month to be in the next issue. If you have any questions, please contact me via email or text any time. Thank you, and best wishes for a Merry Christmas and a Happy New Year.

Sharon Taylor-Carrillo
Past State President 2007-08, 2017-18
Achiever Editor 2021-2024
Parliamentarian 2023-2024
615-319-6531



Amber's December Message:



Merry Christmas and Happy Holidays to all BPW/TN members and friends!

I hope you are able to enjoy this season with friends and family. Many of you may not know this but I love this time of year and it is my favorite season. The end of the year brings about a time for reflection and as we end 2023 I have been thinking a lot about BPW/TN. Who our current members are, who the women that came before us were, and who the women who are to come will be. BPW/TN is like a tapestry, an organization woven together over the course of 105 years with the influence of thousands of women. Each person as important as the next bringing unique perspectives and skills to the organization. The future of our organization lies within each of us as we shape the next 100 years. That being said I am not only encouraging but inviting each member to step up and participate at both local and state level leadership. There are many places you can help with including fundraising, event planning, recruitment, advocacy, and more. In the new year, I will be sending out a survey for members to express areas that they are interested in serving.

I will also be hosting a meeting for current local Presidents on Thursday, January 11th, 2024. An agenda and more information will be emailed directly to Presidents by December 15th, 2023.

At this time, we are continuing with our RADA fundraiser where funds raised will be used for our 2024 State Convention Fund. Please help us by sharing the link and social media posts with your contacts. RADA products make wonderful holiday gifts so make sure to check out the site for something to give.

BPW/TN Meet & Greet Events in 2024. I am excited to officially re-announce our BPW/TN Meet & Greets for 2024. Each quarter we will be planning a membership outing somewhere in the state. This is a great opportunity for members to get together in person for networking and fun. Our first Meet & Greet event will take place in Hendersonville, TN on March 30th, 2024. A detailed itinerary will be available in the January Achiever along with information on how to RSVP.

As a reminder, our BPW/TN Book Club kicks off in January! Another great opportunity to get together with fellow members. Join us on Thursday, January 25th at 6:00 pm (CST) / 7:00 pm (EST) for an introduction to the book along with what to expect during our Book Club gatherings. To give everyone time to pick up a copy, we will be diving into Strengths Finder 2.0 by Gallup and Tom Rath. This book can be used along with the Clifton Strengths Assessment and encourages the reader to pinpoint things they are good at and focus on developing those qualities. I am excited to kick off 2024 with us learning more about our strengths and strategies on how to improve them!

Amber Farley

President, BPW/TN 2023-2025

President, Elizabethton BPW 2020-2024



“The Women Who Gave Us Christmas”

Article. By William Loren Katz. 2010.

The abolitionist influence on the history of Christmas celebrations in the United States.

Time Periods: 19th Century, 1800

Themes: Slavery and Resistance, Women's History

By William Loren Katz

Before Christmas emerged as a commercial success it led a checkered life. In the 13 colonies it was far from a Silent Night, Holy Night. In Puritan colonies people could be arrested and fined for celebrating. Colonists knew it as a heavy drinking, brawling festival, a raucous blend of July 4th and New Year's Eve.

In 1834, men and women — African American and white — of William Lloyd Garrison's newly formed Massachusetts Anti-Slavery Society saw Christmas as an opportunity to expose a republic that proclaimed liberty yet held millions as slaves. Women assumed the lead, boldly defying a society that denied them a public voice or political opinions. To finance the abolition cause, these women organized Christmas bazaars that sold donated gifts, and trumpeted anti-slavery messages in the name of the prince of peace and emancipation.

Because women were prominent, the press labeled abolitionist gatherings “promiscuous assemblies” and denounced male supporters as “Aunt Nancy men.” Then came violence, mob attacks sanctioned by the rich and their media. After some meetings, women linked arms, Black and white, and surrounded their men to protect them from angry mobs. But anti-slavery men and women persisted.

During this Victorian era, women abolitionists also took the lead in confronting a Northern public that felt the degradation of enslaved women and children was too sensitive for public discussion. With clear language and images they used their fairs to show the brutality inflicted on their enslaved sisters.

The women also floated experimental symbols and language. To penetrate the Northern white conscience, they compared the common practice of whipping children — beginning to gain widespread disapproval — to the brutal whipping of enslaved men, women, and children. They used the evergreen shrub as their Christmas symbol.



Women also turned the holiday into a generous, gift-giving Christmas that rewarded children. Their emphasis on children asked Americans to grant that enslaved people, who had even fewer rights than children, deserved Christian care and generosity. This strategy was also designed to challenge slaveholder propaganda portraying enslaved adults as children. At least one early Massachusetts anti-slavery fair featured an interracial children's chorus known as the Boston Garrison Juvenile Choir, which sang popular holiday songs as "The Sugar Plums."

By the end of the 1830s, Christmas fairs had become the primary source of abolitionist funds. Bazaar sponsors now replaced the small green shrub with a tall, full-grown evergreen tree. The tree idea was inspired by Charles Follen, a German immigrant, children's rights advocate, and professor of literature at Harvard University, who had been fired in 1835 because of his anti-slavery activities.

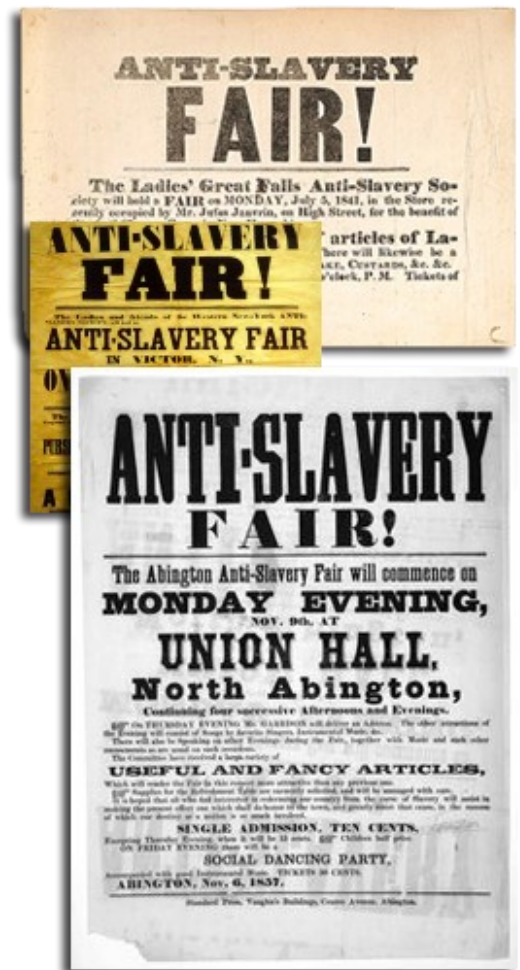
That Christmas, popular British author Harriet Martineau visited Follen's home and became entranced by his towering evergreen. Martineau enthusiastically described Follen's "Christmas tree" in one of her books and the public became enthralled. The Christmas tree stood as a kind of tall green freedom flag.

Their early anti-slavery weapons handed Christians today such endearing symbols as the emphasis on children, gift giving, and the tall evergreen.

To expose the country's greatest crime, challenge its largest vested interest, and persuade fellow citizens their cause was righteous, a daring interracial band of women transformed an antisocial and rowdy festival into a holiday that promoted freedom for all. Shining light on the sins of human bondage and demanding emancipation, pioneer Christian women agitators beat on closed doors.

Eventually, their once lonely crusade helped liberate their Southern brothers and sisters of color and later gave birth to a movement that freed all women. These brave Black and white women gave democracy, and all of us, a Christmas gift that never stops giving.

William Loren Katz is the author of Black Indians: A Hidden Heritage, The Lincoln Brigade: A Picture History, and 40 other books on African American history. Read a profile of Katz and more books and articles by Katz.



Holiday

PHOTO SCAVENGER HUNT

Let's have some BPW holiday fun!

Members are encouraged to participate in our First Annual Holiday Scavenger Hunt. To participate members should complete the following tasks and upload their photo(s) using the QR code below. Feel free to upload as you go throughout the month of December. For each task you complete you will receive one holiday stocking entry.

On December 26th we choose a winner using a random name generator to receive a holiday stocking full of goodies!

If anyone knows a member who does not have access to uploading photos to an online form but would like to participate please help them out by uploading their photos for them.

- ☐ YOU IN YOUR HOLIDAY SWEATER OR OUTFIT
- ☐ YOU WITH ANOTHER BPW/TN MEMBER
- ☐ SENDING CARDS
- ☐ SELFIE EATING CHRISTMAS COOKIES
- ☐ DECORATING FOR THE HOLIDAYS
- ☐ MAKING A GINGERBREAD HOUSE
- ☐ WATCHING A CHRISTMAS MOVIE
- ☐ CAROLING
- ☐ YOU VOLUNTEERING (IN PERSON OR THROUGH DONATIONS)
- ☐ DRINKING HOT CHOCOLATE, CIDER, EGGNOG OR ANY HOLIDAY DRINK!

SCAN
ME



Did you know.....

December 1, 1955 - Rosa Parks refuses to give up her seat on a bus to a white person; her arrest sparks the modern civil rights movement in the US
 December 5, 1935 - Mary McLeod Bethune creates the National Council of Negro Women
 December 7, 1941 - Capt. Annie Fox receives the first Purple Heart awarded to a woman for her service while under attack at Pearl Harbor
 December 10, 1869 - Wyoming is the first territory to give women the right to vote
 December 10, 1938 - Pearl S. Buck receives the Nobel Prize for Literature for *The Good Earth*
 December 13, 1993 - Susan A. Maxman becomes first woman president of the American Institute of Architects in its 135 year history
 December 14, 1961 - President's Commission on the Status of Women is established to examine discrimination against women & ways to eliminate it
 December 14, 1985 - Wilma Mankiller is sworn in as principal chief of the Cherokee Nation of Oklahoma - the first woman in modern history to lead a major Native American tribe
 December 17, 1993 - Judith Rodin is named president of Univ. of Pennsylvania, the first woman to head an Ivy League institution
 December 28, 1967 - Muriel Siebert becomes the first woman to own a seat on the N.Y. Stock Exchange

December is:

Bingo Month

Write a Friend Month

Read a New Book Month

Safe Toys and Gifts Month

Universal Human Rights Month

Dec.8th National Brownie Day

Dec.10th Human Rights Day

Dec.21st First day of Winter

Dec. 24th Christmas Eve

Dec. 25th Christmas Day

Dec. 31st New Years Eve

Jan.1st New Years Day

Christmas To Do List



- * Create Homemade Decorations
- * Bake Gingerbread
- * Make Our Own Christmas Cards
- * Write To Father Christmas And Post It
- * Do Some Christmas Colouring
- * Bake Christmas Cookies
- * Do Lots Of Christmas Crafts
- * See Our Neighbourhood Lit Up At Night
- * Have A Christmas Movie Night In PJs With Popcorn
- * Donate Toys To Charity
- * Sing Christmas Songs
- * Read The Night Before Christmas On Christmas Eve
- * Leave A Mince Pie, Carrot and Milk out on Christmas Eve





2024 Calendar of Events

December

12/5/2023 Achiever Published Online and Mailed to Subscribers
12/20/2023 Deadline for submission of material for the Achiever

January

TBD Governance Committee Meeting
1/5/2024 Achiever Published Online and Mailed to Subscribers
1/11/2024 BPW/TN Presidents Meeting
1/20/2024 Deadline for submission of material for the Achiever

February

2/5/2024 Achiever Published Online and Mailed to Subscribers
2/20/2024 Deadline for submission of material for the Achiever

March

Women's History Month
TBD Governance Committee Meeting
TBA Equal Pay Day & Unhappy Hour Event
TBA Day on the Hill
3/5/2024 Achiever Published Online and Mailed to Subscribers
3/7/2024 6:00 pm CST Spring Regional Meeting
3/20/2024 Deadline for submission of material for the Achiever
3/30/2024 Meet & Greet in Hendersonville, TN

April

4/5/2024 Achiever Published Online and Mailed to Subscribers
4/20/2024 Deadline for submission of material for the Achiever
4/22/2024 Virtual Walk/Run Fundraiser (22nd-28th)
4/30/2024 ALT-YC Scholarship Entry Deadline
4/30/2024 Annual Membership Dues Payment Deadline -
For Membership Awards Consideration

May

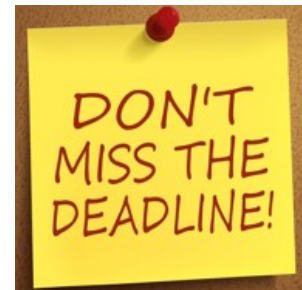
5/5/2024 Achiever Published Online and Mailed to Subscribers
5/15/2024 All Reports for Convention due
(State Officer, Committees, Local President Report)
5/20/2024 Deadline for submission of material for the Achiever
5/23/2024 6:00 pm CST Pre-Convention EC Meeting
5/23/2024 6:30 pm CST Pre-Convention BOD Meeting
5/31/2024 6:00 pm CST Convention Meeting
Day 1—Opening of Convention—Bylaws

June

6/1/2024 TBD Convention Meeting
Day 2—Awards—Speaker and/or Workshop
6/1/2024 TBD Post-Convention EC Meeting
6/1/2024 TBD Post-Convention BOD Meeting



SCHOLARSHIPS



COMING SOON.....



*Tennessee Conference on
Volunteerism & Service-Learning*
Feb. 18 - 20, 2024

CALLING ALL SPEAKERS

1. Are you a high energy, engaging presenter?
2. Can you inspire and challenge volunteer, service-learning and civic leadership?
3. Does collaboration energize you?

**Submit your workshop
proposal today!**

tn.gov/Volunteer-Tennessee

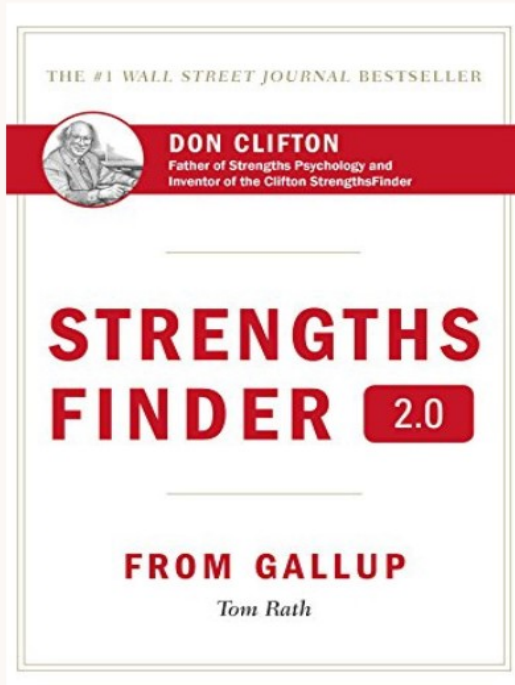


HENDERSONVILLE, TN



SAVE THE DATE-March 30

BPW/TN BOOK CLUB



Join Us as we kick off 2024 learning about our strengths and how we can develop those.

STRENGTHSFINDER 2.0 works hand in hand with the Clifton's Strengths Assessment helps individuals pinpoint things they are good at and focus on developing those qualities.

You can find this book at local bookstores, Amazon, or online. If you have a library card you may have access to the Libby App. This is a great app for borrowing books and audiobooks online or on your phone.

Book Club Meetings:

Thursday, January 25th

Thursday, February 22nd

Meetings will be held at 6:00 pm (CST) / 7:00 pm (EST) via Zoom.

RADA CUTLERY

BPW/TN has an ongoing fundraising catalog with Rada Cutlery. RADA offers a wide selection of kitchen knives, utensils, gadgets, quick mixes, and gift sets. Their products are high-quality, 100% made in the USA, and backed by a lifetime guarantee!

Members are encouraged to use our link when making a purchase so that we can raise funds for our Convention and Interim Board Accounts. Increasing our fundraising will allow BPW/TN to bring in speakers and provide workshop/training opportunities for all members.

<https://tinyurl.com/bpwtnRADA>

